

Puyallup Tribal News

Issue No. 405

Serving the Puyallup Tribe of Indians

October 2023



Labor Day Powwow

Major cultural event returns to Chief Leschi. Pages 26-27.

PRSRT STD
US Postage
Paid
Kent, WA
Permit No 71

LOOKING BACK

Memorial celebration commemorates Fishing Wars. **Pages 24-25.**

BERRY GOOD

Huckleberry Camp yields sweet harvest. **Page 28.**

ALOHA!

Tribe joins Tacoma in welcoming Hawaiian catamaran **Page 22.**

FISH FRENZY

Chinook salmon return to spawn. **Page 30.**



Puyallup Tribe of Indians
3009 E. Portland Ave.
Tacoma, WA 98404



Bill Sterud
Chairman



Sylvia Miller
Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillon

Puyallup Tribal Council Offices

Main Contact Number: 253-573-7828 | **Email:** CouncilOffices@PuyallupTribe-nsn.gov

Statement from Puyallup Tribal Council on Maui Wildfires

September 1, 2023

The Puyallup Tribal Council stands united in expressing our deepest concern for the devastating impact of the recent wildfires that have swept through Maui. Our hearts are with the individuals, families and communities affected by this tragedy.

Our Tribe values the importance of community and unity, and we believe that it is our responsibility to offer support during times of crisis. With this in mind, we have donated \$30,000 to Maui United Way for wildfire relief efforts. When disasters strike, we encourage anyone who is able to support charities that will help those in need. You can do that at www.mauiunitedway.org. You can also visit Maui Nui Strong www.mauiunistrong.info, which the County of Maui directs people to as a centralized hub for donations.

The devastation caused by the wildfires is a reminder of the vulnerability of communities to natural disasters. We'd also like our Tribal Community to know that the Puyallup Nation Public Safety Division has plans in place to deal with disasters and has been working with departments to make sure their plans are up to date. Please see the division's Memorandum on Disaster Preparedness.

MEMORANDUM

TO: Membership of the Puyallup Tribe of Indians
FROM: Puyallup Nation Public Safety
SUBJECT: Disaster Preparedness
DATE: 8/25/2023

Good Day Tribal Membership,

With the recent disasters in Hawaii, California and Canada we want to provide educational information and contact information on disaster preparedness. Puyallup Nation Public Safety works closely with our Tribal Government, Washington State Emergency Management, Pierce County Emergency Management and FEMA to ensure the Puyallup Tribe is disaster ready.

We are providing contact information should you have any questions on natural disaster preparedness.

You can contact us directly at: PuyallupTribeEM@puyalluptribe-nsn.gov

Disaster Ready Washington – www.disasterreadywashington.us

Federal Emergency Management Agency

(FEMA) – www.Ready.gov

1-800-621-3362

Pierce county – www.piercecountywa.gov/PREPARE

253-798-6595

Please do not hesitate to contact us at any time, we are here to assist you with any questions you may have.

Stay safe and well from Puyallup Nation Public Safety

We acknowledge the resilience of the people of Maui and commend the efforts of all the responders and volunteers who are working tirelessly to provide aid and relief. You have our appreciation.

In unity,
The Puyallup Tribal Council

Statement From Tribal Council: Court finds Electron Hydro LLC and COO liable under Clean Water Act

September 1, 2023

Ever since we learned that Electron Hydro LLC had polluted the Puyallup River with

artificial turf, we have fought to hold it accountable. Today a judge found both Electron Hydro and its chief operating officer, Thom Fischer, liable under the Clean Water Act for illegally discharging turf and other construction materials into the river.

We are pleased with the ruling. It's another step to accountability. Now we look forward to determinations as to the penalties for this reckless, idiotic act that has caused so much damage. Despite the Tribe's tireless efforts to remove toxic pollutants put into the river by this company, the pollutants are still in the water.

The fact remains that the rock dam installed by Electron after it could not continue the planned work creates conditions in the river that continue to kill salmon. The dam itself cannot be operated without killing salmon, so we will continue to fight to ensure operations will not resume. The health of our people and the residents of Washington, and of the entire river, are worth the fight.

Statement From Tribal Council: Good riddance, WestRock

September 7, 2023

For almost a century, the WestRock paper mill belched polluted air and water into our ancestral homelands, putting everyone's health at risk and contaminating our land while its owners happily raked in profits.

Believe us: We're more than happy to see this blight on our land go. WestRock is just one of many destructive industries put in the Port of Tacoma over a hundred years, another effort to ruin what was once

pristine and destroy our way of life and threaten everyone who lived around it.

We do recognize the loss of jobs and expect WestRock will live up to its word in helping its employees find other work. We also thank the work of Andrea Reay and the Tacoma Pierce County Chamber of Commerce for their efforts to help these workers find alternative employment.

As far as the polluting paper mill goes, though: Good riddance. The Tribe has fiercely advocated with state agencies to force the company to finally update its decades of old studies with new science disclosing the company's impacts on the marine environment from the poisons they released into the air and water. The Tribe tried tirelessly to get the U.S. to

address WestRock's entrainment of fish, including endangered species of salmon, in its massive cooling water intake in Commencement Bay.

Unfortunately, WestRock will continue to affect our environment for centuries. The plant spewed dioxins and furans into the environment. They're toxic chemicals that can build up in animal tissue and wreak havoc with hormones and immune systems. WestRock is walking away, "gifting" our home with a contaminated area that will be a nuisance for everyone in Tacoma for generations to come.

For decades, WestRock has placed our homelands and people's health behind profits. Be warned: We won't stand by and let it happen again.

Puyallup Tribal Council endorses Bob Ferguson for governor

By Puyallup Tribal News staff

The Puyallup Tribal Council has endorsed Attorney General Bob Ferguson to be the next governor of Washington.

Vice Chairwoman Sylvia Miller delivered the endorsement at a fundraiser for Ferguson on Sept. 17.

"The Puyallup Tribe has made a unanimous decision that the right person to be governor of this state is Bob Ferguson," Miller said. "When you see something in somebody that you feel is honest, true ... who shares the values that you have, you have to get involved. I am proud to support Bob Ferguson."



Tribal Council noted Ferguson's history of supporting Tribes and Tribal issues, including:

- Convening the Missing and Murdered Indigenous Women and People Task Force
- Partnering with Rep. Debra Lekanoff to introduce and pass legislation to create the country's first Missing Indigenous Person Alert

- Opposing legislation that would have allowed online sports betting on college and high school campuses and dorm rooms
- Supporting establishment of a truth and reconciliation tribal advisory committee to understand the operations and impact of Indian boarding schools
- Supporting the legal challenge to the Tacoma LNG facility
- Forming a legal coalition of federally recognized tribes and blocking the federal government's proposed expedited sale of the National Archives facility in Seattle
- Filing criminal charges against Electron Hydro and Chief Operating Officer Thom Fischer after the dumping of crumb rubber turf into the Puyallup River
- Partnering with tribes to defend the Indian Child Welfare Act at the U.S. Supreme Court.

August Elders Luncheon another afternoon of food, fun and prizes for Puyallup Tribal Elders

By Hailey Palmer, Puyallup Tribal News

There was a Hawaiian theme with pineapples displayed on every table and Elders receiving leis upon entering the House of Respect on Aug. 18. Elders ate, watched hula dancers and had a chance to take lessons. Chairman Bill Sterud, Councilman James Rideout and Councilman Fred Dillon joined others and showed off their moves.

This month's raffle prizes included cash and Stand Up to Cancer T-shirts.

A shaved ice truck was on-site, offering Elders another sweet treat on the warm day as the Luncheon wrapped up.

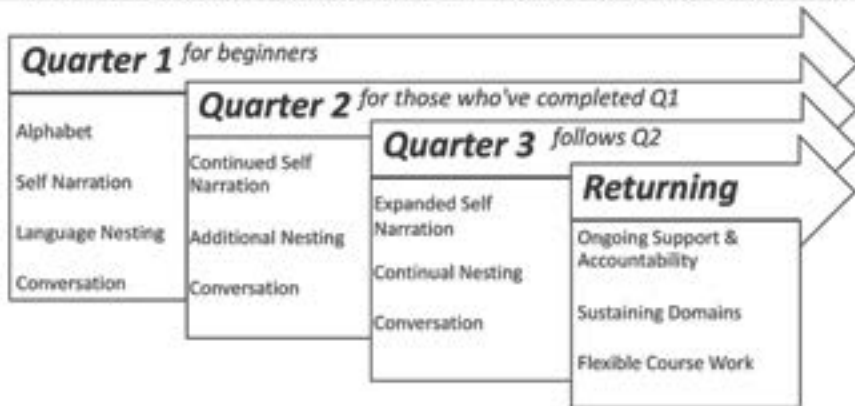
*Photos by Hailey Palmer and
Matt Vaughan*





INTERESTED IN ONLINE CLASSES?

OUR PROGRAM IS DIVIDED INTO 3 QUARTERS WITH OPTIONAL ONGOING SUPPORT FOR RETURNING STUDENTS



CLASSES ARE OPEN TO PUYALLUP TRIBAL COMMUNITY MEMBERS AND MEMBERS OF OTHER TRIBES

WINTER QUARTER

CLASSES OFFERED
 QUARTER 1 ⇄ QUARTER 2 ⇄ RETURNING STUDENTS
 REGISTRATION OPENS **DECEMBER 7TH 2023**
 Closes January 5th 2024
 CLASSES START **JANUARY 16TH 2024**
 Through March 7th 2024

SPRING QUARTER

CLASSES OFFERED
 QUARTER 2 ⇄ QUARTER 3 ⇄ RETURNING STUDENTS
 REGISTRATION OPENS **MARCH 8TH 2024**
 Closes March 31st 2024
 CLASSES START **APRIL 9TH 2024**
 Through May 30th 2024



Please reach out to Language Program Coordinator
Nicole.Sutton@PuyallupTribe-nsn.gov with any questions.
 ʔask'w'adiitubuʔad čət.

YOUR STORIES
sg^waʔləp syəcəbləp

Help us fill these pages with your stories

- BIRTH ANNOUNCEMENT
- OBITUARY
- FAMILY REUNION PHOTO

This section is for Puyallup Tribal Members to share news, in their own words and photos.

Birthday greetings, classified “for sale” ads and staff shout-outs are encouraged, too.

haʔt k^w(i) adsəslabcəbut. Watch over yourselves well.

EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.



NETS FOR SALE



New monofilament nets for sale. Various sizes and depths are available.
Contact Jim Siddle at 253-777-6385

ATTENTION

Mr. Michael B. Ferrence Sr.

Pursuant to Subchapter 4 Section 1.04.120(f) of the Puyallup Tribal Enrollment Code, which indicates that “in cases where an application has been pending beyond the 90-day period and nay extension give, and all reasonable efforts have been made to remove it from the pending status, the Enrollment Committee recommends that the Puyallup Tribal Council herby serve by certified mail and publication an order to show cause why the file should not be closed and the application removed from the pending status and returned to the applicant’s last known address”.

Please contact the Puyallup Tribal Enrollment Office at 3009 E. Portland Ave., Tacoma, WA. 98404 or call 253-573-7849 for further information.

haʔtidup ʔə ʔalalus ʔə ʔacittalbiḡ^w

'A nice piece of land for the traditions/customs of the First People'

Puyallup Tribe Culture Center

3509 East 72nd St. Tacoma WA 98404

Email: CulturalCenter@puyalluptribe-nsn.gov

Phone: (253) 312-5069

Puyallup Tribe Cultural Staff



Connie McCloud
Heritage Div. Manager



Angeline Totus
Director



Clinton McCloud
Assistant Director



Denise Reed
Culture Coordinator



Michael Hall
Cultural
Coordinator/Carver



Yelkie Bill
Coordinator
Assistant



Victoria Horrell
Coordinator
Assistant

Welcome Home Dinner

Please join us for a Welcome home Dinner honoring stəḡ'gwiḡ the 'stəḡ' canoe' (Stuck river/creek canoe)

October 24th 2023

5:00 - 7:00pm

The Puyallup Culture Center
3509 72nd Street E, Tacoma, WA 98443

ANY QUESTION PLEASE CALL
CLINTON MC CLOUD 253-278-8393



PUYALLUP CULTURE CENTER



HUCKLEBERRY JAM CLASS

Saturday, October 7th & 21st 2023
10:00 am - 3:00 pm
Puyallup Culture Center
3509 72nd Street E, Tacoma, WA 98443
If you have any question please call Victoria Horrell 253-331-8726 & Denise Reed 253-312-5069



HELLO **October**

PUYALLUP CULTURE CENTER

Tuesday Evening Canoe Meetings
Tuesday, October 3rd & 17th 2023
<https://fs10.formsite.com/ss3HCQ/ve0qdchdmv/index>

Huckleberry Jam Class
Saturday, October 7th & 21st 2023
<https://fs10.formsite.com/ss3HCQ/5nxoixrwvs/index>

Culture Night
Thursday, October 5th, 19th & 21st 2023
<https://fs10.formsite.com/ss3HCQ/3oe0rabogs/index>

WHERE: Puyallup Tribal Cultural Center
3509 72nd Street E
Tacoma, WA 98443

ONLINE REGISTRATION REQUIRED PRIOR TO ATTENDING
Puyallup Tribal Members and Community are welcome to register if you reside within the Puyallup Tribal Reservation. Must be Puyallup Tribal Member if you are registering outside of Puyallup Reservation.

STAFF CONTACT:
Denise Reed: 253-312-5069
Clinton McCloud: 253-278-8393
Victoria Horrell: 253-331-8726

PUYALLUP CULTURE PRESENTS

ROCK YOUR MOCCASIN CLASSES

A kickoff event for Rock Your Mocs Week and in honor of Native American Heritage month November 2023

**IN PERSON THURSDAYS OCTOBER & NOVEMBER
VIRTUAL MONDAYS IN NOVEMBER
5:00 - 7:00 PM**

**IN PERSON:
OCTOBER 19 & 26, 2023
NOVEMBER 2, 9, 16, 2023**

**VIRTUAL ON WEBEX:
NOVEMBER 6, 13, 20, 2023**

LOCATION:
haʔtidup ʔa ʔalalus ʔa ʔaciltalbiw™
‘A nice piece of land for the traditions/customs of the First People’
Puyallup Tribe Culture Center
Physical: 3509 East 72nd Street
Tacoma WA 98404

Culture staff Contacts:
Denise Reed 253-312-5069
Denise.Reed@PuyallupTribe-nsn.gov
or
Victoria Horrell (253) 331-8726
Victoria.Horrell@PuyallupTribe-nsn.gov

Register at:
<https://fs10.formsite.com/ss3HCQ/54xevmungg/index>



Flu Season is here!

CDC recommends everyone 6 months of age and older get vaccinated for the flu. Vaccination of people at high risk for flu complications is especially important to decrease their risk of severe flu illness. Many people at higher risk from flu also seem to be at higher risk for COVID-19. If you are at high risk, it is especially important for you to get a flu vaccine this year.

Puyallup Tribal Health Authority has flu vaccines for both adults and children. Call us to schedule an appointment 253-593-0232. If you or your child are sick with flu-like symptoms, please stay home and call PTHA for further instructions.

Remember prevention of the flu is best. Get vaccinated, cover your coughs, wash your hands, disinfect surfaces and stay home if you're sick.

Source: Centers for Disease Control and Prevention

PTHA Awarded COLA Accreditation and Lab Excellence Award

Our medical laboratory was recently awarded accreditation through COLA, a national healthcare accreditation organization.

Accreditation is given to clinical labs that apply the highest standards of quality in day-to-day operations, demonstrate continued accuracy in the performance of proficiency testing and pass a rigorous on-site laboratory survey.

We are proud to share that our lab met the highest standards during the



on-site survey and has been selected as a recipient of the COLA Laboratory Excellence Award, achieving a perfect 100% on its inspection report.

PTHA Executive Director Corner

By David Tonemah



haʔ sləxil. Good Day.

It has been my pleasure serving as the Executive Director of PTHA these last several weeks. I am honored to serve this community and I'm dedicated to improving the overall health care of our patients in an effort to be the "best in the universe!"

Our mission continues to be: Provide quality healthcare and promote wellness in a culturally appropriate manner. My commitment to providing the best care possible includes implementing processes and policies that ensure the safety of our patients and ensuring your healthcare is our No. 1 priority.

To that end, we want to hear from you. We invite you to provide feedback using our patient experience surveys throughout the clinic or by emailing patientfeedback@eptha.com.

I look forward to sharing new information in future editions of the Puyallup Tribal Newspaper.

ʔəskʷədiitubuʔəd čəd.
I am grateful to you folks.



**SATURDAY
OCT. 28
10 AM - 2 PM**
**National Drug
Take-Back Day**

Turn in unused or expired prescription medications for safe disposal
For a collection site near you, visit MedTakebackWashington.org



Children of the River
Child Advocacy Center



A River of Healing

While we know that most child abuse originates at home or within your close circle of family and friends, predators will utilize any access they can get. Please go over safety rules with your children when it comes to Halloween events.

HALLOWEEN SAFETY TIPS FOR PARENTS AND CHILDREN

It's not surprising that Halloween is a favorite for parents and children! Kids love to dress up, go trick-or-treating, and eat candy. But, Halloween night can also be dangerous. Make sure to follow these safety tips to ensure a safe and fun evening!

WALKING SAFETY

- Obey traffic signals, walk on sidewalks, and cross at crosswalks.
- Young children under the age of 12 should always have an adult present.
- If your child is old enough to trick-or-treat with friends, make sure everyone stays together and knows what time to come home.
- Children should never enter a strange car or home.



Parents: **PUT** your phone away. If you're distracted, you and your child could unknowingly walk into traffic.



INCLUDE a communications card with contact and medical information in your child's costume.



MAKE sure children memorize their home phone number and address in case of an emergency.



- Choose brightly-lit walking paths that you're familiar with. If necessary, make practice runs ahead of Halloween night.
- If you're crossing a parking lot, walk slowly and listen for cars that are backing out of parking spaces.
- Be aware of your surroundings.
- See something, say something: If you notice any suspicious individuals or behaviors, don't hesitate to call 9-1-1.



HALLOWEEN SAFETY TIPS FOR PARENTS AND CHILDREN

It's not surprising that Halloween is a favorite for parents and children! Kids love to dress up, go trick-or-treating, and eat candy. But, Halloween night can also be dangerous. Make sure to follow these safety tips to ensure a safe and fun evening!

COSTUME SAFETY



APPLY non-toxic face paint instead of a face mask.



AVOID swords and canes with sharp edges.



CHOOSE a safe, flame-retardant costume.



HAVE children carry glow sticks or flashlights so they can see the road ahead.

MAKE sure your child's costume fits properly. Loose clothing can be a tripping hazard. It can also catch fire, or unintentionally cause strangulation.



MAKE SURE children carry a bright-colored trick-or-treat bag.



DRESS children in weather-appropriate layers.



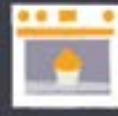
If your child's costume is dark, **ADD** reflective tape or bright-colored materials.

CANDY SAFETY



PARENTS: thoroughly examine all candy before children indulge.

TELL children not to share candy with friends that have food allergies.



MAKE sure children know not to accept any baked goods.



TEACH children to ration candy to avoid tummy aches.



Large candies are a choking hazard. **KEEP** them away from young children.



HALLOWEEN SAFETY TIPS FOR PARENTS AND CHILDREN

It's not surprising that Halloween is a favorite for parents and children! Kids love to dress up, go trick-or-treating, and eat candy. But, Halloween night can also be dangerous. Make sure to follow these safety tips to ensure a safe and fun evening!

HOME SAFETY

ONLY trick-or-treat at houses with brightly-lit porches.



MAKE sure your front porch is well-lit and free of clutter and sharp objects.



CHOOSE LED candles. Open flames can cause fires, especially when children are excitedly running around.



Young children **MAY BE FRIGHTENED** by Halloween night. Before heading out, talk to them in advance about costumes and make-believe.



NEVER let young children carve pumpkins.



KEEP your furry friends indoors.

DRIVING SAFETY

DRIVE extra slow around neighborhoods with children present.

KEEP an eye out for distracted walkers that might dart out into the street.

If you're pulling out of a parking space, **LOOK** behind you, **CHECK** your blind spots, and roll down the windows to **LISTEN** for children.



4th Annual Orange Shirt Day Event

September 30th
at the Youth Center
from 4pm to 6pm



Children of the River, Child Advocacy Center is hosting its 4th annual gathering of Remembrance and Recognition for those who survived and those who didn't come home from Residential School

Shirts will be distributed at the event where we will eat and share survivor stories



Save the date
9-30-23
4pm-6pm

PUYALLUP TRIBE OF INDIANS

COMMUNITY FAMILY SERVICES & RE-ENTRY PROGRAMS



Mona Miller, SUDP
Director
Office: 253-382-6194
Cell: 253-355-8927
Mona.Miller@puyalluptribe-nsn.gov



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Program Coordinator
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Cell: 253-320-0973
Jessica.Williams@puyalluptribe-nsn.gov



Michelle Ruiz
Administrative Assistant
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Michelle.Ruiz@puyalluptribe-nsn.gov



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Tana.Siler@puyalluptribe-nsn.gov



Celeste Fosella, SUDPT
CFS Clinician
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Ken Tuckfield
Re-Entry Navigator
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Hannah Sibbits
Outreach Coordinator/Peer Specialist
Office: 253-382-6374
Cell: 253-312-4714
Hannah.Sibbits@puyalluptribe-nsn.gov



Danny Leonard
Peer Support Specialist
Office: 253-382-6184
Cell: 253-337-4627
Danny.Leonard@puyalluptribe-nsn.gov

Phone: 253-573-7919 Fax: 253-573-7862
Address: 1501 Alexander Ave E.
Fife, WA 98424

Puyallup Tribe of Indians
Re-Entry Program

Weekly Hybrid
Community Meeting

Every Monday & Thursday
5:15 -6:15 pm PST*

In Person address
1501 Alexander Ave E.
Fife Washington, 98424

Zoom ID: 83896657626
Pass Word: 266555

Re-Entry (253)573-7842 email ReEntryServices@puyalluptribe-nsn.gov
Community Family Services (253)573-7919 email CommunityFamilyServices@puyalluptribe-nsn.gov

COMMUNITY CANCER COMMITTEE



Puyallup Tribe's
Community Cancer Committee

Would like Tribal Members to share their own journey with cancer within their family.

If you would like to share your story, please email it to:

Joanne.webb@puyalluptribe-nsn.gov

Or mail or drop it off at:

Puyallup Tribal Admin Building
Administration
3009 East Portland Ave,
Tacoma, WA 98404

All stories will be then forwarded to us.



WRAP AROUND PROGRAM

Protecting Our People, Protecting Our Families



253-382-6219



WrapAroundProgram@PuyallupTribe-nsn.gov



Ashley Howard



Nancy LaPointe-McCloud



Nicolette Viken



Christine Sharp



Alisha Poitra

Mission:

Our mission is to empower individuals to become healthy and stable through culturally sensitive collaboration with family and community members.

Eligibility:

- You must be:
 - Enrolled Puyallup Tribal member
 - Parent/guardian or spouse of an enrolled Puyallup Tribal member.
- You must live in:
 - Pierce County
 - Thurston County
 - King County

Wrap Around can assist in locating and obtaining a wide array of resources including:



Housing



Transportation



Furniture



Legal Issues



Employment



Child Care



Accessing Food



Collaboration with Multiple Social Services Programs



Assistance with Child Welfare Case Plans



Managing of Your Home



Education

1423 E. 29th Street Tacoma, WA 98404 Suite 331

JOB TITLE: TGRO – EXECUTIVE ADMINISTRATIVE ASSISTANT

Department: Tribal Gaming Regulatory Officer
Closes: Oct. 16

Under the direction of the executive director, the executive assistant performs complex and confidential work for the executive director and assistant director.

JOB TITLE: EXECUTIVE DIRECTOR OF HUMAN RESOURCES

Department: Human Resources
Closes: Oct. 16

The executive director of Human Resources is a senior professional resource for the Tribal Council and administrative management team. Administers all facets of the Human Resources Department for the purpose of ensuring quality Human Resource management, effective and efficient delivery of personnel services and increased Tribal employment for the Tribal Administrative Government, and Tribal community. Responsible for ensuring that the Tribe's hiring process and other personnel policies and procedures are followed.

JOB TITLE: TGRO – COMPLIANCE SPECIALIST

Department: Tribal Gaming Regulatory Officer
Closes: Oct. 20

Assists in the daily compliance duties performed by the Tribal Gaming Regulatory Office. Performs various duties to ensure that the gaming operation complies with the requirements of all Federal, State, and Tribal regulations as they apply to Class II and Class III gaming.

JOB TITLE: WRAP AROUND SERVICES NAVIGATOR

Department: Community & Youth Services Division
Closes: Oct. 2

Works closely with program stakeholders, clients and families to assist in the development of collaborative culturally-competent, strengths-based, individualized service plans, assists in accessing referrals according to case plans, review and monitor case/care plans according to established outcomes

JOB TITLE: HR SPECIALIST (EMPHASIS: RECRUITING)

Department: Human Resources
Closes: Oct. 19

Assists the department in performing moderately complex duties in specialized areas of HR. May be assigned to recruitment, benefits, training, HRIS, employee relations or a combination of areas dependent on the department's needs. Work assignments will vary, require input into the development of processes and procedures, assist with the collection of facts and data and coordinate activities for the department staff.

JOB TITLE: ADMINISTRATIVE ASSISTANT

Department: Tiny Homes
Closes: when filled

Provides essential support to the Department by providing day-to-day administrative, clerical and support functions to the director. Performs a variety of moderate to complex duties which require the use of good judgment to successfully complete. Assists in managing the daily affairs of the department by maintaining office supplies and routing documents. Exceptional communication, teamwork, problem solving and collaboration skills are essential for this position.

JOB TITLE: FOSTER HOME LICENSOR

Department: Children's Services
Closes: when filled

To certify potential homes as Washington State licensed foster care homes and to coordinate the placement of children.

**ARE YOU NEW TO THE WORKFORCE?
ARE YOU LOOKING FOR A JOB?**

SCHEDULE AN INTAKE APPOINTMENT WITH THE PUYALLUP TRIBE OF INDIANS' HUMAN RESOURCES DEPARTMENT!

HOW CAN WE HELP?

The Human Resources Recruiting Team is now offering intake appointments. You can meet with a recruiter one-on-one to support your pursuit of employment!

We welcome you to come and learn about our recruiting process and how to utilize services available to you as a Tribal Member or as a prospective employee!

To participate, contact Declan Spencer or Mary Longknife to schedule an appointment!

WHAT IS AN INTAKE?

During an intake appointment we will cover multiple topics!

- Job qualifications
- Interview tips
- Hiring processes
- How to apply for positions
- How to create a resume
- Referrals to training programs to meet job qualifications

CONTACT INFORMATION:

Declan Spencer
HR Specialist - Recruiting
253-382-6366
Declan.Spencer@puyalluptribe-nsn.gov

Mary Longknife
HR Specialist - Recruiting
253-382-6367
Mary.Longknife@puyalluptribe-nsn.gov

JOB TITLE: OFFICE ASSISTANT/FLOATER

Department: Set Aside Program
Closes: Oct. 20

Perform moderate level general office support to the department assigned. Apply fundamental concepts, including intermediate math, reading and the ability to follow verbal or written instructions; understand that workflow may include occasional interruptions and/or conflicting priorities. Deadlines may be daily, weekly or monthly and are generally directed by the supervisor. Requires availability to work between the hours of 8 a.m. and 5 p.m. Monday through Friday.

JOB TITLE: CLINIC DIRECTOR

Department: Cedar Wellness Center
Closes: when filled

Responsible for day-to-day operations of the clinic and is a key leader in the overall management of the program. Develop, manage, report on, and be accountable for the activities of the program and its staff in their entirety. Be a main contact with community leaders addressing substance use problems within and around Tacoma. Work closely with the Clinic Medical Director in the areas of human resources, finances, and general accountability. **TO APPLY:** <https://cw.bamboohr.com/careers/24>

JOB TITLE: MEDICAL DIRECTOR

Department: Cedar Wellness Center
Closes: when filled

Lead an engaged team in the fight against the

opioid crisis. Staff members are expected to cross-train to make each day a success and to function as a cohesive unit. As Clinic Medical Director, you will help oversee this training and make sure that our team remains a family that supports one another. **TO APPLY:** <https://cw.bamboohr.com/careers/23>

JOB TITLE: ASSISTANT DIRECTOR

Department: Children's Services
Closes: when filled

Works with the Children's Services Director to ensure proper supervision of Children's Services staff and tasks. Directly oversees staff in Child Protective Services (CPS), Child Welfare Services (CWS), Family Voluntary Services (FVS) units and Independent Living Skills (ILS). Supports the Department's philosophy of balancing the need to make decisions that are in the best interests of Tribal children with facilitating reunification efforts for Tribal families. Promote staff in providing active efforts for children to safely remain in home and provide ongoing active efforts towards reunification.

JOB TITLE: DATABASE ADMINISTRATOR

Department: Information Technologies
Closes: when filled

Keeps the database up and running smoothly 24/7. The goal is to provide a seamless flow of information throughout the company, considering both backend data structure and frontend accessibility for end-users.

JOB TITLE: IT SECURITY ENGINEER

Department: Information Technologies

Closes: when filled

Provides expert technical and organizational guidance in the overall understanding of complex IT Security solutions to protect PTOI mission critical, enterprise-wide business applications and systems from cybersecurity threats.

JOB TITLE: MDT FACILITATOR/OUTREACH SPECIALIST

Department: CRCAC

Closes: Oct. 2

The Multidisciplinary Team (MDT) Facilitator facilitates a coordinated approach in the investigation of child abuse and neglect. Works very closely with Law Enforcement, Child Protective Services (CPS), the Prosecutor's Office (USAO, Tribal, and County), medical professionals, mental health professionals, victim advocates, and various other professionals who may be involved during the course of child abuse investigations. Responsible for coordinating efforts between Law Enforcement and Child Protective Services to schedule forensic interviews of children as needed. Responsible for maintaining current case disposition information on all CRCAC cases and documenting case progression throughout the civil and criminal justice system response. Increasing the Puyallup Tribal community awareness of the CRCAC as a resource. Responsible for working with inter-tribal agencies, schools, and community in an effort to reduce the prevalence of physical abuse and sexual assault. Assess gaps in unmet victim services and facilitate culturally competent best practice responses.

JOB TITLE: CPS SUPERVISOR/INTAKE

Department: Children's Services

Closes: when filled

Responsible for conducting initial intake of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Children and Family Protection Code of the Puyallup Tribe of Indians. Supervises CPS Investigators.

JOB TITLE: GELC TEACHER ASSISTANT

Department: Grandview Early Learning Center

Closes: when filled

Assists in the care and early education of children (birth to age 5) and school age children at the Grandview Child Care Center. Creates and maintains a safe, healthy, and culturally appropriate learning environment for young children.

JOB TITLE: ASSISTANT PROSECUTOR/PRESENTING OFFICER

DEPARTMENT: PROSECUTOR'S OFFICE

Closes: when filled

Responsible for planning, organizing, and directing assigned activities of the Prosecutor's Office and serves as the Assistant Prosecutor/Presenting Officer for the Tribe.

JOB TITLE: SENIOR BUSINESS ANALYST

Department: Puyallup Tribal Enterprises (PTE)

Closes: when filled

Provide strategic business analysis services to PTE business partners throughout our growing organization. Work closely within the business development programs to gain in-depth understanding of the business strategy, processes, services, opportunities, and the context in which the business operates. Utilize this knowledge to support multiple directors in project administration, scheduling, documentation, reporting, and business and financial modeling. Provide critical review of end-to-end business processes to identify and address

operational, financial, and technological risks, and identify opportunities to improve efficiency.

HOW TO APPLY: Submit an application online at: <https://apply.jobappnetwork.com/marine-view-ventures/en>

JOB TITLE: CASHIER/SALES ASSOCIATE

Department: Puyallup Tribal Enterprises (PTE)

Closes: Sept. 30 or when filled

Works directly with each customer to ensure that they have the perfect guest experience. This includes making sure we have clean, well-stocked stores when they arrive, cheerfully assisting them throughout their visit, then efficiently ringing up their sales.

HOW TO APPLY: Submit an application online at: <https://apply.jobappnetwork.com/marine-view-ventures/en>

JOB TITLE: CONTAINER REPAIR TECHNICIAN

Department: Tahoma Global Logistics (TGL)

Closes: Sept. 22 or when filled

Port facility located in Tacoma. Will work in a highly team oriented environment to support the success of the maintenance and repair department. Performs inspections, plans, and performs repair work to containers.

HOW TO APPLY: Please submit resume to: dshaughnessy@puyalluptribalenterprises.com

JOB TITLE: EQUIPMENT REPAIR TECHNICIAN

Department: Tahoma Global Logistics (TGL)

Closes: Sept. 22 or when filled

Port facility located in Tacoma. Work in a highly team oriented environment to support the success of the maintenance and repair department. Perform preventative and corrective maintenance to equipment used for construction and port operations. This includes both gasoline and diesel powered equipment, such as tractors, lift trucks, excavators, and other vehicles. Perform container repairs, tracking time, and maintaining customers' fleet equipment per required specifications.

HOW TO APPLY: Please submit resume to: dshaughnessy@puyalluptribalenterprises.com

JOB TITLE: EQUIPMENT OPERATOR

Department: Tahoma Global Logistics

Closes: Sept. 22 or when filled

Port facility located in Tacoma. Utilize a variety of heavy lifting equipment to lift/transport cargo and equipment, stack cargo, and load out from trailer to ground/ ground to trailer. Work is performed using equipment such as or similar to forklifts, top handlers, and side handlers. Must be skilled in the efficient the use of this equipment and have a strong focus on safe operations at all times.

HOW TO APPLY: Please submit resume to: dshaughnessy@puyalluptribalenterprises.com

EMPLOYMENT OPPORTUNITIES

Do you know someone who's a perfect fit for our team? Spread the word and refer your talented friends and family to join us on our exciting journey! We're on the lookout for dedicated individuals who share our passion.

How to refer:
Scan the QR Code. Share any open positions with your friends and encourage them to apply.

JOB TITLE: MARINA ASSOCIATE

Department: Puyallup Tribal Enterprises (PTE)

Closes: when filled

Located at Chinook Landing Marina. Help secure and protect all of the Marina's property. Keep all of our operations and equipment in great working order. Our Team takes great pride in the exceptional care and services that they provide to all of our tenants and guests. We would love to hear from you if you have a positive attitude, great customer service skills, and flexible work hours.

HOW TO APPLY: Submit an application online at: <https://apply.jobappnetwork.com/marine-view-ventures/en>

JOB TITLE: CAR WASH ASSOCIATE

Department: Puyallup Tribal Enterprises (PTE)

Closes: when filled

Work as part of a team to provide the perfect guest experience to every one of our customers, both in our Car Wash and in our retail store. Making sure we have a sparkling clean car wash and store, and that we operate efficiently to help our guests get in and out quickly. Requires energetic, talented people who enjoy customer service at a fast pace.

HOW TO APPLY: Submit an application online at: <https://apply.jobappnetwork.com/marine-view-ventures/en>

JOB TITLE: ELDERS LICENSED PRACTICAL NURSE

Department: Elder Care Services

Closes: when filled

Works under the direction of the executive director and the director of nursing. Participates in the planning, implementation and evaluation of nursing care within the objectives, standards, and policies of the department and within the parameters of his/her scope of practice for Elders residing in the House of Respect. Cooperates with the members of the nursing and healthcare team.

JOB TITLE: REPRESENTATIVE PAYEE LEVEL I

Department: Per Capita/Representative Payee Program

Closes: when filled

Working in collaboration with the most vulnerable members of the Puyallup Tribe to provide assistance to manage monthly payments on behalf of the Tribal Member beneficiary. Responsible for meeting with and knowing the needs of the beneficiary, and acting in the best interests of the beneficiary to ensure that benefits received from the Tribe are used for the beneficiary's current and/or future needs. Level I is expected to handle moderately complex work assignments and disseminates accurate information to clients. Sound judgment and the ability to establish priorities to determine the best methods to accomplish work is expected. Application of general office fundamentals including operating office equipment, basic math and the ability to follow written and oral instructions is expected.

JOB TITLE: TEACHER - LEAD

Department: Grand View Early Learning Center
Closes: when filled

Plans and executes an early care education program in accordance with the center's educational goals and philosophy to positively guide children's behavior and development and to create a safe, healthy, and culturally appropriate learning environment for young children. Creates and plans developmentally appropriate learning experiences in the areas of cognitive, gross and fine motor, social and self-help, emotional and communication skills.



ATTENTION
PUYALLUP TRIBAL MEMBER
STUDENTS

STARTING THIS FALL!

Are you interested in getting work experience while you go to school?

ACCOUNTING INTERNSHIP JOB ANNOUNCEMENT

The Tribal Administration HR Department is looking for Tribal Members interested in taking part in an Internship Program in the Accounting Department working with DAP Services, Inc.

Anyone interested should apply online at:

<https://us63.dayforcehcm.com/CandidatePortal/en-US/ptoiad/Posting/View/1424>

Or visit the Puyallup Tribe's website employment page.

Applicants should upload a resume of previous work experience and/or education, a one-page personal statement as to why you are interested in this program, and a copy of transcripts or schedule.

Successful applicants must be:

- ✓ currently enrolled in a two- or four-year accredited college or vocational school;
- ✓ pursuing a degree in accounting, business, or related field;
- ✓ maintaining a GPA of at least 2.5;
- ✓ have at least a beginner knowledge of Microsoft Word & Excel; and
- ✓ have basic math, 10-key, and communication skills.

Duties will be dependent upon previous work experience and level of schooling received. This is a part-time, 10-29 hours per week program, and will be flexible to adjust for class schedules and study needs. Benefits are not included.

If you have any questions, please call Human Resources at (253) 573-7863
Or email jobs@puyalluptribe-nsn.gov.

JOB TITLE: ADMINISTRATIVE ASSISTANT

Department: Port of Tacoma

Closes: when filled

Performing a wide variety of paraprofessional, administrative, and technical functions. Requires a combination of both independent and team-based work to complete administrative tasks which at times may be sensitive and confidential in nature. Located in and primarily supports the maintenance department. Support for additional departments may occur as needed.

All applicants must thoroughly complete a Port of Tacoma application online at <https://governmentjobs.com/careers/portoftacoma> and upload a resume to be considered for this opportunity.

JOB TITLE: POLICE OFFICER

Department: Law Enforcement

Closes: when filled

SALARY: Entry level is \$39.75 an hour; Lateral, \$42.14 andhour + benefits.

Enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. Should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

JOB TITLE: CASE MANAGER - FAMILY VOL. SRVC

Department: Children's Services

Closes: when filled

Develop, implement and evaluate case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: SENIOR ADMINISTRATIVE ASSISTANT

Department: Children's Services

Closes: when filled

Senior level position within a large department that assists the department by providing day-to-day administrative, clerical and support functions to the leadership team by performing a variety of moderate to complex duties which require the use of good judgment, organizational skills and time management to successfully complete those duties. Acts as the primary point of contact for other Tribal departments, ensuring that the operations within the Children's Services Department run smoothly. Planning and coordination of various community events throughout the year. Provides back-up support to Administrative Assistant including back up coverage for the front desk.

JOB TITLE: ACCOUNTING INTERN

Closes: when filled

The Tribal Administration HR Department is looking for Tribal Members interested in taking part in a paid Internship Program in the Accounting Department working with DAP Services, Inc. Duties will be dependent upon previous work experience and level of schooling received. This is a part-time, 10 to 29 hours per week program and will be flexible to adjust for class schedules and study needs. Successful applicants must be:

- Currently enrolled in a two-or four-year accredited college or vocational school
- Pursuing a degree in accounting, business, or related field
- Maintaining a GPA of at least 2.5
- Have at least a beginner knowledge of Microsoft Word & Excel; and have basic math, 10-key, and communication skills

JOB TITLE: SHELTER HOUSE ATTENDANT

Department: Community Domestic Violence Advocacy Program

Closes: when filled

Provides security, care giving, emotional support, transportation, craft making, some cooking and light housekeeping for residents at the domestic violence shelter. Must be willing to work any shift assigned.

JOB TITLE: REALTY SPECIALIST

Department: Fee to Trust

Closes: when filled

Oversees coordination of the Fee to trust process. Maintains file systems, works with title companies, land surveyors, and environmental consultants to help prepare federal requirements for the timely processing of fee property to trust status. Works as part of a team to facilitate fee to trust conversions with the Bureau of Indian Affairs (BIA) and related agencies involved in the Trust Process.

JOB TITLE: ELDERS CNA

Department: House of Respect Residences/Elders Wellness Center

Closes: when filled

Salary: CNA - \$23.15/hour + benefits

Provides personal care, in-home meal preparation, light housekeeping, and assistance with ADL's and vital signs to the Tribal Elders in the Residence assisted living or in the home. Must be fully vaccinated for COVID-19.

JOB TITLE: FINANCE MANAGER

Department: Finance and Business

Closes: when filled

Assists the finance director and Tribal financial officer (TFO) by providing operational and financial analysis of the Tribe's governmental and business operations.

JOB TITLE: EXTENDED SUPPORT SERVICES CASEWORKER

Department: Children's Services

Closes: when filled

Develops, implements, and evaluates permanency case plans for families within Children's Services. Completes guardianship/adoption reports and home studies to achieve permanency for children in PTCS care with PTCS recommendation for permanency. Maintains the case post permanency for 30 days to 6 months depending on the case needs. Completes monthly health and safety visits, assists guardianship/adoptive families and children during the transition with services such as child care and any other pertinent supportive services within the Tribe. Provides on-going and long-term assistance to children and families in permanent placements and adoption by assessing the needs of the families and providing resources and tools to preserve and sustain children in permanency. Assists with children remaining connected to their family and culture throughout and after permanency is achieved.

JOB TITLE: CPS INVESTIGATOR

Department: Children's Services

Closes: when filled

Conducts investigations of cases involving allegations of abuse and neglect of Indian children within the Puyallup Tribal jurisdiction as mandated by the Child and Family Protection Code of the Puyallup Tribe of Indians. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: CHILD WELFARE CASEWORKER I, II, III

Department: Children's Services

Closes: when filled

To develop, implement and evaluate case plans for families who are working with Puyallup Tribe Children Services. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: COURT CLERK LEVEL II

Department: Tribal Court

Closes: when filled

Provides clerical support and records management for operation of the Tribal Court and support services for the chief court clerk, court administrator, chief judge, associate judges, and pro tempore judges.

JOB TITLE: TRIBAL COURT ASSOCIATE JUDGE

Department: Tribal Court

Closes: when filled

Serves as hearing judge for the Puyallup Tribal Court in accordance with the tribal Judicial Administrative Code. Term is three years from the date of appointment by the Tribal Council. May be reappointed at the expiration of a term in the discretion of the Tribal Council.

JOB TITLE: CORRECTIONS OFFICER

Department: Law Enforcement

Closes: when filled

Salary: \$28.59/hour + benefits

Provides care and custody of inmates and maintains order and discipline among the inmates within the Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs, and the confinement, safety, health and protection of inmates.

JOB TITLE: SECURITY OFFICER

Department: Public Safety

Closes: when filled

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the security manager and any criminal activity to both the security manager and the Puyallup Tribal Police Department.

JOB TITLE: ON CALL SECURITY OFFICER

Department: Public Safety

Closes: open continuously

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the assistant director and any criminal activity to both the assistant director and the Puyallup Tribal Police Department.

EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS

Closes: open continuously

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS

Closes: open continuously

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal members paid at the recognized minimum wage. During this time, members develop job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

How To Apply

Apply online at <https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiaid> or visit the Puyallup Tribe's website at www.puyalluptribe-nsn.gov/ and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email jobs@puyalluptribe-nsn.gov.

Tribal Veterans Upcoming Events

By Michael Sisson, Puyallup Tribal Veterans Representative



Veterans of the Menominee Nation Princess CeCe Gignon, Carrie Grignon, Gilbert Boivin Sr., Aurelia White and Connie Rasmussen at the Puyallup Tribal Veterans Memorial.
Photo by Teddy Simchen

The Puyallup Tribal Veterans were honored to have several Menominee Tribal Veterans and their princess join us for our 44th Annual Puyallup Tribal Powwow. The

Puyallup Tribe has a strong connection to our Tribal Veteran brothers of the "People of the Wild Rice," the Menominee Nation from December 2011 when the J.M. Martinac Shipbuilding Company of Tacoma launched a Navy Tug, the YT-807 "Menominee". Menominee Nation veterans came to Tacoma for the launch. The "Menominee" was deployed to Japan to work with her sister tug, the YT-806 "Puyallup," which was launched and deployed to Japan earlier in 2011. The Menominee Tribal Veterans returned to visit and present their Eagle Staff and colors for our Annual Labor Day Powwow in September 2012, 2016 and this year. The Puyallup Tribal Veterans have had the pleasure of attending the Veterans of the Menominee Nation Gathering of Warriors Powwow in May for the last 12 years.



Veterans of the Menominee Nation Princess CeCe Gignon
Photo by M. Bubba Blume

Gilbert Boivin Sr., Connie Rasmussen, Aurelia White, Veterans of the Menominee Nation Princess CeCe Gignon and her mother, Carrie, arrived from Keshena, Wisconsin the day before the powwow started. Teddy

Simchen served as their tour guide as they visited several important Tribal locations, including our new Emerald Queen Casino in Tacoma and the Puyallup Tribal Veterans Memorial. They were also treated to a flight on the Kenmore Air tour of our region as well as seeing the 49 Laughs Comedy Tour. Other highlights included visiting BJ's Bingo, the Washington State History Museum, the Fishing Wars Memorial



Jose and Mary Landrie at Farewell Dinner being honored.
Photo by Connie Rasmussen

Salmon Bake at the Powwow and their Princess took fourth Place in the Teen Fancy Dress Category.

Before our visitors went home, we had a "Farewell Dinner" where our guests received gifts and we all honored Jose and Mary Landrie for their support through the years of the Puyallup Tribal Veterans. On Tuesday, Oct. 10 at 9 a.m., the Puyallup Tribal Veterans will be posting the Colors for a TERO Conference. This event will be at the Tacoma Emerald Queen Casino Event Center, located at 1820 E. 29th St., Tacoma, WA 98404.

Please arrive no later than 8:45 am. More information will be provided as it becomes available.

On Thursday, Oct. 19, at 9 a.m., the Puyallup Tribal Veterans will be posting the Colors for The Puyallup Inter-Tribal Elders Luncheon. This event will be at the Tacoma Emerald Queen Casino Event Center, located at 1820 E. 29th St., Tacoma, WA 98404.

Please arrive no later than 8:45 am. More information will be provided as it becomes available.



On Saturday, Oct. 21, at 10 a.m., the Puyallup Tribal Veterans will be posting the Colors for our Tribal General Membership Meeting. This event will be at the Tacoma Emerald Queen Casino Event Center, located at 1820 E. 29th St., Tacoma, WA 98404. Please arrive no later than 9:45 a.m.



On Friday, Oct. 27, at 9 a.m., the Puyallup Tribal Veterans will be posting the colors for the 26th Annual gathering of the Northwest Native American Basketweavers Association. This event will be at the

Bridge, and dx*łalilali (Puyallup Canoe Landing Site) where they enjoyed seeing some of our canoes.

They were thoroughly impressed with the

Tacoma Emerald Queen Casino Event Center, located at 1820 E. 29th St., Tacoma, WA 98404.

Please arrive no later than 8:45 a.m.



On Thursday, Nov. 9, Chief Leschi School will be hosting their Annual Veterans Day Assembly in the Gymnasium, located at 5625

52nd St. E., Puyallup, WA 98371. A luncheon is served to all veterans at noon and the assembly follows in the gymnasium.



On Saturday, November 11, 2023, the Puyallup Tribal Veterans will be participating in the 58th Annual Veterans Day Parade

in Auburn, Washington. **PLEASE BE AWARE THAT THERE WILL BE A VAN AVAILABLE FOR VETERANS TO RIDE IN THAT CANNOT CARRY A FLAG WITH THE COLOR GUARD!** This parade is the largest Veterans Day Parade west of the Mississippi River as it boasts nearly 200 units and over 5,500 parade participants, including over 25 high school marching bands, military vehicles, veterans' units, honor guards and more.

A van to take interested Veterans wanting to participate in the parade will be at the Puyallup Tribal Administration Building, located at 3009 Portland Ave. E., Tacoma, WA 98404 at 9 a.m. Scheduled departure is at 9:30 a.m. for the Parade Staging area in southeast Auburn.

More information will be provided as it becomes available.



The Puyallup Tribal Veterans Committee has received an invitation

to attend the 80th Anniversary Ceremonies of D-Day in Normandy, France from June 1, 2024 to June 10, 2024. This invitation was given to us by Mrs. Marie Pascale LeGrande from the Charles Shay Indian Memorial in France. We are currently in the process of presenting the necessary paperwork to Tribal Council to request the opportunity to attend.

Among the ones to be honored, there will be 98-year-old Charles Norman Shay, a Penobscot Tribal Elder, who landed with the Big Red One Army 1st Division. Shay, who was a medic, was on the first wave to land on Omaha beach on June 6th, 1944. We hope to raise our Eagle Staff and Tribal Flag on Omaha Beach to honor all those who lost their lives that day.

WHAT IS CRITICAL, IS THAT YOU MUST HAVE A VALID UNITED STATES PASSPORT FOR THIS TRIP TO GAIN ENTRY INTO FRANCE. SHOULD YOU BE INTERESTED IN ATTENDING AND YOU DON'T HAVE A PASSPORT, IT IS TIME TO START YOUR APPLICATION NOW!

The Puyallup Tribal Veterans Committee is in the process of collecting names for a lottery/drawing to attend these ceremonies, should Tribal Council allow us to attend.

Should you wish to participate in this event, please **submit your request in writing** to our Puyallup Tribal Veterans Committee **no later than January 8, 2024**. Please mail all requests to Puyallup Tribe of Indians; ATTN: Tribal Veterans Committee; 3009 East Portland Avenue; Tacoma, WA 98404.

More information regarding this will be passed on as it becomes available.

The uniform for these events will be black trousers, black shoes, long sleeve white shirt, our tan Tribal Veterans ball cap and the Pendleton Grateful Nation Vest that we wear to all Tribal veteran events (below).



FIND US ON FACEBOOK UNDER PUYALLUP TRIBAL VETERANS

Puyallup Tribal Veterans celebrate at the Labor Day Powwow



Back Row: Teddy Simchen, Clarence Tougaw, Jay Simchen, Andy Boivin, Sr. **Front Row:** Michael Sisson, Milton Guenther, Veterans of the Menominee Nation Princess CeCe Grignon, Aurelia White, Connie Rasmussen, Tribal Councilwoman Annette Bryan. **Kneeling:** Jose Landrie.

Missing & Murdered Indigenous Women & People Family Talking Circle

Dates:

- * July 13
- * August 10
- * September 13
- * October 12
- * November 9
- * December 14

Location: Zoom
Time: 4:00 - 6:00 PST
Join Zoom Meeting -
Meeting ID: 892 6924 3805
Passcode: 875772

This space is intended for families and
community who have been impacted by
MMIWP to support and connect with one
another

To learn more email:
carolyn.deford@puyalluptribe-nsn.gov
mrosette@nativeproject.org

Mahina A. Foster

HUMAN TRAFFICKING IS NOT OUR LEGACY

To report suspected human trafficking,
call the U.S. Department of Homeland Security (DHS) tip line:
1-866-347-2423

If you are a victim and need help,
call the National Human Trafficking Hotline:
1-888-373-7888

To speak with an advocate call the Puyallup Tribe
Community Domestic Violence Advocacy Program
24/7 at 253-68-5499 press (0) after hours or email
cdvap@puyalluptribe-nsn.gov



BLUE CAMPAIGN
One Voice. One Mission. End Human Trafficking.

IMPORTANT INFORMATION

Let's go private!

7 Grooming Phrases

Who's your favorite band, designer, etc.?

to look out for online!

I know how you can make money fast!

If you don't do what I ask, I'll tell your parents & friends what you have done.

You seem sad. Tell me what is wrong.

What's your phone number?

You are the love of my life!

www.ChildproofAmerica.org
Adapted from ConnectSafely.org

WHAT DO YOU DO IF YOU
HAVE A SUSPICION OF

CHILD SEXUAL EXPLOITATION

ONLINE OR IN PERSON?

PLEASE FOLLOW THESE STEPS TO
NOTIFY THE CORRECT AUTHORITIES

0
1

LOCAL POLICE

Report the information you have to your local police department as many have divisions set up specifically for this.

0
2

ICAC TASKFORCE

Report your information to the local Internet Crimes Against Children Taskforce - find yours here: <https://www.ICACTaskforce.org/Pages/ContactsTaskForce.aspx>

0
3

NCMEC TIPLINE

Report your information to the National Center on Missing and Exploited Children's Cyber Tipline at www.cybertipline.com or call 1-800-843-5678

0
4

REPORT ANY INFO!

Report any information you have! But here are some items that are helpful: Type of incident (trafficking, pornography, etc.) | Where it occurred | Date & Time | Any information on individuals involved | etc.

#educate #equip #empower #childproofamerica
www.ChildproofAmerica.org

ChildProof America

Safeguarding Families Against Sex Trafficking

SEXTING HOW TO PROTECT YOURSELF

"If you're thinking of sexting, remember that once an image is shared on the internet you can never delete it. Even if the original file is deleted, it may have been downloaded or had screenshots taken which means it lasts forever. Standing up against sexting doesn't just mean you don't send photos, it also means you don't ask for them, and that you say something if you see a classmate dealing with the negative consequences of sexting." - www.love146.org

THINKING ABOUT SENDING A PHOTO?



Ask yourself if this is something you would do face to face.

Would I be ok if this was posted in my school?
Do I feel pressured to send this? Why? Who can I reach out to for help?

THINKING ABOUT ASKING FOR A PHOTO?



Ask yourself if this is something you would do face to face.

Would I want someone else to ask me for this?
Do I feel pressured to do this? Why? Who can I reach out to for help?

HAVE YOU SEEN A CLASSMATE'S PHOTO?



Don't jump to judgments about the person. Instead ask...

If this were my photo, how would I want others to react?
Tell a teacher or counselor about the photo.
If on social media, report it as inappropriate content so it can be removed.

DID YOU RECEIVE AN UNWANTED PHOTO?



Immediately tell someone you trust.

Avoid the temptation to pass the photo on to someone else as payback.
If they are texting you - block their number.
If on social media/app - block that user.

If you or someone you know is being harassed online and asked to do things you don't want to do, tell a trusted adult immediately BEFORE it gets out of hand. You can email us: ChildproofAmerica@gmail.com

6 STAGES OF GROOMING

#educate #equip #empower #childproofamerica



1 BEFRIEND

PURPOSE IS TO ESTABLISH TRUST. Friends and teachers are in our schools and churches! This step starts with identifying a target. The targets who are most at risk are girls with low self-esteem or girls who are struggling with school work, friends or family. After a target is identified things proceed in a way that seems innocent and harmless that may last for many weeks or months.



2 INTOXICATE

PURPOSE IS TO INTRODUCE A SOURCE OR INCREASE THE LEVEL OF TRUST IN THE RELATIONSHIP AT HOME. They make sure your child has "fun" and feels a sense of independence. The friend introduces drugs and/or alcohol. If the targeted teen has already experimented, the groomer will increase the frequency of use and ease of access.



3 ALIENATE

PURPOSE IS TO DRIVE A WEDGE BETWEEN THE TEEN AND THE FAMILY. They want to turn them against you. The groomer will be very polite in front of parents, but when alone the groomer is constantly berating parents. "Your mom is such a S**B!...", "She treats you like a child." "Your father grounded you for that! He never lets you do anything." "I bet you can't wait to get out of that house."



4 ISOLATE

PURPOSE IS TO SEPARATE THEM FROM OLD FRIENDS AND SHARE THEIR CORE VALUES. They are separated from old friends and introduced to new "friends" who are "more fun". The new friends understand the teen. They accept them and support them. They stop hanging out with their old friends and even their very best childhood friend.



5 DESENSITIZE

PURPOSE IS TO DISOBTAIN THE VICTIM'S MORAL COMPASS. They convince them that they can have a "better" life. They tell them that things parents warned them about are simply because parents don't understand their generation.



6 CAPITALIZE

PURPOSE IS TO TAKE YOUR CHILD AWAY FROM YOU THROUGH BRAINWASHING, COERCION, KIDNAPPING OR A COMBINATION OF THE THREE. And then...they take your daughter or son and make \$ on them. ONLY 1 in 20 ARE RESCUED AFTER THIS STEP!

FOR FULL DESCRIPTIONS OF EACH STAGE VISIT
CHILDPROOFAMERICA.ORG/6-STEP-RECRUITING-PROCESS

ChildProof America

Safeguarding Families Against Sex Trafficking

INFOGRAPHIC CREATED BY CHILDPROOF AMERICA
6 STEP PROCESS AUTHOR - JOHN CLARK, FATHER OF VICTIM
PLEASE GIVE CREDIT WHEN SHARING

5 THINGS YOU CAN DO RIGHT NOW!

To combat sex trafficking
CHILDPROOFAMERICA.ORG



DONATE YOUR TIME

Donate your time and talents to your favorite organization. We are currently looking for Family Guide Volunteers - visit our Family Guide Program page. We will need vetted & trained volunteers once #antitrafficking is over.

childproofamerica.org/family-guide-program



EDUCATE YOURSELF

Educate yourself so you can educate your friends & family. Visit our FAQ page and our 6 Step Recruiting Process page. Find ToolTalks about trafficking. Follow our social media! Be aware, not afraid!

childproofamerica.org/6-step-recruiting-process



STAY CURRENT ON EVENTS

Know what is going on in your city, community and state in regard to sex trafficking. Sign up to get Google Alerts on pertinent articles and news stories. Sign up for our informative newsletter and read through our archived files.

childproofamerica.org/newsletter



SEE SOMETHING, SAY SOMETHING

Did you see something suspicious in the grocery store or department store? Is your daughter's best friend pulling away from all her friends suddenly? Don't be shy! Say something! Have questions? Email us!

ChildproofAmerica@gmail.com



GET INVOLVED IN LEGISLATION & SURVIVOR MOVEMENTS

Visit our legislation page to see current and past victories, survivor movements and petitions and how to get involved.

childproofamerica.org/legislation



www.ChildproofAmerica.org

#educate #equip #empower

Infographic created by ChildProof America, April 2020

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In re: the estate of Betty Jean De La Cruz Case No. PUY-CV-PR-2023-0049

2.0 The court Orders a hearing to be held on October 19, 2023 at 3:30 PM at the Puyallup Tribal Courthouse at 1451 E. 31st St. Tacoma, WA 98404 in Courtroom 1. Any interested persons may appear and make their objections heard as to why the estate over which this Court exercises jurisdiction should not be declared to be exempt from the claims of all other creditors and distributed to the surviving spouse of the decedent.

Hōkūle'a canoe arrival

By Molly Bryant, Puyallup Tribal News

Originating from Honolulu, the Hōkūle'a canoe arrived in Tacoma on the afternoon of Aug. 30. Named "Moananuiākea," this marked the 15th major voyage in her first 50 years, encompassing a 47-month circumnavigation of the Pacific Ocean.

Escorted by the Puyallup Tribe, the doubled-hulled voyaging canoe sailed through the Salish Sea before landing at the Foss Waterway Seaport around 1 p.m., following traditional Protocol. There was a welcoming ceremony featuring local dignitaries, including Heritage Division Manager Connie McCloud and Mayor of Tacoma Victoria Woodards.

Photos by Sarah Bryant



Department Spotlight: Wrap Around Program

By Molly Bryant, Puyallup Tribal News

The Wrap Around Program assists the Puyallup Tribal community in a multitude of ways. The mission is “to empower individuals to become healthy and stable through culturally sensitive collaboration with family and community members.”

Wrap Around provides assistance with housing, employment, education, transportation, child care, home management and accessing food. The program also assists with child welfare case plans, quashing warrants and other legal issues. The department collaborates with multiple social services programs within and outside of the Tribe. It also provides resources for Tribal members who wish to connect more with culture.

Wrap Around Navigator Nicolette Viken said she has always thought of the program as a “blanket.” Staff members partner with multiple programs and services within the Tribe to help support people navigating difficult systems.

Program Manager Ashley Howard points to housing as one of the most difficult of those systems. The Wrap Around staff



Wrap Around Program staff includes Program Manager Ashley Howard, Alisha Poitra, Nicolette Viken, and Nancy LaPoint-McCloud.

assists with filling out housing applications and overcoming barriers to finding housing, for example, having a criminal background, credit issues and more.

Unlike many social service systems that require participation from clients, Wrap Around is completely voluntary, meaning participants can reach out on their own for assistance. Wrap Around Navigator Alisha Poitra said, “The most rewarding thing is seeing somebody at their lowest of low and then watching them grow and prosper.”

To qualify for the Wrap Around benefits, you must be an enrolled member of the Puyallup Tribe of Indians, a parent

or guardian of an enrolled child of the Puyallup Tribe or an individual married to an enrolled member of the Puyallup Tribe. You must also actively participate in the program and live in Pierce, Thurston or King County.

The Wrap Around Program is open from 8 a.m. to 5 p.m. Monday through Friday. Its office is located at 1423 E. 29th St., Suite 331 and 332, Tacoma, WA 98404. To learn more, email WrapAroundProgram@PuyallupTribe-nsn.gov, call 253-382-6219 or fax 253-680-5660. Program participants are required to fill out an intake form, which can be found on its website, puyallup-tribe.com/services/p/wraparound.html.

Puyallup Tribal Members!



Membership Meeting
Saturday, October 21 at 10 A.M.



You can attend in-person or by Zoom. **In-person (All ages welcome):** EQC Event Center, 2920 E. R St., Tacoma WA 98404. **Zoom (Advanced registration is required):** To register, scan the QR code or visit <https://us02web.zoom.us/joining/register/tZ0rdu2orT4tGdF5BxtzdzSmrycCI6CEYH7A>. After registering, you will receive a confirmation email containing information about joining the meeting.

Fish Wars memorial held to commemorate efforts made to secure Tribal treaty fishing rights

By Molly Bryant, Puyallup Tribal News

The aroma of fire-baked salmon enveloped the Puyallup Canoe Landing site on Saturday, Sept. 9. Elders who witnessed the struggles during the Fish Wars shared their stories at the Fishing Wars Memorial salmon bake as the youth actively listened. The event, a tribute to the past, brought the Puyallup Tribal community together and allowed those in attendance to reflect on the contentious history.

The Fish Wars spanned approximately from the late '50s to the mid-'70s. Conflicts arose between Indigenous communities and the United States government regarding fishing rights. The Puyallup Tribe, along with several other Tribes located in the Pacific Northwest, fought to assert their treaty rights to fish in their ancestral waterways. This led to violent times. As Tribal members stood up for their rights, many were arrested and attacked.

Violence between the U.S. government and local Tribes ultimately led to change. After many legal battles, the Boldt decision in 1974 affirmed Treaty Rights. Tribes would then be guaranteed half of the fish harvest.

The Fishing Wars Memorial salmon bake gave Tribal members a platform to speak on the tumultuous history. In addition, attendees were treated to salmon, crab and fresh huckleberry cake. To commemorate the event, attendees were given smoked salmon and a T-shirt.

The event began with a performance of the Love Song, led by Culture Department Assistant Director Clinton McCloud, along with a prayer by Heritage Division Manager Connie McCloud. Photographs documenting the Fishing Wars were on display, serving as powerful reminders of the resilience and strength of those who fought for fishing rights.

Puyallup Tribal Chairman Bill Sterud was in attendance along with Vice Chairwoman Sylvia Miller and Councilwoman Annette Bryan.

Five Puyallup Tribal members were chosen to witness the event. The witnesses were specially selected because they all came from prominent families who were



involved in the Fish Wars. The witnesses were Sitka Firepower DoubleRunner-Earl, Kashina Cook, Hector Dillon, Laura Sterud and Mike Williams.

Additionally, many Tribal members were honored with a blanket at the event, including Jim Young, Nancy Shippentower, Connie McCloud, Laura Sterud, Linda Earl, Raymond McCloud and William Satiacum.

With an open mic platform, Tribal members were given the opportunity to share their stories. Puyallup Tribal member Nancy Shippentower offered her stories related to the Fish Wars and her family's involvement.

"I think the Fishing Wars started in the late '50s with my grandfather, Andrew," she said. Shippentower went on to explain how she remembers conflicts between Tribal members and the U.S. government since she was a child. "Did we know the game agents would come and attack our parents or our family or cousins? No, we didn't know that," she said.

Tribal elder Ramona Bennett was not in attendance, but she was recorded the day before. She stated, "I'm really thankful that the Tribe has chosen to recognize this day, Sept. 9." She went on to say, "Congratulations. We exist and we're very



grateful for that." In closing, she said, "We are one lucky Tribe of Indians because we have these opportunities, and we can't forget the people that helped us."

As attendees enjoyed their salmon feast while listening to inspiring stories, it was clear that the Fishing Wars Memorial salmon bake serves as a testament to the enduring strength of the Puyallup people.

Puyallup Tribal Councilmember Quotes:

Chairman Bill Sterud said, "There was a time when we couldn't fish. Our land was stolen. Our families were disrupted. Our kids were taken by DSHS before the Indian Child Welfare Act. There were no jobs even though billions of dollars are being made down here on our property that was stolen

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from us. Who'd ever believed this story but it was true. But then some heroes stepped forward to push the envelope, to get arrested, to go fishing, and just doing what our treaty allowed and of course it wasn't easy, getting arrested. You're taken away from your family, your friends, your children. But that's what they did."

Vice Chairwoman Sylvia Miller said, "When Bill talks about the history of this Tribe that we all think about there's nothing, nothing that we've ever gotten without a fight. And it's so good that our people continue this. You individuals being here today shows that you're not going to let anything happen without a fight."

Councilwoman Annette Bryan said, "I am really grateful for those who fought, for those who got jailed, for those who said, you're not taking our fishing rights away from us. Even though they knew they were going to get arrested. Because when we fish we feed our families. We come from fisher people."

Councilman James Rideout was not in attendance. However, he said, "I want to thank all our Elders for achieving the impossible task for the generations before us. I am forever grateful for the teachings that have been taught to us. I want to say thank you to my parents, James Rideout and Gloria Rideout for giving me the tools to provide my family. Today we are tasked with

many challenges environmentally, facing seals and sea lions and many other obstacles to overcome to get our fish to come home. We are up to that task and will always serve and protect for the Puyallup Tribe."

Councilman Fred Dillon said, "Let everyone know even though the fight took place 50 years ago, the fight is still going on today. We're still fighting for our share of salmon and fighting to keep salmon for the next seven generations."

Councilwomen Anna Bean and Monica Miller were not in attendance but gave their sincerest apologies.

Photos by Sarah Bryant

Sisters share what it takes to become powwow royalty

By Molly Bryant, Puyallup Tribal News

Sisters Tala and Taiah Mitchell, who are members of the Puyallup Tribe, have been attending powwows since they were young. As children, they looked up to older girls who held powwow royalty titles and considered them role models within the community.

"Once I came into the powwow circle, I always admired the looks of the crowns and the way they set a good example for everybody," said Tala.

Their cousins also ran for powwow royalty, further inspiring Tala and Taiah. "We were able to watch them and follow the example of what title they held," said Taiah.

Contestants are judged on four categories: raffle ticket sales, speech, dance, and participation. Afterward, they are evaluated on their performance by a panel of judges.

Both sisters actively participate in dance. Tala is a fancy shawl dancer and Taiah is a jingle dress dancer. They learned traditional song and dance by attending coastal jams and song and dance practice held by the Culture Department as children.

The sisters emphasized the importance of selling tickets for the Puyallup Labor Day Powwow "I've always thought of them as like points," Taiah said. "The more you sell, the more points you get, the better chances of winning."

It is a great responsibility to hold a royalty title. Those who hold it are expected to actively engage with their community and



attend events, showcasing their titles and representing their Tribe.

Tala and Taiah did not run for royalty this year because they wanted to give others a chance at the title. "I just believe that other people are going to have a good chance, and I have other ideas of different powwows that I want to run for," said Taiah.

For this year's Labor Day Powwow, Tala will be having an outgoing, in which she will crown the new royalty. Crown holders for the Labor Day Pow-wow can retain their titles for up to two years, with an age restriction of 21 years old. Rules and regulations can vary between different powwows, however.

One of Tala's favorite aspects of participating in powwows is "seeing the new royalty, also inviting them to your powwow and making new friends, lifetime friends," she said.

For Taiah, she enjoys "seeing the sparkle in the little kids' faces" at the events.



Here is a list of their Royalty titles:

- Tala P. Mitchell
- UW Nation Powwow 2011 to 2012
 - Miss Puyallup Jr Wellness Princess 2012 to 2013
 - Miss Puyallup Housing Princess 2014 to 2015
 - Jr Miss Puyallup Nation 2015 to 2016
 - Miss Puyallup Wellness Queen 2019
 - Miss Puyallup Nation Queen
- Taiah Mitchell
- UW Little First Nation
 - Puyallup Wellness Princess
 - Puyallup Housing Princess
 - Jr. Miss Puyallup Princess 2019 to 2022

Puyallup Tribal Labor Day Powwow celebrates tradition

By Puyallup Tribal News Staff

Dancers commanded attention even when standing still, with bold feathers, tassels and jingles stitched to their brightly colored regalia. Then it was impossible to look away as teams twirled and stomped their way around a spacious dance floor, charged by the thunderous rumble of drums.

It was time for the 44th annual Puyallup Labor Day Powwow which brought three days of festivity to Chief Leschi Schools, from Sept. 1 to 3. Activity centered on a large tent that was erected for one of the year's biggest cultural events.

Tribes came from near and far to celebrate Indigenous culture and to compete for prizes in dance and drum competitions. Grand Entry began at 7 p.m. on Friday, and the first 15 drum circles were awarded cash prizes. On Saturday, Grand Entry began at noon and again at 7 p.m. There was also a salmon bake from 5 to 7 p.m. On Sunday, Grand Entry began at noon.

The event was organized by the Puyallup Tribal Powwow committee. Coordinator Lauren Butler has been involved with the event since its inception in 1980, the year she was crowned Miss Puyallup Nation.

What inspires her to keep coming back after all these years? "It's in my blood," she said. "It has been an honor to be selected by our Tribal Council to be on the Puyallup Tribal Powwow Committee, and I strive to make our Tribal Council and our Tribe a shining example of being a generous people and to be a positive example of a healthy, loving community."

Butler facilitates almost all aspects of the event behind the scenes, including the venue, equipment, delivery and set-up. She also helps coordinate the employees, volunteers and staff.

Hundreds of spectators and competitors filled the performance space this year. Along the edge of the floor sat drummers who performed traditional songs and kept the beat going all weekend.

Vendors set up their tents and food trucks outside. Their wares included jewelry, clothing, art and more. Food vendors offered mouthwatering menus that included fry bread, Indian tacos, "rez dogs,"



boba tea and fresh huckleberry lemonade. One of the most anticipated powwow events was the royalty competition, with many eager young Puyallup Tribal members running this year. Four titles were up for grabs: Junior Puyallup Nation Warrior (ages 5 to 14), Senior Puyallup Nation Warrior (ages 15-21), Junior Miss Puyallup Nation (ages 5 to 14), and Senior Miss Puyallup Nation (ages 15-21).

Competitors were judged based on four categories: amount of raffle tickets sold, dance, speech and participation. Winners typically retain their titles for one year.

Nine-year-old Sitka Firepower DoubleRunner-Earl said he attends events like the Labor Day Powwow for his community, ancestors and family. He dances traditional style and was taught by his parents, Frank Earl Sr. and Martina DoubleRunner. His favorite aspect about going to powwows is traveling, he says.

Ché Ortiz-Conway says it was an honor to win the title of Senior Warrior. He dances the grass dance. He says it is a healing dance that came from the Omaha Tribe. He has been dancing this style of dance for four months. He says the meaning of powwow for him is "tradition" and he aims to "keep culture alive."

Gwen Conway is new to participating in powwows and said she decided to run for a royalty title this year because she wants to be a "good role model to everybody." She dances jingle and fancy dress. Jingle dress dancing is a healing dance, while the fancy dance is a contemporary prayer dance. She says the shawl worn for fancy-style dancing acts as a butterfly. If you want to run for Junior Miss Puyallup "Just go for it! Just put your all into it," Gwen said.

Finally, 16-year-old Naiyeli Cruz-Garcia won Senior Miss Puyallup Nation this year. She said it felt surreal to hear her name called.

She said, "This has been my dream since I was a little girl, to be on the stage just dancing. It was a really good experience." She dances the jingle dress dance, as well. She says she dances for "those who can't" and those who need healing and prayers.

Three Puyallup royalty title holders had their outgoing specials. An outgoing royalty special is a chance for the outgoing royalty to thank the community for its support and to honor those who contributed to their success with gifts. Typically, their families go out on the floor with them to show support. This is often when a family can sponsor a contest of their choosing.

Here is a list of the 2022-2023 Outgoing Puyallup Labor Day Pow-Wow Royalty:

Junior Puyallup Nation Warrior 2022 to 2023
Jeremiah Wahchumwah

Junior Miss Puyallup Nation 2022 to 2023
Patty Finley

Senior Miss Puyallup Nation 2022 to 2023
Tala P. Mitchell

Here is a list of the 2023-2024 Puyallup Labor Day Pow-Wow Royalty:

Junior Puyallup Nation Warrior 2023 to 2024
Sitka Firepower DoubleRunner-Earl

Senior Puyallup Nation Warrior 2023 to 2024
Ché Ortiz-Conway

Junior Miss Puyallup Nation 2023 to 2024
Gwen Conway

Senior Miss Puyallup Nation 2023 to 2024
Naiyeli Cruz-Garcia

Molly Bryant contributed to this report

Photos by Matt Vaughan and Sarah Bryant

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See more photos at [instagram.com/puyalluptribeofindians](https://www.instagram.com/puyalluptribeofindians) and [facebook.com/PuyallupTribeOfIndians](https://www.facebook.com/PuyallupTribeOfIndians)

Huckleberry Culture Camp creates long-lasting memories for all ages

By Molly Bryant, Puyallup Tribal News

At the bottom of the mountains in Randle, Tribal community members attended Huckleberry Culture Camp in late August. Smiling children ran around the campground playing games as adults packed their day's huckleberry harvest in large Ziploc bags.

Organized by the Puyallup Tribal Culture Department, the camp serves as a way for Puyallup Tribal members to connect with their culture.

Culture Department rented out the Cispus Learning Center. Each day, the department planned fun cultural activities. Attendees spent the days picking huckleberries, crafting, playing games and enjoying the great outdoors.

A lack of cell phone service at the campsite encouraged participants to engage in more activities. "Everybody was busy doing crafts or playing games out here, or even roasting marshmallows," Culture Department Director Angie Totus said.

More than 70 families attended on Aug. 26, with some staying in cabins and vans, while others pitched tents.

For the first time, meals were provided by the Culture Department. Breakfast, lunch and dinner were served each day, allowing the community to gather together over meals. This was especially meaningful since the previous years were affected by the COVID-19 pandemic. With no social distancing in place, participants were able to eat, play, camp and participate in activities together.

Puyallup Tribal member Danyelle Satiacum said coming out of COVID was a culture shock. "It feels amazing to be back up there around family picking and doing crafts together," she said.

Pole Patch berry field is about one hour from the campsite near the top of a long winding National Forest road. Totus used to pick berries with her family at these particular huckleberry patches when she was young. "We'd actually camp right there amongst the huckleberries," she said.

Huckleberries have long been a part of Indigenous diets in the Pacific Northwest.



"Our traditions say that huckleberries are one of our sacred foods," said Heritage Division Manager Connie McCloud.

According to Totus, Huckleberries are ripe between late August and late September, depending on the year. There are many common varieties of huckleberries, such as red huckleberries and mountain huckleberries. Red huckleberries are commonly located in low-level forests while mountain huckleberries can be found higher up in elevation. There are three main categories of mountain huckleberries: blue, reddish-black and black.

Many campers had their own ideas for how to use the berries. Satiacum said she enjoys using them in pancakes and huckleberry crumble. Totus said many of the berries will be used in jam-making classes held at the Culture Department for the Puyallup Tribal community. She said the berries will be preserved with a freeze-drying machine back at the Culture Center.



"I'm just thankful that we have more people coming and look forward to next year," Totus said. "The kids really love it."

To learn more about future huckleberry jam-making classes, be sure to follow the Puyallup Tribal Culture Department on Facebook www.facebook.com/PuyallupCanoeFamily.

Photos by Sarah Bryant

Father's decisive action saves Tribal family from 2022 blaze

By Hailey Palmer, Puyallup Tribal News

After hearing frantic knocking at the door one early February morning in 2022, Puyallup Tribal member Lyle Lozier woke up to disaster.

Outside his first-floor bedroom, Lozier immediately spotted fire – which had been caused by a fallen heat lamp – quickly spreading downstairs.

His focus turned to evacuating his family. His two youngest children, Gracie and Lyle II, who were 3 and 9 years old at the time, were sleeping in the bed with him and his partner, Kristen Walz, that night.

Walz got the younger two out of the house while Lozier went upstairs for his two oldest, Makyla and Ariana, who were 16 and 11.

The girls' doors were locked, and Lozier was forced to kick them open. Makyla peered out to see flames that were taller than she was. The window was her best option.

"I told her to jump," Lozier recalled.

From there, Lozier grabbed his second oldest, Ariana, and ran to his son's room where he knew the screening on the window would be open.

As soon as Lozier opened the window, a backdraft formed and came right to where he was standing, leaving him with severe burns.

"It didn't feel like it burned, it was just hot," Lozier said.

By that point, Lozier said he and Ariana were both coughing when he told her to jump from the window.

Then he seemed to skip forward in time. He doesn't remember escaping, but he woke up outside on the sidewalk some time later.

An ambulance arrived and transported his kids to Mary Bridge in Tacoma while Lozier went to Harborview Medical Center in Seattle.

Lozier was sedated and put into a medically induced coma as he recovered from fourth-degree burns and smoke-damaged lungs.



After being transferred to Tacoma General, Lozier was finally released from the hospital in early May 2022.

A month of physical therapy was necessary after his release in order to rebuild the strength and stamina he needed to walk.

Lozier was happy to see his children's injuries heal quickly. "My kids recovered pretty good," he said. "My daughter that was with me got a little burnt, but her burns went away."

His own injuries were a different matter. More than a year later, his lungs are still impaired, and he suffers from neuropathy in both of his feet. "My left foot – all I can do is wiggle my toes, and that's it," he said.

Still, his ongoing recovery is going well. "Other than my feet hurting, work-wise everything is good," Lozier said. "I'm golfing normally again. I can do stuff with the kids."

For about a year following the fire, Lozier and his family lived in temporary housing provided by the Tribe's Housing Department for eligible Tribal members experiencing hardship.

In March, Lozier, Walz, Makyla, Ariana, Lyle II and Gracie were able to move back into their old home after it was repaired and remodeled.

Lozier knew his family needed a plan of action in case of another blaze was to



break out in the future. "We've given (the kids) an escape route in case something like that happens again," he said.

Lozier said he's had some people tell him they're not sure if they would have been able to do the same things he did to save his family that night.

For Lozier, there was never any debate that his bravery and quick-thinking that early morning saved everyone's lives.

Puyallup Tribal Fisheries Celebrate Return of Fall Chinook

By Sarah Bryant, Puyallup Tribal News

In a testament to nature's enduring strength and the unwavering commitment of the Puyallup Tribal Fisheries Department, a momentous milestone was celebrated with the commencement of the fall Chinook spawning season at the Clarks Creek Hatchery. A fish splashed in the acclimation pond, a chorus of voices resonated with excitement, shouting "Buck! Hen! Bingo!" as skilled Fisheries employees carried out their vital work, ensuring the continuity of this remarkable salmon run.

Fall Chinook return and spawning

The Fall Chinook journey back to the Clarks Creek Hatchery commences in mid-July, extending until the third week of October. Remarkably, the early arrivals among these fish patiently wait until September to begin their spawning rituals. To preserve genetic diversity and synchronize run-timing, the Fisheries team conducts weekly spawning sessions throughout this period. As Fisheries Enhancement Chief Blake Smith explains, "We seine the fish up to get an actual hand count of fish that have returned to date, and test by gently squeezing the bellies of females and males for ripeness."

When a female's eggs are deemed ripe, indicating they have loosened from the skein, they are primed for spawning. However, not all females are ripe at once. When the team encounters a ripe hen, they jubilantly exclaim "Bingo!" as a signal to their colleagues outside the pond. These ripe females (hen) are humanely euthanized and bled out, a practice that safeguards the integrity of the eggs and enhances fertilization rates when the male (buck) milt is introduced.

Egg fertilization and incubation

Out of a program goal of 2.2 million eggs, the hatchery successfully fertilized 67,000. These precious eggs are then transported to Diru Creek Hatchery where they are incubated in frigid well water.

Blake Smith elaborates on the process: "When the eggs develop eyes, we go in and count them, removing any eggs that have not fertilized. After this culling process, incubation continues until the fish hatch and absorb the yolk." Following this stage, the fry are relocated to Clark's Creek Hatchery raceways for feeding



and nurturing. This entire journey takes 72 days from egg fertilization to the commencement of fry feeding.

A journey of growth and dedication

Smith, whose journey with the department began in 1991, has witnessed the Enhancement Program's remarkable growth. He reminisces about the early days when the office was housed in a modest three-bedroom rambler.

At that time, the program received 200,000 chum eggs and 200,000 Chinook and Coho fry from the Washington Department of Fisheries for rearing at Diru Creek Hatchery. In 1991, Fisheries made a pivotal decision to cease out-planting chum and instead release them at Diru Creek Hatchery. This strategic shift marked the inception of the first adult returns incorporating the spawning process.

Over the years, the Fisheries Program has continued to evolve. Today, it encompasses programs for Spring Chinook, Fall Chinook, Coho, and Chum, operating two hatcheries, Wilkeson Creek Rearing ponds, five acclimation ponds, and two net-pen projects. Additionally, Fisheries engages in diverse enhancement activities, including building fish ladders, removing fish-blocking culverts, screening fish from water diversions back to the river, levee setbacks, property acquisition to protect habitat and fish habitat reclamation.

Growing the team and the impact

Fisheries has a dedicated team of eight personnel focused on fish production, with plans to hire four fish hatchery technicians and an assistant hatchery manager. The program's exponential growth is evident



with 10 facilities strategically located throughout the watershed. Smith reflected on this expansion, stating, "Last year, we reared over 57,000 pounds of fish and released over 7 million salmon."

In a world facing numerous environmental challenges, the success of the Puyallup Tribal Fisheries Department serves as a testament to the power of conservation and stewardship. The dedicated individuals ensure the legacy of the Fall Chinook remains a vibrant and enduring part of the ecosystem they call home.

Puyallup Tribal Fisheries

Main Contact Number:
(253) 680-5560
Fishing Hotline:
(253) 845-7747
Email: Fisheries@PuyallupTribe-nsn.gov

For Fisheries Jobs Contact Human Resources:

Main Contact Number:
(253) 573-7863
Email: HumanResources@PuyallupTribe-nsn.gov

Photos by Sarah Bryant

PTCE gives back to the community

By Molly Bryant, Puyallup Tribal News

Puyallup Tribal Cannabis Enterprises (PTCE), which consists of Commencement Bay Cannabis, Medicine Creek Analytics, and Prismatic Brands, recently raised funds for a local non-profit that organizes Tacoma Pride.

During Pride Month in June, the group set up a “giving campaign” at retail stores and administration buildings. Team members donated to the Rainbow Center through donation boxes located at the various buildings. Donors received rainbow pins in return.

Located in Tacoma, The Rainbow Center is a resource for the LGBTQ2S community. It is a local, community-based organization. It provides resources and a safe space. It offers educational programs and hosts events that bring the community together, such as Tacoma Pride and its annual Black & White Gayla.

Throughout the month of June, PTCE raised \$650 and matched those donations, making the total donation amount \$1,300.

The Ignite Committee, created to spark excitement within the workplace, plans team member events throughout the year. It strives to support three pillars: team member engagement, community outreach and sustainability.

The committee’s goal is to stay engaged with the community. Along with donating to the Rainbow Center, the Ignite Committee recently organized a



community clean-up event, collecting more than 20 trash bags full of litter along Portland Avenue.

As active members of the City of Tacoma Adopt-A-Spot Program, PTCE owns a sign near Portland Avenue which exemplifies its commitment to giving back to the community.

“The community work we have done and will continue to do will be aimed

at providing greater resources and opportunities to these communities, and in turn will bring about great diversity, equity and inclusion,” said Fereti Sa’au, director of human resources for PTCE.

To learn more about PTCE, you can email info@ptceinc.com or visit its various websites, which include commencementbaycannabis.com, prismaticbrands.com and medicincreekanalytics.com.

Attention: Classes Available

OSHA 10

August 9th & 10th Sept 14th & 15th Sept 21st & 22nd
 Oct 4th & 5th Nov 16th & 17th Dec 14th & 15th

First Aid/CPR

August 30th Sept 6th Sept 7th Sept 13th Sept 28th
 Oct 2nd Oct 20th Oct 25th Nov 6th Nov 9th Nov 27th
 Dec 11th Dec 20th Dec 28th

Classes from 9am – 4pm

Located at:

1423 E. 29th STE. 231 Tacoma, WA 98404

Class size limited to 8 people, Register Early!

strike-through being that date is full

For registration form, email:

TOSHReports@PuyallupTribe-nsn.gov

ATTENTION ALL TRIBAL HUNTERS

All locks have been changed requiring a new key. Your keys from last year will not work on the new locks on the gate.

Puyallup Tribe hosting Northwest Native American Basketweavers Association gathering for first time in six years

By Hailey Palmer, Puyallup Tribal News

The Puyallup Tribe will be hosting the Northwest Native American Basketweavers Association's annual gathering for the first time since 2017.

Set for Oct. 27 and 28 at the Emerald Queen Casino, it's a chance for not only the Puyallup Tribe to show off its basket weaving skills, but an opportunity for Tribes from all around the Northwest to be in one place and celebrate the significance of basket weaving in Native culture.

Puyallup Tribe Cultural Director Angie Totus said she is expecting roughly 300 people to attend the gathering.

Master weavers from the Puyallup Tribe and surrounding Tribes will be on hand teaching attendees how to weave and create their own projects.

"(It's) not only weaving, but they make huckleberry baskets out of bark," Totus said. "They do some deep working wool weaving and make cedar hats. There's a lot of projects that they can be able to learn how to make on their own."

Hosting the gathering for the first time in six years is an exciting opportunity for the Puyallup Tribal community.

It is also a reminder that the Tribe is keeping its traditions alive. "It's really exciting," Totus said. "I'm looking forward to it – especially for our own people here to be able to come in and enjoy and learn from other Tribes with our own master weavers that we have."

Attendees will also learn just how complex the weaving process is from beginning to end.

26TH ANNUAL GATHERING

NORTHWEST NATIVE AMERICAN BASKETWEAVERS ASSOCIATION
OCTOBER 27TH & 28TH, 2023
MORE INFO AT NNABA.NET

EMERALD QUEEN CASINO IN TACOMA
2920 EAST R ST., TACOMA, WA 98404

HONORING OUR MASTER WEAVERS

SHARRON NELSON
HOSTED BY THE
PUYALLUP TRIBE
CONTACT:
TERESA HARVEY
(360) 870-2324

Scan QR Code to Volunteer

Nisqually Indian Tribe
dx^{sq}al[?]abs
People of the river, people of the grass

The weaving process is not easy and results don't happen overnight, which people are bound to learn from the master weavers at the gathering. The season may also limit what can be made.

"It's a lot of work," Totus said. "You really got to gather, take care of what you gather, let it set, and then you can make sure you would be able to start using your supplies, then you're back at it again gathering and taking care of it," Totus said.

Stories from the master weavers about their experiences gathering and weaving are sure to be a hit and terrific learning opportunity for those who attend.

Registration fees are \$50 for Elders and \$100 for other individuals with the option to register online at the NNABA website or in-person at the gathering. The price includes the annual membership fee for the NNABA.

Visit www.nnaba.net and click "upcoming events" to learn more.

ATTENTION

The Enrollment Department is reaching out to **“Levi Thomas Joseph”**
to call enrollment at 253-573-7849

SAT 30TH SEPT
10AM - 4PM
PUYALLUP TRIBE FIRST

AUTO SHOW

& FLEA MARKET !!!!
ROLLIN TIME FOR REGISTRATION 8AM - 12PM
WINNERS ANNOUNCED 3:30
FAMILY FRIENDLY EVENT NO ALCOHOL OR BURNOUTS ALLOWED
- PRIZE TROPHIES FOR ALL CATEGORIES -

BEST MODERN MUSCLE	BEST HOT ROD
BEST CLASSIC MUSCLE	BEST BIKE
BEST EURO	BEST RAT ROD
BEST JAPANESE	BEST PAINT
BEST MODERN TRUCK	BEST LOW RIDER
BEST CLASSIC TRUCK	BEST REZ RIDER
MOST CHROME	BEST WHEELS
BEST IN SHOW	BEST INTERIOR

FREE PHOTO BOOTH // FREE COTTON CANDY
FREE POPCORN // FREE MECHANICAL BULL RIDES
SPECIAL GUEST APPEARANCES & FOOD VENDORS
3509 72ND ST E. TACOMA WA 98443

SAT 30TH SEPT
10AM - 4PM
PUYALLUP TRIBE FIRST

AUTO SHOW

& FLEA MARKET !!!!
\$10.00 ENTRY FOR EACH VEHICLE
TO REGISTER YOUR VEHICLE
FOR A CHANCE TO WIN A TROPHY
EMAIL CHARLENE DELACRUZ
CHARLENE.M.DELACRUZ@PUYALLUPTRIBE-NSN.GOV
CHESTER.E.EARL@PUYALLUPTRIBE-NSN.GOV
3509 72ND ST E. TACOMA WA 98443
CARS, TRUCKS, SPORTS VEHICLES,
CLASSICS, OF ALL TYPES,
FOOD VENDORS, AND MUSIC!!
CONTACT THE EMAILS ABOVE FOR
FOOD VENDER & MERCHANDISE BOOTH
ANY QUESTIONS CONTACT CHESTER EARL 253-307-3659
CHARLENE DE LA CRUZ 253-381-1638

PUYALLUP TRIBE OF INDIANS

2023-2024 Enrollment Meeting schedule

Deadline for documentation to be received.	Meeting date
October 6, 2023	October 11, 2023
November 3, 2023	November 8, 2023
December 1, 2023	December 6, 2023
January 5, 2024	January 10, 2024
February 2, 2024	February 7, 2024
March 1, 2024	March 6, 2024
April 5, 2024	April 10, 2024
May 3, 2024	May 8, 2024
June 7, 2024	June 12, 2024
July 8, 2024	July 10, 2024
August 2, 2024	August 7, 2024
September 6, 2024	September 11, 2024

If you have any questions please feel free to email

Enrollment@PuyallupTribe-nsn.gov or call 253-573-7849

Created by Enrollment office staff & meeting dates may be subject to change.

NOTICE TO CREDITORS

Estate of BEVERLY NIHEM

Date of Death: 6-28-2021

Residence at the time of death:

9921 CHANDLER ST SO.

TACOMA, WA 98444

Notice is hereby given that all persons having claims against the Estate of Beverly Nihem must make their claims within 90 days after notice is given. Notice was first posted on June 9 2023.

All person shaving claims against this estate are required to make their claims in writing, with proper vouchers, and submit them to the Administrator of the Estate at:

DAVID NIHEM
9921 CHANDLER ST SO.
TACOMA, WA 98444

PUYALLUP TRIBAL ELDERS

THE MISSION OF THE PUYALLUP TRIBE'S HISTORIC PRESERVATION DEPARTMENT IS TO PRESERVE, PROTECT AND SHARE THE HISTORY OF THE PUYALLUP TRIBE OF INDIANS. THE MOST ACCURATE HISTORY IS COLLECTED DIRECTLY FROM THE SOURCE, AND WE WANT TO HEAR YOUR STORY!

THE INFORMATION YOU SHARE WITH US WILL BE STORED IN OUR ARCHIVES AND ACCESSIBLE TO FUTURE GENERATIONS.

PLEASE REACH OUT TO OUR MEMBERSHIP HISTORY LIAISON, TIAUNA, AT (253)533-0330 OR TIAUNA.BILL@PUYALLUPTRIBE-NSN.GOV

CALL FOR PUYALLUP ART

CONTACT US

AT (253)533-0330

OR HISTORIC.PRESERVATION@PUYALLUPTRIBE-NSN.GOV

CARVINGS, PAINTINGS, GRAPHIC ART, WOOL WORK, BASKETRY, BEADWORK, ETC

Stay up to date with the Tribe's news and events by subscribing to the Puyallup Tribal Newsletter.

Puyallup Tribal NEWSLETTER



Scan the QR code to sign up today!

Go to www.puyalluptribe-nsn.gov and click on "Sign up to receive our community email newsletter."

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Puyallup Tribal Administration offices

CLOSED

Oct. 9

Indigenous Peoples' Day



Estate of Mary Ellen Rasberry

Date of Birth September 12, 1949

Notice To Creditors: The decedent, Mary Ellen Rasberry, who lived at 3014 Duct Cho Road Room 203, Tacoma, Washington 98404 died January 17, 2023.

Creditors of the decedent are notified that all claims against the estate will be forever barred unless presented to Deana Marie Rasberry, named personal representative or proposed personal representative, at 2024 E 34th Street, Tacoma, Washington 98404, 12532271975 or to both the probate court and the named/proposed personal representative within Sept 2, 2023 after the date of publication of this notice.

Deana Marie Rasberry, Personal Representative for the Estate
2024 E 34th Street
Tacoma, Washington 98404
12532271975

ARTICLE II – MEMBERSHIP

Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929; and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
 - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
 - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For further information please see: Enrollment Code

<http://www.codepublishing.com/WA/puyalluptribe/>

Applications can be placed in our Mailbox in the Mailroom.

1. Application with tribal parent signature
2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
3. Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.

ENROLLMENT STAFF

Barbara Richards, Director
Stella John, Assistant Director
Norma EagleSpeaker, Enrollment Program Coordinator
Michael Flores, Enrollment Office ID Clerk
Halana Palomera Olivera, Enrollment Office ID Clerk
(253) 573-7849 enrollment@puyalluptribe-nsn.gov

Puyallup Tribal News Schedule

Puyallup Tribal News – November 2023 – [Issue #406]
Wednesday, Oct. 4 – Content Due
Wednesday, Oct. 18 – Sent to print
Wednesday, Oct. 25 – Newspaper enter mail / Paper delivered

Puyallup Tribal News – December 2023 – [Issue #407]
Wednesday, Nov. 1 – Content Due
Wednesday, Nov. 15 – Sent to print
Tuesday, Nov. 21 – Newspaper enter mail / Paper delivered

Puyallup Tribal News – January 2023 – [Issue #408]
Wednesday, Dec. 6 – Content Due
Wednesday, Dec. 20 – Sent to print
Thursday, Dec. 28 – Newspaper enter mail / Paper delivered

All submissions sent to news@puyalluptribe-nsn.gov may be edited for grammar or length and may be used in the Communications Department's platforms, including on the website, social media and electronic newsletters.

**Legal Aid Office is open and ready to serve you!*



Attention Tribal Members:

DO YOU HAVE A WILL IN PLACE?

A will can ensure both your family and assets are taken care of and protected how you see fit.

Most importantly a will assists with:

- Obtaining peace of mind
- Preventing disputes over your assets
- Determining who inherits your property
- Directing your burial

 **Make an appointment with our will specialist today!** 

Appointment only Monday through Friday virtual or in-person at the main Admin building.
Contact 253-382-6810; LegalAid@puyalluptribe-nsn.gov for questions and appointments.

**The office is independently contracted by the Puyallup Tribe and not a Tribal Administration department.*

FIND THE PUYALLUP TRIBE ON SOCIAL MEDIA



<https://www.facebook.com/PuyallupTribeOfIndians/>



https://twitter.com/Puyallup_Tribe



<http://www.youtube.com/c/PuyallupTribeofIndians>



<https://www.instagram.com/puyalluptribeofindians/?hl=en>



Puyallup Tribal News Staff

To submit material for the newspaper, please email: NEWS@PuyallupTribe-nsn.gov or call: 253-382-6203. Puyallup Tribal News is published monthly. Copyright © 2023 Puyallup Tribe of Indians. 3009 East Portland Avenue, Tacoma, WA 98404. www.PuyallupTribe-nsn.gov