

Puyallup Tribal News

Issue No. 393

Serving the Puyallup Tribe of Indians

October 2022



43RD ANNUAL PUYALLUP POWWOW

Drum and dance competitions, Native vendors and food + the Puyallup Tribal Royalty court returns. **Page 23.**

MARINERS' NATIVE AMERICAN HERITAGE NIGHT

Councilman Dillon throws first pitch and culture dances on field at T-Mobile Park. **Page 25.**

THE EQC PITCH AT LUMEN FIELD

Seattle Sounders FC & Puyallup Tribe of Indians' Emerald Queen Casino partner for multi-year naming rights partnership. **Photos on Page 24.**

TRADITIONAL BERRY GATHERING

Huckleberries, Elderberries, and their good medicine with the Culture Department. **Page 4 and page 6.**

OUR FISHERMAN, OUR GUARDIAN CEDAR STORY POLE NOW ON ANCESTRAL LANDS IN GIG HARBOR

Tribal community gathers to witness unveiling of new story pole to honor Puyallup people in Austin Park at tx^waalqəł Estuary. **Page 5.**



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Bill Sterud
Chairman



Sylvia Miller
Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillon

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High-ranking U.S. rep visits Puyallup reservation

U.S. Rep. Bruce Westerman, R-Ark., visited the Puyallup Reservation on Aug. 24 and met with several councilmembers. Westerman is the ranking Republican on the U.S. House Committee on Natural Resources. The committee's scope includes Tribal sovereignty over lands and resources. In addition to meeting with Chairman Bill Sterud and Councilmen James Rideout and Dillon, Westerman took a tour of Puyallup Tribal Health Authority and Emerald Queen Casino. Westerman promised to help the Tribe with port development.



Mud Mountain Dam visit

Councilman Fred Dillon toured Mountain Mud Dam with Assistant Secretary of the Army for Civil Works Jaime Pinkham, and Army Corps Colonel Bullock on September 14 to assess the facility. Assistant Secretary of the Army for Civil Works Jaime Pinkham, is the first enrolled Tribal Member (Nez Pierce) to ever hold that position. The dam was finished in 1948 by the United States Army Corps of Engineers – Army Corps Colonel Bullock deemed in the Buckley Fish Passage Facility (FPF) Update on August 29 that the old South bank trap remains closed and has no date certain for opening up as refurbishments are needed. High rates of injury to salmon continues to be reported, though most commonly found on larger, older aged Chinook.

The Corps is working with Tribal staff to identify and correct issues at the facility that are contributing to the stress, descaling of fish, and overall lethargy often witnessed when sampling. So far, 6,600 Chinook have been collected and transported upstream this year. Coho numbers arriving at Buckley continue to increase every day and will do so through September. The return is winding down and the facility will continue to see Chinook in small numbers through mid-October.

Overall the report revealed that the facility is high maintenance and unnecessarily stressful to fish due to the number of forced paths they must follow to reach the final Research Monitoring and Evaluation station. It is concluded that the direct load paths where fish are only enumerated and then loaded into trucks is less rigorous and less time-consuming.



haʔhidup ʔə ʔalalus ʔə ʔaciltalbiʔ^w
'A nice piece of land for the traditions/customs of the First People'



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Puyallup Cultural Center

2022



OCTOBER ACTIVITIES

HUCKLEBERRY SMOOTHIE RECIPE:
1 BANANA 1 CUP OF FROZEN WILD HUCKLEBERRIES 2 CUPS WATER ½ CUP YOGURT (OPTIONAL) ¼ TO ½ TEASPOON CINNAMON A FEW DROPS OF VANILLA EXTRACT
BLEND UNTIL SMOOTH AND POUR IN GLASSES. SERVES TWO.
CINNAMON AND BLUEBERRIES ARE ESPECIALLY HELPFUL FOR DIABETES PREVENTION AND TREATMENT

M	T	W	T	F	S	S
					1	2
3 CATTAIL BASKET 5:30 PM - 7:00 PM	4 COASTAL SONG PRACTICE 5:30 - 7:00 PM	5 WOODSHOP 1PM-5:30 PM	6 YOUTH CENTER CULTURAL ACTIVITIES 4PM-6PM	7	8	9
10 INDIGENOUS PEOPLES DAY	11 COASTAL SONG PRACTICE 5:30 - 7:00 PM	12 WOODSHOP 1PM-5:30 PM	13 YOUTH CENTER CULTURAL ACTIVITIES 4PM-6PM	14	15	16
17 CATTAIL BASKET 5:30 - 7:00 PM	18 COASTAL SONG PRACTICE 5:30 - 7:00 PM	19 WOODSHOP 1PM-5:30 PM	20 YOUTH CENTER CULTURAL ACTIVITIES 4PM-6PM	21	22	23
24	25	26	27	28	29	30
Culture out of office - honoring our cancer conference						

Huckleberry Camp

By Puyallup Tribal News Staff

The Puyallup Culture Department hosted Huckleberry Camp at Camp Cispus in late August. Just over two hours from the Puyallup Reservation, you were met with green trees, streams, lakes, and pristine nature for miles.

After driving some pretty burly mountain roads, you arrive in a secluded area of Pole Patch with huckleberry bushes.

After picking traditional food, many headed back to camp, where there were nightly activities, like weaving headbands.

Camp Cispus was a success and some much-needed good medicine! Thank you to the culture staff for always putting on such amazing events that bring unity through community. Check out the Cultural Center calendar for upcoming berry gatherings.



Our Fisherman, Our Guardian

By Kalli Albertus, Puyallup Tribal News Editor

On Thursday, September 15, the unveiling and blessing of the story pole, "Our Fisherman, Our Guardian" happened at Austin Park at txʷaalqəł Estuary in Gig Harbor. As the community gathered to await the reveal of the massive carving made from a 100-year old cedar tree, the Puyallup Tribal Canoe Family could be heard singing and paddling towards shore in the Wa-He-Lut Warrior Canoe.

Tribal Member Danny Leonard, Puyuyixʷw "Bend in the River," could be seen at the front of the canoe and asked for permission to come ashore.

Culture Director Connie McCloud, sʔupayqʷuʔ, gave an opening blessing of the story pole.

"We had our ceremonies, we had our celebrations here, and we welcome other people from other Tribes to come here. So today, we welcome you to this place for our ancestors have lived, we welcome you to the ceremony that will always acknowledge and remember that our people fished here. Our salmon was plenty. Our salmon is more than food to us."

Quinault Nation President and artist Guy Capoeman, načaktuah, shared his inspiration of the carving: "We thought about the history of the area, the swift water, and the [insert traditional spuyallpabs spelling], and what that means. The ancestors that pulled their canoes in that water and the ancestors that fished in this water right here, and what they seen and what they contributed to their families and their village. I thought long and hard about that, and that those folks were our guardians," he said, "The fisherman were the ones that seen everything that was going on, everything that was coming into this place ... And so I thought that the image, that image, would have to be a reflection of what I saw."

Councilwoman Anna Bean, tudīʔdi, witnessed the unveiling of the story pole and followed in gratitude for the event: "I thank the City of Gig Harbor for allowing our traditions and our way of life to continue here on such a great and amazing day ... I thank you guys for reaching out to the Tribe so that we weren't last but first at the table. ... This isn't just a totem. It's not just something to look at. It's medicine



for this area. And it's also paying homage to our ancestors and our current Puyallup Tribal Members. I thank you guys for acknowledging our people."

Some of the people who made the project possible were Artist Guy Capoeman, Puyallup Tribal Culture Director Connie McCloud & the Puyallup Tribal Canoe Family, along with Gig Harbor Mayor Tracie Markley, and the Honoring Committee.



Elderberry gathering with the Culture Department

By Puyallup Tribal News Staff

September is the best month for gathering elderberries. The Culture Department gathered ripe elderberries at Pacific Lutheran University campus on Friday, September 16. Elderberries have many uses, and traditionally can be made into an elderberry syrup. Victoria Horrell with the Cultural Center shared some of its benefits: "Elderberry syrup is made with ginger and is good for detox and supporting the immune system during flu season."

Check out the Cultural Center's monthly calendar for upcoming classes.



YOUR STORIES sg^waʔləp syəcəbləp

Congratulations, SOTA student Maribel Garcia

Puyallup Tribal Member Maribel Garcia started ninth grade at the Tacoma School of the Arts on Sept. 8.

Student of the Arts (SOTA), part of Tacoma Public Schools, specializes in teaching students about performing and visual arts like painting, drawing, printmaking and photography. The school has a limited number of spots, so students are selected by lottery.

Her mother, Puyallup Tribal Member Maria Mayorga, works in Tribal Administration's Maintenance Department. Maria said a teacher noticed a drawing her daughter had made while at Gray Middle School and encouraged her to apply. In addition to drawing, Maribel plays piano, too.



"She was so happy (to get in)," Maria said. "She likes school. She's a bright kid. She likes to explore."

Maria said Maribel's grandmother Maria Martinez raises Maribel; everybody in the family calls her "Mama." Maribel's brother is Cesar Garcia, and her auntie is Maria Garcia.

Maria Mayorga said her daughter is still discovering what she wants to do after graduation. One thing is certain: "She achieves," Maria said.

ATTENTION

ALL TRIBAL HUNTERS

Please be informed that the hunting tag check out location for the 2022-2023 Hunting Season is located at Tribal Law Enforcement Dispatch 1640 E. 30th Ave, Tacoma, WA 98404. Feel free to contact the Hunting and Wildlife Department at HWD@puyalluptribe-nsn.gov or the HWD information line 253-680-5702 for more information.

Help us fill these pages with your stories

BIRTH ANNOUNCEMENT? OBITUARY? FAMILY REUNION PHOTO?

This section is for Puyallup Tribal Members to share news, in their own words and photos. Birthday greetings, classified "for sale" ads and staff shout-outs are encouraged, too.

haʔt k^w(i) adsəslabcəbut.

WATCH OVER YOURSELVES WELL.

EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.

Elders luncheon: Honoring Pete Kalama Sr.

By Puyallup Tribal News Staff

On Friday, August 19, our Elders gathered for a Hawaiian themed luncheon and honoring of Tribal Elder Pete Kalama Sr. Pete was blanketed by Tribal Council with his family present. Traditional Hawaiian dancers also came to perform in front of our Elders for the luncheon. Thank you to the House of Respect staff for all their hard work that goes into each luncheon.





A tribute to the Fish Wars

By Puyallup Tribal News Staff

On Thursday, September 8, Chief Leschi students gathered in the new auditorium for a Fish Wars Memorial Assembly to honor the legacy of those who fought during the Fish Wars of the late 1960s and 1970s. Culture and Language Coordinator David Duenas led the students through a presentation with Director of Student Success and Culture, Binah McCloud. As photos of Tribal Members fishing and getting arrested flashed across the screen, Binah shared how they fought to protect the Tribe's inherent right to fish: "These people in the pictures sacrificed



for you. For you to fish on these waters." Families were beaten and jailed for fishing on their river to survive. McCloud is the niece of the late Billy Frank Jr., who founded the Northwest Indian Fish Commission



following the Boldt Decision of 1974 U.S. v. Washington ruling that re-affirmed the Tribes' treaty-reserved fishing rights. Tribal Councilmembers Annette Bryan, James Rideout and Fred Dillon were in attendance.



Puyallup Tribal Princess Recognition: Tala Mitchell

By Puyallup Tribal News Staff

Chief Leschi Schools held their Puyallup Tribal Princess recognition on Thursday, September 8, during circle time. Puyallup Tribal Princess, 12th grader Tala Mitchell, was honored with traditional singing and drumming. Tribal Council was present.



HISTORIC PRESERVATION dxʷlələʔuləbadiʔ

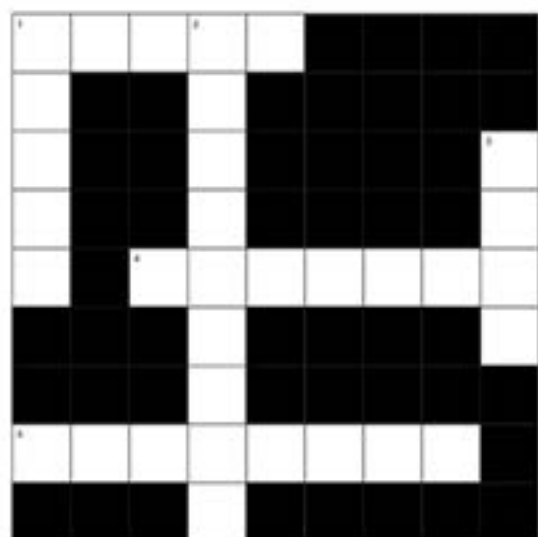
ACROSS

1. Landmark decision protecting our Treaty Right to fish.
4. This 7 people organization leads our people thru the Executive and Legislature branches of our Government.
5. The term used for how Historic Preservation connects with the membership and neighboring communities to educate them on our tribal history.

DOWN

1. Our first gaming enterprise following the National Indian Gaming Regulatory Act of 1988.
2. Name of the British Warship that carried George Vancouver and Peter Puget into our waters in 1792.
3. These long green stalks grow in shallow water and are harvested to make mats.

Key located on page 22.



Hunting Department receives new cooler truck

By Kalli Albertus, Puyallup Tribal News Editor

The Tribe's Hunting Department recently received a new hunting truck that has built-in coolers for hunting season. William Rants, a wildlife technician, drove the truck from Michigan back to the Puyallup Reservation. The cooling truck, will now allow meats to hang for a couple of days if needed versus immediately field dressing the animal and returning from the hunt to keep the meat from spoiling.

"The meat will go from the mountains to the process to the cooler to the Elders," said Hunting Department Director Dan Sandstrom.

With rifle season running from August 1 to February 28, hunting technicians can now hunt longer and keep meat fresh with the cooling truck as a resource. The cooler will be especially helpful for out of state hunting trips as the Hunting Department has previously traveled to North Dakota, Oregon and Montana for long hunts. They are currently scheduled to go to Montana this fall.

Wildlife Technician Alyrece McCloud shared that they plan to park the new truck up at Ashford on the Tribe's recently purchased 60-acre property which is only about 30 minutes from where they hunt.

The Hunting Department delivers an abundance of meats and produce to our Elder community. Willie Rants helps manage the garden that provides



(From left to right) William Rants, Alyrece McCloud, and Dan Sandstrom.

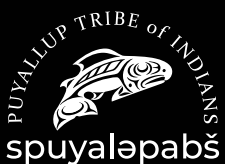


vegetables to the House of Respect and they also assist in fish deliveries through Joe McCloud's distribution program.

"It's fun to take care of our Elders," said Sandstrom.

SIGN UP TODAY!

Stay up to date with the Tribe's news and events by subscribing to the Puyallup Tribal Newsletter.



Scan the QR code to sign up today!

Go to www.puyalluptribe-nsn.gov and click on "Sign up to receive our community email newsletter."

Children of the River Child Advocacy Center

wiw'su 'ə tə stulək^w



A River of Healing

In Loving Memory of Dr. Verna Marie Bartlett

Knowledge is Power! Talk to your children about body parts, boundaries, and touching. Allow them to choose who they hug. Let them know that their body is sacred.

For more information about recognizing and reporting child abuse join us for our virtual Darkness to Light Stewards of Children Training on October 7 from 2 to 4 p.m. Contact Carmelita.smith@puyalluptribe-nsn.gov to sign up.



DARKNESS TO LIGHT[®]

END CHILD SEXUAL ABUSE

Talk About It

- | | |
|---|---|
| <ul style="list-style-type: none"> <input type="checkbox"/> Talk with children when they are young and use proper names for body parts. <input type="checkbox"/> Use real-life conversation starters. <input type="checkbox"/> Tell children what sexual abuse is, and when age-appropriate, about sex. <input type="checkbox"/> Tell children it is your job to protect them from sexual abuse. <input type="checkbox"/> Tell children what parts of the body others should not touch. Use examples with situations and people in their lives. Include that touching boundaries are for everyone – even parents, family members, older youth, cousins, babysitters, and friends. <input type="checkbox"/> Demonstrate good touching boundaries yourself. <input type="checkbox"/> Teach children that they have the right to tell anyone “NO” to unwanted or uncomfortable touch. Never force children to give affection. <input type="checkbox"/> Tell children to trust gut feelings. <input type="checkbox"/> Explain what kind of touch is okay by an adult who is helping them - like using the restroom, dressing, or when visiting a doctor. | <ul style="list-style-type: none"> <input type="checkbox"/> Tell children it is not okay for others to use sexual words with them, or to act in a sexual way. <input type="checkbox"/> Teach children to keep a distance from people that make them feel uncomfortable. <input type="checkbox"/> Tell children that if they have questions about someone’s behavior, the best thing they can do is ask you about it. <input type="checkbox"/> Explain that secrets can be harmful. If someone asks them to keep a secret, they should tell you about it. <input type="checkbox"/> Teach children not to give out email addresses, home addresses, phone numbers, or other personal information while using the Internet or handheld devices. <input type="checkbox"/> Ask children about their online experiences and learn about the sites and services they use. <input type="checkbox"/> Help children determine who their trusted adults are at school and in other settings. <input type="checkbox"/> Review safety and touching boundaries anytime a child is in a new situation. <input type="checkbox"/> Speak and listen calmly. It’s important that the child feel safe and loved in all of these discussions. |
|---|---|

PRIVATE PARTS:

- “No one should ever touch you where a bathing suit covers.” This is a good visual, especially for young children.
- Tell the child their mouth is also a private part.
- “It’s not okay for someone to ask you to touch their private parts with any part of your body.”
- “Your whole body is private whenever you want it to be. You get to decide who touches you.”
- “Sometimes touch might just feel uncomfortable, even if you like the person. Whenever it’s uncomfortable, you can say no.”

Special Note to All Tribal Members

By Michael Sisson
Puyallup Tribal Veterans Representative

The Puyallup Tribal Veterans will be attending the Dedication of the National Native American Veterans Memorial on November 11 to 14, 2022. This event will be held in Washington, DC; it will honor the Service of Native Americans, Alaska Natives, and Native Hawaiians in the U.S. Armed Forces. This Dedication will include a Native Veterans Procession and a Dedication Ceremony.

Puyallup Tribal Veterans will receive a number of tickets to attend the Dedication; we will also have a designated seating area at the Dedication on November 11, 2022.

Tribal Council has allowed us to stay an extra day to get rubbings of names of family members or friend's names of

any Tribal member that may be among the 58,318 names listed on the Vietnam Veterans Memorial. The Vietnam Veterans Memorial stands as a symbol of America's honor and recognition of the men and women who served and sacrificed their lives in the Vietnam War.

If interested in receiving a rubbing, please contact Michael Sisson at 253-686-8484 or TVR@PuyallupTribe-nsn.gov.

On Saturday, November 5, 2022, the Puyallup Tribal Veterans will be participating in the 57th Annual Veterans Day Parade in Auburn, Washington. This parade is the largest Veterans Day Parade west of the Mississippi River as it boasts nearly 200 units and over 6,000 parade participants, including over 25 high school marching bands, military vehicles, veterans' units, honor guards and more.

More information will be made available regarding times to arrive and available transportation to the parade location closer to this event date.

The uniform for these events will be black trousers, black shoes, long sleeve white shirt, our white Tribal Veterans ball cap and the Pendleton Grateful Nation Vest that we wear to all Tribal veteran events (please see the picture bellow).



The Puyallup Tribal Veterans Annual Veterans Day Ceremony will not be held this year as the Tribal Veterans will be in Washington, DC for the Dedication of the National Native American Veterans Memorial.

Therefore, we will honor our Tribal Veterans by listing their names here.

Honoring All Puyallup Tribal Veterans this Veterans Day!

Ernest C. Anderson
Francis Andrews
Wilber Andrews
William S. Arquette, Sr.
William S. Arquette, Jr.
Byron Barnes
Mary J. Basballe
Thomas J. Bean
Gary Bench
David Berry
Dustin J. Barnwell
Tyler C. Barnwell
Eugene A. Brown
Wilbur Buber
Floyd Buber
Lavina M. Buber
Charles Butler
Clarence Butler
Jimmy Butler
Lawrence Butler
Tommy Butler
Charles Cantrell
Allen B. Castellane
Andrew J. Castellane
Gary R. Castellane
Michael L. Castellane
William F. Chandler
Jim F. Clark
Raymond Clark
Lyle W. Conway
Silas A. Cross, Jr.
Julius S. Daniels

Warren Daniels
William S. Daniels
Tony Davis
John L. Davis, Sr.
William R. Davis
George Dean, Sr.
Frederick Dillon
Robert C. Dillon
Harry Dillon, Sr.
Herman Dillon, Sr.
William H. Dorshkind
Richard Drosman
Roque O. Duenas
Joseph E. Earl
Roy Earl
Michael S. Earley
Harold Farris
Leonard R. Farron
Daniel Ferro
Leonard Ferro
Alfred J. Firth
Winfield S. Firth
Donald E. Galloway
John B. Galloway
Donald George III
Gerald G. George
Simon E. George
Donald A. Gilich
Alfred H. Gleason
Milton J. Guenther
Manuel Gutierrez
Randy A. Hagen

Gerry Harding
John Harding
Ramona M. Hawthorne
Patrick Henry
Jahid Hilyard
Steven D. Holler
Joseph W. James
Nathan R. James
Roy F. James III
Thompson James, Jr.
Don Kalashian
Dennis Keating
John M. Keating, Sr.
Teresa Keating-Cruell
Anthony Landry
George H. Landry
Dennis J. LaPointe
Lawrence W. LaPointe
Edwin J. Legarde, Jr.
Harold Loebb
Donald M. Matheson
Jerome Matheson
Jerrie L. Matheson
Joseph Y. Matheson
Donald J. McCloud, Sr.
Andrew McCloud, Jr.
Andrew McCloud, III
Bernard E. McKay
Michael C. Moses
Curtiss R. Napoleon
Ernest Napoleon
John Parizo



Jack W. Phemister
William K. Pittman
Dennis A. Rarden
John Ready
Lawrence A. Reynon
Lloyd J. Reynon, Jr.
Charles B. Satiacum, Sr.
Donald C. Sanchez
Charles R. Sheldon
Edmond J. Sibbits
Charles S. Sicade
Clara Sicade
Robert L. Sicade
Charles S. Sicade, Jr.
Calvin W. Simchen
Jay C. Simchen
Ronald W. Simchen

Teddy W. Simchen
Michael A. Sisson
Rodney A. Sisson
Todd G. Smith
Zachary D Spriggs
Franklin J. Terry
Frederick B. Thomas
Daniel J. Tobin
Clarence J. Tougaw
Clarence P. Tougaw, Jr.
McKenzie Turnipseed
Terrance R. Val
Leonard Wayne
Caleb M. Wells
Mark Wescott
James O. Wescott
John P. Whistler

Benedict C. Williams
Charles Williams, Jr.
Daniel P. Williams
David E. Williams
Joseph J. Williams, Sr.
Ralph J. Williams
Robert A. Williams
Raymond E. Wilmer
Michael Wooten
Benjamin Wright, Sr.
Ronald W. Wrolson
James J. Young, Sr.
James Young
Joseph H. Young
Julius Young, Jr.

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JOB TITLE: TAX AND LICENSE PROGRAM COORDINATOR

Department: Tax and License

Closes: October 11, 2022 @ 8:59 p.m. PST

Under the general director of the Director, is responsible for administration and enforcement of licensing, record keeping, auditing, and taxation of tribal businesses.

JOB TITLE: SHELTER HOUSE ATTENDANT

Department: Community Domestic Violence Advocacy Program

Closes: When filled

Provides security, care giving, emotional support, transportation, craft making, some cooking and light housekeeping for residents at the Domestic Violence Shelter. Must be willing to work any shift assigned.

JOB TITLE: RECEPTIONIST/MAILROOM CLERK

Department: Administration

Closes: October 7, 2022 @ 8:59 p.m. PST

Responsible for administrative building main phone line and assisting Clients/Visitors and community members with services and programs both on the phone and in person. Answers multi-line telephone system for the Puyallup Tribal Administrative Complex. Must have excellent interpersonal skills, customer service skills, telephone etiquette and good communication skills. Posts and logs all incoming mail to the appropriate department. Requires good attendance and adherence to all policies. Must be at work from 8:00 am to 5:00 pm Monday – Friday, except for a lunch break.

JOB TITLE: REALTY SPECIALIST

Department: Fee to Trust

Closes: When filled

Oversees coordination of the Fee to trust process. Maintains file systems, works with title companies, land surveyors, and environmental consultants to help prepare federal requirements for the timely processing of fee property to trust status. Works as part of a team to facilitate fee to trust conversions with the Bureau of Indian Affairs (BIA) and related agencies involved in the Trust Process.

JOB TITLE: TEACHER'S ASSISTANT

Department: Grandview Early Learning Center

Closes: When filled

Assists in the care and early education of children (birth to age 5) and school age children at the Grandview Child Care Center. Creates and maintains a safe, healthy, and culturally appropriate learning environment for young children.

JOB TITLE: DIRECTOR OF NURSING

Department: House of Respect Residences

Closes: When filled

Salary: DOQ, starting at \$45.20/hour + benefits

Plans, organizes, develops and directs the overall functions of the Assisted Living Facility in accordance with current Tribal, Federal, State and local standards governing long term care facilities to ensure that the highest degree of quality care is provided to the residents at all times. Must be an organized, dedicated RN with great leadership skills. Ensures compliance with applicable policies and procedures and ensures smooth operation of The Residence through staff development and employee satisfaction. Must be fully vaccinated for COVID-19.

JOB TITLE: ELDERS CNA/NAR

Department: House of Respect Residences/Elders Wellness Center

Closes: When filled

Salary: CNA - \$22.48/hour; NAR - \$20.02/hour + benefits

Provides personal care, in-home meal preparation, light housekeeping, and assistance with ADL's and vital signs to the Tribal Elders in the Residence assisted living or in the home. Must be fully vaccinated for COVID-19.

JOB TITLE: ELDER SERVICES HOME COMPANION

Department: Elders Care Services

Closes: When Filled

Provides meal preparation, light housekeeping, essential shopping trips with the Elder, and transports Elder to health related appointments. Promotes the health of the Elder by assisting them to adhere to prescribed medications, and diet and exercise plans to do in their homes as outlined by a home support care plan. May be required to become a nursing assistant certified (NAC) within six months after first day of employment. Must be fully vaccinated for COVID-19.

JOB TITLE: FINANCE MANAGER

Department: Finance and Business

Closes: When Filled

Assists the Finance Director and Tribal Financial Officer (TFO) by providing operational and financial analysis of the Tribe's governmental and business operations.

JOB TITLE: EXTENDED SUPPORT SERVICES CASEWORKER

Department: Children's Services

Closes: When Filled

Develops, implements, and evaluates permanency case plans for families within Children's Services. Completes

Guardianship/Adoption reports and home studies to achieve permanency for children in PTCS care with PTCS recommendation for permanency. Maintains the case post permanency for 30 days to 6 months depending on the case needs. Completes monthly health and safety visits, assists guardianship/adoptive families and children during the transition with services such as child care and any other pertinent supportive services within the Tribe. Provides on-going and long-term assistance to children and families in permanent placements and adoption by assessing the needs of the families and providing resources and tools to preserve and sustain children in permanency. Assists with children remaining connected to their family and culture throughout and after permanency is achieved.

JOB TITLE: CPS INVESTIGATOR

Department: Children's Services

Closes: When Filled

Conducts investigations of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Child and Family Protection Code of the Puyallup Tribe of Indians. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: CHILD WELFARE CASEWORKER

Department: Children's Services

Closes: When filled

Develops, implements, and evaluates case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: JUDICIAL LAW CLERK

Department: Tribal Court

Closes: When Filled

Under the general direction of the Chief Judge, this position is responsible for researching and analyzing intricate, complex and sensitive legal issues and questions for the Tribal Court Judges.

JOB TITLE: COURT CLERK LEVEL I AND COURT CLERK LEVEL II

Department: Tribal Court

Closes: When Filled

Provides clerical support and records management for operation of the Tribal Court, and support services for the Chief Court Clerk, Court Administrator, Chief Judge, Associate Judges, and Pro Tempore Judges.

JOB TITLE: TRIBAL COURT ASSOCIATE JUDGE

Department: Tribal Court

Closes: When filled

Serves as hearing judge for the Puyallup Tribal Court in accordance with the tribal Judicial Administrative Code. Term is three years from the date of appointment by the Tribal Council. May be reappointed at the expiration of a term in the discretion of the Tribal Council.

JOB TITLE: CORRECTIONS OFFICER

Department: Law Enforcement

Closes: When Filled

Salary: \$27.76/hour + benefits

Provides care and custody of inmates and maintains order and discipline among the inmates within the Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs, and the confinement, safety, health and protection of inmates.

JOB TITLE: POLICE OFFICER

Department: Law Enforcement

Closes: When filled

Salary: Entry - \$38.59/hour; Lateral - \$40.91/hour + benefits

Responsible for the enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. The police officer should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

JOB TITLE: ON CALL SECURITY OFFICER

Department: Public Safety

Closes: Open Continuously

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the Assistant Director and any criminal activity to both the Assistant Director and the Puyallup Tribal Police Department.

EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS

Closes: Open Continuously

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS

Closes: Open Continuously

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members develop job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

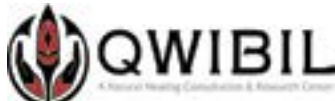
How To Apply

Apply online at <https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiad> or visit the Puyallup Tribe's website at www.puyalluptribe-nsn.gov/ and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email jobs@puyalluptribe-nsn.gov.

Did you know?

The Puyallup Tribe and its entities combined are the fifth-largest employer in Pierce County.



TOSH

Safe + Sound Safety Week with TOSH

The TOSH Department would like to thank all who participated in Safe + Sound week through L&I by submitting their pledge to remain safe and sound at work. Tribal Council was presented with a Certificate of Recognition for our participation in this event. You can see us presenting it to Tribal Council Chairman Sterud in this picture. We appreciate everyone doing their best to always remain Safe + Sound, both at work and at home.



October is Domestic Violence Awareness Month: Domestic Violence Connection to Human Trafficking

Domestic violence awareness month is observed every year during the entire month of October to bring attention to the problem of domestic violence in our society. The focus is on raising public awareness and providing information about local resources for victims of abuse and those who want to help them find safety.

In fact, domestic violence awareness is a very important part of the human trafficking prevention and education. Understanding how domestic violence are connected is important. Both involve high levels of trauma, power and control dynamics, isolation, threats, financial dependency and other tactics designed to keep people in exploitative situations. They involve imbalances in power that render people vulnerable.

In the United States, human trafficking and domestic violence are two of the most common forms of relationship abuse.

- The National Coalition Against Domestic Violence estimates that **1 in 3 women and 1 in 4 men** have experienced some form of physical or sexual violence at the hands of their partners.
- The Bureau of Justice Statistics reports that Intimate partner violence accounts for **15%** of all violent crime. Roughly **70%** of all murder-suicides include an intimate partner; and over **90%** of the victims of these crimes are female.
- **1 in 5** women and **1 in 71** men have been raped in their lifetime.
- **46%** of American Indian and Alaska Native women and **45%** of men in the U.S. have been raped, physically assaulted, or stalked by an intimate partner. (National Intimate Partner and Sexual Violence Survey)
- According to the Human Trafficking Hotline, **10,583 trafficking cases** were reported in 2020 and has gone up since the onset of the pandemic
- In 2020, the proportion of trafficking victims recruited by a family member or caregiver increased from **21%** of all victims in 2019 to **31% in 2020 – a 47%** increase!
- Interaction with friends and family has been the top reported resource for help.

These statistics indicate a problem that needs to be addressed.

The term "human trafficking" conjures up images of slavery, sexual exploitation and other horrors. But the reality is that many people are trapped in relationships that may not be as obvious as those more commonly associated with human trafficking. For example, you might picture someone being kidnapped and forced into the sex trade at gunpoint or engaged in street based prostitution. Despite what you might imagine it is not obvious and is hidden in plain sight. This is why it's important for everyone to be aware of the signs of domestic violence and human trafficking and what they can do if they suspect someone is in danger.

Federal law defines human trafficking as the use of force, fraud, or coercion to compel a person into commercial sex acts or labor or services against their will.

The one exception involves minors and commercial sex. Inducing a minor into commercial sex is considered human trafficking regardless of the presence of force, fraud or coercion.

Washington State law (RCW 26.50. 010) defines domestic violence as any crime committed against: A family member, someone living in the same household, OR someone with whom the defendant has, or had, a dating relationship with. It can include physical harm, bodily injury, assault, or inflicting the fear of physical harm, bodily injury, or assault, between members of the same household or family.

The connections between domestic violence and human trafficking are not surprising. One involves someone who abuses another household member or intimate partner, while the other may involve a household member or intimate partner using violence or lies (force or



October
**DOMESTIC VIOLENCE
AWARENESS MONTH**

**Wear
Purple
Thursday
10/20/22**

**Show your support for domestic
violence victims & survivors!**

SHARE ON SOCIAL MEDIA
#ViolenceIsNotTradition #DVAM #CDVAP

The Puyallup Tribe of Indians
Community Domestic Violence Advocacy Program
Phone: 253.680.5499 Press (0) after hours
CDVAP@PUYALLUPTRIBE-NSN.GOV

HELP IS AVAILABLE 24/7
All services are free & confidential

coercion) to control another for profit. The only difference is one person profits.

They are both:

- * An imbalance in power that makes another vulnerable
- * Forms of abuse, crimes, and forms of violence
- * High levels of trauma and power and control
- * Require a perpetrator who uses fear as a tool for control to manipulate someone into doing something against their will
- * Both can result in serious physical injuries or even death for those involved.

When you're in a relationship, it can be easy to lose yourself. It's not always a bad thing—sometimes, it's just a sign that you're growing up as a person and learning how to be more flexible and adaptable. But sometimes, when you're so focused on adapting to your partner, it becomes easier to lose sight of yourself. And if you have kids with this person, the stakes are even higher.

The dangers of romantic relationships are real, but they're not always evident. Sometimes, these relationships can be used as a way to groom and recruit vulnerable victims. Romeo pimps are human traffickers who try to make young people fall in love with them. Predators often use promises of love as a tool for coercion and control. This could include telling their victim that they're going to be together forever, or that they're the only person who cares about them.

Like domestic violence, this grooming can start with something as simple as a person who doesn't want their partner to go out with their friends. But if the abuser is pushing for more control over their victim's life, the victim may start to feel like they have no choice but to comply with their partner's wishes—and then before long, the victim is isolated from their family and friends and dependent on the abuser. This is where things can get dangerous: because it becomes easier to control the victim physically as well as mentally. While they aren't always obvious, indicators can help determine if someone might possibly be in an abusive relationship.

If you think someone you know might be experiencing domestic violence or human trafficking, there are some things you can do to help:

1. Ask them if they are okay. Be supportive. If you think someone is experiencing abuse ask them. If you're worried about her safety or if something has happened that makes you concerned.

2. Listen and believe them. Even if they don't want to talk about it right away, let them know that what happened is not their fault, and that they deserve better than what they are experiencing now.
3. Offer support and resources by connecting with local victim advocacy

services or shelters in your area.

4. Know what to look for.

If you or someone you know is the victim of domestic violence, sexual assault or human trafficking and seeking assistance you are not alone.

Indicators:

Human Trafficking	Domestic Violence
<ul style="list-style-type: none"> • Love bombing • Constant communication control • Jealous and controlling • Isolation from family, friends, community • Makes promises too good to be true • Takes time to learn hopes, dreams, weaknesses 	<ul style="list-style-type: none"> • Verbal abuse • Physical abuse • Sexual abuse • Financial control • Controls victim's actions, movements, clothing • Breaking their spirit • Branding
<ul style="list-style-type: none"> • Love bombing • Constant communication control • Isolation from family and friends • Appeared genuine to learn vulnerabilities, secrets, pain • Verbal abusive • Physical abusive 	<ul style="list-style-type: none"> • Sexual Abuse • Jealous and controlling • Financial Control • Controls what the victim wears and how they act • Embarrassment or humiliation tactics

IF YOU OR SOMEONE YOU KNOW IS THE VICTIM OF DOMESTIC VIOLENCE, SEXUAL ASSAULT OR HUMAN TRAFFICKING AND SEEKING ASSISTANCE YOU ARE NOT ALONE.

The Puyallup Tribe of Indians
Community Domestic Violence Advocacy Program
Phone: 253.680.5499 Press (0) after hours
CDVAP@PUYALLUPTRIBE-NSN.GOV

STRONGHEARTS Native Helpline:
1-844-7 NATIVE
1-844-762-8483
www.strongheartshelpline.org

....



Polaris Project: National Human Trafficking Hotline
1-888-373-7888 or text "BeFree" to 233733
www.polarisproject.org

....

RAINN: Rape, Abuse, Incest National Network:
1800-656-4673 (HOPE)
www.rainn.org

....

National Domestic Violence Hotline:
1-800-799-7233 (SAFE)
www.ndvh.org

PUYALLUP TRIBE OF INDIANS



COMMUNITY FAMILY SERVICES



Teresa Keating Cruell
SUDP
Director
Office: 253-680-5738
Cell: 253-312-3895
Teresa.Cruell@puyalluptribe-nsn.gov



Jessica Williams
Program Coordinator
Office: 253-573-7920
Cell: 253-320-0973
Jessica.Williams@puyalluptribe-nsn.gov



Celeste McCloud Fossella
SUDPT
Administrative Assistant
Office: 253-382-6094
Cell: 253-331-8125
Celeste.Fossella@puyalluptribe-nsn.gov



Jennifer Storey
Outreach Coordinator
Office: 253-382-6374
Cell: 253-448-7097
Jennifer.Storey2@puyalluptribe-nsn.gov



Tana Siler, SUDP
Clinician
Office: 253-680-5779
Cell: 253-3331-3848
Tana.Siler@puyalluptribe-nsn.gov



Illyana Davis, SUDP
Clinician
Office: 253-382-6808
Cell: 253-331-3661
Illyana.Davis@puyalluptribe-nsn.gov

1429 E. 29th St.
Suite 433
Tacoma, WA 98404

Phone: 253-573-7919 Fax: 253-573-7862
Email: CommunityFamilyServices@puyalluptribe-nsn.gov

AFTER HOURS NUMBER: 253-405-3045

NOTICE

Community Family Services wants to warn our community about a “new” drug that has reached our area, Rainbow Fentanyl. The drug itself is not new, but the form it is being distributed in is. Fentanyl is an extremely potent opioid that has been devastating our community for years. It is known to be 50 times stronger than heroin, and 100 times stronger than morphine. A lethal dose of fentanyl is equal to 10 to 15 grains of table salt. Rainbow fentanyl is not necessarily any stronger than regular fentanyl. The danger associated with rainbow fentanyl comes from the appearance. It is bright in color (pink, blue, green, yellow...) and can come in pill form, powder, or pressed into blocks to look like sidewalk chalk. Young children could easily mistake rainbow fentanyl for candy. Authorities fear this could be an



attempt at marketing the drug toward teens and children. Please talk to your children about the dangers of ingesting or playing with anything that is unknown. If you are to encounter anything you suspect



to be rainbow fentanyl, or any drug for that matter, please do not touch it and call 911 immediately. Pictures included are from the Pierce County Sheriff’s Department.



Puyallup Tribal Needle Exchange

Every Thursday | 11a-3p E 32nd St & Portland Ave E



In the empty
gated lot behind
Min Grocery



Meeting people where they are to help them address their needs in the safest and healthiest way possible, free of judgment and stigma.

We provide: Syringe exchange. Syringe pickup and disposal. Overdose prevention education and naloxone distribution. Safe sex supplies. Hepatitis C and HIV testing. First aid and hygiene supplies. Referrals to SUD treatment. Peer care navigation. Education about harm reduction, safer injection practices, and drug user health needs.

Other Locations:	3716 Pacific Ave Suite F 11a-4p Mon-Fri	Hilltop South 14 th & G Street 1-6p Mon & Wed
		Deliveries By Appointment Tue-Fri Call 253-381-5229 by 10am

www.tacomaneedleexchange.org
[@tacomaneedleexchange](https://twitter.com/tacomaneedleexchange)
 (253) 334-9576

QWIBIL



QWIBIL
WANT TO BURN MORE CALORIES?

Increasing movement during the day can use 200-800 calories per day

- PACE WHILE ON THE PHONE**
Wiggle your foot
- PARK FARTHER AWAY**
Walk to your coworker instead of messaging
- TAKE THE STAIRS**
Want to learn more?
QWIBIL is here to help!
Call for appointments (253) 392-2400



QWIBIL

A Natural Healing Consultation & Research Center



Good health comes naturally at Qwibil. Come see how we can help you find your best life.



Call for Appointments
253-392-2400

www.qwibil.com



Offering convenient appointments at Admin!

Upcoming dates:
October 7
October 21
November 4

By appointment, only 9am-noon
8-12 drop-in hour noon-1pm, no appointment necessary but space is limited



CALL TODAY
(253) 392-2400



Patient care with Dr. Katrina at the Admin Building! Every other Friday 9am-1pm

Bringing natural medicine to you!

-  New and followup appts
-  B12 + other injections
-  CBD & cannabis advice



Your health is our priority
Call us for more info or to schedule: 253-392-2400
www.qwibil.com

Qwibil Fall 2022 Admin Schedule

September 30	November 18
October 7	December 21
November 4	December 16

Stay Connected with



Find helpful information, infographics and video to help you live a healthier life by following our social media pages @qwibil







1423 E 29th St, Suite 336, Tacoma, WA 98404

AdultProtectiveServices@puyalluptribe-nsn.gov | 253-382-6380



Harmony Roebuck, Director
Harmony.Roebuck@puyalluptribe-nsn.gov
253.722.6641

Maria West, Assistant Director
Maria.West@puyalluptribe-nsn.gov
253.381.0787

Vulnerable Adult Case Management

Amanda Manley, Social Worker
Amanda.L.Manley@puyalluptribe-nsn.gov
253.225-5271

Awilda Cuevas Hughes, Social Worker
Awilda.I.CuevasHughes@PuyallupTribe-nsn.gov
253-320-5667

Miriam MacBeth, Case Aide
Miriam.MacBeth@puyalluptribe-nsn.gov
253.318.9851

Adult Protective Services

Eugene Lamb, Investigator
Eugene.Lamb@puyalluptribe-nsn.gov
253.331.5881

ELDER ABUSE

What is it?

Elder abuse is violence or any other type of harm because of older age. It can be carried out by those who are close to older people, such as family and caregivers, or by social structures and institutions.



1 in 6 older women and men worldwide experience abuse.

4%

REPORTED

Despite this, elder abuse remains invisible. Only 4% of elder abuse is reported.

TYPES OF ELDER ABUSE

PHYSICAL

Hitting, shoving, inappropriate use of drugs, restraints or confinement.

EMOTIONAL

Intimidation, humiliation, routine blaming, repeatedly ignoring the wishes of an older person or isolating them from friends or activities.

SEXUAL

Sexual harassment, sexual activity without informed consent, forcing an older person to watch sexual acts or undress.

NEGLECT

Intentional or unintentional denial of food, water, shelter, clothing, assistance with daily living tasks and any other essential needs.

FINANCIAL

Using an older person's money or property, or making financial decisions, without their informed consent.



Adult Protective Services

253-382-6380 | AdultProtectiveServices@PuyallupTribe-nsn.gov

VULNERABLE ADULTS

Developmental Disabilities

Developmental disabilities are a group of conditions due to an impairment in physical, learning, language, or behavior areas. These conditions begin during the developmental period, may impact day-to-day functioning, and usually last throughout a person's lifetime.

If you or a loved one is a Puyallup tribal member, 18-54, whose ability to perform normal activities of daily living or to provide for his or her own protection is impaired due to mental illness, physical or developmental disability, please call Adult Services at 253.382.6380 for assistance.



Adult Protective Services

253-382-6380 | AdultProtectiveServices@PuyallupTribe-nsn.gov



Mona Miller – NCAC, SUDP
Re-Entry Director

Office: 253-382-6197
Cell: 253-355-8927
Mona.Miller@puyalluptribe-nsn.gov



Carlos West
Re-Entry Navigator

Office: 253-382-6191
Cell: 253-778-0732
Carlos.R.West@puyalluptribe-nsn.gov



Samantha (Jo Jo) Pettibon
Re-Entry Navigator

Office: 253-382-6193
Cell: 253-355-9756
Samantha.Pettibon@puyalluptribe-nsn.gov



Danny Leonard
Certified Peer Counselor/Re-Entry Coach

Office: 253-382-6184
Danny.Leonard@puyalluptribe-nsn.gov

Puyallup Tribe of Indians
Re-Entry Program

WELLBRIETY
MOVEMENT

Weekly Hybrid
Community Meeting

Every Monday & Thursday
5:15 - 6:15 pm PST

In Person address
1501 Alexander Ave E.
Fife Washington, 98424

Zoom ID: 83896657626
Pass Word: 266555

<p>Re-entry Director Mona Miller: 253-355-8927 mona.miller@puyalluptribe-nsn.gov</p>	<p>Re-Entry Navigator Carlos West: 253-778-0732 carlos.r.west@puyalluptribe-nsn.gov</p>
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We Do Recover as a Community



We would like to thank the Culture Department for the invite to attend and perform at the Native American Heritage Night with the Mariners. We would also like to acknowledge and thank the Re-Entry participants, their family and community for continuing to support the Re-Entry Program.

Saturday Sacred Circle

Puyallup Tribe Re-Entry Program's

Open Hybrid meeting, on-line & inperson.
A small breakfast will be included in-person.

"Meditation with Native American Elders" & "365 Days of Walking the Red Road in the Native American Way."
will be the weekly topic in this sacred talking/listening circle.

Saturdays 10 am-11am PST
1501 Alexander Ave E
Fife, WA 98424

Join Zoom Meeting
Meeting ID: 865 1339 8597
Passcode: 526271

Facilitated by:
Peer Coach; Danny Leonard
Danny.leonard@puyalluptribe-nsn.gov
253-337-4627

Re-entry Director
Mona Miller: 253-353-8927
mona.miller@puyalluptribe-nsn.gov

Re-Entry Navigator
Carlos West: 253-778-0732
carlos.r.west@puyalluptribe-nsn.gov

Re-Entry Navigator
Samantha "Jo Jo" Pettibon
253-345-9756
Samantha.pettibon@puyalluptribe-nsn.gov

COMMUNITY NEWS
spuyaləpabš syəcəb

PUYALLUP TRIBE
CHILDREN'S SERVICES

EXTENDED
SUPPORT
SERVICES

ARE YOU A GUARDIAN OR ADOPTIVE PARENT?

WE HAVE SERVICES TO OFFER EXTRA SUPPORT ,
RESOURCES, AND WAYS TO BE MORE INVOLVED WITH
THE TRIBE OR LEARN ABOUT THE TRIBE. PLEASE
DON'T HESITATE TO CONTACT PUYALLUP TRIBE
CHILDREN'S SERVICES EXTENDED SUPPORT SERVICES.

CHILDREN'S SERVICES: 253-680-5532
OR SHANNEL SQUALLY-JANZEN
SHANNEL.JANZEN@PUYALLUPTRIBE-NSN.GOV

www.puyallup-tribe.com

Puzzle located on page 8.

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43rd Annual Puyallup Powwow

By Puyallup News Staff

The annual Labor Day Powwow kicked off with the Grand Entry on Friday night as MC's Francis James (Chilliwack, B.C.) and Carlos Calica (Warm Springs, Ore.) welcomed the Tribal community to witness the return of the Powwow after a two year hiatus due to COVID-19. You could feel a sense of community and happiness across the crowd to be back in-person and gather for this special event. The sounds of the regalia and drums could be felt throughout the grounds of Chief Leschi Schools. Local vendors brought Native arts and crafts, from beaded items to earrings, bracelets, T-shirts, art prints and more.

Hundreds of people gathered throughout the weekend to watch dance competitions featuring Head Woman Dancer Adele Fredericks-Ruff (Mandan/Hidatsa), and Head Man Dancer Dwayne Wesley (Nakoda/Sioux/Anishinaabe). Committee specials were Men's Fancy, Women's Fancy, Women's Jingle, and Men's Chicken Dance.

The food vendors were popular among guests and many people waited in long lines to get their hands on tasty treats. From fry bread, Indian tacos, and huckleberry ice cream, to huckleberry lemonade and more. The Puyallup Tribal Powwow Royalty of all ages for Jr. Warriors, Jr. Princesses, Sr. Princesses, and Sr. Warriors were honored throughout the weekend.

Saturday, September 3, Eddie Butler and other Tribal Members woke up at dawn to begin preparing the salmon, and seasoning each flank to perfection. The salmon bake provided an abundance of our traditional foods to serve at the powwow.

Ryan Conway and Les Nelson helped out cooking to ensure everyone enjoyed some salmon.

Overall, the Powwow weekend had a great turn out and allowed for the community to gather while practicing our traditional ways. Check out the Puyallup Tribe's YouTube & social media for a video, interviews and more pictures.

Thank you to the Tribe's Powwow Committee for planning the weekend event and for all their hard work to get everything set up and organized.



Emerald Queen Casino Pitch at Lumen Field

By Puyallup Tribal News Staff

The Emerald Queen Casino pitch was unveiled September 10 at Lumen Field. The Puyallup Tribe of Indians' Emerald Queen Casino (EQC) have entered into a multi-year pitch naming rights partnership with the Seattle Sounders.

In an expansion of the already successful partnership between the Rave Green and the Puyallup Tribe of Indians whose logos appear on jersey sleeves and whose Emerald Queen Casino serves as the Official Casino and Entertainment Partner of Sounders FC, the club and Tribe announced an exclusive naming rights deal for Sounders FC's home matchday pitch, now known as the Emerald Queen Casino Pitch at Lumen Field.

To kick off the partnership, free tickets were given to members of the Puyallup Tribe for the match, while select Tribal Elders, veterans, members assisted in bringing out the official pitch to the field. Puyallup Tribe Cultural Director Connie McCloud performing a pitch blessing as part of the match's opening ceremonies.

"Welcome to the Puyallup people, known as welcoming and generous people. Our people have lived here since the beginning of time. Our creation stories tell us of a time of a great flood. We gathered our belongings and went to the top of our sacred mountain. Then when the water receded and we returned to the beautiful rivers, forests, berries, and waters of the land.... We ask at this time, ancestors of this land, and ancestors of the Puyallup people to be the medicine for all of us who are gathered here today: The Sounders and the Puyallup Tribe and the celebration of this time."

In addition to branding throughout the stadium on matchday over a variety of assets, the deal also incorporates civic elements with a new Sounders FC & Puyallup Tribe of Indians Career Development Program, encompassing elementary through post-secondary age youth from Chief Leschi Schools and delivering comprehensive year-round programming to positively impact the community.

"We are proud of this partnership with Sounders FC and honored to see our name and our salmon on the pitch at Lumen Field," said the Puyallup Tribal Council. "Our impact in this region is positive



and wide, from jobs to entertainment, and we want to ensure we team up with other community leaders that are also generous and welcoming to all people. The Sounders have been a joy to partner with and are committed to learning about

and honoring our deep history and culture here as Puyallup people. We congratulate them for all their achievements."

The Seattle Sounders won 3-0 against Austin.

Mariners Native American Heritage Night

By Katie Manzanares, Puyallup Tribal Member

On Aug. 23, the Seattle Mariners hosted their annual Native American Heritage Night. Emerald Queen Casino sent the first 10,000 fans who were 21 plus home with an awesome snapback representing both the casino and the Puyallup Tribe with our logo salmon adorned on the side of the cap.

With a pre-game performance by the Puyallup Canoe Family, Tribal Members took to the field with traditional songs and dance.

Councilman Fred Dillon threw out the first pitch. Surrounded by his family and fellow Tribal Members, Dillon stepped up to the mound and threw the ball right across the plate.

We also celebrated Culture Director Connie McCloud's birthday!

To top the night off, the Mariners won 4-2.



sləxil ʔə ti ʔacacitʔalbiḵ^w

Puyallup Tribal Administration offices

CLOSED

Oct. 10

Indigenous Peoples Day



Justin Satiacum selected as TERO Compliance Officer of the Year at the CTER National Conference

By Alexander Harrison, Puyallup Tribal Member

The Tribal Employment Rights Office requires that all construction employers, including WDOT contractors who are engaged in operating a construction business on or near the reservation, give preference to qualified Indians in aspects of employment, training, promotion, contracting, subcontracting and other business activities. The TERO Office serves Puyallup Tribal Members and other Native Americans With Enrollment in other Federally recognized Tribes.

The Tribe's authority to enact and enforce Indian/Native employment preference law is grounded in its inherent sovereign status. TERO ensures that tribal sovereignty is respected by local and state governments working projects such as the Interstate 5 expansion and upcoming CI Shenanigans project.

The importance of the TERO department is to develop self-sufficiency for Tribal members and our Native brothers and sisters in the surrounding communities.



By enforcing tribal sovereignty TERO and the Tribe's authority in the community remains respected.

Justin Satiacum, a compliance officer in the Puyallup Tribe's TERO department, was honored with the National Award for Compliance Officer of the Year. Justin was quoted saying that out of 127 Tribe's that have TERO departments, him and one other officer from another Tribe were honored in 2022 with the award.

Justin originally was attracted to TERO after falling on some hard times with the business he started prior to working for the department. He was hired as an e-hire administrative assistant in October 2016 and worked his way up to his current position as a compliance officer.

When asked why he took this role over the millions of other things he could be doing Justin said, "It has always been one of my passions to help people and help Tribal Members find careers and support themselves and their families." He also said it was important to him that people respect us as a sovereign nation.

TERO's work shows up for Tribal Members by providing services to those who are facing hard times with crucial apprenticeships and training opportunities with the companies they contract with. If anybody in the community is struggling to find a job this is the department you want to call. TERO can help with certifications, work gear, and tools if needed.

Justin's day-to-day work includes making sure that everyone is permitted that needs to be permitted, referring Tribal Members to jobs, checking in on contractors and making sure that any opportunities are filed with Tribal Members, and enforcing ordinances and reminding them that they need to abide by the laws of the tribe.

When asked what motivates Justin to come to work every day he said, "Client success: that is the most rewarding part of this job." He also went on to mention that this job gives him purpose and helps him be a better family man. Justin wanted to give a shoutout and thank you to all his coworkers, staff, and relations.



ATTENTION ALL TRIBAL MEMBERS



ALL-CALL FOR RUBBINGS FROM THE VIETNAM VETERANS MEMORIAL WALL

The Puyallup Tribal Veterans will be attending the Dedication of the National Native American Veterans Memorial in Washington, D.C., Nov. 11-14.

Puyallup Tribal Veterans will be obtaining rubbings from the Vietnam Veterans Memorial Wall for any Tribal member that requests a rubbing.

Please contact Michael Sisson, Tribal Veterans Representative, to request a rubbing or if you have any questions at TVR@PuyallupTribe-nsn.gov or 253-686-8484

ARTICLE II – MEMBERSHIP

Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929; and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
 - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
 - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For further information please see: Enrollment Code

<http://www.codepublishing.com/WA/puyalluptribe/>

Applications can be placed in our Mailbox in the Mailroom.

1. Application with tribal parent signature
2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
3. Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.

ENROLLMENT STAFF

Barbara Richards, Director
 Stella John, Assistant Director
 Norma EagleSpeaker, Enrollment Program Coordinator
 Michael Flores, Enrollment Office ID Clerk
 Halana Palomera Olivera, Enrollment Office ID Clerk
 (253) 573-7849 enrollment@puyalluptribe-nsn.gov

PUYALLUP TRIBE OF INDIANS

2022-2023 Enrollment Meeting schedule

Deadline for documentation to be received.	Meeting date
October 7, 2022	October 12, 2022
November 4, 2022	November 9, 2022
December 2, 2022	December 7, 2022
January 6, 2023	January 11, 2023
February 3, 2023	February 8, 2023
March 3, 2023	March 8, 2023
April 7, 2023	April 12, 2023
May 5, 2023	May 10, 2023
June 2, 2022	June 7, 2023
July 7, 2023	July 12, 2023
August 4, 2023	August 9, 2023
September 1, 2023	September 6, 2023

If you have any questions please feel free to email

Enrollment@PuyallupTribe-nsn.gov or call 253-573-7849

Created by Enrollment office staff & meeting dates may be subject to change.



MISSING BESSE HANDY



\$10,000 Reward

- Missing: February 2021
- Age: 35
- Height/Weight: 5'2", 105 lbs
- Hair/Eyes: Brown/Brown
- Possibly shaved or cut very short and dyed blonde
- Tattoos: Ying Yang tattoo on left arm, "Native" on left shoulder, heart on right arm, small heart on her wrist



LAST LOCATION FIFE, WA

Besse may still be in the Tacoma/Fife area, but has connections all around Pierce and Thurston County. Some sightings reported her hair is cut short & dyed blonde. Besse may be unsheltered & is known to go off grid, but never this long.

All efforts to confirm her whereabouts & well-being have been unsuccessful and her family is extremely worried.

** Reward for information leading directly to Besse's location and safe recovery.

PLEASE CONTACT THE PUYALLUP TRIBAL POLICE IF YOU HAVE ANY INFORMATION (253) 680-5595 or email LEDETECTIVEDIVISION@PUYALLUPTRIBE-NSN.GOV CASE# 21-02028



Puyallup Tribal News Schedule

November 2022 – [Issue #394]

Friday, Oct. 7 – Content Due

Wednesday, Oct. 19 – Sent to print

Wednesday, Oct. 26 – Newspaper enter mail / Paper delivered

January 2023 – [Issue #396]

Wednesday, Dec. 7 – Content Due

Wednesday, Dec. 21 – Sent to print

Wednesday, Dec. 28 – Newspaper enter mail / Paper delivered

December 2022 – [Issue #395]

Wednesday, Nov. 2 – Content Due

Wednesday, Nov. 16 – Sent to print

Wednesday, Nov. 23 – Newspaper enter mail / Paper delivered

All submissions sent to news@puyalluptribe-nsn.gov may be edited for grammar or length, and may be used in the Communications Department's platforms, including on the website, social media and electronic newsletters.

**Legal Aid Office is open and ready to serve you!*

Attention Tribal Members:

DO YOU HAVE A WILL IN PLACE?

A will can ensure both your family and assets are taken care of and protected how you see fit.

Most importantly a will assists with:

- Obtaining peace of mind
- Preventing disputes over your assets
- Determining who inherits your property
- Directing your burial



Make an appointment with our will specialist today!



Appointment only Monday through Friday virtual or in-person at the main Admin building.
Contact 253-382-6810; LegalAid@puyalluptribe-nsn.gov for questions and appointments.

**The office is independently contracted by the Puyallup Tribe and not a Tribal Administration department.*

FIND THE PUYALLUP TRIBE ON SOCIAL MEDIA



<https://www.facebook.com/PuyallupTribeOfIndians/>



https://twitter.com/Puyallup_Tribe



<http://www.youtube.com/c/PuyallupTribeofIndians>



<https://www.instagram.com/puyalluptribeofindians/?hl=en>



Puyallup Tribal News Staff

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