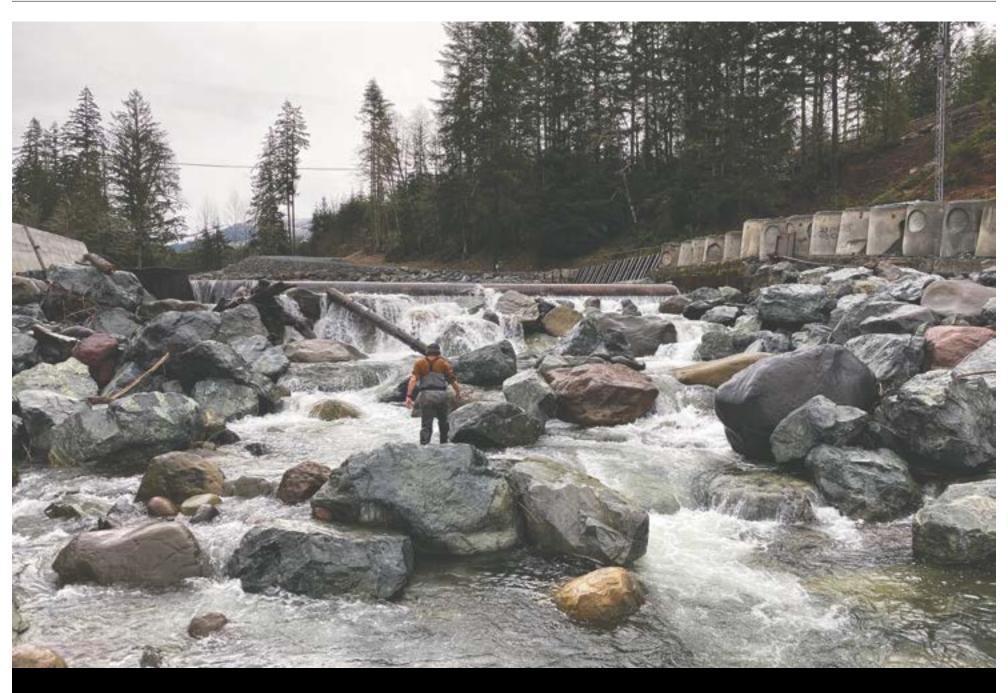
TRIBE DONATES NEARLY \$1 MILLION TO LOCAL NONPROFITS. Page 3.

Puyallup Fribal News

Issue No. 410

Serving the Puyallup Tribe of Indians

March 2024



LEGAL WIN! Electron Hydro ordered to remove rock dam for violating Endangered Species Act. Page 2.

PRSRT STD US Postage Paid Kent, WA Permit No 71

HOMELESS CAMP CLEANUP

Tribe and partners remove 67 tons of trash from site near Fishing Wars Memorial Bridge.

inonal Bridge.

PRESERVING TRADITION

Grandview
Early Learning
Center hosts first
storytelling event.

Page 33.

BOLDT AT 50

Tribal members attend event commemorating historic decision at Muckleshoot Events Center.

Page 32.

PRESERVING LUSHOOTSEED

Language Department practices Lushootseed at Language Immersion house.

Page 29.

Page 35.

TRIBAL COUNCIL sk'wapad ?ə tiit si?i?ab



Bill Sterud Chairman



Sylvia Miller Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillon

Puyallup Tribal Council Offices

Main Contact Number: 253-573-7828 | Email: CouncilOffices@PuyallupTribe-nsn.gov

Court Rules 'temporary' structure at Electron Dam site violates Endangered Species Act

By Puyallup Tribal News Staff

A portion of Washington's Electron Dam must be altered or removed from the Puyallup River following a historic district court rulingon Feb. 16. The decision will allow water to flow naturally along the river for the first time in nearly 100 years. The Puyallup Tribe brought suit against Electron Hydro LLC after the company unlawfully discharged toxic tire crumb rubber in the river and then hastily constructed a "temporary" rock dam and sheet pile wall in 2020. The court found that the structure harms steelhead trout, Chinook salmon, and bull trout, which are listed as threatened under the Endangered Species Act.

"From the time the rock dam was proposed in 2020, the Tribe and its biologists made it clear that the structure would harm fish and prevent successful upstream migration for salmon to spawn," said the Puyallup Tribal Council said after the ruling. "Year after year, the Tribe has demanded it be removed to allow for spawning migration. Year after year, the operators and regulators refused to do the right thing and remove the illegal structure that was harming salmon. For years, Electron Hydro has followed its devastating act of polluting the water with turf with further harm to fish by



Puyallup Tribal Council Members Fred Dillon, Vice Chairwoman Sylvia Miller, James Rideout and Annette Bryan visit the Electron Hydro rock dam site on Feb. 15. The photo on page 1 shows the rock dam, which harms fish protected by the Endangered Species Act.

preventing their upstream migration. We are grateful the court agreed with our repeated calls for its removal because the dam violated the Endangered Species Act. The Tribe will work closely with agencies to be sure this happens as soon as possible. It is a good day for salmon, even if it took years to get to this result."

The Puyallup River is home to Chinook salmon, which are important to Tribal and non-Tribal fishers alike and a critical food source of endangered Southern Resident orcas, and to steelhead and bull trout. All three species are protected under the Endangered Species Act. The century-old dam in the upper Puyallup has long been a killer of salmon and has never complied with the Endangered Species Act.

"This is a monumental decision that will allow fish unimpeded access to pristine habitat above the dam for the first time in more than 100 years," said Elizabeth Forsyth, senior attorney with Earthjustice's Biodiversity Defense Program. "The Endangered Species Act ensures that companies like Electron cannot blatantly harm or kill threatened and endangered species, which it has done for decades. We are thankful that the court recognized these impacts and chose to at long last free the Puyallup River and the species that call it home."

After a disastrous and illegal discharge of artificial turf into the Puyallup River, for which they are criminally responsible, Electron charged forward with construction of a "temporary" rock dam and sheet pile wall without full permits. After the turf catastrophe, permitting agencies ordered Electron to stop work on its construction project, but Electron pushed regulators to allow it to place even more fill and obstacles into the river, claiming the harmful structures would be "temporary" until it obtained permits for a more permanent structure. Nearly four years later, the rock dam and metal sheet pile structure remain, continuing to harm Endangered Species Act-protected fish in the river. Today's decision will at long last allow salmon, trout, and other aquatic species to move freely along the Puyallup River.

In 2021, the court enjoined operation of the intake and powerhouse because fish were being sucked into the flume and injured or killed in the process. That injunction remains in place.

Earthjustice represents the Puyallup Tribe in the lawsuit against Electron Hydro LLC.

Photos by Lisa Anderson

CHARITY TRUST BOARD

Puyallup Tribe donates more than \$980,000 to 11 local organizations

Puyallup Tribal News Staff

The Puyallup Tribe Charity Trust Board and Puyallup Tribal Council have awarded 11 local organizations a combined \$984,422.42 in a special distribution event inside Tribal Council Chambers.

Members of the Puyallup Tribal Council greeted and thanked representatives from nonprofits and charitable organizations as they arrived for the ceremony inside Puyallup Tribal Council Chambers in Tacoma. Tribal Council shared remarks recognizing recipients, and all attendees gathered for a group photo.

"Thank you for all that you do," said Puyallup Tribal Council Chairman Bill Sterud. "It's great to fund the projects and it's great to see the people that do the work."

The donations are funded from 2023
Emerald Queen Casino revenue as
part of an agreement with the state of
Washington that also includes additional
contributions for smoking cessation and
problem gambling programs, and for
impact costs paid to local governments for
such things as fire and police services.



Members of the Puyallup Tribal Council pose for a picture on Feb. 16 at Puyallup Tribal Council Chambers in Tacoma with representatives of organizations that received donations from the Charity Trust Board. Councilmembers (seated in front, left to right) are Anna Bean, Fred Dillon, Chairman Bill Sterud, Vice Chairwoman Sylvia Miller, James Rideout, and Annette Bryan. (Not pictured: Councilmember

The Puyallup Tribe has donated more than \$19 million to hundreds of local organizations through its Charity Trust Board since 2012. The Puyallup Tribal Council has donated millions more out of its own budget to help community organizations that don't qualify for Charity Trust Board funding, such as Maui United Way, which received \$30,000 in 2023 to assist with wildfire relief efforts.

Casino operations are also the single biggest revenue source for the Puyallup Tribe's government. They pay for comprehensive services to the Tribe's Membership, including children's services, housing, educational support, emergency assistance and funeral services. In the past two years, the Tribe has embarked on an ambitious economic diversification program that will not only strengthen its economic base to bring

security for future generations but bring more jobs to the region.

The Charitable Trust Board has awarded donations to the following organizations: Bikers Against Statewide Hunger, Carol Milgard Breast Center, Communities for a Healthy Bay, Emergency Food Network, Food Lifeline, Harvest Against Hunger, Puyallup Food Bank, Puyallup St. Francis House, Tacoma Adventist Community Church, Arlington Food Bank, and Orting Food Bank

Qualifying organizations are encouraged to apply for a donation with preference given to projects that demonstrate benefits or services to Natives as part of their service population.

Photo by Hailey Palmer

IN THE COURT OF THE PUYALLUP TRIBE OF INDIANS FOR THE PUYALLUP INDIAN RESERVATION TACOMA, WASHINGTON

In The Estate of:

ALBERT ANDERSON, DOB: 12/24/1957,

Deceased.

No. PUY-CV-PR-2023-0114 NOTICE TO CREDITORS

PLEASE TAKE NOTICE

The above Court has appointed CARL D. ANDERSON as Administrator of Decedent's Estate. Any person having a claim against the Decedent must present the claim; (1) before the time when the claim would be barred by any applicable statute of limitations, and (2) in the manner provided in Puyallup Tribal Codes 8.04.340, by (a) filing the original of the claim with the foregoing Court, and (b) by serving on or mailing to the Administrator's attorney a copy of the claim at the address indicated below. The claim must be presented by the later of thirty (30) days after this Notice as provided in Puyallup Tribal Codes 8.04.340 is mailed/served or three (3) months after the date of first publication of this Notice. If the claim is not presented within this time period, the claim will be forever barred except as provided in Puyallup Tribal Codes. This bar is effective for claims against both the Decedent's probate and non-probate assets.

SIGNED this 13th day of December 2023.

Dawn M. Keller, WSBA# 58336, PTB# 518 Attorney for Administrator

Address for Claims: INDIGO LAW, PLLC Dawn M. Keller, Esq. 23219 151st PI SE Monroe, WA 98272

NOTICE TO CREDITORS - I

ENDRGO LAW, PLLC DAWN M. KRLIB, Esq. WSBLAF SRIM 23210 151° Pt. SR. Monome, WA 98272 (480) 700-3570 TELEPROM

(877) 726-3458 FACHNIE E

IN THE COURT OF THE PUYALLUP TRIBE OF INDIANS FOR THE PUYALLUP INDIAN RESERVATION TACOMA, WASHINGTON In The Estate of: NOTICE TO CREDITORS Terrance Tanner Dillon DOB: 03/30/1995 11 Deceased. 12 PLEASE TAKE NOTICE The above Court has appointed Nadine Dillon as Administrator of Decedent's Estate. Any person having a claim against the Decedent must present the claim: (1) before the time ld be barred by any applicable statute of limit manner provided in Puyallup Tribal Codes 8.04.340, by (a) filing the original of the claim with the foregoing Court, and (b) by serving on or mailing to the Administrator's attorney a copy of the claim at the address indicated below. The claim must be presented by the later of 17 thirty (30) days after this Notice as provided in Puyallup Tribal Codes 8.04.340 is 18 mailed/served or three (3) months after the date of first publication of this Notice. If the claim is not presented within this time period, the claim will be forever barred except as 19 provided in Puyallup Tribal Codes. This bar is effective for claims against both the Decedent's probate and non-probate assets. 20 SIGNED this 12th day of February 2024. 21 22 23 24 Attorney for Administrator 25 Address for Claims: Sawyer Law PLLC 26 PO Box 111853 Tacoma, WA 98411 NOTICE TO CREDITORS - 1 Sawter Law PLLC DAVID J KANTER, 657442 WSEA PO BOX SEEKS TACORA, WA SHEE (235) 676-2276



2024 Tribal Council Candidates

February 14, 2024

CANDIDATES RUNNING IN THE PRIMARY ELECTION FOR POSITIONS ON PUYALLUP TRIBAL COUNCIL ARE AS FOLLOWS (listed in order received):

Sylvia P. Miller Fred T. Dillon Paula Sasticum Ty R. Satiacum **Anna Bean Daryle Barnes Sheri Davis Nancy Shippentower Elsie Thomas Delores Ancheta Phillip Dillon Dillon Woodward** Frank Earl Sr. **David V. Cross Mark Bridges** Ramona Bennett Bill **Lucia Earl-Mitchell Alicia Wright**

THERE WILL BE THREE (3) TRIBAL COUNCIL POSITIONS OPEN

****Primary Election Day Information****

Date: April 6, 2024

Time: 10:00 A.M.—4:00 P.M.

Place: Chief Leschi School, 5625 52nd Street East Puyallup, WA. 98371

Deadline for PRIMARY absentee ballot request: must be received in the Election

Board's mailbox by 9 a.m.
PRIMARY Absentee Ballots: must be received in the Election Board's mailbox by 8 a.m.
PRIMARY ELECTION: 10 a.m. – 4 p.m. at Chief Leschi School, 5625 52nd St. East, Puyallup.
Courtesy mail-out of election count: Absentee ballot requests will be mailed for the General Election.
Deadline for Tribal Newspaper Voters Pamphlet: Candidacy letters & photos must be submitted to News@PuyallupTribe-nsn.gov by 5 p.m.
GENERAL absentee ballot request: must be received in the Election Board's mailbox by 9 a.m.
GENERAL Absentee Ballots: must be received in the Election Board's mailbox by 8 a.m.
GENERAL ELECTION: 10 a.m. – 4 p.m. at Chief Leschi School, 5625 52nd St. East, Puyallup.

Courtesy mail-out of election count.

Friday, June 7

Tuesday, March 5



★ PUYALLUP TRIBAL VETERANS ★tubšədəd

ACTIVITIES AND UPCOMING EVENTS

Tribal Veterans Upcoming Events

By Michael Sisson Puyallup Tribal Veterans Representative



On Saturday, March 2, the Puyallup Tribal Veterans will be posting the Colors for Surprise Lake Middle School Powwow at 1 p.m at Surprise Lake Middle School, located

at 2001 Milton Way in Milton. Please arrive no later than 12:45 p.m.

Tribal Veterans will also be retiring the Colors at 7 p.m.

On Saturday, April 6, the Puyallup Tribal Veterans and Tribal Color Guard will be participating in the 91st Annual Daffodil



Parade. The parade travels through the cities of Tacoma and Puyallup and consists of over 180 entries, including

floats, bands, and marching and mounted units. Parade start times are as follows:

Tacoma (10:15 a.m.) Puyallup (12:45 p.m.)

Please wear a long-sleeved white shirt to this event. We will meet at Chief Leschi School (5625 52nd St E. in Puyallup) at 6:30 a.m. (buses depart at 7 a.m. Sharp) and end after the parade concludes in Puyallup. Transportation will be provided from the school to the float and return to the school. Breakfast will be served at Chief Leschi at 6 a.m. Lunch will be provided for parade participants, as well. PLEASE BE AWARE, THERE WILL BE ROOM AVAILABLE FOR FOUR OR FIVE TRIBAL VETERANS TO RIDE ON THE FLOAT THAT CANNOT

CARRY A FLAG WITH THE COLOR GUARD!

Tribal Veterans are also invited to participate in the Tribal Float Decorating and Bar-B-Que on Friday, April 5. The decorating is between 12 p.m. and 4 p.m. at the Tribal Administration Building parking lot, located at 3009 Portland Avenue E. in Tacoma.

The uniform for these events will be black trousers, black shoes, long sleeve white shirt, our tan Tribal Veterans ball cap and the Pendleton Grateful Nation Vest that we wear to all Tribal veteran events (below).



FIND US ON FACEBOOK UNDER PUYALLUP TRIBAL VETERANS

ha?łidup ?ə ?alalus ?ə ?aciłtalbixw

'A nice piece of land for the traditions/customs of the First People'



Connie McCloud

Heritage Div. Manager



Angeline Totus

Director



Clinton McCloud

Assistant Director



Michael Hall

Coordinator/ Carver



Marsha Pluff

Activity Coordinator II



Victoria Horrell

Coordinator Assistant



Yelkie Bill

Coordinator Assistant



Juanita Murrietta

Sr Administrative Assistant

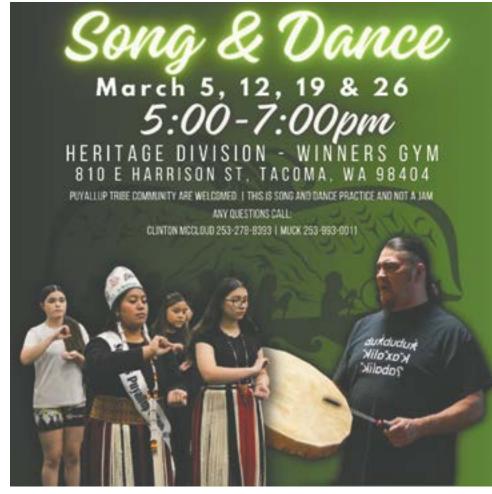
3509 East 72nd St. Tacoma WA 98404



Email: CulturalCenter@puyalluptribe-nsn.gov

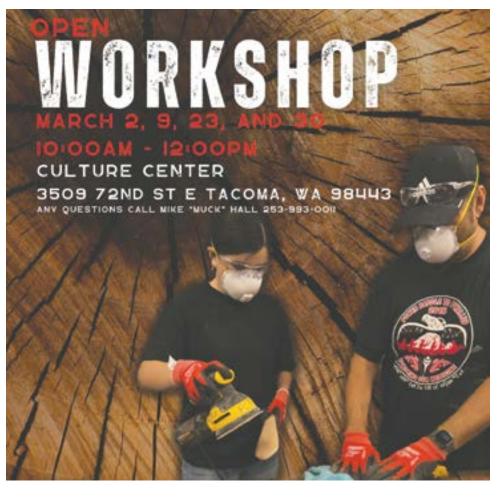
(253) 312-5069













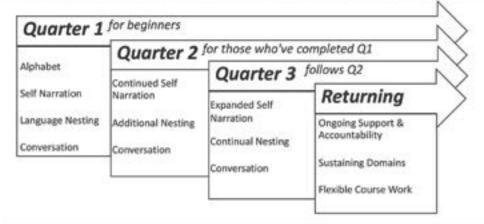


LANGUAGE PROGRAM syayusadi? ?ə tə tx^wəlšucid



INTERESTED IN ONLINE CLASSES?

OUR PROGRAM IS DIVIDED INTO 3 QUARTERS WITH OPTIONAL ONGOING SUPPORT FOR RETURNING STUDENTS



CLASSES ARE OPEN TO PUYALLUP TRIBAL COMMUNITY MEMBERS AND MEMBERS OF OTHER TRIBES

WINTER QUARTER

CLASSES OFFERED

QUARTER 1 → QUARTER 2 → RETURNING STUDENTS

REGISTRATION OPENS DECEMBER 7TH 2023

Closes January 5th 2024

CLASSES START JANUARY 16TH 2024

Through March 7th 2024

SPRING QUARTER

CLASSES OFFERED

QUARTER 2 → QUARTER 3 → RETURNING STUDENTS

REGISTRATION OPENS MARCH 8TH 2024

Closes March 31st 2024

CLASSES START APRIL 9™ 2024

Through May 30th 2024



Please reach out to Language Program Coordinator

Nicole.Sutton@PuyallupTribe-nsn.gov with any questions.

?ask'wadiitubuład čał.



"In Olympia with a few of my friends."

Ramona Bennett Bill member 47 Puyallup Tribal Council candidate campaign letter 2024

I was on the volunteer constitution updating committee. Patricia Conway made this simple obvious statement, "Our constitution should set rules that guarantee in 100 years our Puyallup Tribe still exists. That we will be INDIANS, with a healthy community."

Those enrolled will stay enrolled. I will propose that in 2030 a .25 (same as¼) minimum blood degree using; 23 and me, or ancestry.com. Our Turtle Continent had no Indian borders. We will recognize Canadian, Mexican, and South American Indian blood. If we want our children and grand children enrolled, we need to find ourselves some Indians. New babies will have their saliva tests administered here at the tribe by enrollment with the results returned to the tribe.

Our council put 1 /4 blood quantum on the ballot in 1969 to protect the tribe for future generations. It passed and was sent to the BIA. Because the BIA didn't want us to survive as a tribe, or because we had been terminated by court cases, it was never enforced.

Including Island natives should also get a vote.

Indian Health and the Bureau of Indian Affairs both require 1/4 native blood and we live on or near our own or another reservation to qualify for services. That's Federal law with some reasonable exceptions. I will propose we stick to those regs for all services. We undermine our community by making life easier for those that stay away. Every adult since 2000 has received way over \$500,000 extra income and benefits. Percaps were not intended to be pay to make us lazy. They were intended to lift us up with new opportunities.

I will propose a resolution requiring 300 random UA's each month of our members 16 and older for alcohol and other drugs. We'll add the names of those reported by confidential tattle-tales. A letter from the tribe will be included showing an exception for marijuana and chemicals used to treat addiction. The results must be notarized and returned within 90 days or all money benefits end. Treatment, if needed, will be paid. Percapitas stop during treatment. And yes I know they can't make their payments, they know it too. We'll reimburse \$100 for UAs. Checks will be released when treatment is completed. If they fail to finish, the funds will be used to pay the treatment bills. No checks for any reason until treatment and clean UAs. No back checks ever. Drug deaths have to stop.

annually everyone should, at their OWN expense pick up one of their percap or bonus checks to prevent people from cashing dead or absent Puyallups checks.

No more absentee ballots. If you want to vote, come home. If you're here for a reunion, funeral, or to update your tribal ID stop at percapita.

This is a series of uncomfortable and inconvenient steps we need to take to protect our tribe. If we don't act soon, our great great grand children will not be Indians and will have no tribe. Our ancestors risked everything for Puyallup's' future.

Now it's up to us.

** Paid advertisement for Ramona Bennett

Children of the River Child Advocacy Center



March is National Traumatic Brain Injury Awareness Month

Raise awareness about traumatic brain injuries (TBI's) and promote strategies to enhance the quality of life for families and individuals living with TBI in our community. Did you know...

- Each year, nearly half a million (473,947) children 14 and younger are treated in emergency departments for TBI-related injuries;
- TBIs are most commonly sustained by children between the ages of 4 and younger, adolescents between the ages of 15 and 19, and adults age 65 and over.
- TBI rates are higher for boys than girls.

Keep your family safe from TBI's by:

- ✓ Ensuring that new parents receive education on the prevention of Shaken Baby Syndrome;
- ✓ Installing safety gates on stairs and guards on windows to prevent falls by young children;
- ✓ Practicing proper traffic safety, such as wearing a seatbelt and using child safety seats or booster seats for children;
- ✓ Providing a soft landing surface below playground equipment;
- ✓ Using appropriate protective equipment while engaging in sports (e.g., wearing a helmet while bicycling or skateboarding);
- ✓ Providing training to coaches and officials so that they can take steps to prevent sport-related TBIs and can recognize TBIs and respond appropriately when these injuries do occur; and
- ✓ Educating parents and young athletes so that they understand the risks and recognize the signs and symptoms of sport-related TBIs.

Traumatic Brain Injury (TBI): Pediatric Causes and Prevention Strategies



is an injury caused by a blow, jolt, or penetrating object that disrupts normal functioning of the brain.

CDC reports that more than 2.8 million U.S. people sustain a TBI each year; of those, more than 55,000 die and more than 280,000 are hospitalized.1

TBI can be mild to severe.



Severe TBI can lead to permanent disability and even death.

of brain injuries are mild (not life-threatening). Concussion is a type of mild TBI.2

All types of TBI can seriously affect a child's daily life.









Brain injury can cause problems with speaking or understanding, movement or mobility, thinking or memory, and personality or mood.

Causes

The leading causes of TBI in the United States are

Falls



About half of brain injuries in children are caused by falls from objects like stairs and bicycles.

Unintentional blunt trauma



children are caused by being hit in the head with an object, like a baseball or soccer ball. Motor vehicle crashes



Car accidents are the #1 cause of TBI-related death in children older than age 5.

Homicide



cause of TBI-related death in children age 4 and younger.

Prevention Strategies

Take the following actions to reduce the risk of TBI in children.



Use a child safety seat or a seat belt when the child is in a motor vehicle.



wears a helmet when riding a bicycle. skateboarding, and playing sports like hockey and football.



Install window guards and stair safety gates at home.

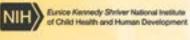


Avoid shaking your baby. Learn how to prevent shaken baby syndrome.3

NICHD supports research to better understand and find safe and effective treatment options for TBI. To learn more, visit: https://www.nichd.nih.gov/health/topics/tbi.

- Content for Disease Control and Prevention, National Center for Injury Prevention and Control, (2003), Report to Congress on mild traumatic brain injury in the United States. Steps to prevent a serious public health problem.





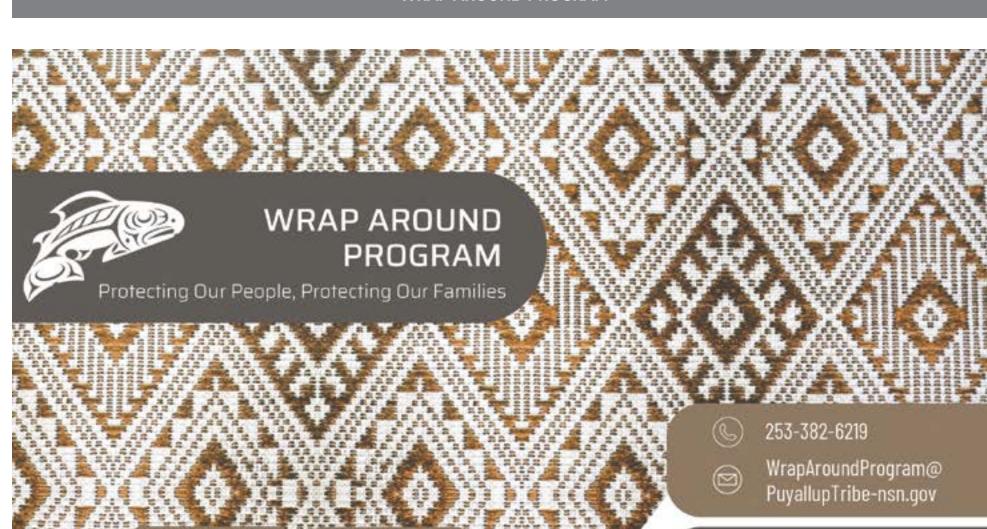








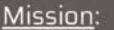








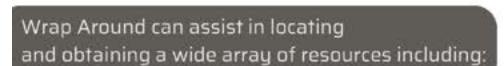




Our mission is to empower individuals

Eligibility:

- - member





Housing

Nicolette Viken



Employment



Assistance with Child Welfare Case Plans



Christine Sharp

Transportation



Child Care



Managing of Your Home



Furniture



Accessing Food



Education



Legal Issues



Collaboration with Multiple Social Services Programs

1423 E. 29th Street Tacoma, WA 98404 Suite 331



About Our Program

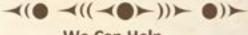
The mission of the Community Domestic Violence Advocacy Program is to address the violence and abuse impacting our community by providing support and advocacy to victims and survivors, and to embrace our traditional values promoting honor and respect toward all people.

Our vision is to end the violence in our community by assisting victims to obtain safety and educate the community about domestic violence, teen dating violence, human trafficking, and the effects on children.



"Part of healing is remembering who you are, and you are a strong, powerful, Native person who can do anything."

~ Billie Barnes



We Can Help

Native women experience domestic violence, stalking, human trafficking, and sexual assault at a rate higher than other ethnic groups. We work with victims and survivors by listening to them, offering resources, and providing support and information. Victims can be male or female, young or old. Our program serves anyone in need of assistance in ending the violence in their lives.

Some of the services we provide include:

- · Domestic violence, sexual assault and human trafficking advocacy and information
- Secured shelter
- Safety planning
- MMIWP advocacy and support
- · Support groups
- Resource referral
- Community education and outreach
- · Assistance with obtaining an order of protection or Anti-harassment
- Court accompaniment and legal advocacy
- · Transportation to program related services
- Emergency assistance
- One on one advocacy
- · Cultural advocacy

Contact Information

Puyallup Tribe of Indians Community Domestic Violence Advocacy Program

Phone: (253) 680-5499 press (0) after hours

3009 E. Portland Ave. Tacoma, WA 98404

In case of Emergency Call 911 do not intervene



For more information to report a tip please call:

1-888-3737-888 OR TEXT: befree TO 233733

National Human Trafficking Resource Center (24/7 Hotline)

This project is funded by Grant # 2019-VO-GX-0136 awarded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims.

of Crime, The opinions, findings, conclusions, and recommendations expressed are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.

It Takes All of Us to Stop Human Trafficking



The Puyallup Tribe of Indians Community Domestic Violence Advocacy Program

What is human trafficking?

Under U.S. federal law, "severe forms of trafficking in persons". includes both sex trafficking and labor trafficking.

Sex trafficking is the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purposes of a commercial sex act, in which the commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age (22 USC § 7102).

Labor Trafficking is the exploitation of a person for labor or services through force, fraud or coercion. Examples: domestic servitude, panhandling, drug manufacturing or selling, agriculture work, construction, and commercial fishing.

Human Trafficking Directly Contributes to the MMIWP Crisis



A person is being trafficked for sex when:

- They're under age 18 and engage in a commercial sex act for anything of value (food, shelter, clothing, money or drugs). There is no such thing as a child prostitute.
- They're over the age of 18 and engage in a commercial sex act where there is force, fraud, or coercion.

Force: they make you

Fraud: they trick you

12 March 2024

Coercion: they convince, threaten, or manipulate you Commercial Sex Act: any sexual act or sexual contact on account of which or for which anything of value is given to, promised to, or received by any person.

e.g. prostitution, stripping/dancing, web-camming, and pornography.

Adult and minor victims of trafficking are usually coached to say they are engaging willingly and may not appear to be in distress. They may appear to have freedom to make their own choices, This is why we must learn the red flags and signs of trafficking to recognize that this crime is truly hidden in plain sight.

Quick trafficking screening

- 1. Sometimes people are told to lie about their situations, including the kind of work they do. Has anyone ever told you to lie about the kind of work you are doing or will be doing?
- 2. Sometimes people are hurt or threatened, or threats are made to their family or friends, or they are forced to do things they do not want to do in order to make money for someone else or to pay off a debt. Have you ever experienced this or are you in a situation where you think this could happen?
- 3. Has anyone ever asked you to perform sexual favors in exchange for anything you need (food, clothing, safety, shelter, etc.)?
- 4. Does someone in your life currently take control or have they ever taken control of your money for their own personal gain?
- 5. Sometimes people work for someone else or spend time with someone who does not let them contact their family, spend time. with friends, or go where they want. Have you ever experienced this, or are you in a situation where you think this could happen?

If you need help, or someone you know needs help, The Community Domestic Violence Program is here. To speak with an advocate, call or email (253) 680-5499 cdvap@puyalluptribe-nsn.gov

Additional Resources

- Rebuilding Hope: 24/7 Hotline 253-474-7273
- Innovations Human Trafficking Collaborative: 833-201-0940 Tacoma Community House: 253-383-3951
- Cowlitz Tribe Pathways to Healing: 360-397-8228 Organization for Prostitution Survivors (OPS): Call or Text: 206-3376155
- Real Escape from the Sex Trade(REST): 24/7 Hotline 206-451-7378

You can choose to look the other way, but you can never say again that you did not know." ~ Barak Obama

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Know the signs of human trafficking

the jurisdictional challenges in Indian Country make reservations a hot spot for traffickers. Trafficking victims can be any age, race, gender or nationality. Recognizing indicators can save a life.

- Dressed Inappropriately for the weather or event
- Shows signs of abuse such as burns, bruises, or cuts in various stages of healing
- Suddenly has expensive gifts, clothes, accessories, etc.
- New tattoo or brand used by pimps
- · Changes in clothing, nails or hair style
- In possession of multiple cell phones or hotel keys.
- · Not in control of their own money or identification Closely monitored or controlled by someone
- · Repeat runaway incidents
- Appears fearful, mistrusting, depressed, ashamed, etc.
- Responds to questions as if coached or scripted.
- Brags about making or having money
- Frequent STI's, urinary infections, rectal trauma, gastrointestinal issues or untreated medical conditions
- Shows signs of sleep deprivation and malnourishment

Human trafficking facts

- Human Trafficking is \$150 billion a year criminal industry.
- The average age of entry into sex trafficking is 12 14 years old
- 2 children are trafficked every minute
- 1 person becomes a victim every 30 seconds
- · 62% of trafficking victims are trafficked by someone they know, friends, boyfriends, or others
- 35% of trafficking victims are trafficked by family members

More than 70% of human trafficking victims identify as female, and more than 50% are children.

What Can You Do?

Educate yourself about human trafficking

- · Learn to recognize the indicators
- · Learn how traffickers target and recruit their victims
- Share what you know with others Report suspected trafficking to authorities or the Human
- Trafficking Hotline

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The Puyallup Tribe has come a long way with its hard work and good leadership through the years. I have submited my name on the ballot for Tribal Council. I have 26 years of service to the Puyallup Tribe, I believe I have the skills and determination to continue working with all Tribal Council for a Leadership that will continue to prosper with good sound decisions.

Experiences:

I was the **Tribal Administrator** for 16 years

Deputy Administrator for 4 years.

Chief of Staff to Tribal Council for 2 years. Which included Tax and License and Small Business.

Tribal Council Secretary and Council Office Manager for 4 years.

Served as the Chair of Puyallup International Inc (the economic arm of the Tribe and is now Marine View Ventures) for 14 years. 13 of those years I was the Chair.

The Tribal Council and Puyallup International brought the first gaming venue with the purchase of the Emerald Queen River Boat. PII did the gas stations, leased property for container storage, purchased land on 29th Street for the Tribe to bring the first Casino. PII did the Master Planning for Port Development and was approved by Tribal Council, all the infrastructure for a Port is in place. Puyallup International had high hopes for a Bank or Credit Union, which I hope to work on with the Tribal Council on that possibility.

Committee and Commissions:

Gaming Commission (Tribal Council and the then Gaming Commission along with Atorney Carlos Dela Santos) did the first Gaming Compact with the State to bring in **Tribal Gaming.**

Election Commitee

Tero Commission

Planning Commission (current)

Fish Commission (current)

Casino Ad Hoc Commitee-Design and Construction

Tacoma Executive Council for two years

Coordinated the 1% and 2% Gaming Revenue that is distributed Annually to Local Jurisdictions impacted by Gaming, such as Law Enforcement, Fire Department, Equipment, Road Improvements, etc.

Medicine Creek College, the Chairman who I loved dearly was Chester Satiacum the III, and I was the Vice Chair. Employees had the opportunity to atend College Accredited Classes. Unfortunately the funding needed through grants we did not receive back then, so that put an end to our College.

As the Administrator I overseen 48 departments. All aspects of Tribal Government that had to bring accountability to its budget and services.

I Overseen the budget process along Tribal Council, Accounting staff, Julie Hamilton, and Mat Wadhwani. As Deputy Administrator I started the quarterly reports that I believe are still done to this day for accountability of our services the Tribe provides in every department.

I worked with Tribal Council and Ron Wrolson in the **tear down and move of all Departments from Cascadia Building** to our Port properties while the planning was done for the Casino site and a new Administration Building. I also had the opportunity to design the layout of the current Administration Building. I worked with every Director and Department of their office space and needs.

The Tribe is addressing the homeless, I am happy to see. We need to plan and budget for our **Elders and families that need homes**. Look at long term and short term **needs for future generations**. Starting with five year cycle/scope planning would be a start.

Youth that need treatment for various reasons, including Drug and Alcohol, Anxiety and Depression, Mental Health, which includes Abuse in all aspects and Life Skills Counseling.

I would like to get **Membership input of Children Services** and how we provide placement with children in need. I have had the idea of a Tribal Home (Nana's Place) where our children can go temporarily until a plan is in place for them to return home. Not a Foster home placement by nontribal members; but staffed by the Tribe. A good home environment with a fireplace, kitchen, bedrooms, living room, play area and nursery, security for safety. I have spoken to other Elders from other Tribes who said they would love to volunteer their time for such a place. This also creates jobs.

I currently do not know the monitoring of teacher accountability at **Chief Leschi** for maximum performance and education growth for our children, but I will if elected. We need good teachers.

Enhance Workforce Development Employment training for Tribal Members. For every job opening and opportunity to sit through a class on training skills needed in that position to help our Members be ready for an interview and the potential training they need for that certain position.

As Tribal Administrator it also included traveling to Wash. DC with Tribal Council, meeting with Lobbyist and Congressmen and Senators in our State, to working with all Departments to assure we are protecting the

Tribes best interest Environmentally, Legally, Fisheries Protection, Land in Trust, and Land Use and Economic Development our Council pursued.

I am honored and thank the Lord every day for the opportunities that he and the Tribal Council has let me do for our Tribe. I am truly Blessed.

I have the knowledge and long history of Tribal Government operations I would loved to pass on my experience to future generations and with your blessing and your vote I will have the opportunity to serve you.

God Bless Sheri Davis

** Paid advertisement for Sheri Davis

JOB ANNOUNCEMENTS yayusali

JOB TITLE: INTAKE/RESOURCE CASE MANAGER I

Department: Tribal Court
Closes: When filled

Appropriately manage assigned youth to obtain required support and assistance that are referred to the Juvenile Justice System and the JHWC. Continued case support and monitors of youth would also be a requirement in this position.

JOB TITLE: SHELTER HOUSE ATTENDANT Department: Community DV Advocacy Program

Closes: When filled

Will provide security, caregiving, emotional support, transportation, craft making, some cooking and light housekeeping for residents at the Domestic Violence Shelter.

JOB TITLE: DATA CLERK Department: Tribal Court

Closes: March 4

Responsible for gathering, entering and maintaining the ever-changing and voluminous information filed with the court on a daily basis. Transfers preexisting and current Tribal Court records into the computerized case management system and maintains that data. Trains all Tribal Court staff on the use of the database system and case management system. Works with court clerks to maintain virtual records in the case management system. Works with the file clerk to maintain the physical files and maintain files that are kept offsite. Works with the judicial law clerk maintaining all court forms stored in case management system and the shared drive. Provides clerical support for operation of the court.

JOB TITLE: SR. GENERALIST – EMPLOYEE RELATIONS Department: Human Resources

Closes: May 14

Administers human resources policies relating to all phases of human resources activity, with particular emphasis on employee relations, by performing duties in accordance with the Puyallup Tribe of Indians policies and procedures. Actively participates as part of the Human Resources leadership team.

JOB TITLE: LEAD NAVIGATOR Department: Reentry Services

Closes: March 7

Assists the director of Reentry in developing and implementing a Reentry project that will provide direct services to clients reentering the community from inpatient treatment and/or correctional facilities. Provides case management and care coordination, health education, interdisciplinary collaboration, coordination, consultation and participant handoff to a navigator for long-term peer support services.

JOB TITLE: CONTENT PRODUCER LEVEL I Department: Communications

Closes: March 6

Responsible for creating primarily written content for the Communications Department, with the ability to create digital or other multimedia content as needed. Works as a team member in support of the Puyallup Tribe of Indians.

JOB TITLE: LAW CLERK Department: Tribal Court

Closes: When filled

Responsible for researching and analyzing intricate, complex and sensitive legal issues and questions for the Tribal Court judges.

JOB TITLE: COMMUNICATIONS COORDINATOR

Department: Communications

Closes: March 1

Responsible for providing administrative support



EMPLOYMENT OPPORTUNITIES

Do you know someone who's a perfect fit for our team? Spread the word and refer your talented friends and family to join us on our exciting journey! We're on the lookout for dedicated individuals who share our passion.

How to refer: Scan the QR Code. Share any open positions with your friends and encourage them to apply.





to director and department staff. Position will assist director with coordination of department duties, Tribal Newspaper, media relations, digital media, etc.

JOB TITLE: OFFICE ASSISTANT

Department: Crisis Assistance Program

Closes: Feb. 29

Provides clerical and administrative support to departmental staff and clients.

JOB TITLE: GRAPHIC DESIGNER Department: Communications

Closes: March 22

Responsible for designing and producing graphic design projects, coordinating projects and managing and tracking the photography and videography for the Communications Department.

JOB TITLE: GUARDIAN AD LITEM

Department: Tribal Court
Closes: When filled

Represent the best interests of the person for whom the GAL is appointed (Client). An officer of the court and must maintain independence, conduct him/ herself professionally, avoid conflicts of interest and maintain ethical standards, treat all parties with respect, become informed about cases, inform the court of relevant information in a timely fashion, limit duties to those ordered by the court, inform individuals about his/her role in the case, maintain the parties' privacy, perform duties in a timely manner, maintain documentation and keep accurate records.

JOB TITLE: JUVENILE HEALING TO WELLNESS COURT COORDINATOR

Department: Tribal Court

Closes: When filled

Responsible for all aspects of developing and implementing an innovative Puyallup Juvenile Healing to Wellness Court (JHWC). Work directly with internal Tribal agencies and the Tribal Court System on an ongoing basis to create and enhance the JHWC program and policies for service delivery in an effort to increase public safety and community wellness.

JOB TITLE: ON-CALL LICENSED PRACTICAL NURSE

Department: Elder Services

Closes: When filled

Participates in the planning, implementation and evaluation of nursing care within the objectives, standards and policies of the department and within the parameters of his/her scope of practice for Elders residing in the House of Respect. Cooperates with the members of the nursing and healthcare team.

JOB TITLE: HEALTH RECORDS ADMIN/CMA Department: Elder Services

Closes: When filled

Responsible for organizing and maintaining Elders health records. Works as a member of the care team to provide care and support, medication cart duties and follow regulatory policies and procedures related to confidentiality and the releasing of patient information. Combination of working directly with residents and completing administrative tasks.

Records patient history and personal information. Conducts preliminary tests that include measuring blood pressure, temperature and pulse. Responsible for administering and maintaining the links between our Elders and their health information. Responsible for carrying out a variety of health information functions. Duties related to the receipt, scanning, auditing, indexing, and destruction of health and administrative information. Under supervision will administer prescribed medication to patients and provide support to nurses and healthcare professionals.

JOB TITLE: ASSISTED LIVING ADMINISTRATOR **DEPARTMENT: ELDER SERVICES CLOSES: WHEN FILLED**

Provides leadership and direction for day-to-day operations, contributes to the safety and the physical, social, emotional and spiritual wellbeing of the residents. Provides quality patient care in accordance with the established policies and procedures of PTOI, as well as in compliance with Tribal, federal, state and local regulations. Position is responsible for ensuring quality of care, resident rights, effective staffing and fiscal stability.

JOB TITLE: COMMUNITY HEALTH NURSE Department: Elder Services

Closes: When filled

Responsible to assist with planning, organizing, developing and directing the day-to-day operations in the Elders community department. Responsible for assessments, care coordination, advocacy, telephone triage, development of care plans and related duties. Responsible to provide nursing care for Elders as approved by Supervisor. Will share after hours on call services.

JOB TITLE: TRIBAL COURT-STATE LIAISON **Department: Indian Child Welfare (ICW) Closes: When filled**

Serves and collaborates with the Puyallup Tribe of Indians, the State Department of Children, Youth Families (DCYF), as well as with Child Protective Service (CPS) and other tribal social service agencies regarding dependency of Puyallup children served outside of Puyallup Tribe Children Services (PTCS) and Puyallup Tribal Court. Provides Puyallup Tribe's Indian Child Welfare (ICW) Attorney(s) with updated information and services, as necessary.

JOB TITLE: ADMINISTRATIVE ASSISTANT **Department: Children's Services**

Closes: When filled

Provides administrative support to a large department, including the director, assistant director and other departmental staff, including caseworkers, case aides and CPS workers, by performing a variety of routine to moderately difficult duties. Responsible for knowing the responsibilities of the various units operating within the department in order to accurately direct clients to needed services. These units include: CPS, Caseworkers, Family Voluntary Services, Foster Care and Independent Living Skills.

JOB TITLE: CHILDREN'S SERVICES CASE AIDE Department: Children's Services Closes: When filled

Children's Services is hiring two emergency hire case aide positions. Emergency hire positions are temporary opportunities for 60 to 120 working days. Provides visitation and transportation services for families and children being reunified by the Puyallup Tribal Court System and assists in providing support to Case Workers, CPS and Foster Home Licensors where needed.

ARE YOU NEW TO THE WORKFORCE? ARE YOU LOOKING FOR A JOB?



WHAT IS AN INTAKE?

SCHEDULE AN INTAKE APPOINTMENT WITH THE PUYALLUP TRIBE OF INDIANS' HUMAN RESOURCES DEPARTMENT!

HOW CAN WE HELP?

The Human Resources Recruiting Team is now offering intake appointments. You can meet with a recruiter one-on-one to support your pursuit of employment!

We welcome you to come and learn about our recruiting process and how to utilize services available to you as a Tribal Member or as a prospective employee!

To participate, contact Declan Spencer or Mary Longknife to schedule an appointment!



CONTACT INFORMATION:

JOB TITLE: SYSTEM ADMINISTRATOR

Department: Technologies Closes: When filled

Coordinates and maintains the PTOI computer network servers. Must remain ahead of the field in server technology and be proficient in various office productivity software suites, electronic mail, electronic scheduling, desktop publishing, backups and financial/budgetary programs. Updates program communication and/or computer software.

JOB TITLE: SUBSTANCE USE DISORDER PROFESSIONAL/TRAINEE (SUDP/SUDP-T) **Department: Community Family Services**

Closes: Feb. 1

Provides professional counseling, treatment and other recovery-related services in an outpatient setting. Assesses, evaluates and facilitates community resources that will be needed by the client in an effort to reduce relapse/recidivism.

JOB TITLE: EXTENDED SUPPORT SERVICES CASEWORKER

Department: Children's Services

Closes: When filled

Develops, implements and evaluates permanency case plans for families within Puyallup Tribe Children's Services. Completes guardianship/ adoption reports and home studies to achieve permanency for a child in PTCS care with PTCS recommendation for permanency. Maintain the case post permanency for 30 days to 6 months depending on the case needs. Completes monthly health and safety visits, assists guardianship/ adoptive families and children during the transition with services such as child care and any other pertinent supportive services within the Tribe. Provides on-going and long-term assistance to children and families in permanent placements and adoption by assessing the needs of the families and providing resources and tools to preserve and sustain children in permanency. Assists with children remaining connected to their family and cultural throughout and after permanency is achieved.

JOB TITLE: SENIOR PROSECUTOR/JUVENILE PRESENTING OFFICER

Department: Prosecutor's Office

Closes: When filled

Responsible for planning, organizing, and directing activities of the Prosecutor's Office and serves as the senior prosecutor and juvenile presenting officer for the Tribe.

JOB TITLE: CARE STAFF COORDINATOR

Department: Elder's Services

Closes: When filled

Under the supervision of the executive director and administrator & director of nursing, the care staff coordinator will ensure adequate staffing levels to provide excellent personal care of the Elders residing in The Residence assisted living community as well as in their own personal homes. In addition, the care staff coordinator will provide scheduling, oversight and assistance for Elder CNAs.



Good Day Puyallup Tribal Membership,

My Name is Frederick T. Dillon. I would like to announce that I have submitted my name for re-election to the Puyallup Tribal Council. I am seeking your continued support and vote in our upcoming Tribal Council elections.

I would like to give many thanks to our membership for electing me to Tribal Council in 2021. It has been such an honor and privilege to serve our membership, our tribe, and our community for almost 3 years. It is hard to believe my 1st term is nearing its end and it's time for elections again.

I would like to raise my hands and recognize our past leadership that got us here today as well as our current leadership that is continuing to lead and pave the path to a better future for our membership, children and future generations. I would also like to recognize our staff. I think of them as our "A-TEAM" that makes it a little clearer for Tribal Council to make the tough decisions for our tribe and finally, you; our membership, for always challenging us in so many ways to do better. We are listening and we hear you! This will never just be me; it will always be us!

It has been a remarkably busy 3 years. Here are just some of the incredible things we are doing to assure you we are leaving something better for our Future Generations:

Administration Building

- The building is still on the grounds where many of us grew up. We should be moving in 2024.

- We are in the process of building 12 additional elder homes at the elders' home community off Waller Road.
- We are in the beginning stages of building 20+ new family homes on our property in Fife on 54th and North Levee Road.

Warehouse

- At the Frank Albert and North Levee Road property, we are currently building a warehouse for manufacturing and future opportunities.

Port and Trade Terminal

- Since the land claims settlement, we have been talking about our Port and Trade terminal. We are finally breaking ground, setting up a terminal where we will soon be welcoming our first of many shipments.

72nd Street Property

- This development is not only a successful Firecracker Alley and food truck village but, it is going to be so much more! Stay tuned.

Puyallup Tribe Sea Port/Kenmore Air

- With a successful first year with tours of our "birds' eye" view of our homeland waters, we are expanding tours to and from the San Juan Islands beginning May 2024.

- It is awesome planting our flag back on the waterfront with the purchases of our land where The Ram restaurant and the old C.I. Shenanigans restaurant are located. C.I. Shenanigans is currently being completely renovated into our new Woven restaurant where we will be serving international cuisine and a taste of the northwest foods.

Seattle Sounders

- We have a multi-year pitch naming partnership
- There is a mini soccer pitch at Chief Leschi School for our children.
- We have the first ever indigenous partnership with FIFA. This will bring global recognition to the Puyallup Tribe.

Natural Resources

- I am still involved with support to protect our salmon and shellfish. We are enhancing these resources so we will have something left now, and for our future 7 generations.

When re-elected, I will continue to work hard, listen and be your voice, as I have done these last 3 years. I cannot wait to create new ways to continue to bring economic development to our tribe.

If you want to talk or have any questions, please reach out to me anytime. My number is (253) 405-5154. My email is fred.dillon41@gmail.com. I look forward to talking with you and answering any questions you have.

I humbly ask for your support and your vote. Re-elect Fred Dillon as your Puyallup Tribal Councilman so we can continue to work together for our tribe's future generations.

JOB ANNOUNCEMENTS yayusali

JOB TITLE: ADMINISTRATIVE ASSISTANT

Department: Tiny Homes Closes: When filled

Provides essential support to the department by providing day-to-day administrative, clerical and support functions to the Director. Performs a variety of moderate to complex duties which require the use of good judgment to successfully complete those duties. Assists in managing the daily affairs of the department by maintaining office supplies and routing documents. Exceptional communication, teamwork, problem solving and collaboration skills are essential for this position.

JOB TITLE: VILLAGE COORDINATOR

Department: Tiny Homes Closes: When filled

Monitors activities at the Tiny House Village and maintains a safe environment for all the residents. Provides emergency coverage as needed and works closely with other Village staff.

JOB TITLE: ASSISTANT DIRECTOR Department: Children's Services

Closes: When filled

Works with the Children's Services director to ensure proper supervision of Children's Services staff and tasks. Directly oversees staff in Child Protective Services (CPS), Child Welfare Services (CWS), Family Voluntary Services (FVS) units and Independent Living Skills (ILS). Supports the department's philosophy of balancing the need to make decisions that are in the best interests of Tribal children with facilitating reunification efforts for Tribal families. Promotes staff in providing active efforts for children to safely remain in home and provide ongoing active efforts towards reunification.

JOB TITLE: DATABASE ADMINISTRATOR Department: Information Technologies

Closes: When filled

Keeps the database up and running smoothly 24/7. The goal is to provide a seamless flow of information throughout the company, considering both backend data structure and frontend accessibility for end-users.

JOB TITLE: CPS INVESTIGATOR

Department: Children's Services

Closes: When filled

Responsible for conducting investigations of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Child and Family Protection Code of the Puyallup Tribe of Indians. Initiates lifechanging decisions based solely on the best interest of the children.

JOB TITLE: IT SECURITY ENGINEER

Department: Information Technologies

Closes: When filled

Provides expert technical and organizational guidance in the overall understanding of complex IT security solutions to protect PTOI mission critical, enterprise-wide business applications and systems from cybersecurity threats.

JOB TITLE: GELC TEACHER ASSISTANT

Department: Grandview Early Learning Center

Closes: When filled

Assists in the care and early education of children (birth to age 5) and school-age children at the Grandview Child Care Center. Creates and maintains a safe, healthy, and culturally appropriate learning environment for young children.

JOB TITLE: ELDERS LICENSED PRACTICAL NURSE

DEPARTMENT: ELDER CARE SERVICES

Closes: When filled

Salary: \$32.24/hour + Benefits* eligible for increase to \$33.37/hour after 90 days

The Puyallup Tribe is currently seeking an LPN for the beautiful 20-bed House of Respect Residences assisted living facility. Works under the direction of the executive director & the director of nursing. Participates in the planning, implementation and evaluation of nursing care within the objectives, standards and policies of the department and within the parameters of his/her scope of practice for Elders residing in the House of Respect. Cooperates with the members of the nursing and healthcare team.

JOB TITLE: TEACHER - LEAD

Department: Grand View Early Learning Center

Closes: When filled

Plans and executes an early care education program in accordance with the center's educational goals and philosophy to positively guide children's behavior and development and to create a safe, healthy and culturally appropriate learning environment for young children. Creates and plans developmentally appropriate learning experiences in the areas of cognitive, gross and fine motor, social and self-help, emotional and communication skills.

JOB TITLE: POLICE OFFICER

Department: Law Enforcement

Closes: When filled

SALARY: Entry - \$40.94/hour; lateral - \$43.40/hour

+ benefits

Responsible for enforcement of all Tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. Should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

JOB TITLE: CASE MANAGER - FAMILY VOL. SRVC

Department: Children's Services

Closes: When filled

Develops, implements and evaluates case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: ACCOUNTING INTERN

Closes: When filled

The Tribal Administration HR Department is looking for Puyallup Tribal Members interested in taking part in a paid Internship Program in the Accounting Department working with DAP Services, Inc. Duties will be dependent upon previous work experience and level of schooling received. This is a part-time, 10 to 29 hours per week program and will be flexible to adjust for class schedules and study needs.

JOB TITLE: REALTY SPECIALIST

Department: Fee to Trust

Closes: When filled

Oversees coordination of the Fee to trust process. Maintains file systems, works with title companies, land surveyors and environmental consultants to help prepare federal requirements for the timely processing of fee property to trust status. Works as part of a team to facilitate fee to trust conversions with the Bureau of Indian Affairs (BIA) and related agencies involved in the Trust Process.

JOB TITLE: ELDERS CNA

Department: House of Respect Residences/Elders

Wellness Center

Closes: When filled

Salary: CNA - \$23.84/hour + benefits

Provides personal care, in-home meal preparation, light housekeeping and assistance with ADL's and

vital signs to the Tribal Elders in the Residence assisted living or in the home. Must be fully vaccinated for COVID-19.

JOB TITLE: CHILD WELFARE CASEWORKER I, II, III

Department: Children's Services

Closes: When filled

Responsible for developing, implementing and evaluating case plans for families who are working with Puyallup Tribe Children Services. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: CORRECTIONS OFFICER

Department: Law Enforcement

Closes: When filled

Salary: \$29.45/hour + benefits; Year 1: \$30.63/hour

Provides care and custody of inmates and maintains order and discipline among the inmates within the Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs and the confinement, safety, health and protection of inmates.

JOB TITLE: ON CALL SECURITY OFFICER

Department: Public Safety Closes: Open continuously

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the assistant director and any criminal activity to both the assistant director and the Puyallup Tribal Police Department.

EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS

Closes: Open continuously

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS

Closes: Open continuously

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members develop job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

CEDAR WELLNESS CENTER JOBS

Cedar Wellness Center is a Tribally owned clinic that treats a diverse population of patients, including Native and non-Native people. We have the opportunity to provide whole person care while managing patient substance use disorders, primary care, infectious disease and mental health needs. We are building a team of dedicated and compassionate individuals.

MEDICAL DIRECTOR

TO APPLY: https://cw.bamboohr.com/careers/23

RN-NURSING SUPERVISOR

TO APPLY: https://cw.bamboohr.com/careers/25

ADVANCED PRACTICE PROVIDER: PHYSICIAN ASSISTANT/NURSE PRACTITIONER

JOB ANNOUNCEMENTS yayusali

TO APPLY: https://cw.bamboohr.com/careers/26

PSYCHIATRIST

TO APPLY: https://cw.bamboohr.com/careers/27

LICENSED VOCATIONAL NURSE

TO APPLY: https://cw.bamboohr.com/careers/28

MEDICAL ASSISTANT/FRONT DESK

TO APPLY: https://cw.bamboohr.com/careers/29

MEDICAL ASSISTANT/PHLEBOTOMIST

TO APPLY: https://cw.bamboohr.com/careers/30

Medical Assistant/Patient Navigator

TO APPLY: https://cw.bamboohr.com/careers/31

Clinic Supervisor/Licensed Therapist

TO APPLY: https://cw.bamboohr.com/careers/32

Licensed Therapist

TO APPLY: https://cw.bamboohr.com/careers/33

Substance Use Disorder Counselor

TO APPLY: https://cw.bamboohr.com/careers/34

Community Outreach Coordinator

TO APPLY: https://cw.bamboohr.com/careers/35

Operations Coordinator

TO APPLY: https://cw.bamboohr.com/careers/36

Concierge/Security Guard

TO APPLY: https://cw.bamboohr.com/careers/37

PORT OF TACOMA JOBS

JOB TITLE: ADMINISTRATIVE ASSISTANT

Department: Port of Tacoma

Closes: When filled

Performs a wide variety of paraprofessional, administrative, and technical functions. Requires a combination of both independent and team-based work to complete administrative tasks which at times may be sensitive and confidential in nature. Located in and primarily supports the maintenance department. Support for additional departments may occur as needed.

All applicants must thoroughly complete a Port of Tacoma application online at https://governmentjobs.com/careers/portoftacoma and upload a resume to be considered for this opportunity.

TAHOMA GLOBAL LOGISTICS (TGL) JOBS

JOB TITLE: CONTAINER REPAIR TECHNICIAN Department: Tahoma Global Logistics (TGL)

Closes: When filled

Port facility is located in Tacoma. Will work in a highly team oriented environment to support the success of the maintenance and repair department. Performs inspections, plans and performs repair work to containers. **HOW TO APPLY:** Please submit resume to: dshaughnessy@
puyalluptribalenterprises.com

JOB TITLE: EQUIPMENT REPAIR TECHNICIAN Department: Tahoma Global Logistics (TGL) Closes: When filled

Port facility is located in Tacoma. Works in a highly team-oriented environment to support the success of the maintenance and repair department.

Performs preventative and corrective maintenance to equipment used for construction and port operations. This includes both gasoline and diesel-powered equipment, such as tractors, lift trucks, excavators and other vehicles. Performs container repairs, tracking time and maintains customers' fleet equipment per required specifications. **HOW TO APPLY:** Please submit resume to: dshaughnessy@

puyalluptribalenterprises.com

JOB TITLE: EQUIPMENT OPERATOR Department: Tahoma Global Logistics (TGL)

Closes: When filled

Port facility is located in Tacoma. Utilizes a variety of heavy lifting equipment to lift/transport cargo and equipment, stack cargo and load out from trailer to ground/ ground to trailer. Work is performed using equipment such as or similar to forklifts, top handlers and side handlers. Must be skilled in the efficient use of this equipment and have a strong focus on safe operations at all times. **HOW TO**APPLY: Please submit resume to: dshaughnessy@ puyalluptribalenterprises.com

JOB TITLE: OFFICE ADMIN COORDINATOR Department: Tahoma Global Logistics (TGL) Closes: When filled

Plays an important role in supporting and coordinating services for our customers, vendors and all internal departments. Provides primary support services to assigned business areas such as front desk lobby/reception, sales, accounting, warehouse, yard/gate and container maintenance/repair. Tasks such as setting up new vendors/customers/depots, accounts receivable, accounts payable, creating and maintaining reports, research and reconciliation, monitoring multiple email accounts and inventory functions. **HOW TO APPLY:** Please submit resume to: dshaughnessy@puyalluptribalenterprises.com

PUYALLUP TRIBAL ENTERPRISES (PTE) JOBS

JOB TITLE: SENIOR BUSINESS ANALYST Department: Puyallup Tribal Enterprises (PTE) Closes: When filled

Provides strategic business analysis services to PTE business partners throughout our growing organization. Works closely within the business development programs to gain in-depth understanding of the business strategy, processes, services, opportunities and the context in which the business operates. Utilizes this knowledge to support multiple directors in project administration, scheduling, documentation, reporting and business

and financial modeling. Provides critical review of end-to-end business processes to identify and address operational, financial and technological risks and identify opportunities to improve efficiency.

HOW TO APPLY: Submit an application online at: https://apply.jobappnetwork.com/marine-view-ventures/en

JOB TITLE: CASHIER/SALES ASSOCIATE Department: Puyallup Tribal Enterprises (PTE) Closes: When filled

Works directly with each customer to ensure that they have the perfect guest experience. This includes making sure we have clean, well-stocked stores when they arrive, cheerfully assisting them throughout their visit, then efficiently ringing up their sales. **HOW TO APPLY:** Submit an application online at: https://apply.jobappnetwork.com/marine-view-ventures/en

JOB TITLE: MARINA ASSOCIATE

Department: Puyallup Tribal Enterprises (PTE) Closes: When filled

Located at Chinook Landing Marina. Helps secure and protect all of the Marina's property. Keeps all of our operations and equipment in great working order. Our team takes great pride in the exceptional care and services that it provides to all of our tenants and guests. We would love to hear from you if you have a positive attitude, great customer service skills and enjoy working flexible work hours. **HOW TO APPLY:** Submit an application online at: https://apply.jobappnetwork.com/marine-view-ventures/en

JOB TITLE: CAR WASH ASSOCIATE Department: Puyallup Tribal Enterprises (PTE) Closes: When filled

Works as part of a team to provide the perfect guest experience to every one of our customers, both in our car wash and in our retail store. Makes sure we have a sparkling clean car wash and store and that we operate efficiently to help our guests get in and out quickly! Requires energetic, talented people who enjoy customer service at a fast pace. **HOW TO APPLY:** Submit an application online at: https://apply.jobappnetwork.com/marine-view-ventures/en

JOB TITLE: ATTORNEY

Department: Puyallup Tribal Enterprises (PTE) Closes: When filled

Responsible for providing legal support and guidance for PTE's various business units. Works as part of a larger team to provide strategic guidance, consultations, support and legal counsel to the board of directors, executive officers, other senior management and others involved in PTE's operations. Provides research, analysis and recommendations to inform the development and execution of successful business plans to maximize the social and economic value of Puyallup Tribal lands and resources while enhancing the organization's capabilities to meet short-term and long-term objectives. **HOW TO APPLY:** Submit an application online at: https://apply.jobappnetwork.com/marine-view-ventures/en

How To Apply

Apply online at https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiad or visit the Puyallup Tribe's website at www.puyalluptribe-nsn.gov/ and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email jobs@puyalluptribe-nsn.gov.

PUYALLUP TRIBAL HEALTH AUTHORITY

Referral Process at PTHA

PTHA's Referral Services department processes referrals for medical, dental, mental health or substance use disorder.

For emergency or urgent care, patients should call the after-hours, on-call (nurses or providers), as they are available 24 hours. There is an answering service by calling the main number at 253-593-0232.

Patients must give notification within 24-72 hours after discharge (or 30 days after discharge for Elders 55+) for PTHA to authorize payment.

1. Once referrals department receives the order from the provider/medical team.

We would need all documents signed by the provider. As for Out of Area/ Out of State Puyallup Tribal Member patient, we would need the same documents with clinicals, then process of completing the referral.

- 2. When the referral is processed, we then fax the facility with all documents. As for radiology/procedure referrals, there are times that we need to get authorizations for it. This can take about two days to two months to get the authorization. We then send patients a letter via mail or patient portal-(email).
- 3. Sometimes, the referral is pending due to not applying for DSHS, updating, or if patients have an MVA and has not filled out the subrogation letter.
- 4. If you receive any bills from your outside providers, the bills may be dropped off

using one of the following:

- a. At the drop box in the main lobby, at the clinic next to the security desk or
 b. Bringing to the referrals office downstairs or
- c. Email to referralservices@eptha.com
- d. Fax: 253-593-3305 Attn: REFERRALS.

We will process the referral and send to our Patient Accounts-Claims Department.

As our patients, we ask if you could report all outside providers office visits, procedures, or ER/Urgent Care visits to PTHA Referrals 253-593-0232, ext. 1103. If you have any questions/concerns, please call or email us at referralservices@eptha.com.

5210 tips for your family

- Add fruits or vegetables to every meal.
- Swap out prepackaged snacks with seasonal fruits or vegetables. Use healthy dips (like salsa or hummus) for carrots, cucumbers or celery to make it fun!
- Bring in traditional foods throughout the season such as berries, nettles and roots. If you are able, invite your children to forage for traditional food with you.
- For fruits and vegetables year round, buy canned (packed in juice not syrup) or frozen. Choose canned vegetables with low or no sodium(salt) when possible.
- Make screens less accessible by removing TVs, computers, smartphones and video games from bedrooms.
- Teach and encourage cultural activities as a replacement for screen time.
- Keep the TV off during meal times.
- Set screen time limits for the whole family. Be a good role model and stick with them.
- Make one day a week "Screen Free Day" and do something else as a family--take a walk, play a board game, or read a book.
- Movement is traditional.
- Encourage all forms of healthy activity including dance, hunting, fishing, and sports.
- Get the whole family involved in a regular activity.
 Even something as simple as a regular walk in the park can be an opportunity to connect as well as a time for physical activity.
- Look for ways to add movement everyday. Park at the end of the parking lot or take the stairs if you are able.
- · Water is life.
- Replace soda(pop), fruit and sports drinks, or energy drinks with water or low-fat milk.
- Make water more exciting by adding slices of lemon, lime, cucumber, watermelon or sprigs of fresh herbs.
- Don't stock your fridge or pantry with sugarsweetened beverages. Instead, keep cold water in the fridge in a pitcher or in bottles.
- Carry a water bottle with you wherever you go and refill it throughout the day to quench your thirst.

5210 Healthy Traditions is adapted by Puyallup Tribal Health Authority from Let's Go! www.letsgo.org



We want to improve – and we hope you can help us! You might get a text after your visit at PTHA. This is your opportunity to tell us what we did well, and where we could use some improvement. We value your input. If you have questions or feedback now, please email PatientFeedbackeeptha.com.

Please share your experience with PTHA by using your phone to scan the QR code.





ADULT SERVICES

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Awilda Cuevas Hughes, Social Worker Awilda.I.CuevasHughes@PuyallupTribe-nsn.gov 253-320-5667

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Legrand Jones, Vulnerable Adult/Presenting Officer Legrand.Jones@puyalluptribe-nsn.gov 253.382.6382





Resources

- Puyallup Tribe of Indians
- Adult Services
- Main: 253-722-6641 Alternative: 253-382-6380
- Children of the River Advocacy Center Main: 253-362-6060 Alternative: 253-377-9016
- Community Domestic Violence Advocacy Program (CDVAP)
- Main: 253-660-5499 Alten etive: 253-343-8230
- Community and Family Services Main: 253-575-7919 Alternative: 255-405-3045
- Wrap Around Program
- Mairc 253-382-6299 Washington State Coalition Against
- Domestic Violence · National Coalition Against Domestic Violence
- · Office for Victims of Crime
- Victim Services Brochure
- · Victim Services Pocket Card
- · Victim Services Rack Card



Victim Support Services 3009 Portland Ave E. spuyalapabs Tacoma, WA 98404

Mission

Puyallup Tribe's Victim Support Services is a collaborative endeavor within various Puyallup Tribal Departments. Our mission is to foster a secure and harmonious tribal community where every member is revered, and life is embraced without apprehension

Vision

Puyallup Tribe's Victim Support Services is dedicated to cultivating a safe and resilient community by developing and delivering exceptional resources and services. Through culturally attuned approaches, we strive for victim healing, recovery, and heightened

Objective

At Victim Support Services, we ensure confidentiality and safeguard the privacy and well-being of victims. Our services are offered at no cost to participants, sustained by federal grant initiatives, and underscored by a commitment to upholding the integrity of our tribal heritage

Crimes we assist with include but are not limited to:

- Dating violence Domestic violence

- Missing persons/kidnapping Labor trafficking
- Sexual assault

Services provided include:

- Medical advocac

- Assistance in filing for the victim of crimes program compensation

ELDER ABUSE

Emotional/Behavioral Signs



Increased fear or anxiety.



Isolation from friends or family.



Unusual changes in behavior or sleep.

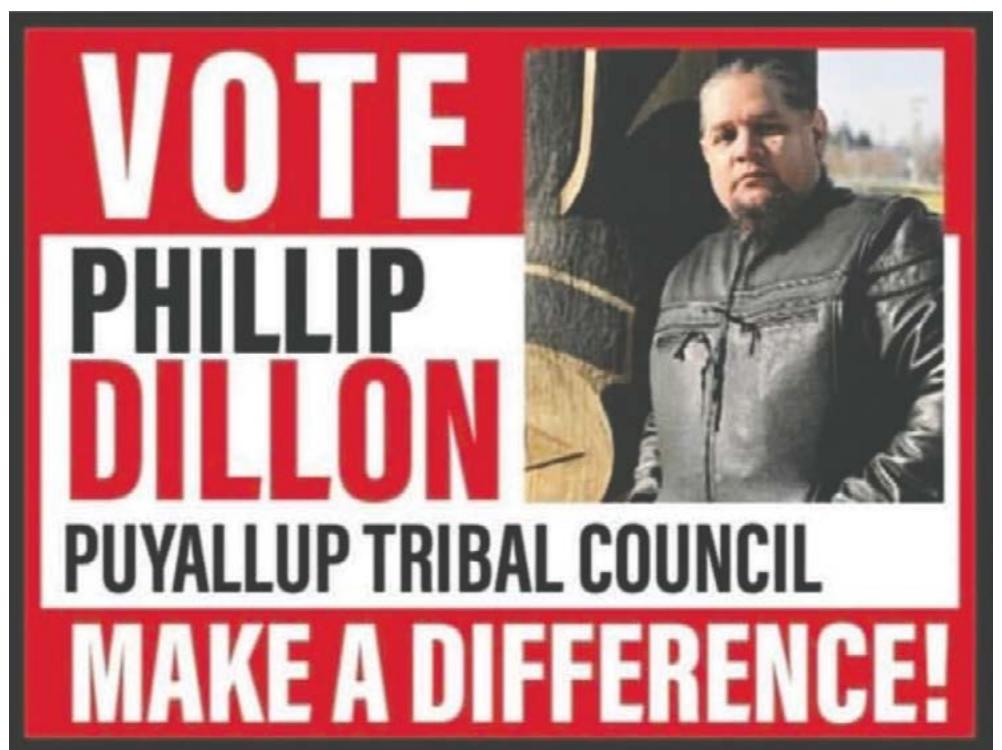


Withdrawal from normal activities.



Adult Protective Services

253-382-6380 | AdultProtectiveServices@PuyallupTribe-nsn.gov



** Paid advertisement for Phillip Dillon

LEGAL AID

*Legal Aid Office is open and ready to serve you!

Attention Tribal Members:

DO YOU HAVE A WILL IN PLACE?

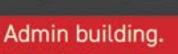
A will can ensure both your family and assets are taken care of and protected how you see fit.

Most importantly a will assists with:

- Obtaining peace of mind
 Preventing disputes over your assets
- Determining who inherits your property
 Directing your burial



Make an appointment with our will specialist today!



Appointment only Monday through Friday virtual or in-person at the main Admin building. Contact 253-382-6810; LegalAid@puyalluptribe-nsn.gov for questions and appointments.

*The office is independently contracted by the Puyallup Tribe and not a Tribal Administration department.

Do you have an education success story thanks to the higher education department at the Puyallup Tribe? We want to highlight your accomplishments! Submit your story to news@puyalluptribe-nsn.gov.

Love is in the air for January Elders Luncheon

By Hailey Palmer, Puyallup Tribal News

The House of Respect got a Valentine's makeover for the monthly Elders Luncheon on Jan. 19.

Elders, Tribal Council and staff seemed more than happy to join in on the theme, sporting their best red outfits.

January's Honored Elder was Joanne Wadhwani, who was blanketed and given a cedar hat.

A fitting dessert of red velvet cupcakes followed lunch before cash prizes were raffled off to wrap things up.

Photos by Hailey Palmer



















Honored Elder Joanne Wadhwani shares her story at January luncheon

By Hailey Palmer, Puyallup Tribal News

Each month at the Elders Luncheon, a senior Puyallup Tribal member is recognized as the Honored Elder.

On Jan. 19, that honor went to Joanne Wadhwani, who was blanketed by Puyallup Tribal Council Vice Chairwoman Sylvia Miller and Councilmember Monica Miller. Wadhwani also received a cedar hat and will have her picture placed on the wall at the House of Respect along with other Honored Elders from the past.

Vice Chairwoman Miller shared her appreciation for Wadhwani to the

"This woman is a blessing to us," Vice Chairwoman Miller said. "She worked in our court system, and talk about an efficient individual, caring individual, compassionate individual. I would like to personally say we appreciate everything you've done for this Tribe. Thank you for all your years of service."

Each Honored Elder also records a video each month for which they talk about their lives and experiences throughout.

Here is Wadhwani's story in her own words.



"I am a part of the Dillon family. My grandmother is Margaret Dillon, my grandfather is James Dillon. My mother is Donna Lou Dillon.

"I didn't grow up on the reservation. I grew up in the White Center projects. I found my mother, but, unfortunately, she passed shortly thereafter.

"I wasn't sure about what my heritage was going to be – (my mother) was my only connection. Then, my grandmother stepped up, and my aunts and my uncles stepped up. They taught me the heritage that I so richly have. That has accompanied me to this day. My grandmother made sure to be at my wedding. My Aunt Arlene gave me a cradle for my oldest firstborn, Lenora, when I had nothing. My Uncle Roger drove like crazy to sing and pray at our daughter Shannon's funeral. I was great friends with my Uncle Herman and Uncle Harry.



"My Uncle Harry brought all of us down to the enrollment office personally, and he made sure we were all properly (enrolled as) members of this Tribe: Jerry Carkhuff, Larry Reynon, Sonny Reynon, myself, Linda Ward and Ricardo Raquel.

"I was able to work for the Tribe for some years. I worked with my niece Kimberly Reynon in child support to learn about our families. I worked in the court to learn more about our overall court and justice system, and that was wonderful.

"The opportunities this Tribe has offered – especially the education – my children have been enriched by that.

"My oldest son, Mark, is an executive chef. You guys all might know Matthew Wadhwani and Lenora Wadhwani, they've been around for a while.

"I just want to thank you all so much for the privilege and many blessings that I have learned through this Tribe, through the people, and the enrichment in ways I could never even imagine. This truly is an honor."

Photos by Hailey Palmer



QWIBIL AT TRIBAL ADMIN

Offering brief appointments to learn more about what natural healthcare can offer you, to continue on your current treatment plan and B-12 shots.

Winter Dates: 2/3, 2/17, 3/3, 3/17

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IF YOU ARE INTERESTED, YOU WILL COMPLETE SURVEYS OVER THE COURSE OF A YEAR.
YOU WILL RECEIVE GIFT CARDS FOR STUDY COMPLETION.

PLEASE LET US KNOW IF YOU ARE INTERESTED!



WSU RESEARCH TEAM (509) 324-7271

412 E Spokane Falls Blvd Spokane, WA 99202



(253) 392-2400

3700 Pacific Hwy E #411 Tacoma, WA 98424

This study has been reviewed and approved for human subject participation by WSU Institutional Review Board. IRB Number: 17748.

Chief Leschi's Birthday Assembly highlight with photos

On Jan. 26, our Chief Leschi students led an all-school assembly to honor the birthday of Chief Leschi of the Nisqually Tribe. We celebrate his sacrifice, vision, and leadership that inspired the name of our school. "Whatever the future holds, do not forget who you are. Teach your children, teach your children's children, and then teach their children, also. Teach them with the pride of a great people... A time will come again when they will celebrate together with joy. When that happens, my spirit will be there with you."







CTE month recap

- Chief Leschi, Nisqually.

February was Career & Technical Education Month! CTE prepares students for highwage and in-demand careers. CTE connects classroom instruction to realworld problem solving. At Chief Leschi Schools, we have 180 students enrolled in CTE courses. CLS offers the following pathways: Education Careers, Science and Engineering: Natural Resources, Hospitality: Culinary Arts, Audio & Visual: Technology, and Health Sciences: Medical Careers. Throughout February, we highlighted our CTE Instructors and each pathway on our social media pages.





Elementary Stem Foss Waterway Salmon program

In partnership with Foss Waterway
Seaport, Chief Leschi Elementary students
received chum salmon eggs from the
Puyallup Tribe's hatchery. Students are
learning how to test and maintain the
tank's water quality. The salmon have
hatched and are now "buttoning up,"
which means they are absorbing their
yolk sacs. Our fifth graders are planning a
salmon release toward the end of March.





Winter Art Show

In January, Chief Leschi's secondary students had their Winter Art Show. The themes were Ocean and Horror. The top five winners were selected based on the votes from those who attended the art show. Congratulations to the following students for their outstanding work:

1st – Georgie Williams, Calia Haufle, Leilani Dillon-Edwards "Spongebob and Friends"

2nd – Sariah Walden and Mariah Everybodytalksabout "Cabin in the Woods"

3rd – Frankie Bruce "Lively: Alive!"

4th - Kiias Horton "Phantom Ship"

5th – Jesse Adam "Xenomorph"





PUYALLUP TRIBE OF INDIANS

COMMUNITY FAMILY SERVICES & RE-ENTRY PROGRAMS



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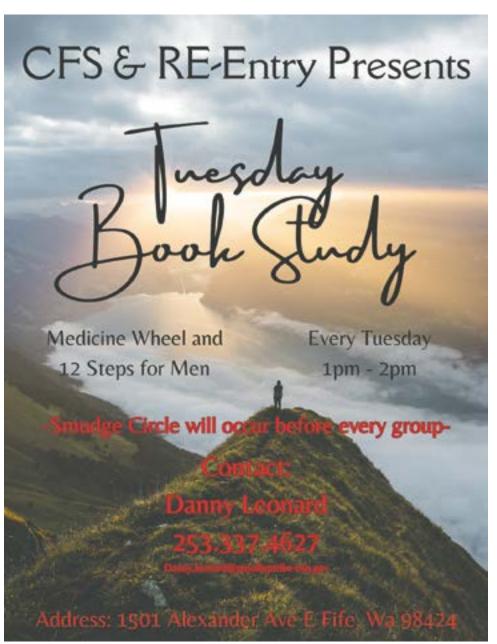


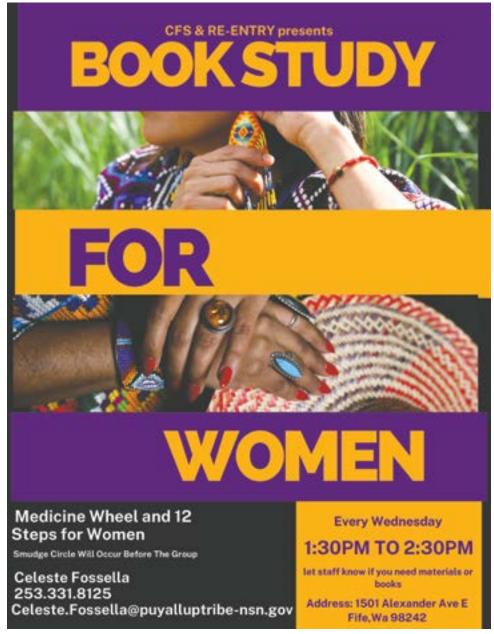
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Hello, my name is Lucia Earl-Mitchell and I'm a Puyallup Tribal Member. I want you all to know that today I submit my name for Tribal Council with love, compassion, and honor for our tribe. For our rights, for our way of life, for the dynamic understanding of human people that we are, and the lives that we live in and the generations that are to come. Again, my name is Lucia Earl Mitchell and I'm running for tribal council 2024.

- VLucia Earl Mitchell

Email me at: Lucia. earl-mitchel/@puyalluptribe-nsn.gov Or Siouxallup2023@vahoo.com Or find me on Face Book or instagram.

253-312-5581 my work cell. 253-583-6955 my business practice cell.

Again thank you for voting,

Lucia Earl- Mitchell,

Puyallup, Tribal Council 2024

** Paid advertisement for Lucia Earl Mitchell

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Language immersion house helps revitalize Lushootseed

By Molly Bryant, Puyallup Tribal News

At a cozy Airbnb in North Tacoma, eight members of the Puyallup Tribal Language Program gather in a circle conversing in Lushootseed. The discussion is driven by prompts. How was your day? What would you do if you woke up one day and no one was around? Participants frequently erupt in laughter.

The team has been meeting in this house three days a month for the last four months. There is one rule: This is a no-English zone. Only Lushootseed is allowed once group members cross the threshold. The need for a language immersion house became evident following various failed attempts to exclusively speak Lushootseed in the Language Department office. Program Director Amber Hayward recalls that answering phone calls and emails throughout the day forced her team to go back and forth between Lushootseed and English.

Language Consultant Zalmai Zahir (aka "Zeke") emphasizes the importance of creating structures that completely cut out the use of English in language revitalization efforts.

"If we don't keep those structures going, the competition with English is too great," he says. Zeke travels to Tacoma monthly to assist with the immersion house. He holds a Ph.D. in Linguistics from the University of Oregon and has spent many years learning from Tribal Elders in Muckleshoot, Suquamish and more.





The Language Program staff utilizes "language nesting" and "domains" in their teachings. As Hayward explains, a language nest is "a physical location where you do not allow English to contaminate." Students are encouraged to print Lushootseed labels for the mirror, sink, soap, hairbrush and other items in the bathroom, for example, negating the need to speak English in that room.

"Domains" refer to narrating everyday happenings in Lushootseed for practice. As a person completes daily actions, such as brushing their teeth or washing their face, the idea is that they speak the action out loud. One of the benefits of learning in this way, Hayward explains, is there is no need for a partner to practice the language.

The Language Program uses these techniques at the immersion house but, on a broader scale, the entire house becomes a language nest.

Participants also need to take breaks and divide the day into smaller sessions for the best results. Hayward realizes it can be physically and mentally draining at times to sit for hours speaking Lushootseed. "When your ... mind is overloaded, then sometimes your body starts shutting down, like you'll start getting sleepy, or you can't sit," she says.





In the mornings, they hold group conversations in which Zahir teaches mini-lessons, clarifying any questions about vocabulary words or pronunciations. In the afternoon, they engage in activities like cooking, sewing, playing games and watching football, all narrated in Lushootseed.

The revitalization of Lushootseed has rapidly grown. According to data provided by the Language Program, based on registration and attendance of their various classes, the number of Lushootseed speakers has grown from approximately five in 2014 to 472 in 2022. They define a speaker as "someone who is speaking at least an hour or more of Lushootseed per day," depending on the time and capacity of the individual.

As for the program's future, they seek to expand their goal of revitalizing Lushootseed to the entire community, including other residents residing on the reservation or in Tacoma. There has even been discussion of wanting to meet with other Lushootseed-speaking Tribes in a central location for collective communication.

Photos courtesy of the Language
Department

Puyallup Tribe of Indians 2023-2024 Enrollment Meeting schedule

Deadline for documentation to be received.

March 1, 2024

April 5, 2024

May 3, 2024

June 7, 2024

July 8, 2024

August 2, 2024

September 6, 2024

Meeting Date

March 6, 2024

April 10, 2024

May 8, 2023

June 12, 2024

July 10, 2024

August 7, 2024

September 11, 2024

If you have any questions please feel free to email Enrollment@puyalluptribe-nsn.gov or call 253-573-7849 Created by Enrollment office staff & meeting dates may be subject to change

Hunting Tags Required by March 31, 2024

It's that time of year again to return your hunting tags for your \$15.00 rebate and opportunity to win Sportco gift cards (two \$50 gift cards and one \$200 gift card) in our upcoming **Hunting and Wildlife Department RAFFLE**. To be eligible for your \$15.00 refund and **raffle** you must return your completed hunting tag(s) in the Hunting Tag Drop Box no later than March 31, 2024. Be sure to include **GMU** where you hunted, **kill date, sex of animal, pregnancy status or how many points for bulls/bucks**. Even if you didn't get out and hunt or you didn't kill anything your information is important to the Tribe in managing wildlife resources. The information you provide is used to develop future hunting seasons and regulations for the Tribe by the Tribal Hunting and Wildlife Department.

Those hunters that do not turn in their completed tags by the March 31st deadline will subject to fees and penalties up to \$200.00. The \$15.00 hunting tag rebate checks will be processed after the March 31, 2024 tag return deadline.

LOCATION FOR TAG RETURN: Please drop off your tags in the Hunting Tag Drop Box located in the entryway of the Puyallup Tribal Administration Building: 3009 E. Portland Ave, Tacoma, WA 98404. Tags may also be dropped off at Law Corrections (Jail). If you have any questions please contact the Wildlife Program at **253-680-5521**.

Department Spotlight: Children's Services

By Molly Bryant, Puyallup Tribal News

The Children's Services Department serves to protect Puyallup Tribal children and their well-being, while also supporting their parents.

Under the leadership of Director Ronda Metcalf, the Children's Services Department has become a beacon of support for families both within and beyond the Tribe. Metcalf, who has been working in this field for over 28 years, highlighted the importance of cultural sensitivity and understanding historical trauma in the context of child welfare.

The passionate 24-person team handles various aspects, including foster care licensing, Child Protective Services (CPS), case aids, general welfare, voluntary services, administrative support, case management and extended support services.

One key component of Children's Services is its Child Placement Agency (CPA). Theirs is one of the top-performing Tribal CPAs in Washington State.

They license Native and non-Native community members, including PTOI staff. "We need all community members who are available, willing and who can help with our Puyallup Tribal foster kids, whether it be one night or long-term," said CPA Program Manager Kaylena Satiacum. For those interested in fostering, there are a few options: a standard foster care license, a kinship foster care license for relatives with waived non-safety requirements and a certified caregiver, a Tribe-offered option independent of the State's foster care system.



To help support caregivers, kids and families, they put on many events. For example, they recently relaunched their caregiver community gatherings, at one of which caregivers had the opportunity to talk freely with therapists from Kwawachee Counseling Center about challenges they are experiencing. The department also helps pay for any safety supplies foster parents need to be licensed, such as baby gates, play pens, smoke detectors, lock boxes and more.

Their staff works tirelessly in the pursuit of reuniting families. They operate 24/7, including holidays. "I think everyone here is extremely passionate about this job. Otherwise we wouldn't be here, because it's a lot of hard work," said Shannel Squally-Janzen, extended support services case manager. "I think we all know that what we're doing is extremely important in keeping families together and safe."

A key aspect of the program is integrating culture. PTCS often includes Language and Culture departments to participate in their events to help the kids connect with their culture. Culture opens many PTCS events with song and prayer. PTCS

recently ordered coloring books illustrated by a Puyallup Tribal member called "Being Native is Cool" to give to the children.

All non-native caregivers have cultural contracts that require them to keep Native children engaged in culture. Licensed Foster homes are also required to receive 24 hours of additional training throughout three years, and the Tribe is allowed to apply 12 of those hours toward cultural events or activities.

The Culture Department has made kits that case managers can give to children interested in culture or crafting. During health and safety visits, they gave the Children's Services Department jams, sage and tea kits to bring to the foster children.

For more information on the Children's Services department, call at 253-680-5532 or email ChildrenSvcs@PuyallupTribe-nsn.gov.

To become a foster parent or certified caregiver, call 253-680-5532 or email FosterParentInfo@PuyallupTribe-nsn.gov.

Photo by Molly Bryant

RE-ELECT SYLVIA MILLER

TRIBAL COUNCIL

Section.



2024 ELECTIONS

April 6, 2024 10 A.M.– 4 P.M.

Chief Leschi School 5625 52nd Street East Puyallup, WA. 98371

Dear tribal members,

My name is Sylvia Miller, I am running for one of the three positions for tribal council in this year's 2024 election. I have had the honor of serving on council for twenty-three years, and have worked for the Puyallup Tribe of Indians since June of 1977. With these years of experience, I have witnessed the growth of this tribe. We have come from a small trailer in our cemetery to our own:

 Dental & Medical Clinic, School (Pre-School -12th), Convenient Stores & Gas Stations, Casinos & Hotels, Golf course, Hatcheries, Tiny Homes, Youth center, Elders building and living assistance, Housing, Cannabis, and lots of our land that we have gotten back.

Throughout some ofthe hardesttimes this tribe has faced such as covid, our council members have kept essential programs open, additional covid funds, program assistance, as well as per capita and bonus distributions. Council has been continuously working on economic developmentfor the growth of our membership. We now have or are working on:

- Tahoma Global Logistics, Shipping & Receiving Terminal, Two WaterFront Restaurants, Water Terminal, Partnership with Kenmore Air, Candy Store, Cancer Clinic, Opiates Clinic, Indian Health Service Clinic, Apartments (LUX), 27+ Housing units, Long House, Funeral Home, Culture Center, Museum, Shopping outlets, Entertainment, New Admin Building, New Police SubStation, Seafood Packaging & Sales, Shellfish Farming, and Vocational Education in School.

My continued goals include, fighting and protecting our treaty rights, preserving all that we have worked so hard to obtain, continuing to work on economic development for future growth, to have a strong voice when talking about tribal issues, and retrieving as much of our reservation back to its rightful owner (THE PUYALLUP TRIBE OF INDIANS).

I hope to have your continued support in this election, and sincerely thank you for the opportunity to serve on council all these years.

- SYLVIA P MILLER

COMMUNITY NEWS spuyalapabš syacab

U.S. v. WA 50 event commemorates Boldt Decision

By Hailey Palmer, Puyallup Tribal News

The Boldt Decision was recognized during the two-day U.S. v. WA 50 event held Feb. 6 and 7 at the Muckleshoot Events Center in Auburn. The ruling that U.S. District Judge George Hugo Boldt handed down from United States v. Washington on Feb. 12, 1974 made history by reaffirming Tribal fishing rights dating back to the Medicine Creek Treaty of 1854.

Members of Puyallup Tribal Council were among an estimated 500-plus that attended the Muckleshoot event. Vice Chairwoman Sylvia Miller and councilmembers Annette Bryan, James Rideout, Monica Miller and Fred Dillon were present.

Panels each day covered a variety of Boldt-related topics including history, Fish War activism and ways treaty rights are still at risk today.

Some speakers mentioned or thanked former Puyallup Tribal Council Chairwoman Ramona Bennett for her efforts during the Fish Wars. Bennett, with other Tribal members, defended Puyallup land and their rights to fish with "fish-ins." These "fish-ins" became violent after they were raided, and attacked by game wardens and other state entities with many of the activists being beaten or arrested.

Nisqually Tribe Chairman Willie Frank III spoke on the teachings and impact his father, the renowned Native rights activist Billy Frank Jr., was able to pass on to him throughout his life.

"I think about my father, and he really could have been one of the most bitter human beings in the world, but he wasn't," Frank said of his father, who died in 2014. "He was the complete opposite. He was somebody who had to have a lot of patience in his life. He always told me the toughest thing about being an Indian is having patience."

The design for a statue of Billy Frank Jr. that will be displayed at both the state Capitol and in the United States Capitol was recently unveiled. A miniature version of the statue was on display at the event in Auburn.

Colville Elder and former Colville Tribal Council member Mel Tonasket recalled when he first started running for Tribal Council in 1969.







He remembered hearing about the fights Nisqually, Puyallup and other Tribes were taking part in back then during the Fish Wars, and he wanted to find a way to help with his other Tribal Council members.

"(I said) odds are the state is going to run over their boats. Odds are someone is going to get beat up. Odds are some or all of them are going to get thrown in jail," Tonasket said. "My whole council agreed to go. So, we brought 14 (people), and we lined up along the river waiting for something to happen."

Makah Tribal member Bill Kalapa, invited up to speak by Frank III, used much of his time behind the microphone speaking about the impact Frank Jr. had and continues to have to this day for Natives.

"Billy Frank Jr. is a brilliant, brilliant light," Kalapa said. "His gift was that he was a light we could all follow. When we all come together and when we all have the same light – that light can burn and shine as bright, if not brighter, than (Frank Jr.'s) light. His light is not gone, it's in this room still. We've all got to pull together and we've all got to keep this fight going on behalf of the salmon."



The U.S. v. WA 50 event commemorated the 50-year mark of the Boldt decision with panels each day featuring speakers from various Tribes around the state.

Some speakers emphasized that the fight still goes on today with Tribes still facing resource shortages and varying degrees of the same discrimination they faced on the water five decades ago.

"Your fight in the Lower Columbia really involves all of us and our fishing families," Tonasket said. "I hope to God we all stick together in that fight. It's worth the fight."

An editorial on the Boldt Decision 50-year mark from the February issue of Puyallup Tribal News can be found at www. puyalluptribe-nsn.gov/news/reflecting-on-50-years-since-the-boldt-decision/.

Photos by Hailey Palmer

COMMUNITY NEWS spuyalapabš syacab

Grandview Early Learning Center holds first storytelling night

By Hailey Palmer, Puyallup Tribal News

The Puyallup Tribal community gathered on Jan. 31 at Grandview Early Learning Center for the center's very first storytelling event.

The event opened with singing, drumming and a prayer with help from the Language Department before Grandview staff shared the Lushootseed Traditional Narrative – sq'əbiyu? "skunk" as told by Snoqualmie Elder Earnest šidut Barr.

The story was told in both Lushootseed and English, with children and staff acting it out for the audience.

Two Grandview staff members dressed up as skunks and worked their way through the audience. They sprayed some audience members with Silly String to simulate Skunk's trademark weapon, which summoned waves of laughter from onlookers of all ages.

Grandview Language Teacher Cynthia LaPlante thought the inaugural event went perfect.

"All the stress and all the hard work came together, and I feel like it even brought our center closer together as a whole," she







said. "At times when we were struggling, I feel like story time brought us all together."

Planning and putting on Grandview's first storytelling night took a few months because of the holiday season, but seeing the crowd that came out to support it made it all worthwhile, LaPlante said.

"I think it just shows that language will bring the community together, especially at the heart of where all of our future generations are learning (Grandview)," she said. "This is where it all starts."

Necklaces and other items were given away at the end to thank those who had a part in putting the storytelling night on and those who showed up to support.







LaPlante said there will definitely be more storytelling nights at Grandview in the future.

The overall message of the night, LaPlante said, was that Lushootseed brings everyone together, especially the children and older generations.

"What's so impactful is that we get to keep teaching them the traditions and keep our traditions alive," LaPlante said.

Grandview Early Learning Center will be hosting another storytelling night in the spring, and the community is welcome to attend.

Photos by Hailey Palmer

sxwi?ab ?ə tiił tu?iišədčəł – The traditional stories of our people give our children a compass for their lives.

If we lose our languages, we lose our teachings. If we lose our teachings, our children are lost.

Housing Committee visits D.C.

A dedicated team of tribal housing advocates, led by Joanne Gutierrez, Housing Director, played a role at the NAIHC legislative conference in Washington, DC, from Feb. 5 to 7. This group included Kayla Boome, Housing Compliance Manager, Manuel McCloud, Housing Sr. Admin Assistant, Celia Olea, Housing Chair, Benita Ochoa, Vice Chair of Housing and Katie Manzanares, Housing Committee Member who actively advanced Tribal housing priorities.

On Tuesday, the team engaged in crucial discussions with Congressman Derek Kilmer's Office and Senator Murray's Office, focusing on key housing issues, notably the imperative NAHASDA reauthorization.



Despite challenges during conference negotiations, the team highlighted their persistent efforts to explore alternative legislative avenues for NAHASDA reauthorization. Transitioning seamlessly into Wednesday, the team continued impactful dialogues with meetings at Senator Maria Cantwell's Office and Congresswoman Marilyn Strickland's office.

These discussions delved beyond NAHASDA reauthorization, addressing pressing concerns such as the rising issue of drug use, particularly methamphetamine. The team urged government intervention for effective meth remediation, underscoring the critical role of upholding treaty rights in addressing these complex issues.

Expressing gratitude, the team acknowledged the Puyallup Tribe's Tribal Council for entrusting us with the significant responsibility of representing the tribe. In conclusion, the Housing Department, in collaboration with partners at all levels—federal, state, and local agencies—actively addresses the housing crisis, showcasing their commitment to a brighter future within tribal communities. This comprehensive approach aligns with the vision set forth by the Puyallup Tribal Council.

Thank you. Celia Olea, Housing Committee Chair





For Puyallup Tribal Council

** Paid advertisement for Ty Satiacum

COMMUNITY NEWS spuyalapabš syacab

Tribe cleans up homeless encampments near Fishing Wars Memorial Bridge

By Hailey Palmer, Puyallup Tribal News

The Puyallup Tribe teamed up with the City of Tacoma on Jan. 30 to clean up homeless encampments located on Tribal land underneath the Fishing Wars Memorial Bridge.

Tacoma Police Department, Burlington Northern Santa Fe Railway and the Port of Tacoma also assisted in clearing the sites, and the City of Tacoma provided trucks to haul away garbage throughout the day.

The Tribe gave encampment residents a week to make arrangements and relocate, following protocols similar to the city's. Those residents were offered resources for finding temporary housing and local shelters. Leading the cleanup for the Tribe was Emergency Housing Repair Director Don Coats who said it was especially important to clear the land because of its proximity to the Puyallup River.

"We're here where the fishermen come and camp during fishing season, and we've got to keep this area clean for them," Coats said. "We've got to keep them safe and keep our land safe."

Puyallup Tribal Fisheries Assistant Director Char Naylor emphasized the risks encampments pose to surrounding habitats and water quality, especially when they are close to the river's edge.

"People set up tents ... in the riparian zone next to the river and trample plants we need for shade, and disturb this zone, which is also an important source of food for foraging fish," Naylor said. "People defecate and urinate in the river, or worse,

















Multiple encampments near the Fishing Wars Memorial Bridge were cleaned up.

leave used needles or other chemicals around that can get washed into the river."

The City of Tacoma declared homelessness a public health emergency in 2017. Homelessness in Pierce County rose 40 percent from 2017 to 2022, from 1,321 individuals to 1,851, according to the City of Tacoma.

Puyallup Tribal Council Chairman Bill Sterud emphasized the balance of assisting the homeless, but also protecting Puyallup Tribal land.

"It's important this community comes together and helps homeless people in any way we can," Chairman Sterud said. "It's also our responsibility to care for these lands and waters and air of the Puyallup Reservation and surrounding area." Emergency Housing Repair Program Coordinator Kelly Sasticum emphasized that department employees do their best to find temporary shelter for any camp residents that may be displaced.

"We want to make sure the Tribe's interests are taken care of – the fishermen as well," Sasticum said. "It's a growing epidemic that we have to keep on top of. We do our best to do outreach."

The cleanup marked the third time the Tribe has cleared out camps in the same area over the last couple of years.

"It's important to keep our properties clean and safe," Sasticum said.

The cleanup effort continued for three days during which 30 loads of trash and solid waste were removed, totaling 133,100 pounds or 66.55 tons, and \$11,476.25 in dump fees.

Coats was thankful for all who had a hand in assisting the Tribe with clearing out the encampments.

"I (would) really like to thank my staff, as well as the cemetery crew, maintenance department and Tribal Police, for their work and time to assist with the cleaning," Coats said. "The City of Tacoma, Port of Tacoma and the railroad company – their effort here to help us is phenomenal and we're grateful to have them here to help us."

Coats and his crew hope to have the encampments completely cleared out by early February.

Photos by Hailey Palmer

Little Wild Wolves Youth Center hosts Tribal children, families at Family Fun Center

Hailey Palmer, Puyallup Tribal News

Puyallup Tribal families enjoyed a great night of fun on Feb. 2 at the Family Fun Center in Tukwila. They drove bumper cars, played mini golf and more during an outing hosted by the Tribe's Little Wild Wolves Youth/Community Center.













Photos by Hailey Palmer

Puyallup Fribal News Schedule

Puyallup Tribal News - April 2024 - [Issue #411]

Wednesday, Mar. 6 – Content Due Wednesday, Mar. 20 – Sent to print

Wednesday, Mar. 27 - Newspaper enter mail / Paper delivered

Puyallup Tribal News - May 2024 - [Issue #412]

Wednesday, Apr. 3 – Content Due Wednesday, Apr. 17 – Sent to print

Wednesday, Apr. 24 - Newspaper enter mail / Paper delivered

Puyallup Tribal News - June 2024 - [Issue #413]

Wednesday, May 1 – Content Due Wednesday, May 15 – Sent to print

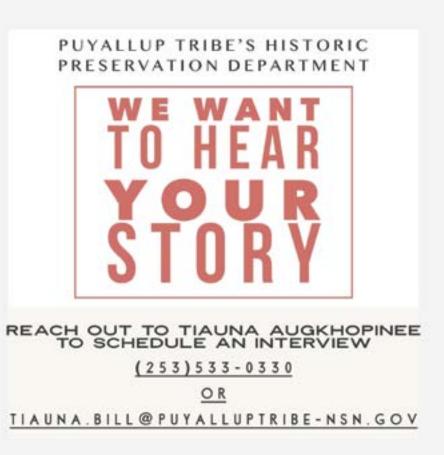
Wednesday, May 22 - Newspaper enter mail / Paper delivered

Puyallup Tribal News - July 2024 - [Issue #414]

Wednesday, June 5 – Content Due Thursday, June 20 – Sent to print

Wednesday, June 26 - Newspaper enter mail / Paper delivered

All submissions sent to news@puyalluptribe-nsn.gov may be edited for grammar or length and may be used in the Communications Department's platforms, including on the website, social media and electronic newsletters.





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Puyallup Tribal News Staff

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