

# Puyallup Tribal News

Issue No. 386

Serving the Puyallup Tribe of Indians

March 2022



Chairman Bill Sterud meets with President Biden on Feb. 15 to discuss the Investment, Infrastructure and Jobs Act and the Tribe's 200+ acres of port property.



Between meetings, Chairman Sterud and Councilmembers James Rideout and Monica Miller pause in front of the Washington Monument and the "Mountains and Clouds" sculpture in the Hart Senate Office Building. See more photos of Tribal Council's D.C. delegation on the Tribe's website and social media channels.

## Council lands in D.C. on first trip to capital since pandemic began; Chairman meets with President Biden

See additional photos and story on page 3.

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OR CURRENT RESIDENT

Puyallup Tribe of Indians  
3009 E. Portland Ave.  
Tacoma, WA 98404

### DEPARTMENT SPOTLIGHT

Hunting and Wildlife Department works to ensure Elders have access to traditional meats. **See photos and story on page 26.**

### NEW LEGAL AID OFFICE AVAILABLE TO TRIBAL MEMBERS

Free legal help offered for civil law matters. **Learn more on page 4.**

### FOLLOW CREATION HISTORY NIGHT

Check out the latest summary as they share new Lushootseed stories and artwork. **Learn more on page 9.**

### CHIEF LESCHI SCHOOLS' BASKETBALL SENIOR NIGHT

Girls and boys basketball seniors are celebrated for their last season at CLS. **See story on page 14.**







Bill Sterud  
Chairman



Sylvia Miller  
Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillon

**Puyallup Tribal Council Offices**

**Main Contact Number:** 253-573-7828 | **Email:** CouncilOffices@PuyallupTribe-nsn.gov

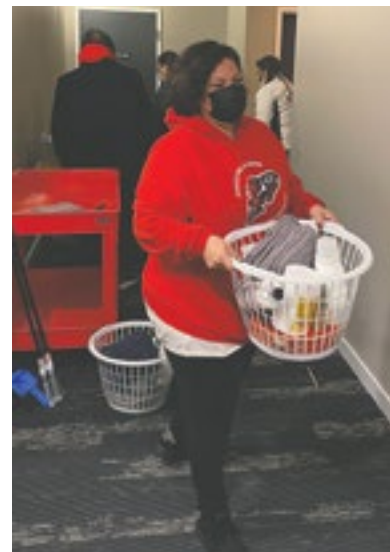
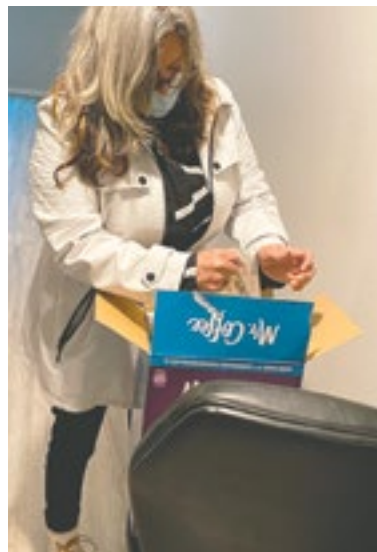
## A message from Tribal Council: We're clearing away the old Emerald Queen shoreside building

We just wanted to let you know that we are removing the old Emerald Queen shoreside building (on the Tribe's port property) to make way for future economic development. In December, we announced that we have put the boat up for sale, too. We will share information about future economic development projects with you as soon as we can.



## Council preps LUX facility

In early January, members of Tribal Council helped set up rooms in the LUX, a former apartment building the Tribe has been using as a quarantine site since its purchase in late 2020. Plates, utensils, towels, soaps, toothbrushes – they unpacked all sorts of items needed for a long or short stay. Tribal Members can still apply for a quarantine room by calling or emailing Puyallup Tribal Housing contacts Joanne Gutierrez at Joanne.Gutierrez@PuyallupTribe-nsn.gov or 253-883-1495; or Kayla Boome at Kayla.Boome@PuyallupTribe-nsn.gov or 253-389-3811.



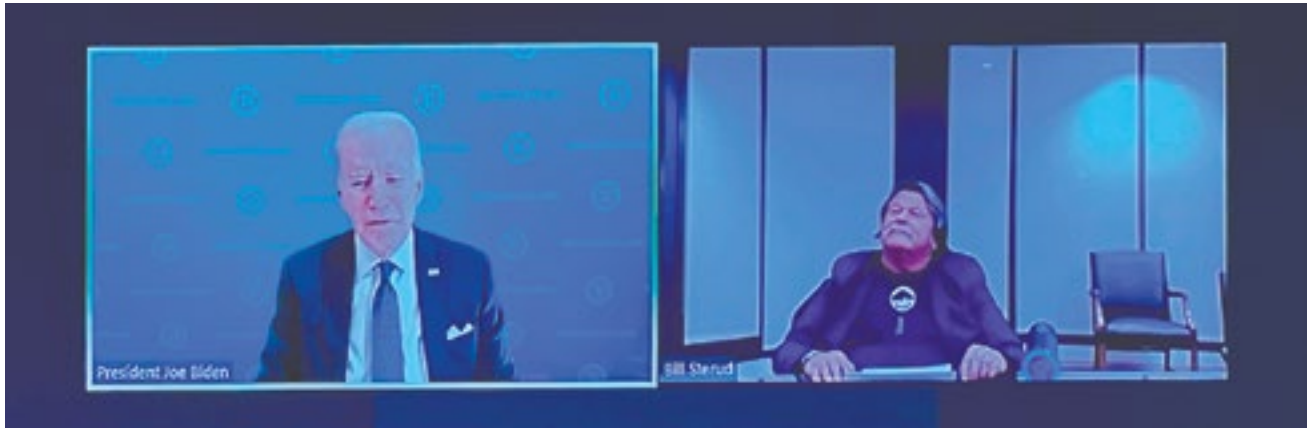


# Tribal Council delegation lands in Washington, D.C.

Councilmembers landed in Washington, D.C., on Feb. 15 in Tribal Council's first visit to the nation's capital since the pandemic began. While Councilman James Rideout and Councilwoman Monica Miller talked with U.S. Sen. Maria Cantwell and other legislative figures, Chairman Bill Sterud met virtually with President Biden to discuss how the Investment, Infrastructure and Jobs Act can support ambitious new plans for the Tribe's 200+ acres of port property. On Wednesday, councilmembers met with more elected leaders and federal officials, including U.S. Sens. Jon Tester and Steve Daines of Montana and PaaWee Rivera, senior advisor for intergovernmental affairs and director of tribal affairs at the White House. Between meetings, Councilmembers found some time to visit the Washington Monument and other sights. Tribal Financial and Economic Development Officer Matt Wadhvani and Government Relations Director Ehren Flygare accompanied the Councilmembers to support them on the visit.



Tribal Council's delegation to the nation's capital meets with former New Orleans Mayor Mitch Landrieu at the Eisenhower Executive Office Building, located next to the White House's West Wing, on Feb. 17. Three days earlier, President Biden named Landrieu as senior advisor and infrastructure coordinator. In the new role, he will be responsible for coordinating implementation of the Infrastructure Investment and Jobs Act. Biden signed the \$1 trillion bill into law on Feb. 15. From left to right are Councilwoman Monica Miller, Chairman Bill Sterud, Landrieu, Councilman James Rideout, Tribal Financial and Economic Development Officer Matt Wadhvani and Government Relations Director Ehren Flygare.



Chairman Bill Sterud welcomed U.S. Rep. Derek Kilmer (WA-6) to Tribal Administration on Jan. 26.



On Feb. 16, Councilmembers met with Sen. Jon Tester of Montana, left, and White House tribal affairs advisor PaaWee Rivera, right.



Councilman James Rideout and Councilwoman Monica Miller talked with U.S. Sen. Maria Cantwell and other legislative figures on Feb. 15.





# Legislation would smooth way for Puyallup Tribe and other Tribal governments to reclaim original land

For two decades, one of the most frustrating obstacles to tribes reclaiming certain stolen land was state law, specifically law that prevented environmental mitigation property from going through the fee-to-trust process.

It often worked this way: The state Department of Transportation would ask a tribe for right-of-way to complete a construction project. In exchange the state would transfer land to the tribe.

But there was a catch: If the land included environmental mitigation properties in the transfer, then by state law, the tribal government would have to waive sovereign immunity and agree not to place property into trust status.

The restriction could easily be a non-starter. It could be doubly insulting because environmental mitigation projects usually were there to protect fisheries that are crucial to tribes. More broadly, it represented a major obstacle to tribes getting back stolen land. Puyallup Tribal Chairman Bill Sterud recently gave testimony to House and Senate committees that put the history of lost land squarely on the table.



Chairman Bill Sterud testifies on Feb. 7 before a virtual meeting of the state Senate Transportation Committee about the importance of legislation that would lift a restriction on land transfers to tribes.

“Since the Treaty of the Medicine Creek, the Puyallup Tribe has seen almost a complete loss of its traditional reservation land base,” Chairman Sterud testified Feb. 7 before the Senate Transportation Committee. “Through various illegal transactions and mismanagement by the federal government, the Tribe lost about 99 percent of almost 18,000 acres set aside for the Puyallup Reservation.”

House Bill HB1934 and Senate Bill 5930 would lift the restriction. In a sign of how times have changed, the state Department of Transportation supports the legislation.

“The law as currently written was requested by WSDOT in 2002,” said Megan Cotton, the department’s tribal and federal relations director. “Since then, WSDOT has come to realize that the

additional restrictions that only apply to the transfer of sites to Tribal governments are burdensome and act as a deterrent to Tribal participation in these agreements. We are pleased to partner with the Puyallup Tribe to work towards making this a more fair and equitable law that is respectful of Tribal sovereignty.”

The legislation was prompted in large part by the SR167 corridor project, which will complete the highway that currently terminates in Puyallup. It would continue from there and build connections to I-5 and the Port of Tacoma. WSDOT and the Tribe negotiated an agreement that will give the state the access rights it needs for the highway work in exchange for transferring about 118 acres of land to the Tribe.

In terms of acreage, it will be one of the largest returns of land to the Tribe since the historic Land Claims Settlement Act. Much of the land, however, would be used for environmental mitigation to help restore salmon, protect waters and establish native plant life through the use of natural barriers near rechanneled streams.

That’s where the current law requiring the Tribe to waive sovereign immunity would kick in.

The bill moving through the Legislature would change all that, opening a faster avenue for tribes to reclaim their land and in a way that respects tribal sovereignty.

## Attention Tribal Members: Do you need legal help? Brand-new Legal Aid Office is open and ready to serve you!

By Kalli Albertus, Puyallup Tribal News Editor

A FREE new legal aid office is now open to Tribal Members for civil law matters only, providing assistance in Tribal, state, federal, and administrative courts.

Three attorneys are now available to aid your case in areas like family law, housing, disability, consumer law, criminal records, estate planning, probate, fishing and wildlife violations, and more.

**Attention Tribal Members: Do you need legal help?**

Brand-new Legal Aid Office is open and ready to serve you!

HOW CAN WE HELP YOU?

- \*Family Law
- \*Housing
- \*Disability
- \*Consumer Law
- \*Criminal Records
- \*Estate Planning
- \*Probate
- \*Fishing and wildlife violations
- \*And more

Free legal services to Puyallup Tribal Members

- Advice about your legal options
- Referrals to community resources
- Assistance in Tribal, state, federal and administrative courts

Appointment only Monday through Friday virtual or in-person at the main Admin building. Contact 253-382-6810; LegalAid@puyalluptribe-nsn.gov

\*The office is independently contracted by the Puyallup Tribe and not a Tribal Administration department.

- Appointment only Monday through Friday
- Virtual or in-person appointments in the main Admin building
- To learn more please contact: 253-382-6810; LegalAid@puyalluptribe-nsn.gov

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**Tribal Council** (Candidates listed in order of filing for candidacy)

Candidates running in the primary election for 2 open positions on Puyallup Tribal Council:



**Bill Sterud**

**Daniel McCloud Sr.**

**Chester Earl**

**Annette M. Bryan**

**Phillip Dillon**

**Merrilee Satiacum**



4 candidates will advance to the General Election on June 4. Watch for Election coverage and updates at [www.puyalluptribe-nsn.gov](http://www.puyalluptribe-nsn.gov).

**IMPORTANT DATES**

**Thursday, March 3**

**Deadline for absentee ballot request:** must be received in the Election Board's mail box by 9 a.m.

**Saturday, April 2**

**Absentee Ballots:** must be received in the Election Board's mail box by 8 a.m.

**PRIMARY ELECTION:** 10 a.m. – 4 p.m. at Chief Leschi School, 5625 52nd St. East, Puyallup.

**Friday, April 8**

**Courtesy mail-out of election count:** Absentee ballot requests will be mailed for the General Election.

**Deadline for Tribal Newspaper Voter's Pamphlet:** Candidacy letters & photos must be submitted to [News@PuyallupTribe-nsn.gov](mailto:News@PuyallupTribe-nsn.gov) by 5 p.m.

**Friday, May 6**

**Deadline for absentee ballot request:** must be received in the Election Board's mail box by 9 a.m.

**Saturday, June 4**

**Absentee Ballots:** must be received in the Election Board's mail box by 8 a.m.

**GENERAL ELECTION:** 10 a.m. – 4 p.m. at Chief Leschi School, 5625 52nd St. East, Puyallup.

**Friday, June 10**

**Courtesy mail-out of election count.**

**More Information**

**For Election related questions,** please email [ElectionBoard@PuyallupTribe-nsn.gov](mailto:ElectionBoard@PuyallupTribe-nsn.gov) or write to 1625 E. 72nd St. Ste 700-PMB 149, Tacoma, WA 98404.

**The Puyallup Tribal News is offering paid advertisements for Tribal Council candidates during the 2022 election season.**

**Here's how it works:**

- Submit payment of \$150 for a half-page or \$300 for a full-page to the Accounting Department. The price will pay for an ad to run once.
- Accounting will send proof of payment to the news staff.
- Send a PDF of your ready-to-publish ad to [news@puyalluptribe-nsn.gov](mailto:news@puyalluptribe-nsn.gov). The ad will not be placed into the paper until proof of payment is received from Accounting.
- **Ad sizes:** Full Page is 10.25 inches by 16 inches at 300 pixels/inch. Half page is 10.25 inches by 8 inches at 300 pixels/inch.

Ads must be submitted **by 5 p.m.** on the following dates:

- **March 15** for the April edition, which is scheduled to be mailed to Tribal Members on March 29.
- **April 12** for the May edition, which is scheduled to be mailed to Tribal Members on April 26.
- **May 12** for the June edition, which is scheduled to be mailed to Tribal Members on May 25.

Ads will be displayed in alphabetical order by last name in the paper.

Candidates will have a chance to view a proof of their ad before it is published.

Out of fairness to all candidates and voters, **ADS RECEIVED AFTER THE DEADLINE OR WITHOUT VERIFIED PAYMENT WILL NOT BE ACCEPTED.**

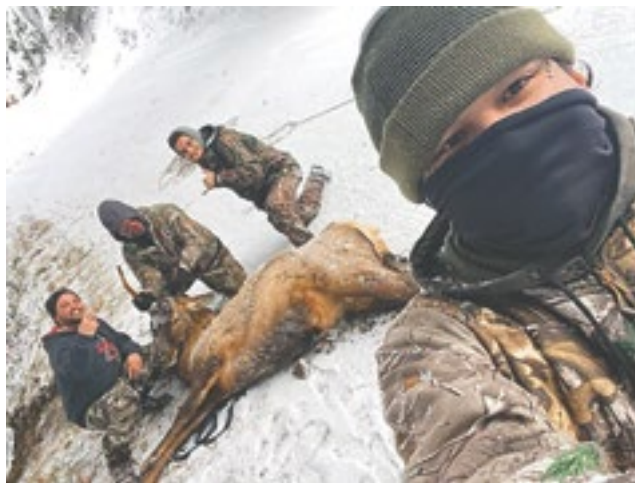


# Membership supports Tribal hunting program

This winter season gave a last chance opportunity for the Tribe's Hunting Program to utilize and exercise our treaty rights to hunt for elk.

The tradition of hunting goes back to time immortal for our people. This winter, Program Director Dan Sandstrom, Rece McCloud, B.J. Satiacum, and Willy Rants gathered support from Tribal members Jake Rideout, Danny Leonard, Tanner Dillon, and I to fulfill the last of this year's winter tags for the hunting of elk.

The hunt gave true meaning to "Honoring our Elders," as some of the animals taken in our hunt were processed and the meat was distributed to our Elder community. The conscious effort to think of our people was a major factor with this year's hunt being successful. Hunting Technician Rece McCloud encourages more Tribal members to participate in the program. Rece was raised with what we as a Tribe



should support, "Language, culture and tradition." The programs goals and ideology are paramount in exerting our treaty rights.

Fishing, hunting and gathering are at the base of who we are as a people.

Our connection with first foods like the elk is figuratively and literally our life's blood as Puyallup people and the first peoples of this land. We give honor and thanks our ancestors and those in the modern era, who fought for these rights, so we can continue to have programs such as this. I would like to acknowledge and thank all of our Tribal members (Men, women and



children) who continue to hunt, fish and gather for their families in support our first foods and our treaty rights.

Our first foods are vital for our remaining who we are "The Puyallup Nation."

All My Relations  
James "JimJim" Rideout  
Councilman

## NETS FOR SALE



New monofilament nets for sale.  
Various sizes and depths are available.

Contact Jim Siddle, 253-777-6385

## ATTENTION

### Puyallup Tribal commercial dive harvesters:

Drug screens are required for Puyallup Tribal commercial dive harvesters during the month of February 2022. Please see testing facility info below.

**Prescription medications must be declared at the time of your UA and may be verified post-testing through Tribal enforcement.**

3716 Pacific Ave. Ste C  
Tacoma, WA 98418  
(253) 472-0458  
cordantsolutions.com

### Welcome to the world baby girl 1-31-22



• London Black •  
Mom Tia black, Dad Donnie Black,  
Grandma Lorelei Evans



## Help us fill these pages with your stories

### BIRTH ANNOUNCEMENT? OBITUARY? FAMILY REUNION PHOTO?

This section is for Puyallup Tribal Members to share news, in their own words and photos. Birthday greetings, classified "for sale" ads and staff shout-outs are encouraged, too.

haʔt k<sup>w</sup>(i) adsəslabcəbut.

WATCH OVER YOURSELVES WELL.

EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.





# haʔhidup ʔə ʔalalus ʔə ʔacihʔalbiʔ<sup>w</sup>

'A nice piece of land for the traditions/customs of the First People'

## Puyallup Tribe Culture Center

350972<sup>nd</sup> St. E  
Tacoma, WA 98404



**Connie McCloud**  
Cultural Director  
253-389-8729



**Clinton McCloud**  
Assistant Director  
253-278-8393



**Denise Reed**  
Cultural Coordinator  
253-312-5069



**Angie Totus**  
Cultural Activities  
Coordinator II  
253-320-8361



**Michael Hall**  
Cultural Coordinator/  
Carver  
253-993-0011



**Raquel McCloud**  
Sr. Administrative  
Assistant  
253-344-0336

## Traditional Medicine care packages are available on request.

Traditional Healing services are available by calling Connie McCloud.

Please give me a call if you have any questions.

Connie McCloud, Culture Director: 253-389-8729

# March 2022

**Huckleberry Smoothie Recipe:**  
 1 Banana 1 cup of frozen wild huckleberries; 2 cups water  
 ½ cup yogurt (optional); ¼ to ½ teaspoon cinnamon  
 A few drops of vanilla extract  
 Blend until smooth and pour in glasses. Serves two.  
 Cinnamon and blueberries are especially helpful for diabetes prevention and treatment

## Puyallup Tribe Culture – March Classes

Where: In person at Puyallup Tribe Culture Center or Virtually on WebEx

**ONLY Monday, Tuesday and Thursday class will host in person class and Virtually on WebEx**

**Class size: is limited to 10 people max (please be 100% sure to register what date you would like to attend as space is limited) Youth must be accompanied by parent and/or guardian at all times.**

**We will follow all COVID precautions: wear a mask, wash hands often, social distance 6 feet apart. If you are not feeling well, join us next time. Please provide a reliable email when registering.**

- ✓ Culture will keep in contact mainly through email with PDF documents and information for classes.
- ✓ Puyallup Tribal members & community members are welcome to register if you reside on the Puyallup reservation.
- ✓ Other Tribe and Non-tribal members who works for a Puyallup Tribe entities are welcome to register.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Formline & Design 5:30-7:00 pm	<sup>1</sup> Cedar Butterflies 12 yrs & up 5:30 – 7:00 pm	<sup>2</sup>	<sup>3</sup> Wapus Weaving Bag 18 and over 5:30-7:00 pm	<sup>4</sup>	<sup>5</sup> 1. Paddle Class 12:00 – 4:00 pm 2. Nettle Gathering 9:00 am -1:00 pm
<sup>6</sup>	<sup>7</sup> Formline & Design 5:30-7:00 pm	<sup>8</sup> Youth Activity Leaf Painting Mat 5:30-7:00 pm	<sup>9</sup>	<sup>10</sup> Youth Activity Rock Painting 5:30-7:00 pm	<sup>11</sup>	<sup>12</sup> 1. Paddle Class 12:00 – 4:00 pm 2. Nettle Gathering 9:00 am -1:00 pm
<sup>13</sup>	<sup>14</sup> Formline & Design 5:30-7:00 pm	<sup>15</sup> Cedar Butterflies 12 yrs & up 5:30 – 7:00 pm	<sup>16</sup>	<sup>17</sup> Wapus Weaving Bag 18 and over 5:30-7:00 pm	<sup>18</sup>	<sup>19</sup> 1. Paddle Class 12:00 – 4:00 pm
<sup>20</sup>	<sup>21</sup> Formline & Design 5:30-7:00 pm	<sup>22</sup> Youth Activity 3 Strip Cedar Headband 5:30 – 7:00 pm	<sup>23</sup>	<sup>24</sup> Youth Activity Shall Rattle 5:30 – 7:00 pm	<sup>25</sup>	<sup>26</sup> 1. Paddle Class 12:00 – 4:00 pm
<sup>27</sup>	<sup>28</sup> Formline & Design 5:30-7:00 pm	<sup>29</sup> Cedar Butterflies 12 yrs & up 5:30 – 7:00 pm	<sup>30</sup>	<sup>31</sup> Wapus Weaving Bag 18 and over 5:30-7:00 pm		

**Please contact Angie Totus (253) 320-8361 or Michael "Muck" Hall (253) 993-0011**



# Puyallup Culture Department

**REGISTRATION IS NOW OPEN  
FOR MARCH CLASSES**

Formline and Design - (03/07, 03/14, 03/21, 03/28)

Mondays 5:30p-7p

<https://fs10.formsite.com/ss3HCQ/bwp7eibdrb/index.html>

Cedar Butterfly Class – 12 & over

(03/01, 03/15, 03/29)

Select Tuesdays 5:30p-7p

<https://fs10.formsite.com/ss3HCQ/bdapdgz0zd/index.html>

Wapus Bag Weaving – 18 & over

(03/03, 03/17, 03/31)

Select Thursdays 5:30p-7p

<https://fs10.formsite.com/ss3HCQ/gso3viopjl/index.html>

Nettle Gathering – (03/05, 03/12)

Select Saturdays 9a-1p

<https://fs10.formsite.com/ss3HCQ/qwyrbtb642/index.html>

Paddle Class – Woodshop (03/05, 03/12, 03/19, 03/26)

Saturdays 12p-4p

<https://fs10.formsite.com/ss3HCQ/9lefincc49/index.html>

Youth Activities - (03/08, 03/10, 03/22, 03/24)

Select Tuesdays & Thursdays 5:30p-7p

<https://fs10.formsite.com/ss3HCQ/vy6farwmos/index.html>

**WHERE:** Puyallup Tribal Cultural Center  
and/or Virtually on WebEX (*except Saturday classes*)

**Online registration required, prior to attending**

Puyallup Tribal Members and Community are welcome to register if you reside within the Puyallup Tribal Reservation. Must be Puyallup Tribal Member if you are registering outside of Puyallup Reservation.

## MISSING

### BESSE HANDY

**\$2,000 Reward**

- Missing: February 2021
- Age: 35
- Height/Weight: 5'2", 105 lbs
- Hair/Eyes: Brown/Brown  
Possibly shaved or cut very short and dyed blonde
- Tattoos: Ying Yang tattoo on left arm, "Native" on left shoulder, heart on right arm, small heart on her wrist



#### LAST LOCATION FIFE, WA

Besse may still be in the Tacoma and Fife area, but has connections all around Pierce and Thurston County. She may be unsheltered as she is known to go off grid, but never for this long. She is not in trouble, we just need to know that she is alright. All efforts to confirm her whereabouts and well-being have been unsuccessful.



\*\* Reward for information leading directly to Besse's location and safe recovery.

PLEASE CONTACT THE PUYALLUP TRIBAL POLICE IF YOU HAVE ANY INFORMATION (253) 680-5656 or email CDVAP @PUYALLUPTRIBE-NSN.GOV CASE# 21-02028

## MISSING

### Jesse Garrison Jr.

- Missing: Jan. 31, 2022
- Age: 27
- Height: 6' 01"
- Weight: 240lbs
- Hair: Brown
- Eyes: Brown
- Tattoos: on forearms



#### LAST LOCATION PUYALLUP, WA

Jesse was last seen on 1/31/22 around 3:00 PM in Puyallup Washington. He was wearing black sweatpants, black shirt, dark grey sweatshirt & two different kinds of black shoes. Jesse recently injured his foot and walks with a limp. He is a vulnerable adult and may be in need of medical attention and his medication. Jesse frequents the Portland Ave. area and may be unsheltered in Tacoma, Wa.

IF YOU HAVE ANY INFORMATION ON JESSE'S WHEREABOUTS PLEASE CONTACT PUYALLUP TRIBAL POLICE AT (253) 680-5656 CASE# 22-00387



# pəd(d)ukʷibət - Time of Transformer

## Language program Creation History Night: February recap

Written by Kayla Guyett

This month, we completed the Lushootseed history covering the Star Husband, and began the history of dukʷibət and his work, as he goes along changing our world into what it is today. Here is a recap of what has happened during our Creation History Nights!

- Two sisters went camping, the oldest said: **“hawadət diʔ ʔadsč'istxʷ tiiʔ ʔikʷiʔalʷus gʷəl hawadət diʔ gʷədsgʷaʔ gʷədsč'istxʷ tiiʔ txʷəyalus čušad.”** **“I wish it was true that the red-eyed one was your husband and that the bright-eyed star might be my husband.”** When they awoke, they had been taken to the sky world and married to the stars.
- They would go out every day and dig bracken fern roots for food, but their husbands warned them **“xʷiʔ gʷ(ə) adsuč'aʔad ʔə kʷi hiqab ʔ'əp.”** **“don't dig too deep!”** and they wondered why. So, they dug deeper and deeper and eventually made a hole. From there they could see their home. The sisters decided to make a cedar rope and climb down, and so they spent many days making it. When their husbands asked them why they hadn't gathered much food, they told them: **“tomorrow we will gather until we have enough food”, “xʷiʔ kʷi ʔ(u)adsuxʷidgʷəsəb gʷəšubadəi”** **“Don't you worry if we are late”**. The next day sisters climbed down the rope and covered the hole.
- When they returned, they told the people where they had been and the people decided to make the rope a swing, as well as a place for the people to gather. While they would swing on the rope, Bull Frog Woman would watch the child. When the Dog Salmon people heard about the child, they decided to take the boy back to their Dog Salmon world. They switched the child with a rotten piece of wood and Bull Frog Woman cried, **“xət'itəxʷ yuqʷayʔ tiiʔ dʔibəc.”** **“My grandson is like a rotten piece of wood.”**



- The people figured out that the Dog Salmon people had been the ones to take the child and they appointed Steller's blue jay to fly to the dog salmon world and bring the child home. When he arrived, he eventually convinced the man to get on his back and fly across the water. The man told Steller's blue Jay to tell his people **“tiiʔ bədəʔləp gʷələ ʔuʔəʔəxʷ tuχʷ ʔəyayusəxʷ.”** **“Your child will be home eventually, but he has work he must do first.”**
- The transformer had a baby with a child of the Dog Salmon people, when he tried to leave the baby would cry, so he cut off a piece of his hair and left this with the child, and it worked to calm the child so he could leave. As the transformer was traveling, he was changing, and he eventually returned to the land of the Dog Salmon people. He found them bathing in the stream and told them to go down river and then upriver. Then he said, **“xʷul'əxʷ čələp ʔusʔətəd ʔə kʷi č'itəxʷ ʔəʔəʔ ʔacit'altəbixʷ.”** **“In the future, you will just be food for the people who are coming soon.”**

It's not too late to sign up for our online Creation History Nights! Please visit: <https://www.puyalluptriballanguage.org/register/> to sign up if you are a Native living in the area, or out of town Puyallup Tribal Member! Once you register, you will be provided with links to the previous weekly sessions on YouTube.

### Course dates:

Wednesdays promptly from 6 to 7 p.m.  
(early log-in will be available)  
January 12 – March 9 (9 weeks)  
March 30 – May 25 (9 weeks)

### Artwork:

Swinging sisters – By Chris Duenas, Puyallup Tribe

Bluejay Ride – Daniel Baptista, Puyallup Tribe

Dog Salmon People Upstream – Chris Duenas, Puyallup Tribe





# Children of the River Child Advocacy Center

During COVID-19 families and caretakers have struggled with a lot of changes which can lead to stress. Strong relationships and core life skills can help reduce stress.

## WHAT ARE ACEs?

### AND HOW DO THEY RELATE TO TOXIC STRESS?

"ACEs" stands for "Adverse Childhood Experiences." These experiences can include things like physical and emotional abuse, neglect, caregiver mental illness, and household violence.

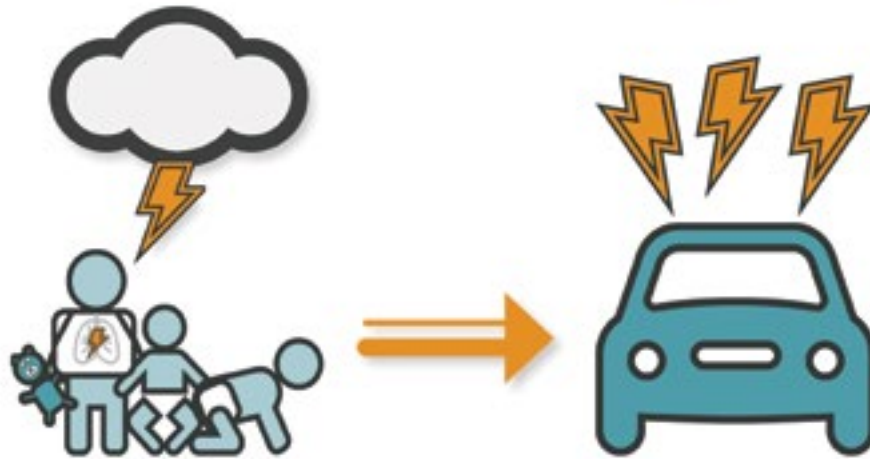


The more ACEs a child experiences, the more likely he or she is to suffer from things like heart disease and diabetes, poor academic achievement, and substance abuse later in life.



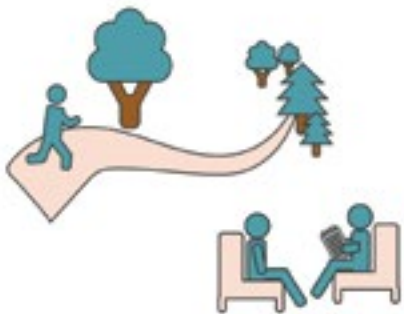
### TOXIC STRESS EXPLAINS HOW ACEs "GET UNDER THE SKIN."

Experiencing many ACEs, as well as things like racism and community violence, without supportive adults, can cause what's known as **toxic stress**. This excessive activation of the stress-response system can lead to long-lasting wear-and-tear on the body and brain.



The effect would be similar to revving a car engine for days or weeks at a time.

### WE CAN REDUCE THE EFFECTS OF ACEs AND TOXIC STRESS.



For those who have experienced ACEs, there are a range of possible responses that can help, including therapeutic sessions with mental health professionals, meditation, physical exercise, spending time in nature, and many others.

The ideal approach, however, is to *prevent* the need for these responses by reducing the sources of stress in people's lives. This can happen by helping to meet their basic needs or providing other services.



Likewise, fostering strong, **responsive relationships** between children and their caregivers, and helping children and adults build **core life skills**, can help to buffer a child from the effects of **toxic stress**.

ACEs affect people at all income and social levels, and can have serious, costly impact across the lifespan. **No one who's experienced significant adversity (or many ACEs) is irreparably damaged**, though we need to acknowledge trauma's effects on their lives. By reducing families' sources of stress, providing children and adults with responsive relationships, and strengthening the core life skills we all need to adapt and thrive, **we can prevent and counteract lasting harm**.



# Luncheon of love for the Elders

By Kalli Albertus, Puyallup Tribal News Editor

On Jan. 21, the Elders department hosted their monthly drive-thru luncheon for the Tribal Elder community. The valentine-themed luncheon gave single red roses and chocolates given to every vehicle. The hardworking kitchen staff served ribs, mac salad, and red velvet cupcakes for the Elders to enjoy. A raffle and cash prizes were also provided. Chairman Bill Sterud, Vice Chairwoman Sylvia Miller, Councilman Fred Dillon, and Councilwoman Monica Miller were in attendance to help distribute goods to the drive-thru of cars.

Photos by Frank Griese,  
Puyallup Tribal Member



## ★ PUYALLUP TRIBAL VETERANS ★ tubšədəd

### ACTIVITIES AND UPCOMING EVENTS

## Tribal Veterans Upcoming Events

By Michael Sisson,  
Puyallup Tribal Veterans Representative



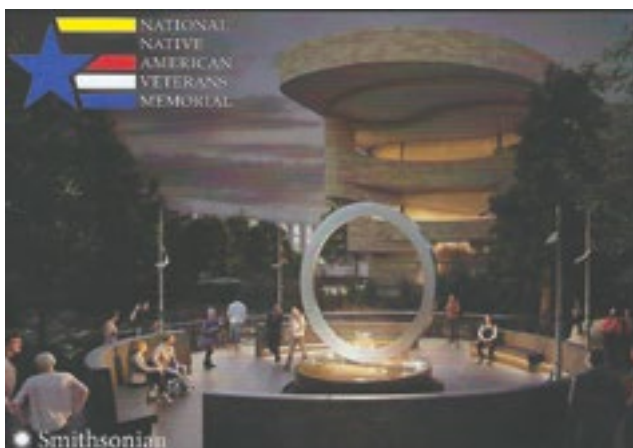
On Saturday, April 9, 2022, the Puyallup Tribal Veterans and Tribal Color Guard will be participating in the 89th Annual Daffodil Parade. The parade travels through the four cities of Tacoma, Puyallup, Sumner and Orting. Specific details will be forthcoming.



On Wednesday, April 27, 2022, the Puyallup Tribal Veterans will be posting the Colors for the Western Washington Native American Education Consortium's Educator Conference. Specific details will be forthcoming.

On Thursday, April 28, 2022, the Puyallup Tribal Veterans will be retiring the Colors

for the Western Washington Native American Education Consortium's Educator Conference. Specific details will be forthcoming.



The Puyallup Tribal Veterans Committee is also in the process of collecting names for a lottery/drawing to attend the Dedication of the National Native American Veterans Memorial on November 11, 2022. This event will be held in Washington, DC; it will honor the Service of Native Americans, Alaska Natives, and Native Hawaiians in the U.S. Armed Forces. This Dedication will include a Native Veterans Procession and a Dedication Ceremony. The Tribal Veterans Committee would like to offer attendance to all Puyallup Tribal Veterans.

Puyallup Tribal Veterans will receive a number of tickets to attend; we will also have a designated seating area at the Dedication on November 11, 2022.

More will be revealed regarding this event as the information becomes available.

The uniform for these events will be black trousers, black shoes, long sleeve white shirt, our white Tribal Veterans ball cap and the Pendleton Grateful Nation Vest that we wear to all Tribal Veteran events (please see the picture bellow).



Lastly, please remember to submit address changes for receipt of your Veterans Quarterly Benefit Distribution to our Puyallup Tribal Veterans Committee. The address is Puyallup Tribe of Indians; ATTN: Michael Sisson, Puyallup Tribal Veterans Representative; 3009 East Portland Avenue; Tacoma, WA 98404.

**FIND US ON FACEBOOK UNDER PUYALLUP TRIBAL VETERANS**



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**Joe Duenas** *Chief of Police* Joe.Duenas@PuyallupTribe-nsn.gov  
**Dispatch** 253-680-5656

**Legal Aid Office**

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**Probation Office** 253-680-5676 | Probation@puyalluptribe-nsn.gov

**Prosecutor's Office** 253-680-5600 | Prosecutors@puyalluptribe-nsn.gov

**Tribal Courts** 253-680-5585 | tribalCourtFilings@puyalluptribe-nsn.gov





## CLS senior night

On Friday, Jan. 28, Chief Leschi Schools' held the girls and boys basketball senior night. Congrats to the class of 2022 girls and boys basketball seniors!

- Ramona Gallegos
- Faith Hudson
- Mylina Pluff
- Aidan McCloud
- Kenny Keesy
- Frank Earl JR
- Ivan Everybodytalksabout
- Manny Mowat



## Chief Leschi Schools' secondary students return to the classroom

By Kalli Albertus, Puyallup Tribal News Editor

On Tuesday, Feb. 1, secondary students at Chief Leschi Schools returned to in-person learning following approval from Puyallup Tribal Council and PTHA's Medical Director Dr. Alan Shelton. Elementary students will be welcomed back in two phases due to building restoration needs caused by water damage from a broken sprinkler which impacted nine classrooms, several office spaces, and two main hallways.

**Phase 1:** Preschool, kindergarten, first and second grades will return to in-person instruction on **Wednesday, Feb. 23.**

**Phase 2:** Third, fourth, and fifth grades will remain online with a target return date of **Monday, Feb. 28.**

Chief Leschi Schools will know in the coming weeks if restoration of the elementary building is set to remain on schedule, and will welcome back students as soon as the restoration is finished.

Additional details regarding schedules and any updated Covid-19 guidelines will be communicated to families in the coming days. Check [www.leschischools.org](http://www.leschischools.org) to learn more.

## Career and Technical Education (CTE) Month

Submitted by Chief Leschi Schools

Career and Technical Education, also known as CTE, is a collection of courses that could lead to careers within Puyallup Tribal enterprises in the community by providing students with technical and occupational knowledge needed to be successful. The courses are project-based with outcomes aligned to skills needed for the workplace. Our courses are directly connected to pathways found within the Puyallup Tribal community, and connections are made with Tribal leaders, so our students see the content applied in experiences outside the classroom. Graduates of CTE programs are prepared for high-wage, high-skill, and high-demand careers.

### We have 5 pathways in our program:

- Hospitality: Culinary Arts Pathway
- Science and Engineering: Natural Resources Pathway
- Education Careers Pathway
- Audio and Visual Technology Pathway
- Health Sciences: Medical Careers Pathway



Learn more about our CTE program on our website at [www.leschischools.org/cte](http://www.leschischools.org/cte).



# National Action Plan to Combat Human Trafficking Strategy Enhances Initiatives to Reduce Violent Crimes, and Locate Missing Children

Carolyn DeFord, Trafficking Project Coordinator

On February 2nd, 2022 U.S. Attorney General Merrick B. Garland released the Justice Department's new National Strategy to Combat Human Trafficking in accordance with the Justice for Victims of Trafficking Act.

The National Action Plan to Combat Human Trafficking strategy aims to improve the department's ability to prosecute human trafficking cases, prevent human trafficking; and to support and protect victims and survivors. In addition the strategy will enhance initiatives to reduce vulnerability of American Indians and Alaska Natives to violent crime, including human trafficking, and to locate missing children.

Through coordination and collaboration with federal, state, and tribal law enforcement agencies, non-government organizations, and survivors the implementation of the Strategy brings resources, and policies to prevent and protect victims and survivors as well as uphold their rights through criminal prosecution of perpetrators.

Among other things, the Justice Department's multi-year strategy to combat all forms of human trafficking will:

- Strengthen engagement, coordination and joint efforts to combat human trafficking by prosecutors in all 94 U.S. Attorneys' Offices and by federal law enforcement agents nationwide.
- Establish federally-funded, locally-led anti-human trafficking task forces that support sustained state law enforcement leadership and comprehensive victim assistance.
- Step up departmental efforts to end forced labor by increasing attention, resources and coordination in labor trafficking investigations and prosecutions.
- Develop and implement new victim screening protocols to identify potential

human trafficking victims during law enforcement operations and encourage victims to share important information.

- Increase capacity to provide victim-centered assistance to trafficking survivors, including by supporting efforts to deliver financial restoration to victims.
- Expand dissemination of federal human trafficking training, guidance and expertise.
- Advance innovative demand-reduction strategies.

Traffickers target, exploit and endanger the most vulnerable members of our society. The harm they cause takes a lifetime to overcome. The Justice Department's new National Strategy to Combat Human Trafficking will bring the full force of the Justice Department to the fight.

If you believe that you or someone you know may be a victim of human trafficking, please contact the National Human Trafficking Resource Center Hotline at 1-888-373-7888, or Text 233733 or 911 if in immediate danger.

Learn about how trafficking happens, what it looks like, and share your knowledge with friends, coworkers and family. Contact the Puyallup Tribe Community Domestic Violence Advocacy Program for more information, services or to schedule a training. Report human trafficking – See something say something – if you believe someone is a victim of human trafficking report suspicious activity to The National Human Trafficking Hotline at 1-888-373-7888



Puyallup Tribe - CDVAP  
Community Domestic Violence Advocacy Program  
24/7 Help Line – 253-680-5499  
CDVAP@puyalluptribe-nsn.gov

## DID YOU KNOW?

### I-5 CORRIDOR IS A PRIME LOCATION FOR HUMAN TRAFFICKING

Contributing factors: ports, international border & air port, large metropolitan areas, tribal jurisdiction challenges, tourism, sporting events, casinos, & military bases



For help or to report a tip call the National Human Trafficking Hotline (888) 373-7888 Text 233733 (HELP or INFO)  
To speak with an advocate at the Puyallup Tribe Community Domestic Violence Advocacy Program call (253) 680-5499 press(0) after hours.

This project is funded by Grant # 2019-VO-GX-0136 awarded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime. The opinions, findings, conclusions, and recommendations expressed are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.



# HUMAN TRAFFICKING 101

## What is Human Trafficking?

**Human trafficking involves the use of force, fraud, or coercion in exchange for labor, services, or a commercial sex act.**

Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion is human trafficking under U.S. law. Human traffickers use various forms of force, fraud, and coercion to control and exploit victims. These forms include imposing of debt, fraudulent employment opportunities, false promises of love or a better life, psychological coercion, and violence or threats of violence.

The crime of human trafficking hinges on the exploitation of another person. People often falsely believe “human trafficking” implies victims must be moved from one place to another to qualify as a victim. Human trafficking does not require transportation to be considered a crime. It is a crime that can be committed against an individual who has never left his or her hometown.

## Who are the Victims?

Human trafficking victims can be any age, race, gender identity, sex, ethnicity, nationality, immigration status, and socioeconomic class. In many cases, victims do not come forward to seek help because they are vulnerable, potential language barriers may exist, they have a fear of law enforcement, or they do not identify as a victim.

Human traffickers exploit many vulnerabilities to victimize people. Vulnerabilities for children can include a lack of safety at home from violence, abuse, and neglect; homelessness or runaway status; and a lack of proper care in the child welfare system. Other vulnerabilities for adults and children can include having a lack of trust in government institutions, economic hardship, isolation from family and/or community, and displacement from natural disasters.

Victims are found in legitimate and illegitimate industries, including primarily:

- **Sex Trafficking:** escort services, illicit massage services, outdoor sexual solicitation, residential brothels, bars and strip clubs, pornography production, personal sexual servitude, and livestreaming of sexual exploitation.
- **Forced Labor:** domestic work (such as housekeepers), traveling sales crews, restaurants, peddling and begging, agriculture (field/farm work), beauty services, construction, hotels, landscaping, entertainment, commercial cleaning services, manufacturing, fishing, mining, carnivals, forestry, healthcare, recreational facilities, and even criminal enterprises (such as illicit drug dealing).

DHS law enforcement alone identifies hundreds of girls, boys, women, and men as victims of human trafficking in the United States every year. The National Human Trafficking Hotline also receives thousands of contacts annually from people in areas all across the [United States](#).

## How Do I Identify Human Trafficking?

Human trafficking is often “hidden in plain sight.” Recognizing the signs is the first step in identifying victims. No single indicator is proof that human trafficking is occurring. The indicators listed below are a few examples that may alert you to a potential human trafficking situation:

### WORK CONDITIONS

Does the potential victim:

- Experience verbal or physical abuse (particularly from a supervisor), prevented from taking adequate breaks, made to work in unsafe conditions, or forced to meet daily quotas?
- Work excessively long and/or unusual hours?
- Accept a specific job but feels coerced or forced into a different job?
- Appear to be living at his or her place of work?
- Receive paychecks with negative balances or unreasonably low amounts for the pay period?





Is the employer or someone else:

- Creating debt for the potential victim or adding to a never-ending balance of debt?
- Processing payroll infrequently, not giving worker's compensation insurance outlays where mandated, or forcing the potential victim to transfer funds to an employer's account?
- Escorting the potential victim to the bank and/or using his or her banks accounts?
- Threatening the potential victim with deportation, arrest, or jail?
- In possession of the potential victim's identification, travel documents, money, or cell phone?
- Forcing, defrauding, or coercing the potential victim to engage in a commercial sex act?

### BEHAVIOR OR PHYSICAL STATE

Does the potential victim:

- Act fearful, anxious, depressed, submissive, tense, or nervous particularly around their work or someone they know?
- Defer to another person to speak for him or her and avoid eye contact?
- Show signs of physical and/or sexual abuse, physical restraint, confinement, or torture?
- Show signs of being harmed or deprived of food, water, sleep, medical care, other life necessities, or personal possessions?

### SOCIAL BEHAVIOR OF THE TRAFFICKER

Is someone else:

- Restricting the potential victim's contact with friends or family?
- Limiting the potential victim's social media use and/or stalking or monitoring their accounts?
- Preventing the potential victim from socializing or attending religious services?
- Preventing children from attending school and forcing them to work?
- Holding a large group in one place with poor conditions and limited space?
- Constantly watching or accompanying the potential victim?
- Threatening the potential victim or his or her family with harm if he or she leaves or quits work?
- Posting harmful content online about the potential victim to compel him or her to engage in a commercial sex act?

### MINORS:

- Is someone under the age of 18 engaged in a commercial sex act?
  - Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion, is human trafficking under U.S. law.

## What Should I Do Next?

If the answer is **YES** to any number of the above questions:



- Report suspected human trafficking to the Homeland Security Investigations Tip Line at 1-866-347-2423 or [www.ice.gov/tips](http://www.ice.gov/tips).
- Get help from the National Human Trafficking Hotline by calling 1-888-373-7888 or texting HELP or INFO to 233733 (BEFREE).
- If you have information on goods produced with forced labor destined for importation into the United States, provide it to CBP at [www.eallegations.cbp.gov](http://www.eallegations.cbp.gov) and HSI at [ICE.ForcedLabor@ice.dhs.gov](mailto:ICE.ForcedLabor@ice.dhs.gov).

#### Remember:

- Human trafficking victims have experienced significant trauma and harm. Victims may be unable or prevented from getting help due to existing vulnerabilities. It is important to treat victims with care and respect, and get immediate, professional support to ensure a victim-centered and trauma-informed response.
- Visit [DHS.gov/BlueCampaign](http://DHS.gov/BlueCampaign) for additional resources to combat human trafficking.
- Read the [DHS Strategy to Combat Human Trafficking, the Importation of Goods Produced with Forced Labor, and Child Sexual Exploitation](#).





**All candidates not currently employed with the Puyallup Tribe's Administration must provide proof of COVID vaccination before interview or be fully vaccinated prior to hire.**

**JOB TITLE: EXECUTIVE COOK (NEW)**  
**Department: Grandview Early Learning Center**  
**Closes: When filled**

Leads the GELC's effort to use healthy and nutritious food sources, including native foods, to maintain the Child Care Food Program. Plans and/or creates menus that include occasional NW Native food recipes, prepares foods and cooks, supervises and trains kitchen staff, manages all kitchen functions, orders foods, utilizes foods from the garden, manages budgets, and assists in native traditional recipe training and education.

**JOB TITLE: HOME COMPANION (NEW)**  
**Department: House of Respect Residences/Elders Wellness Center**  
**Closes: When filled**

Provides meal preparation, light housekeeping, and essential shopping trips with the Elder. Transports Elder to health related appointments. Promotes the health of the Elder by assisting them to adhere to prescribed medications, diet and exercise plans in their homes as outlined by a home support care plan. May be required to become a nursing assistant certified (NAC) within 6 months of hire.

**JOB TITLE: CONTENT PRODUCER I (NEW)**  
**Department: Communications**  
**Closes: March 4, 2022**

Responsible for creating digital or multimedia content for the Communications Department. Works as a team member in support of the Puyallup Tribe of Indians. Level I is expected to handle moderately complex work assignments and disseminates content. Sound judgment and the ability to establish priorities to determine the best methods to accomplish work is expected. Application of general office fundamentals including operating office equipment, basic math and the ability to follow written and oral instructions is expected.

**JOB TITLE: RE-ENTRY NAVIGATOR (NEW)**  
**Department: Re-Entry**  
**Closes: March 1, 2022**

Assists the Re-Entry Director in providing direct services to clients reentering the community from in-patient treatment and/or correctional facilities. Attention to detail, follow-through and strong people skills are essential.

**JOB TITLE: LANGUAGE TEACHER (NEW)**  
**Department: Grandview Early Learning Center**  
**Closes: March 1, 2022**

Teaches the Southern Lushootseed

language to all the Grandview classes and tracks progress to meet the individual needs of language students.

**JOB TITLE: PAYMENT AND DATABASE SPECIALIST (NEW)**  
**Department: Children's Services**  
**Closes: When Filled**

Responsible for all tracking and compliance for the general welfare payments (GWP) made to PTCS clients. Works directly with the Case Worker and the minor's placement to ensure spending meets general welfare criteria. Filing, database management/input and court filings.

**JOB TITLE: ACTIVITIES COORDINATOR/TRANSPORTER**  
**Department: Tiny Homes Village**  
**Closes: When filled**

Coordinates the activities, and plans and organizes individual and group activities to meet the cultural, social, emotional, intellectual, and spiritual needs of Tiny Home residents. Provides transportation services for residents to and from appointments, events, etc.

**JOB TITLE: ELDERS CNA**  
**Department: House of Respect Residences/Elders Wellness Center**  
**Closes: When filled**

Provides personal care, in-home meal preparation, light housekeeping, and assistance with ADL's and vital signs to the Tribal Elders in the Residence assisted living or in the home.

**JOB TITLE: FINANCE AND BUSINESS DIRECTOR**  
**Department: Finance and Business**  
**Closes: When Filled**

Skilled at managing multiple competing priorities. Has patience and maturity to build strategic relationships and possesses an ever-present point of view towards the future. Demonstrates an innate curiosity and ability to anticipate and adapt to new innovations, competitive threats and changing customer needs. Provides operational and financial oversight and analysis of the Tribe's governmental and business operations. Contributes to the Tribe's overall success by effectively supporting the implementation of all financial policies and activities. Assists the Director and TFO on financial reporting, analysis, management and growth issues.

**JOB TITLE: ASSISTANT PROSECUTOR**  
**Department: Prosecutor's Office**  
**Closes: March 11, 2022**

Responsible for planning, organizing, and directing assigned activities of the

Prosecutor's Office and serves as the Assistant Prosecutor/Presenting Officer for the Tribe.

**JOB TITLE: ADMINISTRATIVE ASSISTANT**  
**Department: Children's Services**  
**Closes: When Filled**

Provides administrative support to a large department, acts as the primary point of contact for the community, and supports the Sr. Administrative Assistant. Responsible for knowing the responsibilities of the various programs operating within the department in order to accurately direct clients to needed services. Assists the department by providing day-to-day administrative, clerical and support functions by performing a variety of routine moderate to complex duties which require the use of good judgment.

**JOB TITLE: PERMANENCY SOCIAL WORKER**  
**Department: Children's Services**  
**Closes: When Filled**

Develops, implements, and evaluates permanency case plans for families within Children's Services. Completes Guardianship/Adoption reports and home studies to achieve permanency for children in PTCS care with PTCS recommendation for permanency. Maintains the case post permanency for 30 days to 6 months depending on the case needs. Completes monthly health and safety visits, assists guardianship/adoptive families and children during the transition with services such as child care and any other pertinent supportive services within the Tribe. Provides on-going and long-term assistance to children and families in permanent placements and adoption by assessing the needs of the families and providing resources and tools to preserve and sustain children in permanency. Assists with children remaining connected to their family and culture throughout and after permanency is achieved.

**JOB TITLE: CPS INVESTIGATOR**  
**Department: Children's Services**  
**Closes: When Filled**

Conducts investigations of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Child and Family Protection Code of the Puyallup Tribe of Indians. Initiates life-changing decisions based solely on the best interest of the children.

*Continued on page 20*



# RE-ELECT ANNETTE BRYAN

Puyallup Tribal Council



**I will always listen to your priorities.**

Share your vision for the future with me:

**Cell:** 253.878.3463

**Email:** Annette4Council@comcast.net

**Facebook / Instagram:** @Annette4Council

**Serving two terms on Puyallup Tribal Council has been a profound honor.**

I hold my responsibility to our people, community and homelands with great care and pride. **With your vote, I will continue my work to protect our future.**

**With my proven experience and commitment to our people I will continue to:**

- Protect our way of life by standing for climate justice.
- Advocate for culture and education.
- Always consider the next generations with every decision.
- Prioritize community health and wellbeing.
- Bring more transparency to tribal government.
- Support our elders and veterans.
- Commit to collective healing and treatment around substance abuse and incarceration.
- Provide access for tribal members to our leadership.
- Speak out against injustices and work together to find solutions.
- Focus on our current housing crisis facing our membership.
- Advocate for stronger government-to-government relations.
- Continue to focus on economic development to protect member payments.



**Together We Are Better ♦ Let's Lift Each Other Up  
Working Hard To Protect Our Future**





Continued from page 18

**JOB TITLE: CHILD WELFARE CASEWORKER**

**Department: Children's Services**

**Closes: When filled**

Develops, implements, and evaluates case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

**JOB TITLE: ELDERS MAINTENANCE**

**Department: Elders Wellness Center**

**Closes: When Filled**

Under the direction of the Facility Manager, provides general maintenance and operations duties for the Elders buildings. Responsible for repairs/improvements of buildings and general equipment.

**JOB TITLE: CHILD SUPPORT ATTORNEY**

**Department: Child Support**

**Closes: When filled**

Performs legal work for the Puyallup Tribe Child Support Program.

**JOB TITLE: COURT CLERK LEVEL II AND COURT CLERK LEVEL III**

**Department: Tribal Court**

**Closes: When Filled**

Provides clerical support and records management for operation of the Tribal Court, and support services for the

Chief Court Clerk, Court Administrator, Chief Judge, Associate Judges, and Pro Tempore Judges.

**JOB TITLE: TRIBAL COURT ASSOCIATE JUDGE**

**Department: Tribal Court**

**Closes: When filled**

Serves as hearing judge for the Puyallup Tribal Court in accordance with the tribal Judicial Administrative Code. Term is three years from the date of appointment by the Tribal Council. May be reappointed at the expiration of a term in the discretion of the Tribal Council.

**JOB TITLE: CORRECTIONS OFFICER**

**Department: Law Enforcement**

**Closes: When Filled**

Provides care and custody of inmates and maintains order and discipline among the inmates within the Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs, and the confinement, safety, health and protection of inmates.

**JOB TITLE: POLICE OFFICER**

**Department: Law Enforcement**

**Closes: When filled**

Responsible for the enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. The police officer should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

**JOB TITLE: ON CALL SECURITY OFFICER**

**Department: Public Safety**

**Closes: Open Continuously**

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the Assistant Director and any criminal activity to both the Assistant Director and the Puyallup Tribal Police Department.

**EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS**

**Closes: Open Continuously**

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

**WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS**

**Closes: Open Continuously**

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members will be developing job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

## How To Apply

Apply online at <https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiad> or visit the Puyallup Tribe's website at [www.puyalluptribe-nsn.gov/](http://www.puyalluptribe-nsn.gov/) and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email [jobs@puyalluptribe-nsn.gov](mailto:jobs@puyalluptribe-nsn.gov).

## Did you know?

The Puyallup Tribe and its entities combined are the fifth-largest employer in Pierce County.





# Grandview Early Learning School Children Eat Rich Cultural Foods



Photo by Traci Gonzalez

A new initiative at Grandview Early Learning Center is to provide weekly meals for the children using traditional ingredients and recipes. Salmon and Huckleberry Smoothies were on the menu for the children at the Center. The meal included salmon, wild rice, broccoli, cauliflower, fry bread, nettle tea and a huckleberry smoothie. Traditional feasts are passed down since time immemorial as Peggy described the use of nettle tea, "Natural plants and natural tea has been used from the beginning of time, many of our ancestors used plants to take care of their body."



Photo by Traci Gonzalez



Photo by Roberta Basch

Grandview plans to include a recipe called, "Dandelion Drop Biscuits" on their menu by using the recipe from, "Feeding Seven Generations" a Coast Salish cookbook by Elsie Krohn and Valerie Segrest. Dandelion is a tasty flower high in nutrients, another ingredient that is abundant in the Pacific Northwest. Other examples of traditional plants and animals includes; elk, deer, salmon, nettle, roots, camas, cattail, clams and duck.

"This is a learning experience for all to partake in the gathering, preparation and learning about different traditional food," said Peggy. The children are given an opportunity receive an education in a setting that is inclusive of their needs to learn about their culture and traditional foods. These foods have sustained life for the people of

the Puyallup Tribal lands and surrounding areas. Grandview Center acknowledges the importance of teaching and learning about Coast Salish foods as more than something you eat. It is medicine and a direct connection to our physical, mental, spiritual being, and our ancestors.

*We know each plant has a soul. They were sent here to help us, and we continue to show our appreciation for the plant people. It is important, especially in our day and age, to continue our obligation to care for the plants so they know they have a place in the world, so that they will continue to come back and help us.*

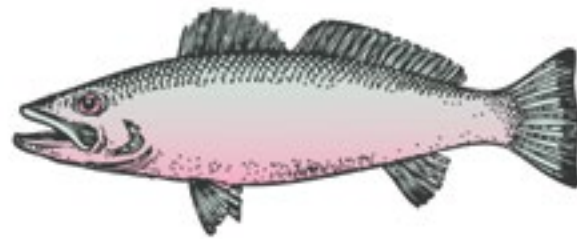
- Roberta Basch, Director of Grandview Early Learning Center



L to R: Wynonna Toeaina, Anna Hogan, Melanie Stafford, Peggy McCloud, Zenia Melendez. Photo by Traci Gonzalez



## Grandview Traditional Foods Menu



tuq'wəlb čəd ʔə tə sčədadxʷ

**Lunch:**

sčədadxʷ

Rice & Broccoli

wədəx Smoothie

sc'əd'x Tea w/ dried c'ik'ikʷ



c'ik'ikʷ

sc'əd'x



wədəx



PUYALLUP TRIBE OF INDIANS



RE-ENTRY SERVICES



**Mona Miller**  
NCAC, SUDP  
Re-Entry Director

Office: 253-382-6197  
Cell: 253-355-8927  
Mona.Miller@puyalluptribe-nsn.gov



**Carlos West**  
Re-Entry Navigator

Office: 253-382-6191  
Cell: 253-778-0732  
Carlos.R.West@puyalluptribe-nsn.gov

**WHAT IS RE-ENTRY SERVICES?**

THE PUYALLUP TRIBAL RE-ENTRY SERVICES PROGRAM IS A CULTURALLY-BASED PROGRAM THAT EMPOWERS INDIVIDUALS THAT ARE FACED WITH UNMET NEEDS AS THEY RE-ENTER BACK INTO TRIBAL COMMUNITIES. OUR MISSION IS TO GUIDE, UPLIFT AND INSPIRE ALL INDIVIDUAL SO THAT THEY MAY BEGIN THEIR HEALING PROCESS THROUGH SELF-EFFICACY. WE BELIEVE THAT THROUGH EARLY INTERVENTION AND HEALTHY COMMUNITY SUPPORT THAT THE INDIVIDUAL WILL HAVE A MUCH HIGHER CHANCE OF SUCCESS AND AS A COMMUNITY WE CAN ALL REDUCE RECIDIVISM AS WE WORK TOWARDS BUILDING A STRONGER PERSON, FAMILY AND COMMUNITY.

**SERVICES WE PROVIDE**

- ◆ DIRECT PRE/POST RELEASE SUPPORT
- ◆ LIFE SKILL EDUCATION
- ◆ COGNITIVE BEHAVIOR SKILLS
- ◆ PEER TO PEER MENTORSHIP
- ◆ ASSIST WITH PUBLIC TRANSPORTATION
- ◆ ASSIST WITH REGAINING DRIVER'S LICENSE
- ◆ HOUSING ASSISTANCE
- ◆ ASSIST IN CONNECTING TO OTHER TRIBAL SOCIAL SERVICE ENTITIES SUCH AS: EMPLOYMENT, EDUCATION, TREATMENT, MENTAL HEALTH, CULTURAL AND RECOVERY ACTIVITIES.

**WHO IS ELIGIBLE FOR RE-ENTRY SERVICES?**

IF YOU ARE A PUYALLUP TRIBAL MEMBER, A PUYALLUP TRIBAL FAMILY MEMBER, A MEMBER OF A FEDERALLY RECOGNIZED TRIBE AND ARE RELEASING FROM INCARCERATION OR COMPLETING A RESIDENTIAL TREATMENT PROGRAM, YOU ARE ELIGIBLE FOR RE-ENTRY SERVICES.



# Puyallup Tribe of Indians Re-Entry Program

**WELLBRIETY  
MOVEMENT**

## Community

**Weekly Wellbriety Zoom Meeting  
Every Thursday 7:00 pm PST  
Everyone is Welcome**

**Meeting ID: 854 0032 1993  
Password: 572129**

**Information Contact:**

<b>Re-entry Director</b> <b>Mona Miller: 253-355-8927</b> <a href="mailto:mona.miller@puyalluptribe-nsn.gov">mona.miller@puyalluptribe-nsn.gov</a>	<b>Re-entry Navigator</b> <b>Carlos West: 253-778-0732</b> <a href="mailto:carlos.r.west@puyalluptribe-nsn.gov">carlos.r.west@puyalluptribe-nsn.gov</a>
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Debbie Martell 2022

## SHARE YOUR STORY!

Participate in the Tribe's COVID-19  
Oral History Project

Contact us:  
253-573-7965  
[HistoricPreservation@puyalluptribe-nsn.gov](mailto:HistoricPreservation@puyalluptribe-nsn.gov)  
Puyallup Tribe Historic Preservation Facebook



# VOTE

# Daniel McCloud Sr.

APRIL 2, 2022

10AM TO 4PM

LESCHI SCHOOLS

PUYALLUP TRIBAL COUNCIL

Providing for our YOUTH, ELDERS and  
OUR COMMUNITY has always been and  
will continue to be my main priority.

#VOTEDANIELMCCLLOUDSR2022



ELECTION  
2022



# Omicron cases continue decline, Tribal Admin will move to Modified Phase 4 effective March 1

\*The following statement was shared with Membership from Puyallup Tribal Council on Feb. 16.

Positive COVID-19 Omicron variant cases have declined significantly at PTHA and in Pierce County. On the advice of Medical Director Dr. Shelton, effective March 1:

- 1. Tribal Administration is moving to Modified Phase 4.**
- 2. Chief Leschi Schools students are starting to return to school. Check the website or contact the school for more information.**
- 3. The House of Respect is still closed to the public.**

Please see the attached graphic for requirements. Here are some key points about Modified Phase 4:

- **Employees are required to work on-site unless they have an approved telework agreement. Employees can request the telework paper work through Human Resources. Approval of any telework agreement requires supervisor approval and will be based on department need.**
- **No vaccination requirement to enter buildings, but visitors must sign in. Events are allowed with Tribal Council approval.**
- **Masking is still required, and it is highly encouraged to continue to frequently wash hands and stay home if you are sick.**



## Tribal Administration Re-opening Plan

Phase	Phase 0	Phase 1	Phase 2	Phase 3 Modified	Phase 4 Modified
<b>Public Building Access</b>	Closed to the public.	Visitors can access buildings with an appointment.	Visitors can access buildings with an appointment.	Visitors can access buildings with an appointment.	Buildings are open to all visitors.
<b>Teleworking</b>	As much as possible.	Teleworking is still recommended as much as possible.	Teleworking is still recommended as much as possible.	Telework is available to maintain department's social distancing.	Allowed for short-term needs or must apply for a Telework Agreement to continue working remotely.
<b>Social Distancing</b>	Rotate/stagger employees in the office.  You are not required to have employees in the office, if it is not necessary to meet community's needs.	Rotate/stagger up to 25% employees in the office.  You are not required to have employees in the office, if it is not necessary to meet community's needs.	Rotate/stagger up to 50% employees in the office.  You are not required to have employees in the office, if it is not necessary to meet community's needs.	Up to 100% employees may be in the office.  Employees who share office space and are unable to social distance should continue to rotate between being in the office and teleworking.	Employees are required to work on-site unless they have an approved telework agreement.
<b>Appointments</b>	Building access closed.	Required and two visitors per party. Must confirm with security.	Required per visit. Must confirm with security.	Required per visit. Must provide proof of vaccination or a negative test result within the previous seven days.	Defer to departments: some may still require appointments.
<b>Health and Safety Protocols</b>	Temp checks, masks, social distancing, hand washing are required.	Temp checks, masks, social distancing, hand washing are required.	Temp checks, masks, social distancing, hand washing are required.	Temp checks, masks, hand washing are required.	Masks required
<b>Events</b>	Outdoor events only. Must follow protocols. All events must be Tribal Council approved.	Events can be inside with 25% capacity. Only 5 people per table with a max of two families. Must follow protocols. All events must be Tribal Council approved.	Events can be inside with 50% capacity. Only 10 people per table with a max of two families. Must follow protocols. All events must be Tribal Council approved.	Events can be inside with 75% capacity. Only 10 people per table with a max of two families. Must follow protocols. All events must be Tribal Council approved.	Events are allowed. All events must be Tribal Council approved.
<b>Training</b>			Employees will continue to use virtual training only.	Vaccinated employees may request approval for training-related travel. CDC guidelines apply.	Vaccinated employees may request approval for training-related travel. CDC guidelines apply.

Phases may move forward or back at any time. Assessments include PTHA recommendations, COVID-19 infection rates in Pierce County and WA state protocols. Minor changes in restrictions may occur during assessments in response to infection trends.

- **Weekly testing still is required for unvaccinated employees. Employees with COVID-19 symptoms must take a PCR test, not a rapid test. PCR test results are available within a few days and rapid test results are available within 10 minutes.**
- **Visitors are recommended to touch base with the department or program they seek to visit. Appointments may be needed.**
- **Departments are allowed to conduct trainings and events with the approval of Tribal Council.**
- **Virtual trainings and meetings are available to all employees but only vaccinated employees are allowed to travel.**

Elder Services may have different reopening plans than the Tribe as we continue to meet and exceed community standards for protecting Elders living in an

assisted living community. Elder Services will be sending out their COVID reopening plan later this week.

If you haven't been vaccinated: Remember Tribal Employees are eligible for a \$500 incentive.

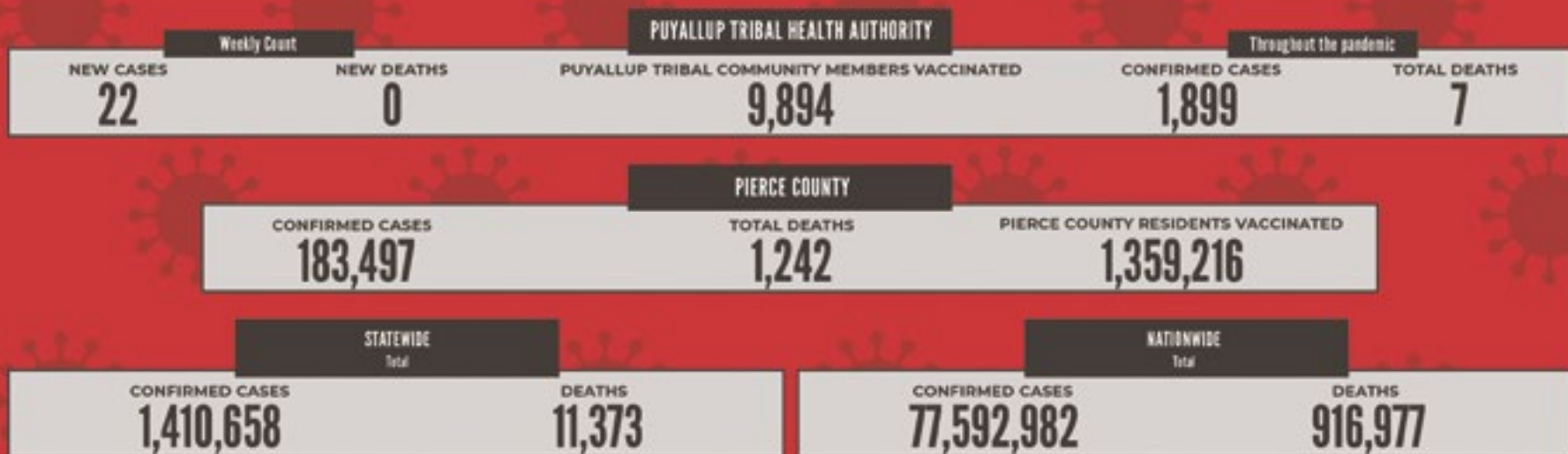
If you are vaccinated and medically able, make sure to receive your booster. Eligibility information can be found on the Centers for Disease Control and Prevention through this link. Dr. Shelton has told the COVID-19 Response Team that your chances of getting infected and very sick are much less with a booster.

THANK YOU to everyone in the community who has gotten vaccinated, masked up and followed other safety measures. You are protecting our community.

Our COVID-19 Response Team meets every week, and we will continue to give you regular updates.

## COVID-19 case counts

As of 02/15/2022



Sources: Puyallup Tribal Health Authority, Tacoma-Pierce County Health Department, Washington State Department of Health and the Centers for Disease Control and Prevention. This information is updated every Tuesday. There is a delay for when cases are reported by each organization.



DEPARTMENT SPOTLIGHT

Throughout 2022, the Puyallup Tribal Newspaper will be spotlighting departments and services available to Tribal members to share opportunities and resources the Tribe has to offer.

Check out the February edition to see our most recent Re-Entry Program spotlight!

Please e-mail [news@puyalluptribe-nsn.gov](mailto:news@puyalluptribe-nsn.gov) to learn more.

## Hunting and Wildlife Department Spotlight

By Katie Manzanares, Puyallup Tribal Member

Attention membership 55 years-and-older: The Hunting and Wildlife Department has free resources available just for you!

As Tribal members get older, it can become difficult to exercise traditional treaty rights for hunting and fishing. Hunting Director Dan Sandstrom has been in the Hunting and Wildlife Department for nearly a decade working to ensure the program provides the Elder community access to traditional meats, and meats for use in ceremonies and funerals.

Sandstrom has led the department on hunts for elk, buffalo, and deer, providing a healthy supply of various meats, jerky and cuts that are hand-delivered to about a hundred Elders' doors annually. Many Elders also receive their meat portions monthly.

Each year, the Hunting and Wildlife Department plays a vital role in providing meals to Elders throughout the community.

"This service couldn't have come at a better time due to COVID-19. It's a great benefit for our Elders. It keeps them out of the store," Sandstrom said.

Hunts have led Sandstrom and the department as far as Oregon, Montana and even North Dakota to get buffalo, "It's the top choice meat for those with heart disease and diabetes." Last October, the team harvested five buffalo in Montana, drove back in a cooler truck to process the meat and divided and distributed the harvest as soon as they arrived in Puyallup. Beyond the departments hunting trips, pigs are raised directly on site once a year where the meat from the farm goes straight to the Elders fridge and freezer in the form of pork chops, bacon, sausage, ham, and ribs. On the farm are plenty of fresh vegetables such as corn, beans, potatoes, onions, cucumbers, and jalapenos. These vegetables are sent to the Elders center seasonally.



Sandstrom hopes to someday work with Chief Leschi Schools youth program to take students on field trips to explore hunting grounds where he can teach them how to field dress an elk, quarter it up and prepare it, "I want to pass it on to these kids to have something to fall back on and realize they don't have wonder these streets. There are actual benefits out there like learning how to hunt and use the skill for the rest of their lives. I want them to utilize and take advantage of our hunting rights."

Please share this information with Elders in your family and throughout the community to ensure they are taking full advantage of the Tribe's meat distribution.

- Dan's office is located in Puyallup, next to Clark Creek Hatchery.



- The Hunting and Wildlife Department also offers hunting safety courses and education to receive your hunting certificate. COVID-19 has affected some classes, but reach out to **Dan Sandstrom for more information at (253) 405-7504.**



# Tribal Housing Department donates to Tiny Home Village

The Puyallup Tribal Housing Department had some left over items from their Personal Protective Equipment kits and decided to make a donation to the Puyallup Tiny Home Village. Recently, Eugena Buena-Douglas, resident opportunity and self-sufficiency coordinator for housing, delivered 40 PPE Kits to Linda Dillon for distribution. Leftover resources were also delivered to the Tahoma Indian Center.



Pictured from left to right are Linda Dillon and Eugene Buena-Douglas.



**See below for a letter from Eugena Buena-Douglas released on Jan. 21. Please contact Kayla Boome at the Tribal Housing Department for any future questions.**

Greetings,

I am the Granddaughter of Lillian Paimes and the daughter of Dr. Verna Louie-Bartlett and due to family obligations, I have decided to resign from my position as the Resident Opportunity & Self Sufficiency Coordinator with the Tribal Housing Department, my last day will be Friday January 21, 2022. I have been very fortunate to have worked with some very dedicated folks at housing and I expect to hear some amazing things coming out of this department in the coming years! I wish you all the very best in your careers and in your personal lives too.

My sincere gratitude to all of the departments that assisted me over the past 10 years to serve the needs of tenants in our program, your help was much appreciated and a special shout out to the Grants Department.

As a member of the Puyallup Tribe, I cannot help thinking how blessed I was to have worked here with my beloved mother, Verna, my son Miguel Douglas, my daughter Brandi Douglas and my nephew Phillip Campbell. I will carry those memories with me for a very long time.

Best regards to all.  
Eugena Buena-Douglas  
Resident Opportunity and  
Self Sufficiency Coordinator



*Christina L. Barr*  
*Save the date 03-12-2022*  
*Headstone blessing @10*



**MICROPLASTICS**

Plastic is the most abundant type of waste in our oceans, streams, and lakes. The recent state-wide grocery bag ban will help to reduce the amount of large plastic bags littering our land and water however, the problem with microplastics is much more wicked.

**WHAT ARE MICROPLASTICS?**

Microplastics are plastic debris that is less than five millimeters in length, or about the size of a sesame seed. Microplastics come from the plastic products that we use daily. Tiny particles break off plastic bottles and car tires. Microplastics are the micro beads in many health and beauty products. Microplastics fall off our clothing. If parents prepare baby formula by shaking up hot water in a plastic bottle, the infant may swallow more than one million microplastic particles daily. When you microwave your lunch in a plastic container, the heat will shed microplastics into your food.

**WHY ARE MICROPLASTICS HARMFUL?**

Microplastics are everywhere. Microplastics can easily pass through filtration systems and end up in the oceans, rivers, and lakes. Scientists have found microplastics in every place they've looked from the depths of the ocean, to Arctic snow, in shellfish, drinking water, table salt, and even in the rain.

- When ingested, microplastics can clog the digestive system causing gastrointestinal problems.
- When inhaled, microplastics can inflame the lungs causing respiratory problems.
- Heating plastic releases the chemicals compounds such as stabilizers or pigments that interfere with hormones.
- Some plastics might be able to enter cells and disrupt cellular activity, leading to a variety of problems including cancer.

With all the microplastics in our rivers, lakes, and oceans, marine organisms are most at risk. Microplastics are harmful to zooplankton, which are the base of the aquatic food web. Zooplankton exposed to microplastics produced fewer offspring and the adults that did survive were smaller on average compared to adult zooplankton that weren't exposed microplastics. If zooplankton populations are depleted, the cascading effects on fish stocks and food supplies for people are at risk. Microplastics clog fish gills and produce some of the same physical stress when ingested as in humans. Research continues on the harmful effects of microplastics on humans,



animals, and the environment.

**HOW CAN YOU HELP REDUCE MICROPLASTIC CONTAMINATION IN THE ENVIRONMENT?**

1. Purchase clothing made with natural fibers, not polyester or nylon.
2. Wash full loads of laundry. Do laundry less often. Air dry your clothes.
3. Reduce purchases of single use plastic items- especially water bottles, plastic shopping bags, straws and utensils.
4. Don't purchase items that are over packaged with multiple layers of plastic.

5. Reuse plastic containers to keep them out of landfills.
6. Avoid health and beauty products with microbeads.
7. Use glass containers to store lunch and leftovers.
8. Carpool or avoid driving as much as possible.

Synthetic products replace our natural world with a plastic one. As Native people, we need to maintain our relationship to the soil, water, air, and to the other people and organisms that live here. Plastic is a barrier that pollutes the purity of our connections and resources. Reduce, reuse, recycle.



# RE-ELECT BILL STERUD

## PUYALLUP TRIBAL COUNCIL

Leading to Honor Our Ancestors, Leading to Inspire Our Future Leaders



### Accomplishments

- New EQC & Hotel, 4 successful Cannabis Stores, Amazon Partnership, Ruston Waterfront Property, Lux Property
- Expanding the tribes business portfolio and revenue
- Building intergovernmental relations for 30 + years (federal, state, local)
- Providing leadership and creating an effective government, clinic, school

### Increase in Prosperity for ALL

- Percapita & bonuses, tribal services- education, housing, jobs
- Land claims settlement
- Tribal lands into trust
- Tribal housing
- Gaming, cigarette and cannabis compacts
- Protecting our tribal youth
- Protecting tribal sovereignty
- Protecting & preserving tribal lands, water and traditions

**I'm fortunate to serve you and am dedicated in being your leader.**

Biggest Gratitude to Our Front Line Workers:  
PTHA, CLS, EQC, CBC, MVV, LAW ENFORCEMENT,  
PUBLIC SAFETY & SECURITY

Honored and committed in serving everyone  
from our elders to youth

Leading with ethics, compassion  
and as a team with the Tribal Council

**I humbly ask for your support and vote.**

I am always available to meet  
and look forward to hearing from you.

Vote for Bill Sterud  
April 2, 2022

Time: 10am-4pm  
Location: Chief Leschi Schools

bill.sterud.7   
Bstrength78@Outlook.com 



## TRIBAL EMPLOYMENT RIGHTS ORDINANCE

### Notice

### To Construction Contractors

Notice is hereby given that the Puyallup Tribe of Indians has a Tribal Employment Rights Ordinance in effect covering Indian Employment, Training, Contracting, Subcontracting, Wages and Fees and Taxes. All bidders must contact the Puyallup Tribal Employment Rights Office to obtain all relevant information prior to bidding. All Contractors and sub-contractors must attend a mandatory TERO Orientation and sign a Compliance Agreement with the TERO Program, in person, before commencing any work within the jurisdiction of the Puyallup Tribe of Indians.

**Construction Contractors are advised that Section 3.24.220 of the Puyallup Tribe's TERO States:** Every covered employer/entity with a construction contract in the sum of 20,000 or more shall pay a fee of two and a half percent (2.5% of the total amount of the contract). Such fee shall be paid by the employer/entity prior to commencing work within the jurisdiction of the Puyallup Tribe. Where good cause is shown, the Director may authorize payment of the fee in installments over the course of the contract period.

Any contractors/subcontractor failing to attend the mandatory TERO Orientation or failing to submit an acceptable compliance plan may be denied the right to commence or continue business within the jurisdiction of the Puyallup Tribe of Indians.

Bidders are required to contact the TERO Office for information concerning TERO requirements in the following areas:

- TERO Orientation
- Fees & Taxes
- Indian Subcontracting
- Indian Employment
- Indian Training Opportunities
- Wages & Rates

*Note: Section 3.24.060 of the TERO States: These requirements shall not apply to award of contracts awarded directly by the Tribal Council of the Puyallup Tribe, by the federal or state government or their subdivisions. These requirements shall apply to any contract award by any commercial enterprise of the Puyallup Tribe of Indians, even if said contracts must be submitted to the Tribal Council of the Puyallup Tribe of Indians for approval.*

**Lisa Melendez - TERO Director**

Phone: (253) 573-7952 Cell: (253) 442-5939

E-Mail: [Lisa.Melendez@PuyallupTribe-nsn.gov](mailto:Lisa.Melendez@PuyallupTribe-nsn.gov)

**Tanya Coats - Administrative Assistant**

Phone: (253) 573-7942 Cell: (253) 389-1574

E-Mail: [Tanya.Coats@PuyallupTribe-nsn.gov](mailto:Tanya.Coats@PuyallupTribe-nsn.gov)

**Penny Fryberg - Compliance Officer**

Phone: (253) 573-7984 Cell: (253) 433-0520

E-Mail: [Penny.R.Fryberg@PuyallupTribe-nsn.gov](mailto:Penny.R.Fryberg@PuyallupTribe-nsn.gov)

**Dion Hargrove - Compliance Officer**

Phone: (253) 573-7839 Cell: (253) 320-8531

Email: [Dion.R.Hargrove@PuyallupTribe-nsn.gov](mailto:Dion.R.Hargrove@PuyallupTribe-nsn.gov)

**Justin Satiacum - Compliance Officer**

Phone: (253) 573-7844 Cell: (253) 257-5302

E-Mail: [Justin.Satiacum@PuyallupTribe-nsn.gov](mailto:Justin.Satiacum@PuyallupTribe-nsn.gov)

**Derek Black - Compliance Officer**

Phone: (253) 573-7850 Cell: (253) 778-5014

E-Mail: [Derek.R.Black@PuyallupTribe-nsn.gov](mailto:Derek.R.Black@PuyallupTribe-nsn.gov)

## Puyallup Tribe of Indians 2021 Enrollment Meeting schedule

**Deadline for documentation to be received.**

March 4, 2022

April 1, 2022

May 6, 2022

June 3, 2022

July 1, 2022

August 5, 2022

September 2, 2022

**Meeting Date**

March 9, 2022

April 6, 2022

May 11, 2022

June 8, 2022

July 6, 2022

August 10, 2022

September 7, 2022

If you have any questions please feel free to email [Enrollment@puyalluptribe-nsn.gov](mailto:Enrollment@puyalluptribe-nsn.gov) or call 253-573-7849

Created by Enrollment office staff & meeting dates may be subject to change



## ARTICLE II – MEMBERSHIP

### Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929; and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
  - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
  - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For further information please see: Enrollment Code

<http://www.codepublishing.com/WA/puyalluptribe/>

Applications can be placed in our Mailbox in the Mailroom.

1. Application with tribal parent signature!!
2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
3. Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.

#### ENROLLMENT STAFF

Barbara Richards, Director  
Stella John, Assistant Director  
Norma EagleSpeaker, Enrollment Office Program Assistant  
Michael Flores, Enrollment Office ID Clerk  
Halana Palomera Olivera, Enrollment Office ID Clerk  
(253) 573-7849 enrollment@puyalluptribe-nsn.gov

### Public Comment Announcement



The Department of Planning and Land Use Services is requesting input from the Puyallup Tribal Membership regarding updates to the Tribe's annual Tribal Transportation Planning (TTP) Inventory.

The TTP allows for the Tribe to allocate federal grant funds towards public roads, transit, and public walking trails within the Puyallup Reservation boundaries and usual and accustomed areas. Current and past projects has included Browning Street (ongoing), the St. George Cemetery road, the completion and repair of Chief Leschi's School road, and 30th Street expansion and roundabout.

- What are the public roads that are in need of repair or safety improvements within the reservation boundary?
- Is your street on the TTP street inventory for future road work?
- What are your transportation needs, questions, and concerns?

The Planning Department is currently reviewing the TTP inventory which include but are not limited to roads within Tacoma, Fife, Milton, Edgewood, Puyallup and unincorporated Pierce County.

All comments and input should be forwarded to the Planning and Land Use Department located at 3009 E. Portland Ave, Tacoma WA 98404  
Robert Barandon, (253)573-7939, Robert.B.Barandon@puyalluptribe-nsn.gov

**Comment for the TTP Inventory period closes on January 28, 2022.**

Additionally as a reminder to Puyallup Tribal Members that own property within the Reservation boundaries, if you are making any modification to your property such as new construction, renovations, additions, or any major changes to the land and buildings a permit is required and can be obtained from Jennifer Keating, Land Use Planner, (253)382-6073, Jennifer.M.Keating@puyalluptribe-nsn.gov



# Puyallup Tribal News Schedule

## April 2022 – [Issue #387]

Tuesday, Mar. 8 – Content Due  
Tuesday, Mar. 22 – Sent to print  
Tuesday, Mar. 29 – Newspaper enter mail / Paper delivered

## June 2022 – [Issue#389]

Wednesday, May 4 – Content Due  
Thursday, May 19 – Sent to Print  
Wednesday, May 25 – Newspaper enter mail / Paper delivered

## May 2022 – [Issue #388]

Wednesday, Apr. 6 – Content Due  
Tuesday, Apr. 19 – Sent to print  
Tuesday, Apr. 26 – Newspaper enter mail / Paper delivered

## July 2022 – [Issue #390]

Wednesday, Jun. 8 – Content Due  
Wednesday, Jun. 22 – Sent to Print  
Tuesday, Jun. 28 – Newspaper enter mail / Paper delivered

All submissions sent to [news@puyalluptribe-nsn.gov](mailto:news@puyalluptribe-nsn.gov) may be edited for grammar or length, and may be used in the Communications Department's platforms, including on the website, social media and electronic newsletters.

**Puyallup Tribal Weekly Newsletter** is an electronic newsletter that is emailed on Mondays. Submit items for consideration by 5 p.m. Friday.

**Employee Newsletter** is an electronic newsletter with information pertinent to Tribal Admin staff members that is emailed on Wednesdays. Submit items for consideration by noon Tuesday.

*\*The Puyallup Tribal News schedule is subject to change, and may be updated throughout the year.*



## CONTRACT WRITERS & PHOTOGRAPHERS NEEDED!

Puyallup Tribal News is looking to compensate freelance writers and photographers who can help tell the Tribe's story through written and visual journalism.

- COVER LOCAL EVENTS AND STORIES
- BUILD YOUR PORTFOLIO AND SKILLSET WITHIN THE TRIBE
- RECEIVE COMPENSATION AT PER PIECE OR PER HOUR AGREEMENTS
- GAIN EXPERIENCE IN THE FIELD OF JOURNALISM



*\*Independent contractors work on assigned projects for publication and are not employees of the Tribe.*

### INTERESTED?

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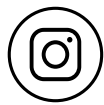
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