

# Puyallup Tribal News

Issue No. 396

Serving the Puyallup Tribe of Indians

January 2023



## Language Program hosts Storytelling night at Spirit House. The story of blue jay and his grandmother shared with Tribal community. Page 4.

### OREGON TRAIL VIDEO GAME RECEIVES INDIGENOUS AUDIT

Misrepresentation and stereotypes acknowledged. **Story on page 24.**

### CHRISTMAS PARADE AT CLS FILLED WITH LIGHTS, CANDY, AND CHEER

Cars filled with Tribal youth enjoy drive-thru lights. **Page 25.**

### DJ SNOOPADELIC MAKES APPEARANCE AT CBC RED

Limited crowd welcomes Snoop Dogg at exclusive CBC event. **Page 23.**

### CHARITY TRUST BOARD GRANTS OVER 350K TO LOCAL NONPROFITS

Tribal Council gives away big checks to selected recipients at CTB event. **Page 10.**



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James Rideout



Anna Bean



Monica Miller



Fred Dillon

**Puyallup Tribal Council Offices**

**Main Contact Number:** 253-573-7828 | **Email:** CouncilOffices@PuyallupTribe-nsn.gov

## Native American Heritage Month and Indigenous Innovation

Culture Director Connie McCloud and Councilman James Rideout spoke as panelists on Nov. 16 for the City Club of Tacoma's first in-person dinner since the pandemic began. The dinner's theme was a celebration of Native American Heritage Month, with a focus on "Indigenous Innovation." Connie McCloud gave a welcome and blessing, and answered questions with Councilman Rideout. Councilman Rideout also talked about the Tribe's ambitious economic development program and its positive impact on not only the Tribe but the region through jobs and tourism. He also addressed protection of fish and natural resources after decades of devastation – much of the tone during the evening, he said afterward, was



"how to turn pain into purpose," adding that Indigenous people are "resilient but brilliant." Puyallup Tribal Member Jennifer Keating served as moderator for the discussion, which took place at the University of Puget Sound.



Stay up to date with the Tribe's news and events by subscribing to the Puyallup Tribal Newsletter.



Scan the QR code to sign up today!

Go to [www.puyalluptribe-nsn.gov](http://www.puyalluptribe-nsn.gov) and click on "Sign up to receive our community email newsletter."



# Carla Johnson-Greene 2022 Graduate from Prairie View A&M University

Carla Johnson-Greene graduated with her Bachelor of Science in nursing degree on Dec. 10, 2022, from Prairie View A&M University in Prairie View, TX.

I am very proud to be a graduate of the Prairie View A&M University College of Nursing, GO PANTHERS! I'd like to thank the Puyallup Tribe and the Higher Education Department for all of their support throughout my professional nursing journey. Their assistance has been such a blessing and I am forever grateful. I'd also like to thank my family and friends for all of their support. I aspire to make a difference in the healthcare field as a registered nurse as I am interested in going into, and advocating for, Women's Health and Veterans Affairs. Here's to never giving up & continuing to chase your dreams! Congratulations Class of 2022!

Sincerely,  
Carla Johnson-Greene, RN, BSN



## ATTENTION

### PUYALLUP COMMERCIAL DIVE HARVESTERS

Drug screens are required for Puyallup Tribal commercial dive harvesters during the month of February 2023. Please see testing facility info below.

3716 Pacific Ave. Ste C  
Tacoma, WA 98418  
(253) 472-0458  
cordantsolutions.com

*Prescription medications must be declared at the time of your UA and may be verified post-testing through Tribal enforcement.*

## ATTENTION

### ALL TRIBAL HUNTERS

Please be informed that the hunting tag check out location for the 2022-2023 Hunting Season is located at Tribal Law Enforcement Dispatch 1640 E. 30th Ave, Tacoma, WA 98404.

Feel free to contact the Hunting and Wildlife Department at HWD@puyalluptribe-nsn.gov or the HWD information line 253-680-5702 for more information.

## Help us fill these pages with your stories

### BIRTH ANNOUNCEMENT? OBITUARY? FAMILY REUNION PHOTO?

This section is for Puyallup Tribal Members to share news, in their own words and photos. Birthday greetings, classified "for sale" ads and staff shout-outs are encouraged, too.

haʔt k<sup>w</sup>(i) adsəslabcəbut.  
WATCH OVER YOURSELVES WELL.

**EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.**



# Lushootseed Storytelling Night returns to Spirit House for first time since 2020

By Puyallup Tribal News Staff

sǎʷiʔab ʔə tiit tuʔiisədčət  
Traditional Narratives of our People

kaykay yəxʷ tsi kayəʔs  
Blue Jay and His Grandmother

The Language Program hosted an in person Lushootseed Storytelling Night on Dec. 14 of the Blue Jay and his Grandmother. The Tribal community filled the Spirit House for the first time since 2020 as they sat to listen to traditional songs and stories. The floor was opened with a blessing and songs were shared. The first song was 'We are joyful' by Tribal member Archie Cantrell, followed by 'Sacred Sunrise,' which was brought out to the community by Puyallup/Quinault Tribal member Issiah Kalama, and the final song that was brought out to the community was 'məxəlin skʷədiicut st'ilib' by Michael Hall from the Puyallup/Tlingit Tribe.

Witnesses were then called forward to be blanketed. Language Teacher David Turnipseed played the part of the Blue Jay with the story following his trickster behavior and his life living with Grandmother. A giveaway of handmade necklaces, rattles, and other traditional items was done to support bringing out two new songs to the community, and concluded the evening of storytelling.



Watch the full storytelling night livestream here:  
<https://www.facebook.com/twulshootseedlanguage/videos/724421532361440>



# Native American Heritage Month assemblies educate school districts on Indigenous heritage

By Kalli Albertus, Puyallup Tribal News Editor

Native American Heritage Month has been full of good medicine for the Puyallup/Tacoma school districts and Tribal community. Puyallup School District Education Liaison and Puyallup Tribal member, Archie Cantrell, led a tour of Native American Heritage assemblies throughout the month of November. “As a Puyallup Tribal Member, a Puyallup School District graduate, and a father of students in the district, I am extremely proud of being able to share our culture across the district. When I was a student, we didn’t celebrate Native Americans like this. It is awesome to be a part of this movement to uplift our people,” Cantrell said.

The last of the NAHM assemblies happened on Nov. 29 at Aylen Junior High where they shared traditional songs and dances with students.

The tour included Waller Road Elementary, Maplewood Elementary, Aylen Junior High, Lincoln High School, Fife High School, and Puyallup High School. Puyallup Tribal Language Director Amber Hayward shared some words following the end of NAHM: “This has been such an amazing month to meet with schools and Native students.



They all feel so disconnected from their community. Heart breaking. Hoping this can bridge the gap for them and they want to come to more events.”

The Indigenous knowledge shared throughout the month contributes to an inclusive and diverse educational

environment dedicated to learning and respect. Through the efforts of Cantrell, the Puyallup Tribal Language Program, Puyallup Culture Department, Puyallup heritage was brought to the students living on ancestral Puyallup lands.

# ᵗaw't dʒaladubəᵗdat

## Puyallup Tribal Administration offices

# CLOSED

# Jan. 2

# New Year's Day







# haʔhidup ʔə ʔalalus ʔə ʔaciltalbiʔ<sup>™</sup>

*'A nice piece of land for the traditions/customs of the First People'*

## Puyallup Tribe Culture Center

350972<sup>nd</sup> St. E  
Tacoma, WA 98404



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## December Tribal News

*Excerpt from GRUB, December, 2022*

New beginnings, January is the start of 2023. We will be going out into the forest and gathering "Cottonwood." Cottonwoods stand like guardians over river banks and wetlands. Each tree's broad canopy, tall trunk and miles of roots create a rich ecosystem, benefitting many species. Leaves make shade for understory plants. Insects, birds, and mammals make homes in the trunk and branches. Leaves fall and decompose into rich soil. People receive gifts of wood, food, and medicine from cottonwood.

Cottonwood buds are ready to harvest in late winter and early spring, (January through March).

Join us when we gather the cottonwood buds. We will have classes to make healing oil from the buds, then we will make lip balm and a healing salve during our January 2023 classes.

## Cedar Oat Bath

This simple recipe is especially soothing for irritated skin. Oats soothe itchy, dry skin while cedar stimulates immunity and fights infection.

- + 1 part dried cedar leaf
- + 1 part oat flour or powdered rolled oats
- + essential oil of cedar, spruce, pine or fir (10 – 15 drops per cup mixed cedar oat blend)

Cut or crumble dried cedar leaves so that it is in pieces that are ½ inch or smaller. In a bowl, mix half dried cedar and half oat

flour. Add 10-15 drops of essential oil per cup of mix and stir well. Place ½ cup of mix into a muslin bag and tie. Place a glass jar or plastic bag to retain scent. Place the whole bag in the bath and squeeze the bag to release the oat flour. The bath water will become milky and the cedar will infuse into the hot water. You can rub the bag on your skin like a loofa.

## Traditional Medicine Services

Herbert Yazzie, Navaho medicine man will be at the Culture Center January 9 to 13, 2023.

If you are wanting an appointment for Traditional Medicine, or have questions, please give me a call at 253-389-8729.

Connie McCloud, Culture Director

JANUARY 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat	Three Sisters Soup
1	2 Holiday Office Closed	3 Devils Club Sake Class - In Person 5:30pm-7:00pm	4	5 Rattle Class In Person 5:30pm-7:00pm	6	7	<p><b>Ingredients:</b> 4 lbs. winter squash 4 quarts vegetable stock (or water) 2 small diced yellow onions 1/4 cup olive oil 1/4 cup chopped garlic 2 tps. dried thyme 1 tsp. ground black pepper 1 lb. fresh or frozen corn kernels 4 cans cannellini beans 1 bunch sliced green onions 1/2 cup white wine 1 large bay leaf</p> <p><b>Instructions:</b> Preheat your oven to 350 °F. Slice your squash in half and scoop out the seeds, then roast for about 40 minutes. Allow to cool once soft, then scrape out the flesh and save the liquid for later. Blend until totally smooth (you can use a food processor or blender).</p> <p>Sauté onions in a large pot over medium heat until brown, then add garlic, thyme, and black pepper, stirring until the garlic turns brown as well.</p> <p>Pour in the stock and follow with the bay leaf, wine, and squash. Allow it to simmer for a few minutes before adding the rest of your ingredients. Simmer for about 20 minutes total.</p>
8	9 Huckleberry Jam Making Class In Person 5:30pm-7:00pm	10 Devils Club Sake Class - In Person 5:30pm-7:00pm	11	12 Rattle Class In Person 5:30pm-7:00pm	13	14	
15	16 Holiday Office Closed	17 Cottonwood Bud Sake Class - In Person 5:30pm-7:00pm	18	19 Rattle Class In Person 5:30pm-7:00pm	20	21	
22	23 Huckleberry Jam Making Class In Person 5:30pm-7:00pm	24 Cottonwood Bud Sake Class - In Person 5:30pm-7:00pm	25	26 Rattle Class In Person 5:30pm-7:00pm	27	28	
29	30 Huckleberry Jam Making Class In Person 5:30pm-7:00pm	31 Cottonwood Bud Sake Class - In Person 5:30pm-7:00pm					

If you have any questions regarding registration, please contact: [CulturalCenter@puyalluptribe-nsn.gov](mailto:CulturalCenter@puyalluptribe-nsn.gov)



# PUYALLUP CULTURAL CENTER

**REGISTRATION IS NOW OPEN FOR DECEMBER CLASSES!**

Monday Huckleberry Jam Making - In Person Only (Space Limited)  
Select Mondays of January - 5:30p-7p

<https://fs10.formsite.com/ss3HCQ/5nxoixrwvs/index.html>

Tuesday Medicine Making with Victoria - In Person Only  
Tuesdays of January - 5:30p-7p

Week 1 & Week 2: Devils Club Salve Week 3-5: Cottonwood Bud Salve

<https://fs10.formsite.com/ss3HCQ/ui2idaifk0/index.html>

Rattle Class – Woodshop – In Person Only  
Thursdays in January

<https://fs10.formsite.com/ss3HCQ/4etsvjcgkb/index.html>

WHERE: Puyallup Tribal Cultural Center  
3509 72nd Street E  
Tacoma, WA 98443

ONLINE REGISTRATION REQUIRED PRIOR TO ATTENDING

*Puyallup Tribal Members and Community are welcome to register if you reside within the Puyallup Tribal Reservation. Must be Puyallup Tribal Member if you are registering outside of Puyallup Reservation.*

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*Denise Reed: 253-312-5069*

*Michael Hall: 253-993-0011*

*Raquel McCloud: 253-344-0336*



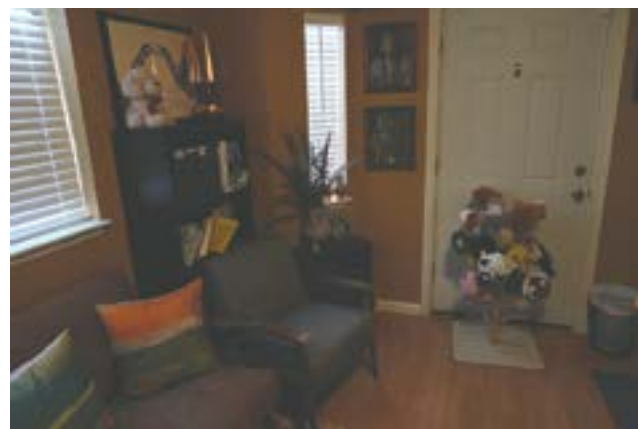
Children of the River  
Child Advocacy Center



*A River of Healing*



From left to right, Marjorie Basbelle, Laura Bluehorse-Swift, and Carmelita Smith.



CRCAC's onsite therapy room.



Onsite room for interviews and questioning.



CRCAC conference room with video access to victim interviews.

# Children of the River Advocacy Center recognized as a nationally accredited facility in Indian Country

By Kalli Albertus, Puyallup Tribal News Editor

The Tribe's Child Advocacy Center has been awarded accreditation by National Children's Alliance following an extensive application and site review process. As the accrediting agency for Children's Advocacy Centers across the country, National Children's Alliance awards various levels of accreditation and membership to centers responding to allegations of child abuse in ways that are effective and efficient, and put the needs of child victims of abuse first. Children of the River Advocacy Center provides the utmost care and attention to each victim that walks through their door. The center provides on-site interviewing, therapy, and resources for every individual case. CRCAC is led by Program Manager, Laura Bluehorse-Swift, who works with her team of three to manage cases. CRCAC employee Carmelita Smith is a forensic interviewer, outreach specialist, and authorized Darkness to Light facilitator. She works directly with child victims and ensures all questioning and interaction is developmentally sensitive. Victim Advocate and Care Coordinator Marjorie Basbelle supports all-up victim advocacy needs for the center. Sandra Drechsel is their on-site therapist, specifically trained in child trauma therapy.

Accreditation is the highest level membership with National Children's Alliance and denotes excellence in service provision. The Puyallup Nation will be one of six federally recognized Tribe to have an established NCA member CAC directly located on Tribal lands.

"The Puyallup Nation lies within six local jurisdictions and any major crime that occurs on trust land falls within federal

**"To the members of my Tribe, we CAN, we MUST and we WILL do a better job of protecting our children, join me."**

**– Dr. Verna Marie Bartlett**

jurisdiction. As an organization/team of individuals dedicated to responding to child abuse, we recognize the importance of accreditation from National Children's Alliance and supporting the multidisciplinary team approach.

Accreditation not only validates our organization's proven effective approach to responding to allegations of child abuse but also increases confidence of our many community partners" said Laura BlueHorse,-Swift, Program Manager of CRCAC.



# Grooming allows offenders to slowly overcome natural boundaries long before sexual abuse occurs

On the surface, grooming a child can look like a close relationship between the offending adult, the targeted child and (potentially) the child’s caregivers. The grooming process is often misleading because the offender may be well-known or highly regarded in the community. As a result, it’s easy to trust them.

## THE STAGES OF GROOMING

Stage	Description	Example
Targeting the Child	Perpetrators may target and exploit a child's perceived vulnerabilities including: emotional neediness, isolation, neglect, a chaotic home life, or lack of parental oversight, etc.	The offender will pay special attention to or give preference to a child.
Gaining the Child's & Caregiver's Trust	Perpetrators work to gain the trust of parents/ caregivers to lower suspicion and gain access to the child by providing seemingly warm yet calculated attention/support. The perpetrator gains the child's trust by gathering information about the child, getting to know their needs, and finding ways to fill those needs.	"I saw you reading the new Superman comic. I'm planning to go see the new movie, I can take you if you want to go."
Filling a Need	Once the perpetrator begins to fill the child's needs, they may assume noticeably more importance in the child's life. Perpetrators utilize tactics such as gift giving, flattery, gifting money, and meeting other basic needs. Tactics may also include increased attention and affection towards the targeted child.	"I know you love jewelry so I got you this watch."
Isolating the Child	The perpetrator uses isolation tactics to reinforce their relationship with the child by creating situations in which they are alone together (babysitting, one-on-one coaching, "special" trips). The perpetrator may reinforce the relationship with the child by cultivating a sense that they love and understand the child in a way that others, even their parents, cannot. The adult can start to tell the child that no one cares for them the way they do, not even their parents.	"You can trust me because no one understands you the way I do."
Sexualizing the Relationship	Once emotional dependence and trust have been built, the perpetrator progressively sexualizes the relationship. This occurs through talking, pictures, and creating situations in which both are naked (swimming). The adult exploits the child's natural curiosity and trust using stimulation to advance the sexual nature of the relationship.	"Have you ever masturbated? I can show you how, it feels really good."
Maintaining Control	Once sexual abuse is occurring, perpetrators commonly use secrecy, blame, and threats to maintain the child's participation and continued silence. In order to maintain control, perpetrators use emotional manipulation; they make the child believe they are the only person who can meet their emotional and material needs. The child may feel that the loss of the relationship, or the consequences of exposing it, will be more damaging and humiliating than continuing the unhealthy relationship.	"If you tell anyone, we both could go to jail, We won't be able to be together." Or "If you tell anyone, something bad could happen to your family."

(for more information visit Darkness to Light at D2L.org).



# Puyallup Tribe awards more than \$350,000 to local charities

By Puyallup Tribal News Staff

The Puyallup Tribe has awarded 42 local organizations a combined \$354,767 through the Tribe's Charity Trust Board. Representatives of more than 40 nonprofit and charitable organizations gathered on Dec. 13 at the Emerald Queen Event Center in Tacoma, where members of the Puyallup Tribal Council greeted them and thanked them for their work.

**“This is a really good thing for us. It fills our hearts, our spirits, with a lot of love knowing that we can help people in this community.”**

**– Vice Chairwoman Sylvia Miller**

“This is a really good thing for us. It fills our hearts, our spirits, with a lot of love knowing that we can help people in this community. We so appreciate you guys being here today,” said Vice Chairwoman Sylvia Miller.

The third-quarter donations of 2022 are funded from Emerald Queen Casino revenue as part of an agreement with the state of Washington that includes additional contributions for smoking cessation and problem gambling programs, and for impact costs paid to local governments for such things as fire and police services.

The Puyallup Tribe has donated over \$17 million to hundreds of local organizations through its Charity Trust Board over the past 10 years. The Puyallup Tribal Council has donated millions more out of its own budget to help community organizations ranging from Rotary Club to Communities for a Healthy Bay.

“Congratulations, and thank you for your great work in the community!” the Puyallup Tribal Council said.

Casino operations are also the single biggest revenue source for the Puyallup Tribe's government. They pay for comprehensive services to the Tribe's Membership, including children's



services, housing, educational support, emergency assistance and funeral services. In the past two years, the Tribe has embarked on an ambitious economic diversification program that will not only strengthen its economic base to bring security for future generations but bring more jobs to the region.

Each quarter, qualifying organizations are encouraged to apply for the donation with preference given to projects that demonstrate benefits or services to Natives as part of their service population. **Learn more about the Charity Trust Board and how to apply for a grant here:** <http://www.puyallup-tribe.com/charitytrustboard/>



**CHARITY TRUST BOARD**



**The Puyallup Tribal Council, through the Charity Trust Board has awarded donations to the following organizations**

**Aliyah's Bill**

**Agriculture & Forestry Education Foundation**

**Allen African American Methodist Episcopal Church**

**Arts Corps**

**Ascend Gymnastics Booster**

**Battlefield Addiction**

**Carol Milgard Breast Center**

**Communities in Schools of Tacoma**

**Congregations for the Homeless**

**Crazy Faith Outreach**

**Deschutes Rugby Club**

**Diabetes Association of Pierce County**

**Fife Junior Football & Cheer**

**Fife Public Schools Native American Education Program**

**Foundation for Edmonds School District**

**Friends of Pediatrics Northwest**

**Graham Kapowsin Senior Center/Community Council**

**Greentrike (formerly Children's Museum of Tacoma)**

**Mi Casa**

**Native American Church Qua-Utz of North America**

**Northwest Furniture Bank**

**Pierce Center for Arts and Technology**

**Pierce County Center for Dispute Resolution**

**Save Our Water Tower**

**School's Out Washington**

**Seattle Repertory Theatre**

**Sharenet Food Bank**

**Sidewalk Rescue**

**St. Cecilia Catholic Church for Knights of Columbus**

**Tacoma/Pierce County Habitat for Humanity**

**Tacoma Youth Chorus**

**Tavon Learning Center**

**The Daffodil Festival**

**The Evergreen State College Foundation**

**The TEARS Foundation**

**Thomas Jefferson Raider Parent Movement**

**Tlingit & Haida Indians of Alaska Washington Chapter**

**Washington School Principals**

**Education Foundation/DBA Cispus**

**Washington State Chaplains Foundation**

**Wellspring Family Services**

**Yakama Warriors Association**

**Young Business Men of Washington**

**For more information and to view photos from the event go to:**

<https://news.puyalluptribe-nsn.gov/puyallup-tribe-awards-more-than-350000-to-local-charities/>



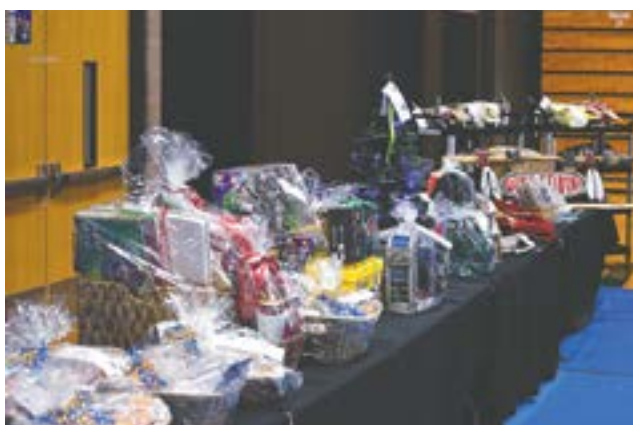
## Chief Leschi senior auction a success for class of 2023

The 2022-2023 Senior Class Auction commenced on Dec. 3 with Tribal community, Tribal Council and Chief Leschi students and families present. Expectations were exceeded as the class raised a tremendous amount of funds.

The donations were not only plentiful, but they were meaningful. Many of the auctioned off items held great cultural significance such as hand painted buffalo skulls harvested by the Puyallup Tribe's Hunting Department to hand stitched quilts, cedar woven hats, and more.

### Donors who made this event possible include:

The Puyallup Tribe of Indians  
Puyallup Tribal Council  
Puyallup Tribal Enrollment Office  
Puyallup Tribal Management Department  
Puyallup Tribe Youth Center  
Puyallup Tribe Events Dept.  
Puyallup Tribe Managed Properties  
Emerald Queen Casino  
Seattle Sounders FC  
Reentry Services  
Community Family Services  
CRCAC  
Historic Preservation  
Transportation Dept.  
HR Dept.  
Elementary Office  
Secondary Office  
Superintendents Office  
School Board  
Chief Leschi Elders  
Culture Team  
Enrollment/Records Dept.  
Finance Dept.  
Special Services Dept.  
Teaching for Learning  
CLS Student Paintings  
CLS Kitchen  
Mike & Terri Williams  
Treshea Davis  
Annette Bryan  
Jayce George Morehead  
Jeannine Zack  
Kelly Sastiacum  
Carl Lorton  
Roxanne Cano  
Teresa C. Lutge  
Demmarie McKay  
Jim Jim Rideout



Sylvia Miller  
Phillip Dillon  
Lenissa Grover  
Mike Williams, Sr.  
Alyrece McCloud  
Peggy McCloud  
Benita Ochoa  
Facilities Staff  
Treshea Davis

Mary Galarza  
Michelle Simchen  
Michelle Meyers  
Michelle Hayward  
Chester Earl  
Dorothy Earl

The funds raised will be contributed to the senior class trip and prom.



# Chief Leschi Schools request new HVAC system

By Puyallup Tribal News staff

Tribal Council welcomed state legislative officials to Chief Leschi Schools for a tour of the current HVAC system following a request for grant-funding to provide an updated HVAC for CLS. The new systems will be carbon-free, provide proper air-conditioning for current warming trends, and will have 100% outdoor air economizer control. These new environments will double as a safe, comfortable space for students and the community to gather for recreation, as a cooling station and for fire/smoke relief should the need arise. Members of the Puyallup Tribal Council and Chief Leschi Schools staff met with a



Washington legislative delegation on Dec. 16 for a follow-up tour of the school's HVAC system. If sufficient funding is secured



the goal will be to begin the project immediately in the summer of 2023.

# Candy cane giveaway with Santa and friends at CLS

By Puyallup Tribal News Staff

On Dec. 15, some special visitors flew their sleigh to Chief Leschi. Students lined up to see if they made the nice list while getting some candy canes from Santa, Rudolph, and the Grinch.

After meeting with students in the elementary library, Santa and his friends joined different classrooms to say hello and see what children wanted for Christmas.



## HISTORIC PRESERVATION dxʷlələʔuləbadiʔ

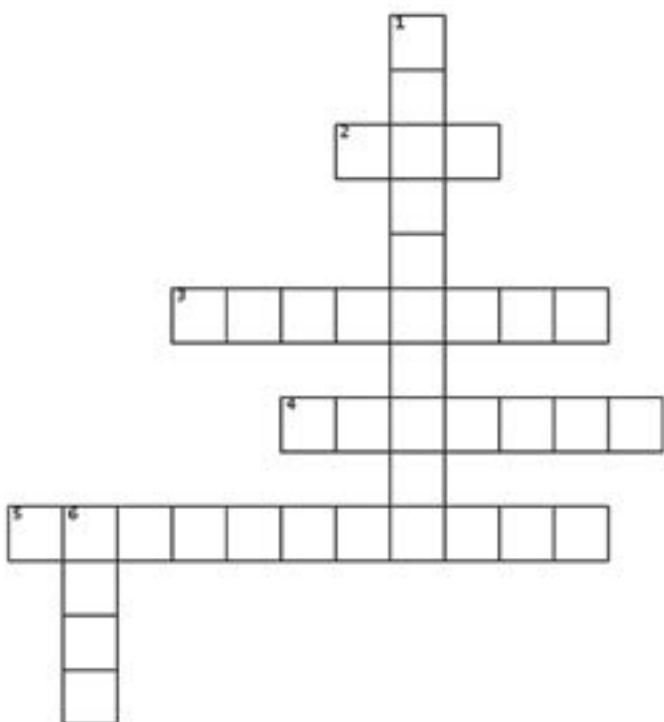
### ACROSS

2. After the Treaty Wars (1855-56), Puyallup leader Squatahan led the tribes and the US Gov. in discussions surrounding the Medicine Creek Treaty on this nearby island?
3. Disease brought by British explorers in 1792 that began a pandemic for over 50 years for Sound Tribes.
4. These were teachings shared by elders for the young to learn our ethics and culture.
5. This berry ripens when salmon start running in early spring.

### DOWN

1. This type of canoe was used for rivers only and was often poled not paddled.
6. Hand tool used to cut and shape wood. Can be shaped like a D or a large checkmark depending on need.

Key located on page 27





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**JOB TITLE: HUMAN RESOURCES ASSISTANT (NEW)**

**Department: Human Resources**

**Closes: January 3, 2023**

Assists the HR staff in day-to-day and long-range department operations. Assists in the coordination of recruitment, selection, grievance, training and HR policy issues within the Human Resources Department.

**JOB TITLE: EARLY INTERVENTION BEHAVIOR ASSISTANT (NEW)**

**Department: Birth to Six**

**Closes: January 4, 2023**

Assists the Birth - Six Mental Health Consultant and GELC staff in the care and early education of children (birth to age 5) needing early intervention for social, emotional and behavioral development at the Grandview Early Learning Center. Creates and maintains a safe, healthy and culturally appropriate learning environment for young children.

**JOB TITLE: SECURITY OFFICER (NEW)**

**Department: Public Safety**

**Closes: January 4, 2023**

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the Security Manager and any criminal activity to both the Security Manager and the Puyallup Tribal Police Department.

**JOB TITLE: SR. ADMINISTRATIVE ASSISTANT (NEW)**

**Department: Grants & Development**

**Closes: January 4, 2023**

Provides essential support to the Grants & Development department by coordinating meetings, coordinating data and information between the department and other Tribal departments, managing the annual grants calendar, research and by supporting grant development and implementation. Assists in managing the daily affairs of the department by maintaining office supplies and routing documents. Exceptional communication, teamwork, problem solving and collaboration skills are essential.

**JOB TITLE: CONTENT MANAGER (NEW)**

**Department: Communications**

**Closes: January 5, 2023**

This position is responsible for researching, writing and editing communications content for the Puyallup Tribe.

**JOB TITLE: IT INFRASTRUCTURE MANAGER (NEW)**

**Department: Information Technologies**

**Closes: When Filled**

Under general direction of the Director, will provide expert technical and organizational guidance in the overall understanding of complex IT Server and Network solutions to provide PTOI

mission critical, enterprise-wide business applications and systems. Assist the IT Director as needed. Position will coordinate activities and projects to ensure pro-active operation of the Tribe's IT services.

**JOB TITLE: IT SUPPORT TECHNICIAN (NEW)**

**Department: Information Technologies**

**Closes: When Filled**

Under the supervision of the IT Support Manger, the successful IT Support Technician will be responsible for maintaining the integrity of computer workstations, associated software, access control systems, and all supporting functions within the Puyallup Tribe. The IT Support Technician will also be the main point of contact for employees experiencing computer issues.

**JOB TITLE: ACCOUNTING INTERN**

**Closes: When filled**

The Tribal Administration HR Department is looking for Tribal Members interested in taking part in a paid Internship Program in the Accounting Department working with DAP Services, Inc. Duties will be dependent upon previous work experience and level of schooling received. This is a part-time, 10-29 hours per week program, and will be flexible to adjust for class schedules and study needs.

Successful applicants must be:

- currently enrolled in a two-or four-year accredited college or vocational school;
- pursuing a degree in accounting, business, or related field;
- maintaining a GPA of at least 2.5;
- have at least a beginner knowledge of Microsoft Word & Excel; and have basic math, 10-key, and communication skills.

**JOB TITLE: SHELTER HOUSE ATTENDANT**

**Department: Community Domestic**

**Violence Advocacy Program**

**Closes: When filled**

Provides security, care giving, emotional support, transportation, craft making, some cooking and light housekeeping for residents at the Domestic Violence Shelter. Must be willing to work any shift assigned.

**JOB TITLE: REALTY SPECIALIST**

**Department: Fee to Trust**

**Closes: When filled**

Oversees coordination of the Fee to trust process. Maintains file systems, works with title companies, land surveyors, and environmental consultants to help prepare federal requirements for the timely processing of fee property to trust status. Works as part of a team to facilitate fee to trust conversions with the Bureau of Indian Affairs (BIA) and related agencies involved in the Trust Process.

**JOB TITLE: TEACHER'S ASSISTANT**

**Department: Grandview Early Learning Center**

**Closes: When filled**

Assists in the care and early education of children (birth to age 5) and school age children at the Grandview Child Care Center. Creates and maintains a safe, healthy, and culturally appropriate learning environment for young children.

**JOB TITLE: DIRECTOR OF NURSING**

**Department: House of Respect Residences**

**Closes: When filled**

**Salary: DOQ, starting at \$46.56/hour + benefits**

Plans, organizes, develops and directs the overall functions of the Assisted Living Facility in accordance with current Tribal, Federal, State and local standards governing long term care facilities to ensure that the highest degree of quality care is provided to the residents at all times. Must be an organized, dedicated RN with great leadership skills. Ensures compliance with applicable policies and procedures and ensures smooth operation of The Residence through staff development and employee satisfaction. Must be fully vaccinated for COVID-19.

**JOB TITLE: ELDERS CNA**

**Department: House of Respect Residences/Elders Wellness Center**

**Closes: When filled**

**Salary: CNA - \$23.15/hour + benefits**

Provides personal care, in-home meal preparation, light housekeeping, and assistance with ADL's and vital signs to the Tribal Elders in the Residence assisted living or in the home. Must be fully vaccinated for COVID-19.

**JOB TITLE: ELDER SERVICES HOME COMPANION**

**Department: Elders Care Services**

**Closes: When Filled**

Provides meal preparation, light housekeeping, essential shopping trips with the Elder, and transports Elder to health related appointments. Promotes the health of the Elder by assisting them to adhere to prescribed medications, and diet and exercise plans to do in their homes as outlined by a home support care plan. May be required to become a nursing assistant certified (NAC) within six months after first day of employment. Must be fully vaccinated for COVID-19.

**JOB TITLE: FINANCE MANAGER**

**Department: Finance and Business**

**Closes: When Filled**

Assists the Finance Director and Tribal Financial Officer (TFO) by providing operational and financial analysis of the Tribe's governmental and business operations.



**JOB TITLE: PAYMENT AND DATABASE SPECIALIST**

**Department: Children's Services**

**Closes: When Filled**

Responsible for all tracking and compliance for the general welfare payments (GWP) made to PTCS clients. Works directly with the Case Worker and the minor's placement to ensure spending meets general welfare criteria. Filing, database management/input and court filings.

**JOB TITLE: EXTENDED SUPPORT SERVICES CASEWORKER**

**Department: Children's Services**

**Closes: When Filled**

Develops, implements, and evaluates permanency case plans for families within Children's Services. Completes Guardianship/Adoption reports and home studies to achieve permanency for children in PTCS care with PTCS recommendation for permanency. Maintains the case post permanency for 30 days to 6 months depending on the case needs. Completes monthly health and safety visits, assists guardianship/adoptive families and children during the transition with services such as child care and any other pertinent supportive services within the Tribe. Provides on-going and long-term assistance to children and families in permanent placements and adoption by assessing the needs of the families and providing resources and tools to preserve and sustain children in permanency. Assists with children remaining connected to their family and culture throughout and after permanency is achieved.

**JOB TITLE: CPS INVESTIGATOR**

**Department: Children's Services**

**Closes: When Filled**

Conducts investigations of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Child and Family Protection Code of the Puyallup Tribe of Indians. Initiates life-changing decisions based solely on the best interest of the children.

**JOB TITLE: CHILD WELFARE CASEWORKER**

**Department: Children's Services**

**Closes: When filled**

Develops, implements, and evaluates case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

**JOB TITLE: JUDICIAL LAW CLERK**

**Department: Tribal Court**

**Closes: When Filled**

Under the general direction of the Chief Judge, this position is responsible for researching and analyzing intricate, complex and sensitive legal issues and questions for the Tribal Court Judges.

**JOB TITLE: COURT CLERK LEVEL I AND COURT CLERK LEVEL II**

**Department: Tribal Court**

**Closes: When Filled**

Provides clerical support and records management for operation of the Tribal Court, and support services for the Chief Court Clerk, Court Administrator, Chief Judge, Associate Judges, and Pro Tempore Judges.

**JOB TITLE: TRIBAL COURT ASSOCIATE JUDGE**

**Department: Tribal Court**

**Closes: When filled**

Serves as hearing judge for the Puyallup Tribal Court in accordance with the tribal Judicial Administrative Code. Term is three years from the date of appointment by the Tribal Council. May be reappointed at the expiration of a term in the discretion of the Tribal Council.

**JOB TITLE: CORRECTIONS OFFICER**

**Department: Law Enforcement**

**Closes: When Filled**

**Salary: \$28.59/hour + benefits**

Provides care and custody of inmates and maintains order and discipline among the inmates within the Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs, and the confinement, safety, health and protection of inmates.

**JOB TITLE: POLICE OFFICER**

**Department: Law Enforcement**

**Closes: When filled**

**Salary: Entry - \$39.75/hour; Lateral - \$42.14/hour + benefits**

Responsible for the enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. The police officer should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

**JOB TITLE: ON CALL SECURITY OFFICER**

**Department: Public Safety**

**Closes: Open Continuously**

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the

Assistant Director and any criminal activity to both the Assistant Director and the Puyallup Tribal Police Department.

**EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS**

**Closes: Open Continuously**

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

**WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS**

**Closes: Open Continuously**

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members develop job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

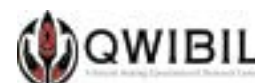
## How To Apply

Apply online at <https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiaid> or visit the Puyallup Tribe's website at [www.puyalluptribe-nsn.gov/](http://www.puyalluptribe-nsn.gov/) and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email [jobs@puyalluptribe-nsn.gov](mailto:jobs@puyalluptribe-nsn.gov).

## Did you know?

The Puyallup Tribe and its entities combined are the fifth-largest employer in Pierce County.





# Honored Elder Virginia Dillon

On Nov. 18, Tribal members gathered at the House of Respect to honor Tribal Elder Virginia Dillon. A Potlatch meal was served to Elders, while the Culture and Language Departments came to sing and dance to traditional songs. Virginia was born in Tacoma but raised on Vashon Island until she was around nine years old. She has three sisters – Nadine, Teresa, Susan, and Anita, and one brother – Jay. Dillon and her family then moved to Puyallup where she attended Lister Elementary School, Gault Middle School, and Lincoln High School. Following high school, Virginia married her husband Tony where they created a beautiful family with their children Andy, Nancy, and Lisa. When the children were young, the family traveled around the world as Tony was in the military and got stationed in Texas, Washington, Maryland, and Germany. When they returned to the States after Germany, Virginia worked at Arenda Daycare Center while her husband was stationed at Fort Lewis for a number of years. Tony is now retired from the Army and they are happily enjoying their retirement. When asked if she could give any words of advice to the younger



generation, Dillon shared: “You can advise them all you want, but they are not going to listen until they are ready. You just have to give them some tough love, and go with it for now. Believe me, it’s hard. It is important for them to have respect for themselves, and others.”

Virginia was surrounded by her family and loved ones for the honoring, where she was

blanketed by Tribal Councilmembers James Rideout and Monica Miller. Elders Director Vernetta Miller also gifted the Virginia a handwoven cedar hat. The luncheons are made possible through the efforts of the Elders Department staff. “I love the Tribe. I love how far they’ve come with everything, I love how they work with our Elders,” said honored Elder Virginia Dillon.

# Elders Christmas luncheon

On Dec. 16, the House of Respect hosted the Christmas luncheon for Elders. Carolers sang Christmas classics, and a Christmas dinner & gift giveaway was provided as well. Chairman Bill Sterud, Councilwoman Annette Bryan, Councilman James Rideout, Councilwoman Monica Miller, and Councilman Fred Dillon were in attendance to help distribute the gifts and cash prizes.







**Mona Miller – NCAC, SUDP**

*Re-Entry Director*

Office: 253-382-6197 | Cell: 253-355-8927

Mona.Miller@puyalluptribe-nsn.gov



**Carlos West**

*Re-Entry Navigator*

Office: 253-382-6191 | Cell: 253-778-0732

Carlos.R.West@puyalluptribe-nsn.gov



**Samantha (Jo Jo) Pettibon**

*Re-Entry Navigator*

Office: 253-382-6193 | Cell: 253-355-9756

Samantha.Pettibon@puyalluptribe-nsn.gov



**Danny Leonard**

*Certified Peer Counselor/Re-Entry Coach*

Office: 253-382-6184

Danny.Leonard@puyalluptribe-nsn.gov

## Re-Entry Potlatch Dinner

For the first time the Puyallup Tribe's Reentry program kept its doors open on Potlatch Day to provide a safe place for the reentry participants and their families.

I want to thank BJ's Bingo/Casino and Royal Life Treatment Center for their donations for the cost of our dinner. We served over 70 individuals and want to thank all of you that attended. We provided a space for cultural crafting and song and drumming.

We also held our first Wellbriety birthday meeting and honored over 137 years of continuous sobriety. Ramona B. was our guest speaker with 50 years of continuous sobriety. We will continue to honor those with continuous sobriety the last Thursday of every month at the Reentry location. Please let us know if you are celebrating your sobriety and we would be more than happy to present you with a Wellbriety birthday coin.

Our meetings are held every Monday and Thursday night at 5:15 p.m. You can join us in person or by zoom.

**Meeting ID#: 838 9665 7626**

**Password: 266555**



On Saturday's we hold our Wellbriety Sacred Talking Circle at 10 a.m. and this is open to anyone who is seeking healing or just needs to be supported. You can also join this meeting by zoom.

Address: 1501 Alexander Ave E, Fife, WA. 98424

**Meeting ID#: 868 1339 8597**

**Password: 525671**

## COMMUNITY DOMESTIC VIOLENCE ADVOCACY PROGRAM səx<sup>w</sup>qəliltub yabuk<sup>w</sup>

## Chinook Roofing donates materials and labor for new roof at domestic violence shelter

By Kalli Albertus, Puyallup Tribal News Editor

The Community Domestic Violence Advocacy Program recently underwent renovations at the new location of their domestic violence shelter. The renovation included shelter rooms for domestic violence victims needing emergency

shelter, along with a pet shelter space for victims to keep their pets while fleeing domestic violence.

The storage building they planned to renovate into the pet shelter area needed a new roof, and the department reached out to three companies in the community for bids. The first two bids came back with price estimates of \$17,000 or \$10,000, while the third bid from Chinook Roofing came in at \$0. When Chinook Roofing came out to inspect the roof and heard the purpose behind what the building was going to be used for, they offered to donate the material and labor to complete this project. The roof was finished in early December



and will be an additional resource available for victims seeking shelter. CDVAP would like to thank Chinook Roofing for their kind gesture which will help victims of domestic violence.



# January is Human Trafficking Awareness Month

A submission from Carolyn DeFord, Puyallup Tribe Human Trafficking Project Coordinator

This month is dedicated to raise awareness about human trafficking and educate the public about how to identify and prevent this crime. Human trafficking in the form of forced labor, sex trafficking, domestic servitude, or other offenses — is an abuse of power and immoral crime that affects the health, safety, and dignity of millions of people around the world.

Human trafficking disproportionately impacts racial and ethnic minorities, women and girls, LGBTQI+ individuals, vulnerable migrants, and other historically marginalized and underserved communities.

U.S. law defines human trafficking as the use of force, fraud, or coercion to compel a person into commercial sex acts or labor or services against his or her will. The one exception is inducing a minor into commercial sex is considered human trafficking regardless of the presence of force, fraud or coercion.

Human trafficking can take place even if the victim initially consented to providing labor, services, or commercial sex acts. Determining an act of trafficking is based on the trafficker's use of force fraud or coercion and not the actions of the victim. The trafficker's exploitive tactics are what matters, regardless of a victim's consent. Essentially, in a sex trafficking case, an adult victim's initial willingness to engage in commercial sex acts is not relevant when the trafficker uses force, fraud, or coercion to exploit the victim and cause them to continue engaging in the same acts. In the case of child sex trafficking, the consent of the victim is never relevant as a child cannot legally consent to commercial sex.

Anyone can join in the fight against human trafficking. Here are a few ideas to consider.

- Wear blue on January 11th!
- Learn the indicators, and how to recognize human trafficking. Training is available for community members, service providers, businesses, first responders, law enforcement, educators, and anyone who wants to learn more about how to protect the community.
- Learn our tribal codes and state laws regarding human trafficking.
- If you believe someone may be a victim of human trafficking, call the 24-hour

- National Human Trafficking Hotline at 1-888-373-7888, report an emergency to law enforcement, or by calling 911.
- Support anti-trafficking efforts and trainings in your community.
- Be well-informed. Set up a web alert to receive current human trafficking news.
- Encourage schools to develop protocols, for identifying and reporting a suspected case of human trafficking or responding to a potential victim, and to include human trafficking in their curriculum.
- Use your social media platform to raise awareness about human trafficking, using the following hashtag: #endtrafficking, #notforsale
- Parents and Caregivers: Learn how human traffickers often target youth and who to turn to for help in potentially dangerous situations.
- Youth: learn how to recognize traffickers recruitment tactics, how to stay safe during suspicious or uncomfortable situations, and how to reach out for help at any time.

- College Students: Join a club to raise awareness about human trafficking. Consider doing one of your research papers on a topic concerning human trafficking. Request that human trafficking be included in university curriculum.

We also celebrate the survivors, and the work of anti-trafficking organizations, law enforcement, advocates, communities of faith, businesses, and private citizens who work tirelessly to raise awareness about human trafficking and end human trafficking.

The Puyallup Tribe community domestic violence, advocacy program will be hosting events throughout the month of January to raise awareness and educate on how to identify and respond to human trafficking in our community. For more information or to speak to an advocate call 253-680-5499 press zero for after hours or email CDVAP@puyalluptribe-nsn.gov

**THE COMMUNITY DOMESTIC VIOLENCE ADVOCACY PROGRAM INVITES YOU TO JOIN US IN RECOGNIZING**

# January Human Trafficking Awareness Month

**SAVE THE DATE**

**JANUARY 2ND**  
**Human Trafficking Awareness Month Kick Off!**  
**Community Action Calendar: One thing you can do each week to raise awareness about Human Trafficking**

**JANUARY 11TH**  
**Wear Blue to Raise Awareness for Human Trafficking. Social Media Selfie Pledge**

**ADDITIONAL EVENTS TO COME!**


- \*Talking Circle
- \*Film Screening
- \*Awareness Campaign

**FOR MORE INFORMATION OR TO SPEAK WITH AN ADVOCATE CONTACT THE PUYALLUP TRIBE COMMUNITY DOMESTIC VIOLENCE ADVOCACY PROGRAM AT 253-680-5499 PRESS 0 AFTER HOURS.**




This project is funded by Grant # 2019-VO-GX-0136 awarded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime. The opinions, findings, conclusions, and recommendations expressed are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.



PUYALLUP TRIBE OF INDIANS



**COMMUNITY FAMILY SERVICES**

 <p><b>Teresa Keating Cruell, SUDP</b> Director Office: 253-680-5738 Cell: 253-312-4714 Teresa.Cruell@puyalluptribe-nsn.gov</p>	 <p><b>Jessica Williams</b> Program Coordinator Office: 253-573-7920 Cell: 253-320-0973 Jessica.Williams@puyalluptribe-nsn.gov</p>
 <p><b>Celeste McCloud Fossella, SUDPT</b> Administrative Assistant Office: 253-382-6094 Cell: 253-331-8125 Celeste.Fossella@puyalluptribe-nsn.gov</p>	 <p><b>Jennifer Storey</b> Outreach Coordinator Office: 253-382-6374 Cell: 253-448-7097 Jennifer.Storey2@puyalluptribe-nsn.gov</p>
 <p><b>Tana Siler, SUDP</b> Clinician Office: 253-680-5779 Cell: 253-331-3848 Tana.Siler@puyalluptribe-nsn.gov</p>	 <p><b>Illyana Davis, SUDP</b> Clinician Office: 253-382-6808 Cell: 253-331-3661 Illyana.Davis@puyalluptribe-nsn.gov</p>

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1429 E. 29th St.  
Suite 433  
Tacoma, WA 98404

Phone: 253-573-7919      Fax: 253-573-7862  
Email: [CommunityFamilyServices@puyalluptribe-nsn.gov](mailto:CommunityFamilyServices@puyalluptribe-nsn.gov)

AFTER HOURS NUMBER: 253-405-3045

## SOME FACTS ABOUT FENTANYL

1. Fentanyl is 50 times strong than Heroin.

### KNOW THE SIGNS OF AN OVERDOSE

- Small, constricted "pinpoint pupils"
- Falling asleep or losing consciousness
- Slow, weak, or no breathing
- Choking or gurgling sounds
- Limp body
- Cold and/or clammy skin
- Discolored skin (especially in lips and nails)

2. Fentanyl is usually used for pain reliever more so for cancer patients. It is pharmaceutical drug!

3. Fentanyl is being made in a pill form and added into other illicit drugs. It helps increase the addiction for the Drug Dealers to increase their sale profit.

4. Increase of Fentanyl is at its highest right now. Over doses have increased by 30% in the United States!

Community Family Services has NARCAN Training Available please contact our department if interested, 253-573-7919




**TACOMA NEEDLE EXCHANGE**  
A DAVE PURCHASE INITIATIVE

## Puyallup Tribal Needle Exchange

**Every Thursday | 11a-3p**  
E 32<sup>nd</sup> St & Portland Ave E



In the empty gated lot behind Min Grocery



**Meeting people where they are to help them address their needs in the safest and healthiest way possible, free of judgment and stigma.**

We provide: Syringe exchange. Syringe pickup and disposal. Overdose prevention education and naloxone distribution. Safe sex supplies. Hepatitis C and HIV testing. First aid and hygiene supplies. Referrals to SUD treatment. Peer care navigation. Education about harm reduction, safer injection practices, and drug user health needs.

Other Locations:	3716 Pacific Ave Suite F 11a-4p   Mon-Fri	Hilltop South 14 <sup>th</sup> & G Street 1-6p   Mon & Wed	Deliveries By Appointment   Tue-Fri Call 253-381-5229 by 10am
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[www.tacomaneedleexchange.org](http://www.tacomaneedleexchange.org)  
[@tacomaneedleexchange](https://twitter.com/tacomaneedleexchange)  
(253) 334-9576



# Layers of good will bring Snoop Dog to the EQC and CBC (Justice for Jackie)

A submission from Councilman Rideout

The Puyallup Tribe was treated to an unscheduled performance by Snoop Dog and Warren G at the EQC and a meet and greet/autograph signing at our Commencement Bay Cannabis Portland Avenue location.

This unscheduled performance was due to many layers of goodwill, which began when I volunteered with our youth sports program. Through my travels with the teams, I was introduced to Jelani Hauser, a fellow youth sports supporter and coach. During our interaction and subsequent conversations, he had enquired about my Justice for Jackie shirt. I informed him of the tragic loss of my sister's daughter Jacqueline Salyers, and the work which had culminated in the initiative I-940, which spawned the new De-Escalation Law here in Washington State - the first of its kind in the nation's history. Jelani was so taken with what had happened he wanted to help. He informed me that his cousin was Snoop Dog and that maybe he would be available to perform at our casino. The offer was heartfelt, and we continued to be in communication. Snoop Dog, Warren G, and a host of other people from Snoop's newly acquired Death Row Label were planning a concert here at the Tacoma Dome. Jelani made the initial contacts with Snoop's camp, and I went to work with fellow Tribal Council members and our Economic Development team to begin the process of contracting with Snoop Dog and his Death Row Label. With a lot of hard work and a host of help from both sides, we were able to book an unscheduled performance and autograph signing. The Tribe and our Public Relations department had only three days-notice to advertise for this event.

With that short timeline, we sold out tickets to the EQC performance and the lottery-style drawing for the event held at the Commencement Bay Cannabis Red store. Through the hustle and bustle of the short notice to hold an event such as this, I took some time to reflect on Jackie, as she would have loved to see her people having a good time at an event such as this at our casino. Jelani called the night before the event, and he said he had a dream that Jackie was encouraging him



to be with us here at the event ... pushing him with what he called a spiritual sense. Jelani was moved to greet his cousin and his entourage at the CBC Red store event and at the subsequent concert at the EQC. I was in conference with Sylvia and Monica Miller when Snoop's entourage was driving to the pre-event at our CBC Red store. We discussed the area around the location, and we agreed that I should preemptively go and clean up the area at that location, so while Snoop and his team were at CBC, I shoveled trash to make sure the aesthetics of our facility was on point.

Unfortunately, Sylvia, Monica, and I missed that portion of the event, but as leadership, we felt it better to have the members have this opportunity. Unfortunately, Bill Sterud was under the weather and could not attend.

Needless to say, both events were MAJOR success stories! Everyone had a great time and enjoyed the performances by Snoop Dog and Warren G in an intimate setting at our 1,500 person facility at the EQC.

I do want to take this time to acknowledge the following people that made up the layers of this Good Will event.

My sister Lisa and her family, we hold them as tightly as possible for our lovely Jackie. The world is a sadder place without our Jackie!

To Tribal Council Chairman Bill Sterud for his leadership and support of this project, to Tribal Councilwoman and Vice Chair Sylvia Miller for her support and leadership; her input is always well thought-out and beneficial to our membership, also to Tribal Councilwoman Monica Miller for her support and positivity to always help our membership, and Councilman Fred Dillon for his support with this project. To Matt Wadhvani, and Economic Development Department for all their hard work to make all the contractual things possible. To Anne Pham at our EQC facility: her due diligence to garner entertainment value for our



facilities and to track the patronage at our casinos, all of which is invaluable. To the Emerald Queen Casino and Commence Bay Cannabis Red store staff and security people:

Job well done! Thank you all!

Special Thanks to my friend and ally in this event and hopefully future events Jelani Hauser and his company (Jelani Jewelry LLC), for his support of Justice for Jackie, which with his input, set this event into motion.

To Snoop Dog, Warren G, and all the people from the Death Row Label, we can't Thank You enough for taking the time and effort to come and be with us at our facilities! Your performance was outstanding!

I would also like to give a Special Thank You to NFL Pro Football Player Desmond Trufant and his family for their support for Justice for Jackie and Social Change. Thank you to Warrior Brand Clothing for donating apparel for Snoop Dog and the members of the Death Row Label.

To my Puyallup people, thank you, we are nothing without each other, we hope if you were able to attend, you had a good time and enjoyed yourself, and if you were unable, hopefully, we can bring events of this caliber back to the EQC or at our other venues for your enjoyment.

All My Relations,  
James Jimjim Rideout  
Tribal Councilman

*P.S. I have been informed the Snoop Dog/ Death Row Label events have driven more traffic to our Tribe's website than any other event to date!*



# DJ Snoopadelic visits CBC Red store

By Kalli Albertus, Puyallup Tribal News Editor

On Dec. 18, DJ Snoopadelic visited the Commencement Bay Cannabis Red Store off of Portland Avenue for an exclusive event to selected CBC contest winners. Councilman James Rideout drew names on Dec. 16 to attend the limited-admission special event, with Chairman Bill Sterud and staff members to act as witnesses. The contest ran from Dec. 9 – Dec. 15 and customers earned one ticket entry per \$100 spent at CBC Red only. Inside the event, cannabis vendors had products on display available to purchase following the DJ session. 50 lucky customers were allowed inside the store to see DJ Snoopadelic before he performed across the street at EQC Tacoma. Councilwoman Annette Bryan and Councilman Fred Dillon were in attendance.





# Reclaiming & Revitalization

By Katie Manzanares

## Oregon Trail videogame 2022 receives Indigenous audit

Recently, a new version of the Oregon Trail video game has been released not so coincidentally during Native American Heritage Month. The game essentially promoted the westward movement, which wasn't good for Native people who were forced to be relocated and lost traditional lands. Many Americans traveled the route that was sure to provide work and a better way of life.

I had to see if the game had changed from the first time I played it as a third grader on a computer version that was a pixelated green-screen old Macintosh. This version depicted an odd representation of Native Peoples. My teacher would let me play as a reward or during recess break on a rainy day. Having not attended Chief Leschi and going to a school lacking diversity, sadly, this was the extent of my learning of Native peoples in school, and it was a horrible representation.

For research purposes, I downloaded the game on my Nintendo Switch; much to my surprise, there was an acknowledgment at the beginning of the game:

"In creating this new game in the beloved The Oregon Trail series, we were determined to depict Native American perspectives better. For Indigenous Peoples, westward expansion was not an adventure but an invasion. Recognizing this complex history, we have collaborated with Native American scholars to bring a new level of respectful representation to the game. For the first time, the game features Native American playable characters and stories, celebrating the history and cultures of the Peoples who first lived on this land and still live here today."

I was truly taken aback and happy to see this. I began to look into this further, as I was surprised to know that they had done a little research to help with the misrepresentation. The original game only told the narrative from one perspective, and showcasing the acknowledgment was a huge step forward in the wrongdoings in American society. Truth and reconciliation is one way to promote a more healthy relationship between Natives and non-natives.

After asking a few different community members around my age, most of them knew of the game, and few knew of the



horrible side of history that the game was based on. The original game had reiterated the Native stereotypes. I was happy to see that the game creators consulted Native American scholars in the new version to combat the misrepresentation. They consulted with a few different nations. I think they still had room to do better by consulting more nations. A lot of the Tribes share different ways of living and culture due to their demographics and weather conditions and their creation stories. According to an NPR article, one of the Native scholars really wanted to emphasize that not all Natives wore braids, for instance.

Upon playing the game, I could see a few differences right off the bat. The game had more BIPOC characters to select from at the beginning. As I passed different tribes, things changed to show more differences among the Native people. Oregon Trail is just one of the many times in history that Native depiction has come up short and inaccurate.

That's why we have to celebrate the good changes that have been made in academia in the state of Washington with the Since Time Immemorial curriculum, which requires schools to consult local Native American Tribes on what they are teaching the children. This is why the STI curriculum is of the utmost importance to make sure that Native people are represented accurately.

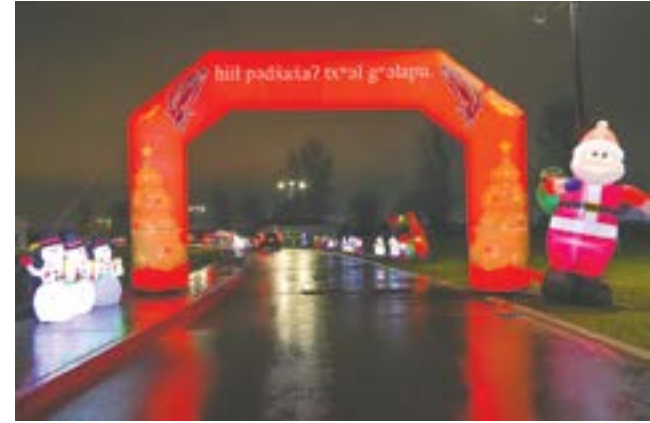
Our ancestors lived in a different time in which they were not allowed to celebrate our culture. With reclaiming and revitalization, we can continue to tell our story from our perspective. Allowing teachable moments in hopes that non-natives are able to learn about our rich culture and history from our perspective, and we can look to the future in hopes that we can continue to heal from past traumas.



# Chief Leschi Schools hosts Christmas parade for Tribal community

By Puyallup Tribal News Staff

On Dec. 10, over 14 departments from the Puyallup Tribe participated in the annual Chief Leschi Schools drive-thru Christmas parade. Tribal Council helped greet the Tribal community as they drove through the new Lushootseed holiday sign which featured the phrase: “hiit pədḡaxə? txʷəl gʷəlapu” meaning happy holidays to you all. Dozens of cars filled with eager kids attended the event, making sure to get their goody bags and candy at every Christmas-themed tent. Blowup holiday inflatables, colorful lights, and classic Christmas music made the parade a truly festive event. This parade was made possible through the efforts and planning of the Tribe’s Events Department.



# Native American heritage night for Tacoma Titans

Women’s basketball Indigenous athletes from Tacoma Community College playing against Olympic College on Nov. 22 for Native American heritage night.

Photos by TCC Student Andre Stump with Stumpy Photography



#25 Ramona Spirithawk Gallegos and #12 Alexis Russell



#10 Ciera Jorge



#45 Ahjeawwna Sterling



## ARTICLE II – MEMBERSHIP

### Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929; and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
  - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
  - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For further information please see: Enrollment Code

<http://www.codepublishing.com/WA/puyalluptribe/>

Applications can be placed in our Mailbox in the Mailroom.

1. Application with tribal parent signature
2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
3. Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.

#### ENROLLMENT STAFF

Barbara Richards, Director

Stella John, Assistant Director

Norma EagleSpeaker, Enrollment Program Coordinator

Michael Flores, Enrollment Office ID Clerk

Halana Palomera Olivera, Enrollment Office ID Clerk

(253) 573-7849 enrollment@puyalluptribe-nsn.gov

### Public Comment Announcement

The Department of Planning and Land Use Services is requesting input from the Puyallup Tribal Membership regarding updates to the Tribe's annual Tribal Transportation Planning (TTP) Inventory.

The TTP allows for the Tribe to allocate federal grant funds towards public roads, transit, and public walking trails within the Puyallup Reservation boundaries and usual and accustomed areas. Current and past projects has included Browning Street (ongoing), the St. George Cemetery road, the completion and repair of Chief Leschi's School road, and 30th Street expansion and roundabout.

- **What are the public roads that are in need of repair or safety improvements within the reservation boundary?**
- **Is your street on the TTP street inventory for future road work?**
- **What are your transportation needs, questions, and concerns?**

The Planning Department is currently reviewing the TTP inventory which include but are not limited to roads within Tacoma, Fife, Milton, Edgewood, Puyallup and unincorporated Pierce County.

All comments and input should be forwarded to the Planning and Land Use Department located at 3009 E. Portland Ave, Tacoma WA 98404  
Robert Barandon, (253)573-7939, Robert.B.Barandon@puyalluptribe-nsn.gov

**Comment for the TTP Inventory period closes on January 27, 2023.**

Additionally as a reminder to Puyallup Tribal Members that own property within the Reservation boundaries, if you are making any modification to your property such as new construction, renovations, additions, or any major changes to the land and buildings a permit is required and can be obtained from Jennifer Keating, Land Use Planner, (253)382-6073, Jennifer.M.Keating@puyalluptribe-nsn.gov





## Nation's first Native and Strong Lifeline launches as part of 988

Washington's Native and Strong Lifeline is now live – the first program of its kind in the nation dedicated to serving American Indian and Alaska Native people. Operated by Volunteers of America Western Washington (VOA), one of the state's three 988 crisis centers, this line is available for people who call the 988 Suicide & Crisis Lifeline and is specifically for Washington's American Indian and Alaska Native communities. Calls are answered by Native crisis counselors who are Tribal members and descendants closely tied to their communities. The Native and Strong Lifeline counselors are fully trained in crisis intervention and support, with special emphasis on cultural and traditional practices related to healing.

THE QWIBIL CLINIC IS PARTNERING WITH RESEARCHERS AT WASHINGTON STATE UNIVERSITY TO LEARN MORE ABOUT PEOPLE THAT USE

## CANNABIS FOR PAIN

*Eligible participants must be patients of the Qwibil Clinic. Participation in this study is for research purposes and is separate from medical care provided by the Qwibil Clinic.*



IF YOU ARE INTERESTED, YOU WILL COMPLETE SURVEYS OVER THE COURSE OF A YEAR. YOU WILL RECEIVE GIFT CARDS FOR STUDY COMPLETION.

**PLEASE LET US KNOW IF YOU ARE INTERESTED!**

 WASHINGTON STATE UNIVERSITY  
SPOKANE  
WSU RESEARCH TEAM  
**(509) 324-7271**  
412 E Spokane Falls Blvd  
Spokane, WA 99202

 QWIBIL  
A Tribal Health Collaboration & Research Center  
QWIBIL CLINIC  
**(253) 392-2400**  
3700 Pacific Hwy E #411  
Tacoma, WA 98424

*This study has been reviewed and approved for human subject participation by WSU Institutional Review Board. IRB Number: 17748.*



Puzzle located on page 13

WASHINGTON STATE PATROL  
**MISSING INDIGENOUS PERSON**  
**AT-RISK/MISSING PERSON**



**Name:** Besse Ann Handy  
**Age:** 37  
**Height:** 5' 01"  
**Weight:** 120  
**Hair:** Brown and/or Blonde  
**Eyes:** Brown

THIS MISSING INDIGENOUS PERSON ALERT HAS BEEN ACTIVATED BY THE WASHINGTON STATE PATROL ON BEHALF OF PUYALLUP TRIBAL POLICE DEPT.

BESSE WAS LAST SEEN IN/AROUND TACOMA/FIFE, WA. BESSE HAS A TATTOO ON HER LEFT ARM OF "YING YANG"; AND A TATTOO ON HER LEFT SHOULDER READING "NATIVE". POSSIBLE HEART ON RIGHT ARM/WRIST.

**IF SEEN CALL 9-1-1**

## ATTENTION

The Medical Program is now its own program and no longer under the Funeral Department



If you're seeking medical assistance please contact:

Daniel McCloud, Medical Assistance Coordinator

Email: [daniel.mccloud@puyalluptribe-nsn.gov](mailto:daniel.mccloud@puyalluptribe-nsn.gov)

Office Ph: (253) 573-7888 • Work Cell: (253) 389-4803



# Puyallup Tribal News Schedule

## February 2023 – [Issue #397]

Wednesday, Jan. 4 – Content Due  
Wednesday, Jan. 18 – Sent to print  
Wednesday, Jan. 25 – Newspaper enter mail / Paper delivered

## March 2023 – [Issue #398]

Wednesday, Feb. 1 – Content Due  
Thursday, Feb. 16 – Sent to print  
Wednesday, Feb. 22 – Newspaper enter mail / Paper delivered

## April 2023 – [Issue #399]

Wednesday, Mar. 8 – Content Due  
Wednesday, Mar. 22 – Sent to print  
Wednesday, Mar. 29 – Newspaper enter mail / Paper delivered

## May 2023 – [Issue #400]

Wednesday, Apr. 5 – Content Due  
Wednesday, Apr. 19 – Sent to print  
Wednesday, Apr. 26 – Newspaper enter mail / Paper delivered

All submissions sent to [news@puyalluptribe-nsn.gov](mailto:news@puyalluptribe-nsn.gov) may be edited for grammar or length, and may be used in the Communications Department's platforms, including on the website, social media and electronic newsletters.

*\*Legal Aid Office is open and ready to serve you!*

## Attention Tribal Members: DO YOU HAVE A WILL IN PLACE?

A will can ensure both your family and assets are taken care of and protected how you see fit.

Most importantly a will assists with:

- Obtaining peace of mind
- Preventing disputes over your assets
- Determining who inherits your property
- Directing your burial

 **Make an appointment with our will specialist today!** 

Appointment only Monday through Friday virtual or in-person at the main Admin building.  
Contact 253-382-6810; [LegalAid@puyalluptribe-nsn.gov](mailto:LegalAid@puyalluptribe-nsn.gov) for questions and appointments.

*\*The office is independently contracted by the Puyallup Tribe and not a Tribal Administration department.*

## FIND THE PUYALLUP TRIBE ON SOCIAL MEDIA



<https://www.facebook.com/PuyallupTribeOfIndians/>



[https://twitter.com/Puyallup\\_Tribe](https://twitter.com/Puyallup_Tribe)



<http://www.youtube.com/c/PuyallupTribeofIndians>



<https://www.instagram.com/puyalluptribeofindians/?hl=en>



## Puyallup Tribal News Staff

To submit material for the newspaper, please email: [NEWS@PuyallupTribe-nsn.gov](mailto:NEWS@PuyallupTribe-nsn.gov) or call: 253-382-6202. Puyallup Tribal News is published monthly. Copyright © 2022 Puyallup Tribe of Indians. 3009 East Portland Avenue, Tacoma, WA 98404. [www.PuyallupTribe-nsn.gov](http://www.PuyallupTribe-nsn.gov)