# Puyallup Fribal News

Issue No. 382 Serving the Puyallup Tribe of Indians November 2021



- Amazon partnership expected to bring more than 500 jobs to Fife. See page 3
- Tribe moves into commercial real estate with Ram, Shenanigans purchase. See page 4
- Council statements on the achievements, starting on page 2.

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**Puyallup Tribe of Indians** 

Tacoma, WA 98404

OR CURRENT RESIDENT

## QUARANTINING In 'Lux' Style

A year in, converted high-end apartment building still helping Tribal Members.

Page 9.

## DO YOU NEED TO GET SERVICES?

Check out a complete
Tribal Directory of
departments.

Page 12 and 13.

## READ A REAL-LIFE SCARY STORY

Sustainability Workgroup says climate change has real impacts, but you can be part of the story.

Page 17.

## **ROCK YOUR MOCS**

Culture Department offers classes this November.

Page 6.

#### TRIBAL COUNCIL sk'<sup>w</sup>apad ?ə tiit si?i?ab





Sylvia Miller Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillor

#### **Puyallup Tribal Council Offices**

Main Contact Number: 253-573-7828 | Email: CouncilOffices@PuyallupTribe-nsn.gov

## Amazon partnership marks major economic development turn

Editor's Note: Tribal Council sent the following message to the Membership on Oct. 18.

Fellow Tribal Members, we have GREAT news, and you are hearing it first. PLEASE keep it confidential to just us today. The official word will go out to employees and news media tomorrow.

So here is the news: We are partnering with Amazon.com Inc. to open a brand-new, high-tech 520,000-square-foot sort center on about 40 acres of Tribal land in the city of Fife. It's an impressive building, with 122 loading docks and 280 trailer stalls.

How does this benefit you? To begin with: revenue. We are getting a substantial payment each year in return for a longterm lease. And once the lease is done, we will own the building. We also are working with Amazon to get you information about how to apply for jobs at the site. Amazon is offering sign-on bonuses and college tuition, so you might be able to benefit very directly.

How else does it benefit you? It's another big step in our ambitious economic development program, and economic development means we'll be able to keep up services to you for generations to come. Today we're announcing the Amazon deal. We also have struck a deal with BetMGM to

bring sports wagering to our casinos. And earlier this month we announced the Ram and Shenanigans purchase.

Amazon is a global company, one of the biggest retail players in history. BetMGM is a leader in digital gaming entertainment. The Ram purchase is a big step for us into commercial real estate. These deals show the Puyallup Tribe does business with giant, international companies and industry leaders. These deals and our growing business reputation open up opportunities for more land acquisitions and more deals that will secure our economy and protect future generations.

At the same time, we respect our values and demand prospective business partners respect them, too. The new Amazon building is energy-efficient and has provisions for electric charging stations and energy-efficient lighting. Moreover, Amazon has committed to a Climate Pledge to be net zero carbon by 2040.

We wanted to share this big news with you in a Membership meeting, but COVID-19 and technical glitches have been interrupting our plans. That's why we're sharing the news this way instead. We also have to say that we're sorry for all the secrecy with some of these projects. We have to keep these major economic deals secret while we negotiate, or else

they could fall through - or we could get an unfavorable price. In most cases, in fact, we are legally bound to not discuss deals until they are finalized. Rest assured that all of us on Tribal Council are guiding our staff as they work out the details, and we are making sure everything is to the Tribe's benefit. We are a good team, we have good staff and we are making progress FAST.

That's the news, fellow Tribal Members. We hope you are as excited as we are. We thought about closing by saying this was a good day for the Tribe. No: It's a GREAT day for our Tribe.

Keep watching for our economic development updates. We have so many great projects in the works, and as soon as we can share them with you, we will. Keep watching. Stay tuned. There's more to come.

tixixdubut čələp. Take care of yourselves. ha?ł kw(i) adsəslabcəbut. Watch over

#### Warmly,

Your Puyallup Tribal Council: Chairman Bill Sterud, Vice Chairwoman Sylvia Miller, Annette Bryan, James Rideout, Anna Bean, Monica Miller and Fred Dillon.

### TRIBAL COUNCIL sk' apad ?ə tiit si?i?ab

## Puyallup Tribe, Amazon bring 520,000-square-foot sort center to Fife

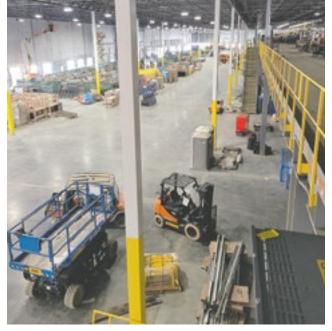
Project expected to bring more than 500 jobs to area and bolster Tribe's economic portfolio

The Puyallup Tribe and Amazon.com Inc. have partnered to open a 520,000-square-foot sorting center in Fife that is expected to bring hundreds of jobs to the area and strengthen the Tribe's economic portfolio.

The building is expected to launch soon. It includes 122 loading docks and 280 trailer stalls and is being built on about 41 acres of land at 7449 45th St. Ct. E. The land is within Fife's city limits and owned by the Tribe, which as a sovereign nation has authority over it.

When fully operational, more than 500 people are expected to be employed. Many of them could be Tribal members; in addition to long-term lease of the property from the Tribe to Amazon, both entities signed a cooperation agreement that among other things says Amazon will support the Tribe's Tribal Employment Rights Ordinance (TERO) efforts, which is designed to increase contracting and employment opportunities for Indians on the reservation. Amazon agreed to make the Tribe aware of employment opportunities as well as requests for proposals and similar procurement opportunities.

"The benefits will have a long-term impact on our members, generating



This photo taken in August shows the vast size of the site's interior. Once it's fully operational, the center will employ more than 500 people, and the company has agreed to make the Tribe aware of employment opportunities.

hundreds of new jobs with great pay and benefits," said Bill Sterud, chairman of the Puyallup Tribal Council. "This is exciting. It's an opportunity to diversify jobs and open new career paths in industries like logistics, retail, and technology with a company that is known for innovating."

The project is also part of the Tribe's longterm economic development plans.

"We have promised our Membership that we will diversify our Tribe's revenue streams, to make us more resilient to economic changes and protect our people well into the future," Chairman Sterud said. "We already have the best casino in the state. In recent years we built a cancer center and natural healing center, and we expanded into cannabis sales. This month we announced our entry into commercial real estate through the purchase of The Ram and C.I. Shenanigans on Ruston Way. This deal is another major step forward.

All of these activities bring prosperity to our Membership, and as always we are committed to sharing with our neighbors."

Every year, the Tribe donates millions of dollars from its revenue to charities. Recipients have included food banks, Special Olympics Washington, American Cancer Society, Hilltop Artists and the Children's Museum of Tacoma. In fiscal year 2020 alone, the Tribe donated \$2.5 million to various groups.

The Tribe has been vocal about similar projects' potential to disturb the environment and cultural resources. Regulatory departments at the Tribe reviewed the Fife project before it moved ahead.

Sterud also noted Amazon's Climate Pledge, a commitment to be net zero carbon across its business by 2040 – 10 years ahead of the Paris Agreement. More details about the pledge can be found here: https://sustainability.aboutamazon. com/about/the-climate-pledge. The Puyallup Tribe in December 2019 became one of the first tribes in the world to declare a climate emergency.

Tribal Financial Officer Matt Wadhwani, who under Tribal Council's direction is the staff lead for the Economic Development Team, said the Tribe is well-positioned to create more mutually beneficial partnerships.

"This deal shows Tribal Council is serious about using our assets, expertise, and vision to align with innovative companies that respect our Tribe and share our values," Wadhwani said.

## Tribe, Council mark Orange Shirt Day

On Sept. 30, people throughout Indian Country marked Orange Shirt Day. As Chief Leschi Schools said in a Facebook post that day: "Ever wonder why we wear orange on Orange Shirt Day? September 30 has been deemed National Day of Remembrance for U.S. Indian Boarding Schools by the National Native American Boarding School Healing Coalition. The "orange shirt" in Orange Shirt Day refers to the new shirt that Phyllis Webstad, Northern Secwepemc, was given to her by her grandmother for her first day of school at St. Joseph's Mission residential school in British Columbia. When Phyllis got to school, they took away her clothes, including her new shirt. It was never



returned. The orange shirt symbolizes what the school system took from Indigenous peoples."

The Puyallup Tribal Council gathered in Chambers with Council secretaries to mark Orange Shirt Day (they briefly removed their face masks for the photo).

"Today, we wear orange shirts in honor our relatives who were unable to come home from boarding/residential schools and for those who survived the atrocities of these institutions. Because of these warriors, our culture and people are present. We raise our hands to those who have shared their stories and continue to keep history accurate. ?əsk'wədiitubuləd čəl. We are grateful to you folks.

Take a minute today to reflect on your connection to boarding schools, and continue to heal for the generations to come. Every child matters.

We encourage all to learn more about by visiting our Heritage Committee's Boarding School Project webpage, https:// www.puyalluptriballanguage.org/history/ cushman.php."

- Puyallup Tribal Council

### TRIBAL COUNCIL sk'wapad ?ə tiit si?i?ab

## Puyallup Tribal Council statement on Ruston Way purchase

Editor's Note: The Puyallup Tribal Council issued the following statement to the Membership on Oct. 1, 2021, before announcing to employees and the public the historic purchase of property on Ruston Way in Tacoma.

Friends and Relatives,

We promised you last year that we would make economic development a priority. Today we are proud to announce that we have finalized the purchase of more than 2 acres of prime waterfront property on Ruston Way in Tacoma.

There are two well-known restaurants on the property: The Ram Restaurant & Brewery and C.I. Shenanigans.
Shenanigans closed last year during the pandemic, but The Ram is still open and still popular. We will own the land and buildings and lease The Ram back to the owner. The deal will bring in millions of dollars in revenue to our Tribe for years.



On Oct. 5, 2021, Chairman Sterud unlocks the door to C.I. Shenanigans, the first time the door is opened under the Tribe's new ownership. Councilwoman Anna Bean holds the door open for Council to tour the restaurant. *Photos by Ehren Flygare* 

Just as importantly, it diversifies our business portfolio, which only a few years ago was limited to the casino, gas stations and leased property in the port but today includes three cannabis stores, two casinos, six gas stations, a golf course, the Qwibil clinic and now commercial real estate. Diversifying our portfolio will make our revenue more sustainable, cushion us against threats like last year's pandemic, and protect your per capita and GWE payments.

Getting the Ruston Way property also means getting land back. The Ruston Way property is on our ceded territory. We have been buying back parcels all over the region since the Land Claims Settlement,



Just as importantly, it diversifies our business and commercial real estate purchases are portfolio, which only a few years ago was part of the process.

This is only the beginning. We are in talks with other prospective business partners and expect more good news to share in the next few months. This is an exciting time for us.

tixixdubut čələp. Take care of yourselves. haʔł kʷ(i) adsəslabcəbut. Watch over yourselves well.

#### Warmly,

Your Puyallup Tribal Council: Chairman Bill Sterud, Vice Chairwoman Sylvia Miller, Annette Bryan, James Rideout, Anna Bean, Monica Miller and Fred Dillon.

# Puyallup Tribal Council statement on extension of Vaccination Incentive Program

Editor's Note: Tribal Council issued the following statement on Sept. 29, 2021. It covers three important decisions Council made that day: 1. Extension of the Vaccination Incentive Program, 2. An upcoming requirement for employees to vaccinate or test weekly, 3. Upcoming restrictions on entry into Tribal Administration buildings.

A year and a half into the COVID-19 pandemic, our Tribal Community still sees its damage. To date, PTHA has reported more than 700 positive tests. Relatives and community members we know have gotten sick. Many lives have been lost. Council has taken measure after measure to protect our community and keep everyone safe.

One of our best, most successful programs has been the \$500 vaccination incentive.
As of this week, nearly 70 percent

employees across all Entities are now vaccinated. But we must do better.

The pandemic continues to change. It is an ongoing threat and continues to impact our way of life. Tacoma-Pierce County
Health Department reported more than 435 new cases just on Tuesday of this week. We continue to trust the advice of our medical director, Dr. Alan Shelton, and he has consistently counseled caution.

We have decided to extend the Vaccination Incentive Program for all Puyallup Tribal Members and all Puyallup Tribal Entity employees who are medically able to do so until the end of the COVID-19 pandemic.

We are taking two more actions that will go into effect once we finish details about implementation:

1. Employees must be vaccinated or test weekly: We have approved a policy that makes either full vaccination against COVID-19 or weekly testing a condition of employment for all Tribal Administration employees. The effective date of this policy has been extended until procedures are put into place. Please watch for further notice.

2. Building entry restrictions: Members, community members, vendors, employees and visitors must show proof of vaccination or a negative COVID-19 test taken within the past seven days before being allowed to enter a Tribal government administration building or workspace. For convenience, we have partnered with the Pierce County Emergency Management Division to set up a testing site for all employees next to the old Emerald Queen Casino tents. Tribal Administration will tell you more about the site soon. The effective date of this policy has been extended until procedures are put into place. Please watch for further notice.

We take nothing more seriously than the safety of our Tribal Community. You have a part to play in ensuring everyone's safety. Thank you to everyone who has gotten vaccinated. Thank you to everyone who will get vaccinated in the near future.

tixixdubut čələp. Take care of yourselves. haʔł kʷ(i) adsəslabcəbut. Watch over yourselves well.

#### Warmly,

Your Puyallup Tribal Council: Chairman Bill Sterud, Vice Chairwoman Sylvia Miller, Annette Bryan, James Rideout, Anna Bean, Monica Miller and Fred Dillon.



## ha?lidup ?ə ?alalus ?ə ?aciltalbixw 'A nice piece of land for the traditions/customs of the First People'

## Puyallup Tribe Culture Center

350972nd St. E Tacoma, WA 98404





Connie McCloud **Cultural Director** 253-389-8729



Clinton McCloud **Assistant Director** 253-278-8393



Denise Reed **Cultural Coordinator** 253-312-5069



**Angie Totus Cultural Activities** Coordinator II 253-320-8361



Michael Hall Cultural Coordinator/ Carver 253-993-0011



#### Cedar Pouch Necklace Zoom Class

October 2021

#### Date and Time TBA

Learn how to make weaved cedar pouch and necklace

## Online registration is required to attend.

Please provide a reliable email when registering. Culture will keep in contact mainly through email and will provide information of the dates, time, zoom link and Instructions (PDF format). Limited supplies, register early.

- Puyallup Tribal members and community members are welcome to register if you reside on the Puyallup reservation.
- Must be a Puyallup Tribal member if you are registering outside of the Puyallup Tribe reservation.

#### **Culture staff Contacts:**

Clinton McCloud 253-278-8393

Clinton.McCloud@PuyallupTribe-nsn.gov

or

Denise Reed 253-312-5069

Denise Reed@PuyallupTribe-nsn.gov

Cedar Weaving online Registration form link: https://fs10.formsite.com/ss3HCQ/ofrfmg2bfl/index.html

The registration link can be found on our Facebook page: https://www.facebook.com/PuyallupCanoeFamily









**Rock Your Mocs** 

#### **Moccasin Zoom Class**

Coming in November 2021
Date and Time TBA

Conline registration is required to attend.

Please provide a reliable email when registering. Culture will keep in contact mainly through email and will provide information of the dates, time, zoom link and Instructions (PDF format). Limited supplies, register early.

- Puyallup Tribal members and community members are welcome to register if you reside on the Puyallup reservation.
- Must be a Puyallup Tribal member if you are registering outside of the Puyallup Tribe reservation.

#### **Culture staff Contacts:**

Denise Reed 253-312-5069

Denise.Reed@PuyallupTribe-nsn.gov

Or

Angie Totus 253-320-8361

Angeline.Totus@PuyallupTribe-nsn.gov

Moccasin online Registration form link: https://fs10.formsite.com/ss3HCQ/logpbjkjjj/index.html

The registration link can be found on our Facebook page: https://www.facebook.com/PuyallupCanoeFamily





#### YOUR STORIES sg<sup>w</sup>a?ləp syəcəbləp



### Charlene Matheson

12/21/1950 - 6/23/2021

A memorial service for Charlene M. Matheson, age 70, was held June 23, 2021, at 10:00 a.m. at the Youth Center, Puyallup Tribe in Tacoma, Washington. Chairman Bill Sterud, family member and lifelong friend, officiated services. Ms. Matheson passed away Thursday evening, June 16, 2021, at her home on the Puyallup Indian Reservation.

Charlene M. Matheson was born on December 21, 1950 in Tacoma to Donald and Pauline (Camille) Matheson. She grew up in the fishing rights movement on the Puyallup River. She graduated from Fife High School in 1969, attended Green River Community College, where she met Norm Margullis, the man who would become her long-time husband and father of her only child, Hozoji, who was pretty much her whole world. After Norm was drafted into the Vietnam War, Charlene enrolled at the University of Washington where she earned 2 Bachelor's degrees, her master's degree, and her PhD in Psychology.

Once out of school she worked in mental health both for the state as well as for the Tribe. She worked for the VA Hospital and Western State Hospital eventually settling into a private practice in which she focused on helping victims of trauma and became an expert forensic witness for trauma victims for court proceedings.

As an enrolled member of the Puyallup Tribe, she recommitted to helping the Tribe, in her decision to leave private practice. At first as the Director of Kwawachee Mental Health Center, then as the Special Projects Planner in the Land Use Department. She found joy in working in land use and dedicated her expertise with more specialized training and stayed with it for the remainder of her career and life.

Even though she was a very private person, she still impacted the lives of many. Deeply spiritual in her own unique way, gentle, intelligent, and staunchly independent, she solidly stood her ground when it came to things, she believed in. Never one to pander to or be pandered too. She spoke softly when she told you exactly what she thought. She was tiny but mighty, one look from her let you know exactly how she felt and could easily change the course a person chose to take. She was the loudest quiet person you ever met.

This approach came through in her sense of humor as well. Sly in its delivery, it would catch you off guard and have you laughing out loud if you "got it". She had the trademark "Matheson humor through and through, she didn't fall far from the tree. She also inherited the Matheson love of music, as a master pianist. She had a beautiful singing voice and played multiple instruments throughout her live, including playing the Matheson band as a kid. This creative flare came through in many areas of her life. She loved drawing and learning crafts, she kept her home decorated in a way that made it feel very warm and cozy, and she kept her garden full of colorful flowers.

All these character attributes were an expression of the powerful love that lived inside Charlene. No matter what life dealt her, she kept working to see and create beauty; to understand and spread truth; to heal and protect; to educate and learn; to accept and feel accepted. Her dedication to be an honest person that earned her place in the hearts of her loved ones. Her strength is a gift we have all been given. Her lesson is one of perseverance. She gave us so much and she continues to give to us as we reflect on her life together. She brought us all together to teach us about love and appreciation and hope for a brighter future.

Survivors include her only daughter, Hozoji Matheson Margullis; her siblings; David (Jenny) Matheson of Worley, ID, Marjorie Matheson (David) Zarate of Fife, WA, Donna Matheson of Plummer, ID, Charles Matheson of Spokane Valley, and sister - in – law Cathy Matheson of Worley.

She was preceded in death by her brother, Paul Matheson, and Dianne Matheson Allen.

## Toving Memory





Michele Ann Spencer, also known as Sister BlueHorse, was born on February 12th 1986 to Laura BlueHorse(Mdewakanton Oyate) and David "Chissie" Spencer(Seminole/ Creek/Chickasaw) in Tacoma, Washington. She was a beautiful, sweet bundle of joy from the time she entered this earth. She grew up on the Puyallup Tribal Reservation but traveled to ceremony in the plains every summer. She loved her "indian ways" and enjoyed pow-wow dancing both as a traditional and fancy dancer. When her greatgrandma Tillie Cavanaugh was starting her journey she would go dance for her in her room. She always knew how to be a good relative and was a true Katela Win-warrior woman. She loved her relatives unconditionally and even when they upset her she wouldn't hold grudges, she would always forgive. She would feed you and give you a place to stay without judgement. She loved her children and family more than anything in this world. She was also fierce, if you crossed her, or hurt her family, she would protect them with all she had. She loved to eat and would be sure to tell you what her favorite food was. She really knew how to make people laugh, even when they were sad. As she entered the hospital to fight this horrible disease, she messaged people that they couldn't come visit her, but they should drop off snacks. She fought fiercely to get better to return to her children. She was so proud and had such big plans for them.

Every room she entered lit up, even at the hospital, her doctors fought so courageously to save her because they could even feel her light. She was loved the way she loved, she knew the universal truth, even when she struggled. Tiwahe Wayanka Win traveled to the stars to be with her Grandmas Tille, Ella, Marty, Carol, Patty, Emaline, Virginia and Shirley. Her Grandpas Stan, Marvin, Paul, Micheal Lee, Noah, Levi, Felix and many more ancestors. Her relatives left here include her beautiful children Lovella Liz BlueHorse, Laura Lee and Malachi Mato Mowat, siblings Anthony BlueHorse(Inez), Cris Swift, Osceola BlueHorse(Antonia), Adele Thompson(Ryan), Lavenia Duran(Will), Timothy BlueHorse, Wynonna Toeaina(Matt) and numerous loving relatives who are heartbroken missing her. Please keep them in your prayers-Wocekiya Ecala-prayer is everything-Hecetu-this is so.



## Michele Ann Spencer Sister Blue Horse





## **NETS FOR SALE**



## Help us fill these pages with Your Stories

#### **BIRTH ANNOUNCEMENT?**

#### **OBITUARY?**

#### **FAMILY REUNION PHOTO?**

This section is for Puyallup Tribal Members to share news, in their own words and photos. Birthday greetings, classified "for sale" ads and staff shout-outs are encouraged, too.

ha?ł k\*(i) adsəslabcəbut. WATCH OVER YOURSELVES WELL.

EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.

## How to claim \$500 through the Vaccine Incentive Program

Puyallup Tribal News Staff

Late last year in the city of Fife, the Tribe bought the vacant Lux apartment building and reopened it as a temporary quarantine site to help stop the spread of COVID-19.

The facility is for use by Puyallup Tribal members, Tribal employees at all Tribal entities who have been diagnosed with COVID-19 – or been exposed firsthand to the virus – who have been instructed by a medical professional to isolate temporarily or have no other space to isolate as directed.

The Housing Department told the Puyallup Tribal News that so far, the Lux has helped over 21 families. The number substantially increased this last August as the Delta variant of COVID-19 spread. Each person who made use of the location was offered a safe space to get healthy.

The Lux site consists of 32 units ranging in floor plans. Lizetta Kelly, the Tribe's facilities expert, took on the high-priority task of getting the Lux converted in just two weeks. She heard of a hotel at JBLM shutting down and made arrangements for the Tribe to get donated items for each of the rooms. They included pots and pans, bed spreads, pillows, and furniture – the kinds of things you would see in any hotel.

Kelly said she Vice Chairwoman Sylvia Miller, Councilwoman Anna Bean, and Lead Council Secretary Angel Robertiello teamed up to get things done.

"It was fun setting them up," Kelly said.

They added touches like placemats and puzzles. Kelly even recalled having to do











Chairman Bill Sterud and facilities expert Lizetta Kelly tour the Lux in December 2020, shortly before it opened as a temporary quarantine site to help stop the spread of COVID-19. The former apartment building offers temporary residents complete kitchens and other amenities. Councilmembers and staff stocked the rooms with activities, dishes and other items.

some digging for landline phones in case of emergencies. She eventually found a few at Fred Meyer in Puyallup and Summer.

Each stay is limited to 14 days and is subject to availability. All units are fully furnished and equipped with things people need to get through quarantine. The Tribe's Housing Department has been temporarily assigned to assist with the placement and management of the units.

Puyallup Tribal members and eligible employees can apply through the department by emailing tracie.wrolson@puyalluptribe-nsn.gov or calling (253) 573-7956.

If you should sign up with Housing for a stay and be approved, the staff will provide you with a list of items you need to bring to make it through your stay. Then they will ask you to fill out a list of items you need like groceries and hygiene products, and the Housing Department will do the shopping for you. Utilities are provided. Food is provided if needed, or residents can cook for themselves. DVD players and movies are also available along with cable TV.

Upon arrival to the quarantine site, you'll enter through a side door and make no contact with staff. They you will enter the room and start to isolate. When you are ready to leave, you will exit through the same side door; this is to protect staff, including the security guards who protect the site.

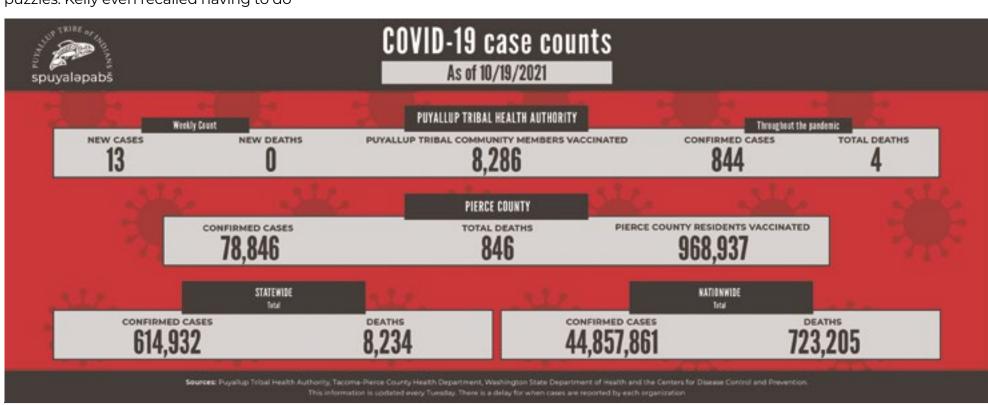
After a person leaves a unit, a commercial cleaning service cleans each unit and sanitizes the whole room, making it available for the next occupant.

Tribal government still is taking precautions to help people keep from needing to quarantine in the first place.

Tribal Council has asked people to exercise caution and continue to practice social distancing, mask-wearing, and to wash their hands often. Tribal Council recently

extended the \$500 Vaccine Incentive Program through the end of the pandemic. For more information about the program, please visit: https://bit.ly/3uQ4WvC or use the QR code.





### \*\*NOTICE\*

TO: PUYALLUP TRIBAL MEMBERS

FROM: PUYALLUP TRIBAL COUNCIL

DATE: October 26, 2021

Puyallup Tribal Youth Committee SUBJECT:

Tribal Council is posting notice for two (2) Alternate position(s) open on this Committee. The Committee members will be paid stipends for attendance and participation at Committee Meetings. Those appointed will serve 3 year terms. The following members are currently on the Committee:

#### Youth Committee

Ramona Bennett Daniel McCloud Colleen McCloud Shelby Pavel Ofelia Martinez Hope LaMere Danelle Reed Alternate: Jennifer Vasilez Leanette John Vacancy

Vacancy

Members on this Committee need to be familiar with the Committees. Commissions. and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607). You may request a copy to review.

If interested please submit your name by the deadline of November 23, 2021 at 5:00 p.m. You may use the prepared sign-up sheets -at the Council Reception desk or at CommitteeSubmissions@puyalluptribe-nsn.gov or mail via U.S. Postal Service (3009 East Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA. 98404).

TO: PUYALLUP TRIBAL MEMBERS

FROM: PUYALLUP TRIBAL COUNCIL

DATE: October 26, 2021

SUBJECT: Enrollment Review Committee

Tribal Council is posting notice for one (1) Regular and one (1) Alternate position on this Committee. Committee members will be paid stipends for attendance and participation at meetings.

If you're interested and have any questions about the responsibilities and/or duties performed by this committee, please call the Enrollment Department at (253) 573-7849 or

If you are interested in being on this Committee please come in and submit your name by the deadline of November 23, 2021 at 5:00 p.m. You may use the prepared sign-in sheets at the Council Reception desk or at CommitteeSubmissions@puyalluptribensn.gov or mail via U.S. Postal Service (3009 East Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA. 98404).

#### \*\*\* NOTICE \*\*\*

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TO: PUYALLUP TRIBAL MEMBERS

FROM: PUYALLUP TRIBAL COUNCIL

DATE: October 26, 2021

Veteran's Committee SUBJECT:

Tribal Council is posting notice for four (4) regular position(s) for terms that have expired. These positions will serve three (3) year terms. The Committee members will be paid stipends for attendance and participation at Committee Meetings.

#### Veteran's Committee

Michael Sisson Rodney Sisson Teddy Simchen James J. Young Vacancy

Vacancy

Vacancy

\*\*\*\*\*

Appointed as the Tribal Veterans Representative 6-4-19

Vacancy Members on this Committee need to be familiar with the Veteran's Committee Operating Procedures - Resolution No. 020506B and the Boards Regulation, Policy and Procedures Manual Resolution No. 120607. You may request a copy of both the Operating Procedures and

If interested please submit your name by the deadline of November 23, 2021 at 5:00 p.m. You may use the prepared sign-up sheets at the Council Reception desk or at CommitteeSubmissions@puyalluptribe-nsn.gov or mail via U.S. Postal Service (3009 East Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA. 98404).

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#### \*\*\* NOTICE

TO: PUYALLUP TRIBAL MEMBERS

PUYALLUP TRIBAL COUNCIL FROM:

DATE: October 26, 2021

SUBJECT: Puyallup Tribal Housing Advisory Committee (Housing Board)

Tribal Council is posting notice for two (2) Regular and two (2) Alternate position(s). These positions will serve a three-year term. The Committee members will be paid stipends for attendance and participation at Committee Meetings.

Housing Committee

Aug. 2021-2024 Denise Reed

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**Alternates** Vacancy Vacancy

> Members on this Committee need to be familiar with Title 6 Housing and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607). You may request a copy of both the Code and Regulation Manual to review.

If interested please submit your form via email (CommitteeSubmissions@psyalluptribe-nan.gov) | or mail via U.S. Postal Service (3009 East Portland Avenue Attn: Angel Robertiello Tacoma, WA. 98404). All Submissions must be postmarked by the deadline date of November 23, 2021 at 5:00pm). Sign-up sheets are available in Tribal News or you can also find them on the Puyallup Tribe's Website or in Council Offices.

#### \* \* \* NOTICE \* \* \*

TO: PUYALLUP TRIBAL MEMBERS

FROM: PUYALLUP TRIBAL COUNCIL

DATE: October 26, 2021

Puyallup Tribal Elders Advisory Board SUBJECT:

Elders 55 years and older)

Tribal Council is posting notice for two (2) Regular position and two (2) Alternates on this Board. The Board members will be paid stipends for attendance and participation at Board Meetings. The term length will be three (3) years.

#### Elder's Advisory Board

Frank Moxley Lorelei Evans Vacancy Vacancy Alternates Vacancy Vacancy

Members on this Board need to be familiar with the Boards Regulation, Policy and Procedures Manual (Resolution No. 120607). You may request a copy to review. The following members are on the Board:

If interested please submit your name by the deadline of November 23, 2021 at 5:00 p.m. You may use the prepared sign-up sheets at the Council Reception Desk or CommitteeSubmissions@puyalluptribe-nsn.gov or mail via U.S. Postal Service (3009 East Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA. 98404).

#### \*\*\* NOTICE \*\*\*

TO: PUYALLUP TRIBAL ELDERS

FROM: PUYALLUP TRIBAL COUNCIL

DATE: October 26, 2021

SUBJECT: **Elders Enrollment Reconsideration Hearings** 

> Committee (55 years and older)

The Tribal Council is posting notice for Six (6) regular positions. The Panel members will serve a three (3) year term and will be paid stipends for attendance and participation at meetings. The following members are currently serving on the panel:

#### Elders Enrollment Reconsideration Hearings Panel

(Code - Title 1 Chapter 1.04 Subchapter 5)

Gina LaPointe

Vacancy Vacancy

Vacancy

Vacancy

Vacancy

Vacancy

Members on this Commission will need to be familiar with Tribal Code Title 1 General Provisions, Chapter 1.04 Enrollment Code, Subchapter 5 and the Committees, Commissions, and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607). You may request a copy of both the Code and Regulation Manual to review, The code may also be viewed from the Tribe's website at <a href="http://www.puyallup-">http://www.puyallup-</a> tribe.com/ look under Tribal Laws.

If interested please submit your name by the deadline of November 23, 2021 at 5:00 p.m. You may use the prepared sign-up sheets at the Council Reception desk or at CommitteeSubmissions@puyalluptribe-nsn.gov or mail via U.S. Postal Service (3009 East Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA, 98404).

#### **PUYALLUP TRIBAL COUNCIL OFFICES**

#### **Puyallup Tribal Members Only**

Request for Appointment on a Tribal Committee, Commission or Board

\_\_\_\_\_ Tribal ID #:\_\_\_\_ Print Name: State: Zip Code:

Cell Phone: (\_\_\_\_\_)\_\_\_ Home Phone: (\_\_\_\_\_

Committee/Commission/Board (CCB) you are applying to be on: \_\_

REMINDER: You may only be appointed to a maximum of three (3) positions at a time. List all committee(s), commission(s), or board(s) you are currently on: 1.

Please briefly explain why you are interested in being on this committee, commission or board:

Please submit this form via email to: (CommitteeSubmissions@puyalluptribe-nsn.gov) or by U.S. mail to: 3009 East

Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA 98404. All Submissions must be postmarked by the posted deadline.

By signing below I acknowledge that:

Signature:

- (a) The information contained in this application is true and accurate to the best of my knowledge;
- (b) I understand that if selected for appointment I may be subject to a criminal background check;
- (c) that if I am a Puyallup Tribal Administration employee the results of any relevant criminal background check not previously disclosed, could affect my employment; and
- (d) that if I knowingly submit fraudulent information on this application, I may be subjected to Prosecution in Tribal Court under PTC 5.12.760.

DATE: \_\_\_\_/\_\_

Date: \_\_/\_\_/\_ Received/filed by: Print Name: Signature:

#### TRIBAL DIRECTORY

253-573-7801 | Accounting@Puyalluptribe-nsn.gov Accounting

Administration 253-573-7800 | Operations@puyalluptribe-nsn.gov

Anita Oldbull Administrative Manager 253-573-7800 | Operations@puyalluptribe-nsn.gov Joanne Webb Executive Admin Assistant 253-573-7906 | Joanne Webb@puyalluptribe-nsn.gov Celia Olea Administrative Coordinator 253-382-6084 | Celia.D.Olea@puyalluptribe-nsn.gov Chester Earl Event Coordinator 253-680-5776 | Chester.E.Earl@puyalluptribe-nsn.gov Kylie McCarter Mailroom Associate 253-573-7937 | Kylie.McCarter@PuyallupTribe-nsn.gov Cina Melendez Lead Mailroom Associate 253-573-5708 | Cina.A.Melendez@PuyallupTribe-nsn.gov

Communications

Communications@PuyallupTribe-nsn.gov

Michael Thompson Director 253-382-6200 | Michael.Thompson@PuyallupTribe-nsn.gov Andrea Bob Coordingtor 253-382-6201 | Andrea.Bob@PuyallupTribe-nsn.gov Mikayla T. Flores Coordinator 253-382-6206 | Mikayla.T.Flores@PuyallupTribe-nsn.gov Jackie Johnson Digital Media Manager 253-382-6203 | Jackie Johnson@PuyallupTribe-nsn.gov Steven Gibeau Graphic Designer 253-382-6204 | Steven.Gibeau@PuvallupTribe-nsn.gov Frank Griese Visual Media | Frank.Griese@PuyallupTribe-nsn.gov

Katie Manzanares Content Producer 253-382-6205 | Katie.Manzanares@PuyallupTribe-nsn.gov Garrett Swenson Content Producer 253-382-6202 | Garrett.Swenson@PuyallupTribe-nsn.gov **General Support** 253-382-6201 | Info@puyalluptribe-nsn.gov

Media Inquires 253-382-6200 | Communications@puyalluptribe-nsn.gov

Newspaper 253-382-6202 | News@puyalluptribe-nsn.gov

Compliance/Legislative

Mike Bowechop Deputy Administrator 253-573-7821 | Mike.Bowechop@puyalluptribe-nsn.gov Lindsay Lapointe-Nicks Legislative Assistant 253-573-7816 | Lindsay.J.Lapointe-nicks@ puyalluptribe-nsn.gov

Denise Harris Customer Service/Admin Assistant 253-573-7962 | Denise.Harris@puyalluptribe-nsn.gov

**Council Offices** 

CouncilOffices@PuyallupTribe-nsn.gov

Angel Robertiello Lead Council Secretary 253-573-7982 | Angel.robertiello@puyalluptribe-nsn.gov Nadine Piatote Council Secretary/Adult-ChildrenActivities 253-573-7829 | Nadine.Piatote@ puyalluptribe-nsn.gov

Kylee Satiacum Council Secretary 253-573-7827 | Kylee.Satiacum@PuyallupTribe-nsn.gov Rosalee McCloud Council Secretary 253-573-7828 | Rosalee, McCloud@puvalluptribe-nsn.gov Lynda Squally Council Secretary 253-573-7833 | Lynda.Squally@puyalluptribe-nsn.gov Hope Strickler Council Secretary 253-573-7949 | Hope.O.Strickler@PuyallupTribe-nsn.gov

Fleet

Robert Daniels Director 253-573-7945 | Robert.Daniels@PuyallupTribe-nsn.gov

Finance

Finance@PuyallupTribe-nsn.gov

Matt Wadhwani Tribal Financial Officer and Business Development 253-382-6046 | Matthew. Wadhwani@Puyallup Tribe-nsn.gov

Julie Hamilton Finance and Business Development Director 253-573-7824 | Julie.Hamilton@ PuyallupTribe-nsn.gov

Jolene Young Sr. Financial Analyst 253-778-2754 | Jolene.Young@PuyallupTribe-nsn.gov

Grants

GrantWriters@PuyallupTribe-nsn.gov

**Alysha McCloud** *Director* 253-382-6041 | Alysha.McCloud@PuyallupTribe-nsn.gov Chrisitian Melendez Sr. Administrative Assistant 253-382-6040 | Christian.Melendez@PuyallupTribe-

Janet Dillon Grant Writer 253-382-6044 | Janet.Dillon@PuyallupTribe-nsn.gov Miguel Douglas Grant Writer 253-573-7869 | Miguel.Douglas@PuyallupTribe-nsn.gov Norman Dorpat Grant Writer 253-680-5765 | Norman.Dorpat@PuyallupTribe-nsn.gov

**Historic Preservation** 

HistoricPreservation@PuyallupTribe-nsn.gov

Carol Ann Hawks Director/Historian 253-573-7897 | CarolAnn.Hawks@PuyallupTribe-nsn.gov Brandon Reynon Assistant Director/Tribal Historic Preservation Officer 253-573-7986 Brandon.

Amber Taylor Collections Management Lead 253-573-7907 | Amber.Taylor@PuyallupTribe-nsn.gov Amanda Dillon Administrative Assistant 253-573-7965 | Amanda Dillon@PuyallupTribe-nsn.gov Casey Barton Archivist 253-382-6049 | Casey.A.Barton@PuyallupTribe-nsn.gov Charlotte Basch Historic Education Coordinator 253-382-6152 | Charlotte Basch@PuyallupTribe-nsn.gov

**Human Resources** 

HumanResources@PuyallupTribe-nsn.gov

Linda Jarnagin Executive Director 253-573-7864 | Linda.Jarnagin@PuyallupTribe-nsn.gov Stacie Flores Assistant Executive Director 253-573-7958 | Stacie.Flores@PuyallupTribe-nsn.gov Misty Washington Sr. HR Generalist 253-382-6365 | Misty.Washington@PuyallupTribe-nsn.gov Julie Moan Sr. HR Generalist 253-573-7925 | Julie.Moan@PuyallupTribe-nsn.gov Shelby Pavel HR Generalist 253-573-7993 | Shelby Pavel@PuyallupTribe-nsn.gov Jennifer Eveskcige Recruiting Specialist 253-382-6089 jennifer.eveskcige@puyalluptribe-nsn.gov Megan Sorensen Recruiting Specialist 253-573-7843 | Megan Sorensen@PuvallupTribe-nsn.gov Mieko Lapointe-Mccloud HR Assistant 253-382-6064 | Mieko.L.LaPointe-McCloud@PuyallupTribe-nsn.gov Hayley Sheldon HR Assistant 253-680-5707 | Hayley.Sheldon@PuyallupTribe-nsn.gov

**Law Offices** 253-573-7872 | Legal@Puyalluptribe-nsn.gov

Technology 253-573-7999 | Tech@Puyalluptribe-nsn.gov

Travel 253-680-5734 | TravelDepartment@Puyalluptribe-nsn.gov

**General Services Division** 

Dan Kain Executive Director 253-680-5770 | Dan.Kain@PuyallupTribe-nsn.gov Lizetta Kelly Administrative Operations Coordinator 253-573-7931 | Lizetta.Kelly@PuyallupTribe-nsn.gov

Cemetery

Donnie Finley Director 253-318-6191

253-573-7853 | GIS@Puyalluptribe-nsn.gov

Michael Polly Acting Director 253-573-7855 | Michael.Polly@PuyallupTribe-nsn.gov Kaitlin Schrup GIS Analyst 253-382-6157 | Kaitlin.Schrup@PuyallupTribe-nsn.gov John Strickler GIS Technician 253-382-6156 | John.A.Strickler@PuyallupTribe-nsn.gov

Maintenance

253-573-7892 | Maintenance@Puyalluptribe-nsn.gov

Planning and Land Use

253-573-7946 | Planning@Puyalluptribe-nsn.gov

Andrew Strobel Director 253-573-7879 | Andrew.Strobel@PuyallupTribe-nsn.gov Robert Barandon Land Use Planner 253-573-7939 | Robert.B.Barandon@puyalluptribe-nsn.gov Jennifer Keating Land Use Planner 253-382-6073 | Jennifer M. Keating@puvalluptribe-nsn.gov Charlene Matheson Land Use Planner 253-573-7901 | Charlene.Matheson@PuyallupTribe-nsn.gov

#### **Public Safety/Natural Disaster Assistance**

Rory Laducer Director 253-680-5670 | Rory.Laducer@PuyallupTribe-nsn.gov Jason Dillon Coordinator 253-680-5673 | Jason.Dillon@PuyallupTribe-nsn.gov Teresa Mathews Community Liason 253-382-6075 Teresa.L.Mathews@Puyalluptribe-nsn.gov

Purchasing

253-382-6037 | Purchasing@Puyalluptribe-nsn.gov

Barbara Mordhorst Purchasing Agent 253-573-7881 | Barbara.Mordhorst@PuyallupTribe-nsn.gov Robert Mauritson Shipping/Recieving Clerk 253-573-7904 | Robert.Mauritson@PuyallupTribe-nsn.gov Samantha Credit Purchasing Agent 253-382-6037 Samantha.Credit@PuyallupTribe-nsn.gov

Realty

Realty@Puyalluptribe-nsn.gov

Angela Tate Director 253-573-7856 | Angela.Tate@Puyalluptribe-nsn.gov  $\textbf{Wahayla LaDucer} \ \textit{Administrative Assistant} \ 253-573-7961 \ | \ \textbf{Wahayla.Laducer} \\ \textcircled{PuyallupTribe-nsn.gov} \ | \ \textbf{Wahayla.Laducer} \\ \textbf{Wahayla.L$ 

**TERO** 

TERO@Puyalluptribe-nsn.gov

Lisa Melendez Acting Director 253-573-7952 | Lisa.Melendez@PuyallupTribe-nsn.gov Tanya Coats Administrative Assistant 253-573-7942 | Tanya.Coats@PuyallupTribe-nsn.gov Justin Satiacum Compliance Officer 253-573-7844 | Justin.Satiacum@PuyallupTribe-nsn.gov Dion Hargrove Compliance Officer 253-573-7839 | Dion.R.Hargrove@PuyallupTribe-nsn.gov Derek Black Compliance Officer 253-573-7850 | Derek.R.Black2@PuyallupTribe-nsn.gov Penny Fryberg Compliance Officer 253-573-7984 | Penny.R.Fryberg@puyalluptribe-nsn.gov

TOSH

TOSH@Puyalluptribe-nsn.gov

Kim Turnipseed Director 253-778-3696 | Kim.Turnipseed@PuyallupTribe-nsn.gov Edmond Laugharn Administrative Assistant 253-328-3205 | Edmond.Laugharn@PuyallupTribe-nsn.gov

**Workforce Development** TribalWorkforce@Puyalluptribe-nsn.gov

Gina Lapointe Director 253-573-7857 | Gina.LaPointe@PuyallupTribe-nsn.gov Daniel Duenas Case Manager 253-573-7924 | Daniel Duenas@PuyallupTribe-nsn.gov Heidi Bostrom Case Manager 253-382-6033 | Heidi.Bostrom@PuyallupTribe-nsn.gov Peter Kalama COR Supervisior Peter.Kalama@PuyallupTribe-nsn.gov

Youth Workforce Development

Shana Roy Program Manager 253-573-7916 | Shana.Roy@PuyallupTribe-nsn.gov

Security

253-573-7908 | Security@Puyalluptribe-nsn.gov

Joanne Bean Director 253-573-7821 | Joanne.Bean@PuyallupTribe-nsn.gov Leanora Powell Coordinator 253-344-3429 | Leanora.Powell3@PuyallupTribe-nsn.gov

**Child Support** 

**Business Tax & License** 

ChildSupport@Puyalluptribe-nsn.gov

Mary Squally Director 253-680-5741 | Mary.Squally@PuyallupTribe-nsn.gov Lynn Weible Case Manager 253-680-5751 | Lynn.Weible@PuyallupTribe-nsn.gov Angelia Hendrix Accountant 253-680-5745 | Angelia.Hendrix@PuyallupTribe-nsn.gov Hannah Strickler Administrative Assistant 253-680-5740 | Hannah E.Strickler @PuyallupTribe-nsn.gov

**Cigarette Tax** 

Kathy Lopez Director 253-573-7818 | Kathy.Lopez@PuyallupTribe-nsn.gov

Crisis Assistance Program (CAP) 253-573-7989 | CAP@Puyalluptribe-nsn.gov

Talea Lopez Director Talea.Lopez@PuyallupTribe-nsn.gov Rebecca Currington Lead Program Coordinator Rebecca.Curington@PuyallupTribe-nsn.gov Tabitha Aboites CAP Coordinator I Tabitha. Aboites @PuyallupTribe-nsn.gov **Rachel Henry CAP Coordinator** Rachel.Henry@PuyallupTribe-nsn.gov Andrea Lewis Office Assistant Andrea.M.Lewis@puyalluptribe-nsn.gov

Education Incentives Program

253-573-7921 | EIP@Puyalluptribe-nsn.gov

**Angela Hatch Coordinator** 253-573-7921 | Angela.Hatch@Puyalluptribe-nsn.gov Amanda Duenas Coordinator 253-382-6074 | Amanda.G.Duenas@puyalluptribe-nsn.gov

**Elders Lawncare** 

Jodan Shippentower Director 253-405-1524

**Emergency Housing Repair** 

253-573-7972 | EmergencyHousing@Puyalluptribe-nsn.gov

Don Coats Director 253-573-7970 | Don.Coats@PuyallupTribe-nsn.gov Faith Sleeper Coordinator 253-382-6356 | Faith.Sleeper@PuyallupTribe-nsn.gov Kelly Sasticum Coordinator 253-382-6355 | Kelly.Sasticum@PuyallupTribe-nsn.gov Alacyn Sleeper Coordinator 253-382-6097 | Alacyn.L.Sleeper@puyalluptribe-nsn.gov Mikayla Strickler Intake Specialist 253-382-6357 | Mikayla.Strickler@PuyallupTribe-nsn.gov

#### TRIBAL DIRECTORY

**Enrollment** 

253-573-7849 | Enrollment@Puyalluptribe-nsn.gov

Barbara Richards Director 253-573-7849 | Barbara.Richards@PuyallupTribe-nsn.gov Stella John Assistant Director 253-573-7978 | Stella.John@PuyallupTribe-nsn.gov Norma Eaglespeaker Coordingtor 253-573-7959 | Norma EagleSpeaker@PuvallupTribe-nsn.gov Michael Flores ID Tech/Assistant 253-573-7994 | Michael.FloresJr@PuyallupTribe-nsn.gov Halana Rivera Program Assistant/ID Clerk 253-573-7899 | Halana.Rivera@PuyallupTribe-nsn.gov

**Extreme Emergency Assistance** 

Joanne Webb Program Coordinator 253-573-7906 | JoAnne.Webb@PuyallupTribe-nsn.gov

**Funeral and Medical** 

253-573-7884 | Funeral Medical @ Puyalluptribe-nsn.gov

**Elsie Thomas** *Director* 253-573-7884 | Elsie.Thomas@PuyallupTribe-nsn.gov Daniel McCloud Coordinator 253-573-7888 | Daniel.McCloud@PuyallupTribe-nsn.gov Merilee Satiacum Administrative Assistant 253-680-5737 | Merrilee.Satiacum@PuyallupTribe-nsn.gov

Housing

Joanne Gutierrez Director 253-680-5994 | Joanne.Gutierrez@PuyallupTribe-nsn.gov Alissa Varbel Sr. Administrative Assistant 253-573-7926 | Alissa Varbel@PuyallupTribe-nsn.gov Kim Moorehead Accountant 253-573-5982 | Kim.Moorehead@PuyallupTribe-nsn.gov Kayla Boome Resident Services Specialist 253-382-6090 | Kayla.Boome@PuyallupTribe-nsn.gov Lisa Davis Resident Services Specialist 253-680-5987 | Lisa.Davis@PuyallupTribe-nsn.gov Jaime Sportsman Resident Services Specialist 253-680-5991 | Jamie.Sportsman@PuyallupTribe-nsn.gov Tracie Wrolson Intake Specialist 253-382-6112 | Tracie.Wrolson@PuyallupTribe-nsn.gov Eugena Buena-Douglas ROSS Coordinator 253-573-7947 | Eugena.Buena-Douglas@PuyallupTribe-nsn.gov Lucia Earl-Mitchell Gym Coordinator 253-312-5581 | Lucia Earl-Mitchell@PuyallupTribe-nsn.gov Anthony Smith Maintenance Manager 253-327-4743 | Anthony.Smith@PuyallupTribe-nsn.gov **Buddy Holman-Fryberg Maintenance** 253-355-1993 | Buddy.Fryberg@PuyallupTribe-nsn.gov Gary Boyd Maintenance 253-312-3655 | Gary Boyd@PuyallupTribe-nsn.gov Merlin Weaselhead Maintenance 253-617-8930 | Merlin.Weaselhead@PuyallupTribe-nsn.gov Phillip Campbell Maintenance 253-778-5617 | Phillip.Joseph@PuyallupTribe-nsn.gov

**Higher Education** 

253-573-7918 | HigherEducation@Puyalluptribe-nsn.gov

Joyce Tobolski Higher Education Manager 253-573-7918 | Joyce.Tobolski@PuyallupTribe-nsn.gov Angela Shippentower Higher Education Manager 253-573-7885 | Angela.Shippentower@ PuyallupTribe-nsn.gov

**Per Capita** 

253-573-7847 | Percapita@Puyalluptribe-nsn.gov

Tribal Community Wellness Division TCWD TCWD@Puyalluptribe-nsn.gov

Tara Reynon Division Manager 253-680-5766 | Tara.Reynon@Puyalluptribe-nsn.gov Nina Oldcoyote Coordinator 253-573-7957 | Nina.OldCoyote@PuyallupTribe-nsn.gov Nicole Sutton Sr. Administrative Assistant 253-382-6179 | Nicole.M.Sutton@PuyallupTribe-nsn.gov

**Adult Protective Services** 

AdultProtectiveServices@Puyalluptribe-nsn.gov

Harmony Roebuck Social Worker/Director 253-573-7966 | Harmony.Roebuck@PuyallupTribe-nsn.gov Maria West Social Worker/Investigator 253-382-6071 | Maria.West@puyalluptribe-nsn.gov

ChildrenSvcs@Puyalluptribe-nsn.gov

Roberta Hillarie *Director* 253-389-1690 | Roberta.Hillaire@PuyallupTribe-nsn.gov Jasmine Monjaraz Sr. Administrative Assistant 253-680-5527 | Jasmine.Monjaraz@PuyallupTribe-nsn.gov Charlene Delacruz Administrative Assistant 253-382-6087 | Charlene.Delacruz@PuyallupTribe-nsn.gov Mandy Morlin CPA Manager 253-680-5545 | Mandy.Morlin@PuyallupTribe-nsn.gov

Children of the River Advocacy Center

253-382-6060 | ChildAdvocacyCenter@Puyalluptribe-nsn.gov

Laura Bluehorse-Swift Program Manager 253-382-6060 | Laura.Bluehorse-Swift@PuyallupTribe-nsn.gov

Community Domestic Violence Advocacy

253-680-5499 | CDVAP@Puyalluptribe-nsn.gov

Roxanne Murdock Acting Director Roxanne.Murdock@PuvallupTribe-nsn.gov Janet Miholland Program Assistant Janet.Milholland@PuyallupTribe-nsn.gov

**Community Family Services** 

CommunityFamilyServices@Puyalluptribe-nsn.gov

Teresa Cruell Assistant Director 253-680-5738 | Teresa.Cruell@PuyallupTribe-nsn.gov Jessica Williams Administrative Assistant 253-382-6094 | Jessica.Williams@PuyallupTribe-nsn.gov Mona Miller Re-entry Manager 253-382-6197 | Mona.Miller@PuyallupTribe-nsn.gov Jennifer Storey Re-entry Navigator 253-573-7842 | Jennifer.Storey@PuyallupTribe-nsn.gov Linda Dillon Flames of Recovery 253-382-6101 | Linda.Dillon@PuyallupTribe-nsn.gov

CulturalCenter@Puyalluptribe-nsn.gov

onnie McCloud Director 253-680-5687 | Connie.McCloud@PuyallupTribe-ns Clinton McCloud Assistant Director 253-680-5761 | Clinton.McCloud@PuyallupTribe-nsn.gov Angeline Totus Cultural Activities Coordinator 253-680-5681 | Angeline.Totus@PuyallupTribe-nsn.gov Denise Reed Assistant 253-680-5684 | Denise.Reed@PuyallupTribe-nsn.gov Mike Hall Carver 253-382-6108 | Mike.Hall@PuyallupTribe-nsn.gov

**Elders Services** 

 ${\bf Elders Care Department@Puyalluptribe-nsn.gov}$ 

Vernetta Miller Executive Director 253-680-5482 | Vernetta.Miller@PuyallupTribe-nsn.gov Russ Hanscom, RN, MHA Executive Director 253-680-5481 | Russ.Hanscom@PuyallupTribe-nsn.gov Lois Jacobs, RN Assistant Executive Director 253-680-5495 | Lois.Jacobs@PuyallupTribe-nsn.gov Shantrell McCloud-LaCroix Administrative Assistant 253-680-5483 | Shanetrell.McCloud-LaCroix@ PuyallupTribe-nsn.gov

Cassea Anderson, RN Director, The Residence 253-382-6139 | Cassea.Anderson@PuyallupTribe-nsn.gov Bill Eveskcige Facilities Manager 253-680-5485 | Bill.Eveskcige@PuyallupTribe-nsn.gov Judy LeGarde Activities Coordinator 253-680-5494 | Judy.LeGarde@PuyallupTribe-nsn.gov

**Grandview Early Learning Center** 253-680-5515 | Grandview@Puyalluptribe-nsn.gov

Deonnah McCloud Assistant Director 253-225-7608 | Deonnah.McCloud@PuyallupTribe-nsn.gov

ICWProgram@Puyalluptribe-nsn.gov

Sandra Cooper ICW Tribal/State Court Liason 253-405-7544 | Sandra.Cooper@PuyallupTribe-nsn.gov Marriah Betschart ICW Tribal/State Court Ligson 253-680-5755 | Marriah E.Betschart @PuvallupTribe-nsn.gov Emily Boettcher ICW Administrative Assistant 253-680-5756 | Emily.Boettcher2@PuyallupTribe-nsn.gov

Language@Puyalluptribe-nsn.gov

Amber Hayward Director 253-680-5763 | Amber.Hayward@PuyallupTribe-nsn.gov David Turnipseed Program Coordinator 253-344-3665 | David.M.Turnipseed@PuyallupTribe-nsn.gov

**Set Aside Housing** 

253-680-5758 | SetAsideProgram@Puyalluptribe-nsn.gov

Lorelei Evans Director 253-573-7950 | Lorelei.Evans@PuyallupTribe-nsn.gov Marvin Johnson Assistant Director 253-680-5984 | Marvin.Johnson@PuyallupTribe-nsn.gov Shelly Dillon Operations Manager 253-573-7870 | Shelly Dillon@puyalluptribe-nsn.gov Doreen Contreras Program Coordinator 253-680-5988 | Doreen.Contreras2@PuyallupTribe-nsn.gov Theresa George Resource Specialist 253-680-5739 | Theresa.George@PuyallupTribe-nsn.gov James Miles Surveyor 253-573-7932 | James.Miles@PuyallupTribe-nsn.gov Arleena Finley Intake Specialist 253-680-5694 | Arleena.Finley@PuyallupTribe-nsn.gov

**Tribal Children** 

Valerie Scott Services Planner Childcare, Preschool and Temporary Assistance for Foster Care and Enrollment Assistance 253-573-7903 | Valerie.Scott@PuyallupTribe-nsn.gov

Wrap Around Program 253-382-6219 | WrapAroundProgram@Puyalluptribe-nsn.gov

Shannel Janzen Manager 253-382-6215 | Shannel.N.Janzen@PuyallupTribe-nsn.gov Kristy Matye Services Navigator 253-382-6184 | Kristy.M.Matye@PuyallupTribe-nsn.gov Katie Colbert Services Navigator 253-382-6217 | Katie.Colbert2@PuyallupTribe-nsn.gov Ashley Howard Services Navigator 253-382-6216 | Ashley.Howard@PuyallupTribe-nsn.gov Eleanore Loucks Program Coordinator 253-382-6067 | Eleanore.M.Loucks@puyalluptribe-nsn.gov Christine Sharp Lamas Services Navigator 253-382-6081 | Christine.Sharp-Lamas@PuyallupTribe-nsn.gov Ashley Olson Independent Living Skills Coordinator 253-382-6218 | Ashley.Olson@PuyallupTribe-nsn.gov

Youth Center

YouthCenter@Puyalluptribe-nsn.gov

Lisa Earl Director 253-680-5679 | Lisa.Earl@PuyallupTribe-nsn.gov Phillip Dillon Youth Activities Coordinator 253-680-5683 | Phillip.Dillon@PuyallupTribe-nsn.gov Amenda Butler Smith Youth Center Coordinator 253-680-5989 | Amenda.Butler-Smith@ PuyallupTribe-nsn.gov

Mercedes Haack Youth Center Coordinator 253-680-5757 | Mercedes.Haack@PuyallupTribe-nsn.gov Linda Castillo Youth Center Coordinator 253-382-6076 | Linda.Castillo@PuyallupTribe-nsn.gov Cliff Jordan Maintenance 253-573-7893 | Cliff.Jordan@PuyallupTribe-nsn.gov **Dorothy Earl Cook** Dorothy.Earl@PuyallupTribe-nsn.gov

Fisheries@Puyalluptribe-nsn.gov

Russ Ladley Director 253-680-5568, 253-405-5339 | Russ.Ladley@PuyallupTribe-nsn.gov Char Naylor Assistant Director 253-680-5520, 253-405-7815 | Char.Naylor@PuyallupTribe-nsn.gov Joe McCloud Fish Buy Coordinator 253-680-5573, 253-255-1804 | Joe.McCloud@PuyallupTribe-nsn.gov Fred Dillon Natural Resource Policy Rep 253-573-7974, 253-405-5154 | Fred.Dillon@PuvallupTribe-nsn.gov Andrew Berger Sr. Stock Assessment Biologist 253-680-5569, 253-405-5037 | Andrew.Berger@ PuvallupTribe-nsn.gov

Angela Dillon SEPA Reviewer 253-680-5706, 253-278-1160 | Angela.Dillon@PuyallupTribe-nsn.gov Blake Smith Fisheries Enhancement Chief 253-680-5561, 253-405-4913 | Blake.Smith@PuyallupTribensn.gov

Caleb Graham Scientific Technician II \*seasonal 253-680-5560, 253-341-2814 | Caleb.Graham@

Chris Phinney Harvest Management 253-680-5562, 253-405-6496 | Chris.Phinney@PuyallupTribe-nsn.gov Elsie Wescott Water Quality Technician / Program Assistant 253-680-5522, 253-606-8689 | Elsie. Wescott@PuyallupTribe-nsn.gov

Daniel Edwards Hatchery Specialist II 253-382-6054, 253-433-0488 | Daniel Edwards@PuyallupTribe-

Jason Pavel Hatchery Technician II 253-382-6078, 253-257-5872 | Jason.T.Pavel@PuyallupTribe-nsn.gov Julian Close Stock Assessment / Field Biologist 253-680-5573, 253-312-4912 | Julian.Close@PuyallupTribensn.gov

Mary Basballe Fisheries Habitat Coordinator 253-680-5524, 253-878-8463 | Mary.Basballe@ PuyallupTribe-nsn.gov

Mary Brown Water Quality Technician 253-680-5523, 253-973-2499 | Mary.Brown@PuyallupTribe-nsn.gov Sarah Bryant Secretary 253-680-5572, 253-341-2462 | Sarah.Bryant@PuyallupTribe-nsn.gov Terry Sebastian Biologist 253-680-5571, 253-405-6030 | Terry.Sebastian@PuyallupTribe-nsn.gov Wesley Siddle Senior Hatchery Specialist II 253-680-5574, 253-278-9170 | Wesley.Siddle@ PuyallupTribe-nsn.gov

Dale Varbel Hatchery Specialist II 253-680-5560, 253-778-9015 | Dale.Varbel@PuyallupTribe-nsn.gov Eric Marks Biologist 253-405-6864, 253-405-6864 | Eric.Marks@Puyalluptribe-nsn.gov Donivan Campbell Scientific Technician II \*seasonal 253-680-5560, 253-344-3615 | Donivan.

Jasper Lafayette Cantrell Scientific Technician II \*seasonal 253-680-5560, 253-344-6225 | jasper.

Jeff Thomas TFW Director 253-680-5565, 253-405-7478 | Jeffrey.Thomas@PuyallupTribe-nsn.gov Jon Schroeder Scientific Technician II \*seasonal 253-680-5560, 253-344-0786 | Jon.Schroeder@ PuyallupTribe-nsn.gov

Shellfish

253-573-7992 | ShellFish@Puyalluptribe-nsn.gov

Nancy Games-Shippentower Director 253-573-7909 | nancy.games@puyalluptribe-nsn.gov Deanna Finley Office Manager 253-573-7992 | Deanna.Finley@PuyallupTribe-nsn.gov **David Winfrey** *Biologist* 253-573-7933 | David.Winfrey@PuyallupTribe-nsn.gov George Sterns Biologist 253-573-7817 | George.Stearns@PuyallupTribe-nsn.gov

**Hunting and Wildlife** 

Campbell@puyalluptribe-nsn.gov

Hunting@Puyalluptribe-nsn.gov

Dan Sandstrom Director 253-680-5705 | Dan.Sandstrom@PuyallupTribe-nsn.gov Alyrece McCloud Technician 253-680-5704 | Alyrece.McCloud@PuyallupTribe-nsn.gov Barbara Moeller Biologist 253-680-5521 | Barbara.Moeller@PuyallupTribe-nsn.gov

Law Enforcement

253-680-5656

Joe Duenas Chief of Police Joe.Duenas@PuyallupTribe-nsn.gov Dispatch 253-680-5656

**Probation Office Prosecutor's Office** 

253-680-5600 | Prosecutors@puyalluptribe-nsn.gov

253-680-5676 | Probation@puyalluptribe-nsn.gov

**Tribal Courts** 

253-680-5585 | tribalCourtFilings@puyalluptribe-nsn.gov

#### **COMMUNITY FAMILY SERVICES** yayayə?əb

#### PUYALLUP TRIBE OF INDIANS



## COMMUNITY FAMILY SERVICES



Teresa Keating Cruell NCAC, SUDP Assistant Director

Office: 253-680-5738 Cell: 253-312-3895 Teresa.Cruell@puyalluptribe-nsn.gov



Jessica Williams Administrative Assistant

Office: 253-382-6094 Cell: 253-320-0973 Jessica. Williams@puyalluptribe-nsn.gov



Mona Miller NCAC, SUDP Re-Entry Manager

Office: 253-382-6197 Cell: 253-355-8927 Mona.Miller@puyalluptribe-nsn.gov



Jennifer Storey Re-Entry Navigator

Office: 253-573-7842 Cell: 253-778-0347 Jennifer.Storey@puyalluptribe-nsn.gov

Phone: 253-573-7919 Fax: 253-573-7863 Email: CommunityFamilyServices@puyalluptribe-nsn.gov



#### **Puyallup Tribal Needle Exchange**

Every Thursday | 11a-3p E 32<sup>nd</sup> St & Portland Ave E



In the empty gated lot behind Min Grocery



Meeting people where they are to help them address their needs in the safest and healthiest way possible, free of judgment and stigma.

We provide: Syringe exchange. Syringe pickup and disposal. Overdose prevention education and naloxone distribution. Safe sex supplies. Hepatitis C and HIV testing, First aid and hygiene supplies. Referrals to SUD treatment. Peer care navigation. Education about harm reduction, safer injection practices, and drug user health needs.

Other Locations:

3716 Pacific Ave. Suite F 11a-4p | Mon-fri

South 14th & G Street 1-6p | Mon & Wed

By Appointment | Tue-Fri Call 253-381-5229 by 10am

(253) 334-9576















Go to www.puyalluptribe-nsn.gov and click on "Sign up to receive our community email newsletter."



#### **JOB ANNOUNCEMENTS** yayusali

All candidates not currently employed with the Puyallup Tribe's Administration must provide proof of COVID vaccination before interview or be fully vaccinated prior to hire.

#### **Job title: Corrections Officer Department: Law Enforcement**

**Closes: When Filled** 

Provides care and custody of inmates and maintains order and discipline among the inmates within the Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs, and the confinement, safety, health and protection of inmates.

#### **Job title: GIS Director Department: GIS Closes: When Filled**

Acts as the Tribe's expert on geospatial matters by planning, designing, administering, implementing and maintaining the operation of the Tribe's GIS.

#### **Job title: Elders Maintenance Department: Elders Wellness Center Closes: When Filled**

Under the direction of the Facility Manager, responsible for providing general maintenance and operations duties for the Elders buildings. Responsible for repairs/improvements of buildings and general equipment.

#### Job title: Maintenance Laborer/

**Department: Housing** 

Groundskeeper

Closes:

The Maintenance Laborer/Groundskeeper is responsible for all carpentry, plumbing, painting, maintaining, and keeping the lawn and grounds of all development sites owned and managed by Tribal Housing. Work may include, but is not limited to mowing, edging, pulling weeds, applying lawn care treatments, cleaning trash and debris, pressure washing, and performing basic unit maintenance duties as assigned.

#### **Job title: Elders CNA Department: House of Respect** Residences/Elders Wellness Center

**Closes: When filled** 

Under the supervision of the Assistant **Executive Assistant Director of Elder Services** and the Director of Nursing, the CNA will provide personal care, in-home meal preparation, light housekeeping, assist with ADL's, vital signs to the Tribal Elders in the Residence assisted living or in the home.

#### **Job title: Child Welfare Caseworker Department: Children's Services**

**Closes: When filled** 

To develop, implement and evaluate case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

#### **Job title: Finance and Business Director Department: Finance & Business** Development

Closes: When filled

The Puyallup Tribe of Indians is seeking a highly qualified candidate to serve in the role of Finance and Business Development Director (Director). The Director will be skilled at managing multiple, competing priorities, have patience and maturity to build strategic relationships and possess an ever-present point of view towards the future. The ideal candidate will demonstrate an innate curiosity and ability to anticipate and adapt to new innovations, competitive threats and changing customer needs. This position assists the Finance Director (Director) and Tribal Financial Officer (TFO) by providing operational and financial oversight and analysis of the Tribe's governmental and business operations. It will contribute to the Tribe's overall success by effectively supporting the implementation of all financial policies and activities. Assists the

#### **Job title: Child Support Attorney Department: Child Support Closes: When filled**

Performs legal work for the Puyallup Tribe Child Support Program.

Director and TFO on financial reporting,

analysis, management and growth issues.

#### **Job title: Tribal Court Associate Judge** Department: Tribal Court

Closes: When filled

Serves as hearing judge for the Puyallup Tribal Court in accordance with the tribal Judicial Administrative Code. Term is three years from the date of appointment by the Tribal Council. May be reappointed at the expiration of a term in the discretion of the Tribal Council.

#### Job title: Police Officer

**Department: Law Enforcement** 

**Closes: When filled** 

Responsible for the enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. The police officer should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

#### Job title: On Call Security Officer **Department: Law Enforcement Closes: Open Continuously**

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the Assistant Director and any criminal activity to both the Assistant Director and the Puyallup Tribal Police Department.

#### **Emergency Hire - Puyallup Tribal Members**

**Closes: Open Continuously** 

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the qualifications for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

#### Work Force Development 240 Hours -**Puyallup Tribal Members**

**Closes: Open Continuously** 

This program provides 240 hours of full-time/ part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members will be developing job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

## **How To Apply**

Apply online at https://usr58.dayforcehcm. com/CandidatePortal/en-US/ptoiad or visit the Puyallup Tribe's website at www.puyalluptribe-nsn.gov/ and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-382-6089 or email jobs@puyalluptribe-nsn.gov.

## Did you know?

The Puyallup Tribe and its entities combined are the fifth-largest employer in Pierce County.















#### ELDERS sləlu¾'təd

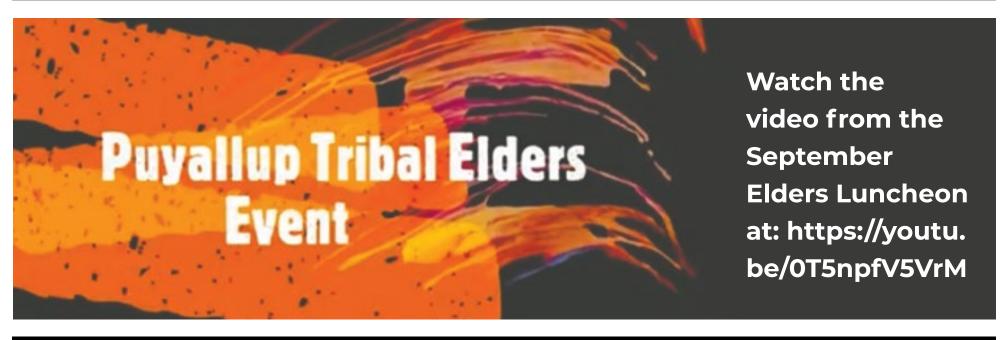
## July's Honored Elder was Eloise Ackeret

Her family shared some of her life and their memories of growing up with the Puyallup Tribal News during the July Elders Luncheon. They recalled that she would tell them stories of her dad taking her fishing when she was growing up in Tulalip. She later moved to Ballard and had seven children of her own. They remembered she'd play baseball and kickball with them and take them to the movies. From Ballard she moved to Shoreline and a year ago moved into the House of Respect. "Do you like it here?" her youngest son asked shortly before Tribal Council blanked her. "Yes," she said.





See video from the honoring at: https://youtu.be/B1Era64fz-s



### COMMUNITY NEWS spuyaləpabš syəcəb

## Tribe shares historical significance of school lands

Puyallup Tribe staff joined representatives from Tacoma Public Schools, Metro Parks Tacoma and The Trust for Public Land on Oct. 6 in a tour of the Jennie Reed Elementary School yard with White House Council on Environmental Quality Chair Brenda Mallory and U.S. Rep. Marilyn Strickland. The schoolyard was designed through a partnership with TPL, the school district and the park district as part of a six-site pilot Green Schoolyards program. The program is meant to offer students safe green space close to home. Brandon Reynon and Charlotte Basch of the Tribe's Historic Preservation Department have consulted with the school district and Green Schoolyards program since November 2020. They shared the historical significance of the land the schools are located on and suggested how to incorporate Tribal history, art and culture into the design. Historic Preservation staff also led a Tribal history training with school staff over the summer. Basch and Lisa Anderson of the Tribe's Law Offices attended the tour.

Photos by Adair Freeman Rutledge courtesy of The Trust for Public Land











# This spooky season the Sustainability Workgroup wants to share a real-life scary story...

Submitted by the Sustainability Working Group

Our Native communities have long been familiar with the devastating impacts climate change has on our natural resources. This August the Intergovernmental Panel on Climate Change, a scientific body of the UN, released an updated Climate Report validating what we've all known to be true. Based on analysis of more than 14,000 studies, this report is the most comprehensive to date and lays out the state of the Earth's. The takeaways are pretty terrifying!

#### Major takeaways:

**1. Human influence:** The report states that, "it is unequivocal that human influence has warmed the atmosphere ocean and land" (UN Report). This is different from previous reports that failed to take a clear stance on the absolute cause of climate change. The updated report leaves no room for debate, pointing to increased carbon dioxide emissions since the 18th century, caused by the burning of coal, oil, and other fossil fuels. The Puyallup community has seen these impacts in our homelands with the development of a smelter in Tacoma in the 1800s, the Port in the 1900s, and other industrial developments since colonization.

#### 2. Accuracy of climate science:

This report makes more explicit determinations because climate science has improved even since the last UN report in 2013. There's also more data to pull from than in the past, including more data from parts of the world that "historically had little capacity for collecting climate data" (NY Times).

3. The next 30 years: Not spooky enough?

Even if everyone in the world takes drastic measures today to limit carbon emissions, the Earth's temperature will continue to warm over the next 30 years. Think of it like a moving train... the global warming train has been moving full speed for hundreds of years, it will take time to slow it, and even longer to stop it. This means we'll continue to see extreme droughts, heat waves, and glaciers melting over the next few decades.

#### 4. Changes are happening quickly!:

Scientists noted that climate changes seem to be happening faster and faster. Just one example is that "the rate of sea level rise has roughly doubled since 2006" (NY Times). This is directly impacting tribal communities along the coast. The Quinault Nation, for example, is in the process of relocating their entire village after experiencing disastrous flooding and erosion due to increased sea level rise!

#### 5. Too scary? Here's the good news!

This report lays out worst case and best case scenarios, factoring in levels of action we humans can take. Worst case scenario: we do nothing and the world warms 5-11 degrees Fahrenheit within

the next 100 years. That seems small, but think of our heat wave this summer 11 degrees warmer! Many plants and animals, such as our precious salmon have low thermal tolerances and cannot survive this change, including treaty protected shellfish populations. Best case scenario: we reach "net zero" carbon emissions and greatly limit warming within 50 years. It's completely up to us. The reality, though, is that the biggest changes need to come from major companies with the greatest carbon footprint. And we as consumers can hold them accountable!

## Here are some changes you can make today!:

- Recycle responsibly
- Compost
- Reduce consumption of single-use items like Styrofoam or plastic bags
- Research environmentally friendly clothing brands or purchase second hand
- Consume responsibly-raised meats and vegetables. The meat industry emits large amounts of CO2 into the atmosphere, but some companies are trying to change that.
- Invest in low-emission and electric vehicles
- Get involved in local environmental groups
- Vote! Large-scale change can only happen with leaders who prioritize our Mother Earth. Encourage others to make their vote count too.

## Thank you!

Boze Elementary School students made a thank-you poster for the Puyallup Tribe's funding of a small soccer field at the school. Connie McCloud and the rest of the Culture Department opened the field in September with lessons of sharing and honoring the land, with students in attendance. The mini pitch was funded through a multi-year partnership between Emerald Queen Casino, the Sounders FCS and the Puyallup Tribe.

Photo courtesy Tacoma Public Schools



### COMMUNITY NEWS spuyalapabš syacab

# Students, staff and community members celebrate official unveiling of Hilltop Heritage Middle School

Tacoma Public Schools and Puyallup Tribal News staff

A drumroll followed by cheers, a few tears and applause erupted from the crowd as Hilltop Heritage Middle School, formerly Jason Lee Middle School, was unveiled officially Oct. 6.

The school's name change honors and celebrates the heritage and diversity within Tacoma's Hilltop community.

Students, staff and community members proudly waved pennants displaying the school's new name, Hilltop Heritage Middle School. Speaking in her native Lushootseed language, Puyallup Tribal Member and Historic Education Coordinator Charlotte Basch moved the crowd as she shared how many Puyallups do not know their language because of actions of missionary Jason Lee and others like him.

A Lushootseed name was considered for the middle school, which is situated on the ancestral lands of the Puyallup Tribe of Indians. With Twulshootseed language revitalization efforts underway, Basch proposed the name šəqalič Middle School, which is the Lushootseed word for "up on top."

"After meeting with the directors of the Tribe's Historic Preservation, Culture, and Language departments, the official recommendation from the Puyallup Tribe is to honor the rich and diverse history of the Hilltop neighborhood," Basch said in a statement to the school board earlier this year. "Hilltop has a unique history that speaks to the diversity, and often shared struggle, of Tacoma's residents of color. There is no better way to lift up the story of the community and its residents than by naming the school after them."

Students and staff voted on the top four proposed names. The Tribe's recommendation of šəqalič was the second-most popular option put in front of the school board by the naming committee for consideration.





















"Hilltop Heritage" received the most votes from students and staff and won final approval from the school district.

Puyallup Tribal Member Lucia Earl-Mitchell also served on the middle school's renaming committee.

"We need to learn from our pass the good and the bad, this is to ensure we don't repeat unnecessary tragedy and trauma," Earl-Mitchell said in a Puyallup Tribal News article from February. "We should not erase history but learn from it, teach it the way we want it to be taught. Learn better, do better. We are all in this together."

The Oct. 6 event marked a historic change motivated by a community of trailblazers who pioneered the charge to rename the school.

Photos by Devin Felix, courtesy of Tacoma Public Schools









See video from the renaming event: https://www.youtube.com/watch?v=1jzipR90pRY

## COMMUNITY NEWS spuyalapabš syacab

## President Biden becomes first president to proclaim Indigenous Peoples' Day

On Oct. 8, President Biden issued a presidential proclamation for Indigenous Peoples' Day, making history as the first sitting president to do so.

Indigenous Peoples' Day is celebrated on the second Monday in October to honor Native American Peoples and celebrate the histories and rich cultures of the first peoples and their ancestors.

Outside the Tribal Community, many Americans continue to celebrate Columbus Day. Columbus Day commemorates the anniversary of Christopher Columbus' arrival to the Americas in 1492. Biden's proclamation did not formally denounce Columbus, but the IPD holiday will now be shared as a federal holiday along with Columbus Day. Biden stressed the resiliency and strength of Indigenous people and their ability to overcome, and the impact they have made on the United States.

- Puyallup Tribal News staff

# Flu season is coming; what are the similarities and differences between flu and COVID-19?

Written by Alex Harrison, Puyallup Tribal Member

Influenza and COVID-19 are both contagious respiratory illnesses, but they are caused by different viruses.

Influenza viruses include Flu A, Flu B, Flu C, and Flu D viruses. Flu A and Flu B are responsible for the seasonal flu epidemics more commonly known as the flu season. Flu C viruses are not known to cause epidemics. Flu D only infects cattle and is not known to spread throughout humans. These viruses cause respiratory illnesses.

COVID-19 on the other hand is a Coronavirus that was first identified in 2019. According to the CDC, it is spread more easily than the flu. Compared to the flu, COVID-19 can cause more severe



illnesses in some people. People infected with COVID-19 can also take longer to display symptoms.

Similarities in symptoms for both flu and COVID-19 include: fever or chills, shortness of breath or difficulty breathing, cough, sore throat, runny or stuffy nose, muscle pain, body aches, headache, vomiting, diarrhea, and change in or loss of taste or smell although this is more frequent in COVID-19 cases. Diarrhea is more common in young children with flu than in adults with flu.

A key difference between the flu and COVID-19 is if a person has COVID-19, they could be contagious for a longer time than if they had flu. Typically, a

person experiences symptoms anywhere from 1 to 4 days after infection with the flu. Alternatively, a person experiences symptoms about 5 days after being infected with COVID-19, but symptoms can appear 2 to 14 days after infection.

Both COVID-19 and flu can spread from person-to-person between people who are in close contact with one another. Both are spread mainly by large and small particles containing virus that are expelled when people though cough, sneeze, or talk. These particles can land in the mouths or noses of people who are nearby and possibly be inhaled into the lungs. This is why wearing a mask is important in most situations.

FDA approved flu vaccines protect against the flu viruses that are expected to circulate annually. Three COVID-19 vaccines have been authorized by the FDA to protect against COVID-19 diseases.

For more information please visit https://www.cdc.gov/flu/index.htm or https://www.cdc.gov/coronavirus/2019-nCoV/index.html.

## National Democratic leader tours reservation

U.S. Rep. Sean Patrick Maloney, chairman of the Democratic Congressional Campaign Committee, visited Tribal Council and the reservation on Sept. 25.

Maloney, who represent New York's 18th congressional district in 2012, was selected in late 2020 to head the committee, which recruits candidates and helps raise funds for campaign races. He was first elected to Congress in 2012, becoming the first openly gay member of Congress from New York, and serves on the House's Permanent Select Committee on Intelligence, Transportation and Infrastructure Committee and Agriculture Committee.

Tribal Councilwoman Annette Bryan guided Maloney on a tour of several Tribal buildings, including PTHA, the Elders Center and Emerald Queen Casino.

At EQC, they discussed local and Indian Country policy issues and discussed reauthorization of the Native American Housing Assistance and Self-Determination Act or NAHASDA. They discussed the development of Tribal housing that meets the needs of its Tribal members and other Indians located in the Tribe's service area. The current legislation is making a considerable step toward self-determination in regards to housing.

They also discussed topics such as Tribal taxes, Tribal environmental issues, and cannabis.



"I think it's important that we take every opportunity to show elected officials who make decisions that impact us our homelands and tell our story," Councilwoman Bryan said.

## COMMUNITY NEWS spuyalapabš syacab

## Immersive Eagle Passage at Northwest Trek wins national award

The Puyallup Tribe of Indians gives millions of dollars to community groups each and every year, continuing to demonstrate its generous and welcoming behavior.

One of the recent beneficiaries was Northwest Trek Wildlife Park, which opened the immersive Eagle Passage exhibit in August 2019. The Tribe was a major donor, contributing \$100,000 toward the \$570,000 cost.



Eagle feather-inspired plaques mark the exhibit's major donors.

Now the exhibit has won a national award. In September, the Association of Zoos & Aquariums awarded the zoo top honors for the exhibit.

The passage offers a home for rescued and injured bald eagles, allowing visitors

a firsthand witness of the success of the conservation. With bald eagles near extinction, patrons can take home the notion that others care about the eagles and can offer hope to future eagle conservations.

"My goal was to make Eagle Passage look and feel like where you would find bald eagles in the wild – up at Mount Rainier or on the Olympic Peninsula," wildlife park horticulturist Jake Pool said in a Northwest Trek media release.

Learn more about the exhibit online: https://www.nwtrek.org/animals/eaglepassage/

-Puyallup Tribal News



#### PUYALLUP TRIBE OF INDIANS

#### TRIBAL EMPLOYMENT RIGHTS ORDINANCE

#### Notice

#### To Construction Contractors

Notice is hereby given that the Puyallup Tribe of Indians has a Tribal Employment Rights Ordinance in effect covering Indian Employment, Training, Contracting, Subcontracting, Wages and Fees and Taxes. All bidders must contact the Puyallup Tribal Employment Rights Office to obtain all relevant Information prior to bidding. All Contractors and sub-contractors must attend a mandatory TERO Orientation and sign a Compliance Agreement with the TERO Program, in person, before commencing any work within the jurisdiction of the Puyallup Tribe of Indians.

Construction Contractors are advised that Section 3.24.220 of the Puyallup Tribe's TERO States: Every covered employer/entity with a construction contract in the sum of 20,000 or more shall pay a fee of two and a half percent (2.5% of the total amount of the contract). Such fee shall be paid by the employer/entity prior to commencing work within the jurisdiction of the Puyallup Tribe. Where good cause is shown, the Director may authorize payment of the fee in installments over the course of the contract period.

Any contractors/subcontractor failing to attend the mandatory TERO Orientation or failing to submit an acceptable compliance plan may be denied the right to commence or continue business within the jurisdiction of the Puyallup Tribe of Indians.

Bidders are required to contact the TERO Office for Information concerning TERO requirements In the following areas:

- TERO Orientation
- Fees & Taxes
- Indian Subcontracting
- Indian Employment
- IndianTrainingOpportunities
- Wages & Rates

Note: Section 3.24.060 of the TERO States: These requirements shall not apply to award of contracts awarded directly by the Tribal Council of the Puyallup Tribe, by the federal or state government or their subdivisions. These requirements shall apply to any contract award by any commercial enterprise of the Puyallup Tribe of Indians, even if said contracts must be submitted to the Tribal Council of the Puyallup Tribe of Indians for approval.

Lisa Melendez - TERO Director

Phone: (253) 573-7952 Cell: (253) 442-5939

Tanya Coats – <u>Administrative Assistant</u>

Phone: (253) 573-7942 Cell: (253) 389-1574

Penny Fryberg – <u>Compliance Officer</u>

Phone: (253) 573-7984 Cell: (253) 433-0520

Dion Hargrove- <u>Compliance Officer</u>

Phone: (253) 573-7839 Cell: (253) 320-8531

Justin Satiacum – <u>Compliance Officer</u>

Phone: (253) 573-7844 Cell: (253) 257-5302 Derek Black - Compliance Officer

Phone: (253) 573-7850 Cell: (253) 778-5014

E-Mail: Lisa.Melendez@PuyallupTribe-nsn.gov

E-Mail: Tanya.Coats@PuyallupTribe-nsn.gov

E-Mail: Penny.R.Fryberg@PuyallupTribe-nsn.gov

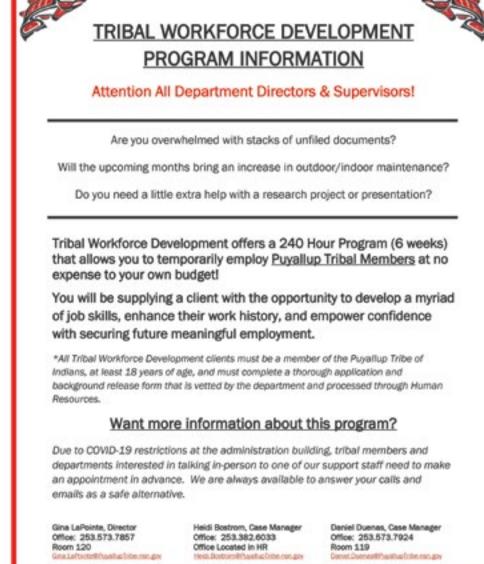
Email: Dion.R.Hargrove@PuyallupTribe-nsn.gov

E-Mail: Justin.Satiacum@PuyallupTribe-nsn.gov

E-Mail: Derek.R.Black@PuyallupTribe-nsn.gov



3700 Pacific Highway E. Suite 411 Fife, WA 98424 (253) 392-2400 Mon-Fri 8am-5pm melissa.owens@qwibil.com







#### PUYALLUP TRIBE OF INDIANS

2021-2022 Enrollment Meeting schedule

#### Deadline for documentation to be received.

Meeting date

October 1, 2021

November 5, 2021

December 3, 2021

January 7, 2022

February 4, 2022

March 4, 2022

April 1, 2022

May 6, 2022

June 3, 2022

July 1, 2022 August 5, 2022

September 2, 2022

October 6, 2021

November 10, 2021

December 8, 2021

January 12, 2022

February 9, 2022

March 9, 2022

April 6, 2022

May 11, 2022

June 8, 2022

July 6, 2022

August 10, 2022

September 7, 2022

If you have any questions please feel free to email Enrollment@PuyallupTribe-nsn.gov or call 253-573-7849

Created by Enrollment office staff & meeting dates may be subject to change.

## INDEPENDENT LIVING SKILLS CLASSES WITH SPECIAL GUESTS



#### TACOMA PROBONO

Tacoma Probono Staff

Oct. 14, at 5:30pm

Class Title: Housing: Landlord-Tenant Laws



#### CAROLYN DEFOR

Trafficking Project Coordinator

Oct. 28, at 5:30pm

Class Title: Keeping Community Safe from Human Trafficking

## CLASSES WILL BE HELD OVER ZOOM, REGISTER BELOW AND WE WILL SEND YOU THE ZOOM INVITE

TO RSVP VISIT: HTTPS://BIT.LY/3WBMLRN
HOSTED BY: PUYALLUP TRIBE WRAP AROUND PROGRAM

Contact Ashley Olson for more info: 253-344-0368 or Ashley.Olson@PuyallupTribe-nsn.gov



#### ARTICLE II - MEMBERSHIP

#### Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929;
   and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
  - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
  - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For futher information please see: Enrollment Code

http://ww.codepublishing.com/WA/puyalluptribe/

Applications can be placed in our Mailbox in the Mailroom.

- 1. Application with tribal parent signature!!
- 2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
- Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.

#### **ENROLLMENT STAFF**

Barbara Richards, Director
Stella John, Assistant Director
Norma EagleSpeaker, Enrollment Office Program Assistant
Michael Flores, Enrollment Office ID Clerk
Halana Palomera Olivera, Enrollment Office ID Clerk
(253) 573-7849 enrollment@puyalluptribe-nsn.gov



#### Public Comment Announcement 🍳



The Department of Planning and Land Use Services is requesting input from the Puyallup Tribal Membership regarding updates to the Tribe's annual Tribal Transportation Planning (TTP) Inventory.

The TTP allows for the Tribe to allocate federal grant funds towards public roads, transit, and public walking trails within the Puyallup Reservation boundaries and usual and accustomed areas. Current and past projects has included Browning Street (ongoing), the St. George Cemetery road, the completion and repair of Chief Leschi's School road, and 30th Street expansion and roundabout.

- What are the public roads that are in need of repair or safety improvements within the reservation boundary?
- Is your street on the TTP street inventory for future road work?
- What are your transportation needs, questions, and concerns?

The Planning Department is currently reviewing the TTP inventory which include but are not limited to roads within Tacoma, Fife, Milton, Edgewood, Puyallup and unincorporated Pierce County.

All comments and input should be forwarded to the Planning and Land Use Department located at 3009 E. Portland Ave, Tacoma WA 98404 Robert Barandon, (253)573-7939, Robert.B.Barandon@puyalluptribe-nsn.gov

#### Comment for the TTP Inventory period closes on <u>January 28, 2022</u>.

Additionally as a reminder to Puyallup Tribal Members that own property within the Reservation boundaries, if you are making any modification to your property such as new construction, renovations, additions, or any major changes to the land and buildings a permit is required and can be obtained from Jennifer Keating, Land Use Planner, (253)382-6073, Jennifer.M.Keating@puyalluptribensn.gov

## Puyallup Fribal News Schedule

#### December 2021 - [Issue #383]

Wednesday, Nov. 3 – Content Due Wednesday, Nov. 17 – Sent to Print

Tuesday, Nov. 23 - Newspaper enter mail / Paper delivered

#### January 2022 – [Issue #384]

Friday, Dec. 3 - Content Due Friday, Dec. 14 - Sent to print

Wednesday, Dec. 22 - Newspaper enter mail / Paper delivered

#### February 2022 - [Issue #385]

Wednesday, Jan. 5 – Content Due Wednesday, Jan. 19 – Sent to print

Tuesday, Jan. 25 - Newspaper enter mail / Paper delivered

#### March 2022 - [Issue #386]

Wednesday, Feb. 2 – Content Due Wednesday, Feb. 16 – Sent to print

Tuesday, Feb. 22 - Newspaper enter mail / Paper delivered

All submissions sent to <a href="mailto:news@puyalluptribe-nsn.gov">news@puyalluptribe-nsn.gov</a> may be edited for grammar or length, and may be used in the Communications Department's platforms, including on the website, social media and electronic newsletters.

Puyallup Tribal Weekly Newsletter is an electronic newsletter that is emailed on Mondays. Submit items for consideration by 5 p.m. Friday.

**Employee Newsletter** is an electronic newsletter with information pertinent to Tribal Admin staff members that is emailed on Wednesdays. Submit items for consideration by noon Tuesday.

\*The Puyallup Tribal News schedule is subject to change, and may be updated throughout the year.



## Want to help tell the tribe's story?



Puyallup Tribal News is looking for *writers*, *photographers*, *graphic artists* and *other creative people* who can help tell the tribe's story.

Content contributors are independent contractors who work on assigned projects for publication. They are paid at agreed upon rates either per piece or per hour. The number of contracts the tribe can issue is limited, and there is no guarantee of publication or future employment. Non-fiction journalism is needed right now (not opinion columns, creative short-story writing or art photography).

#### Interested?

Please contact: Michael Thompson, Communications Director, at Michael. Thompson@puyalluptribe-nsn.gov or 253-382-6200.











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### Puyallup Tribal News Staff

To submit material for the newspaper, please email: **NEWS@PuyallupTribe-nsn.gov** or call: **253-382-6202**. Puyallup Tribal News is published monthly. Copyright © 2021 Puyallup Tribe of Indians. 3009 East Portland Avenue, Tacoma, WA 98404. **www.PuyallupTribe-nsn.gov**