

Puyallup Tribal News

Issue No. 402

Serving the Puyallup Tribe of Indians

July 2023



Photo courtesy of SeattleFC26

Puyallup Tribe on the world stage

Tribe becomes cultural partner of Seattle FIFA World Cup 26 team. Page 4.

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STOP THE VIOLENCE

Tribal Drums not Guns march draws attention to grim trend.
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WORTHY CAUSES

Tribal Charitable Trust Board gives \$463,260 to local non-profits, \$609,711 to smoking cessation efforts.
Pages 27.

CAPS AND GOWNS

Chief Leschi celebrates 100 percent graduation rate.
Pages 30 and 31.

MEMBERSHIP CELEBRATES FIRST FISH WITH ANNUAL CEREMONY

The ceremony took place at dx^wtalilali, a place to come ashore.
Page 6.



Puyallup Tribe of Indians
3009 E. Portland Ave.
Tacoma, WA 98404

Miller and Rideout sworn in after being re-elected to Puyallup Tribal Council

By Ernest A. Jasmin, Puyallup Tribal News

Puyallup Tribal Councilmembers Monica Miller and James Rideout were sworn in to start new three-year terms on Thursday, June 8, in front of the Bone Games mural at Emerald Queen Casino. Both won re-election on Saturday, June 3.

Tribal Council Chairman Bill Sterud reminded attendees that the tradition they were participating in dated back to 1933. "Once a year, the Puyallup people gathered and elected leaders, and this is one of those days," he said.

The ceremony included a prayer and blessing from Heritage Division Manager Connie McCloud and a song led by Tribal member Danny Leonard as members of the Culture Department danced and played drums.

After the ceremony, Tribal Council also went into executive session to select officers. They chose Bill Sterud to continue as chairman and Sylvia Miller to continue as vice chairwoman. All seven Tribal Council members were in attendance and delivered remarks. Here are excerpts from what each of them said:

Monica Miller

"It's been a long struggle these last three years. Most of my term was COVID, you guys, but we're done with this COVID. We're over with it. We made some economic development here. We've got a lot of projects going, and we plan to complete those projects. This team up here that I work with is a great team. I love working with each and every one of them. They all have something to bring to the table. They all work very hard for you guys, and we will continue to keep doing that. But we also need the members to participate, to help out, get involved and bring your ideas to us — everything. It's all important, you guys, that we stick together as a team and as a whole. We all make this Tribe."

James Rideout

"Our challenges are different today than they (were) yesterday, and I accept that challenge with my whole being. ... You only have one chance to do things in your life right. I had one chance to raise my children. I have one chance to do this job right for the Puyallup Tribe. I commit and I give myself to each and every one of you."



Fred Dillon

"First of all, congratulations to Monica and Jim Jim. It is an honor to sit here and work and be at the table with them. We make some hard choices, but the stuff that we're doing today is amazing. I raise my hands both of them, and the rest of the Council, and just give them thanks, because it is an honor to work with these guys."

Anna Bean

"There is a little bit that goes unknown about what happens at the Council table. It's not an easy job. We have folks that come in with their children's service cases. Sometimes we're the first contact when somebody passes away in our community. When folks are struggling, they come (to see) what we can do to help them in those times. We're here to lift folks in their hardest and darkest days. But, like today, we're also here to celebrate those good and light times in our community."

Annette Bryan

"This is very sacred space and was a village of ours. I'm grateful to stand on this land and our beautiful facility with all of you. We don't always have the same opinion, but we have healthy debate, and we have respectful debate. We each talk to different members. Some of us talk to the same members, and we bring those perspectives and those views to your Council table to make decisions on your behalf. It's just an honor to do that with these folks up here."

Vice Chairwoman Sylvia Miller

"Every one of our ancestors past and our tribal leaders now and our membership has got us where we are today. So, let's hear it for all of us, you guys. (She pauses

General Election

official results

James Jim Jim Rideout	449
Monica Miller	449
Daryle Barnes	230
Delores Ancheta	237



for applause.) We brought back culture, our language, everything that's so important to our ancestors. We're buying back our land and things that are very important to each and every one of us; and most of all, making sure that your voices are heard and protecting and preserving these lands and waters and everything else that we have."

Chairman Bill Sterud

"Today's about the future. Today's about people working together. Today's about strength, heart, love. The Puyallup Tribe has been a powerful government in this community, and we're getting stronger every day. We are something they have to deal with as we force the future our way. It hasn't always been like that. It's still not always like that, but we're still battling. I feel great with this team that we're working with here. I like the Culture. I liked the Heritage Division. I liked the prayers. I like our future. We're all going to do well."

Video of Puyallup Tribal Council's full remarks can be found at www.facebook.com/PuyallupTribeofIndians. Scroll down to June 8.

Photos by Matt Vaughan



Bill Sterud
Chairman



Sylvia Miller
Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillon

Puyallup Tribal Council Offices

Main Contact Number: 253-573-7828 | **Email:** CouncilOffices@PuyallupTribe-nsn.gov

Supreme Court upholds Tribal rights established by Indian Child Welfare Act

By Puyallup Tribal News staff

On June 15, the Supreme Court voted 7-2 to uphold the Indian Child Welfare Act, the landmark 1978 legislation that protects Native children from being separated from their Tribes and placed in non-Native foster homes and institutions.

The law was being challenged by *Haaland v. Brackeen*, a case that originated in Texas District Court, with plaintiffs calling ICWA racially biased and arguing that makes the law unconstitutional. But ICWA's defenders disagree, hailing the court's June ruling as a victory for Tribal sovereignty and keeping Indigenous families together.

"ICWA is about relative placement and healing," Puyallup Tribal Chairman Bill Sterud said. "It is important for Indian children to be placed with someone they know. Our children should be placed with someone with knowledge of our cultural heritage. They should be placed with someone who knows our history and traditions. Children caught up in the foster care system need to know where they came from, who they are and where they are going."

"Tribes know the families and relatives. Tribes often connect with the parents and know how to provide safe relative placement with someone the children know. Tribal identity is a source of strength that ensures their well-being and future success."



and Alaska Native children from their homes and placing them in non-Native households, according to the American Civil Liberties Union.

Puyallup Tribal Elder Ramona Bennett testified before the United States Senate in 1977, as the bill was being debated in Congress. Then, she served as Tribal Council Chairwoman, and she argued passionately for the need to stop the unnecessary removal of Indigenous children from their Tribes.

"I have had many of these adopted ones come back to me," Bennett said. "They tell horror stories about the things that have happened to them, including their lack of identity, their loss of self-esteem; it is a real tragedy. These kids are in foster care or out of Indian communities, and they find themselves never being appreciated and never measuring up. They are accepted only if they compromise themselves as Indian human beings, compromise themselves and alter their values."

The Puyallup Tribe's Coordinator of Social Services for Child Welfare Faye LaPointe also testified in 1978. "The Puyallup Tribe has been caring for and protecting the rights of Indian children for many years," she said. "We know that our children are our greatest resource, and without them we have no future. For too many years, we were helpless, watching our children from being taken from our homes and families. We have been here many times before

Before ICWA, public and private agencies were removing 25 to 35 percent of Native American

with the same message: We know what is best for our children."

Today, ICWA governs state court adoption and foster care proceedings, granting Tribes three basic rights: the right to be involved in decisions regarding the placement of their children; the right to assert a placement preference; and the power to transfer cases to Tribal court, if neither parent objects.

The law also establishes minimum federal standards aimed at keeping families together and hierarchical preferences for the placement of Indigenous children. The latter have been the focus of recent legal challenges. Native families and institutions outrank non-Native families and institutions unless the state finds "good cause" to depart from that standard.

Haaland v. Brackeen stems from Ft. Worth couple Chad and Jennifer Brackeen's battle with Navajo Nation over the adoption of a 5-year-old Native child. The case was consolidated with *Cherokee Nation v. Brackeen*, *Texas v. Haaland and Brackeen v. Haaland* when it was argued in November.

Plaintiffs argued that ICWA's placement preferences discriminate on the basis of race, putting it at odds with the Equal Protection Clause of the Fourteenth Amendment.

However, the Supreme Court ruled that the challengers did not suffer concrete harm. "The bottom line is that we reject all of petitioners' challenges to the statute, some on the merits and others for lack of standing," Justice Amy Coney Barrett explains in her majority opinion. Justices Clarence Thomas and Samuel Alito cast dissenting votes.

Photo of Ramona Bennett courtesy of the Historic Preservation Department

Puyallup Tribe and Seattle FIFA World Cup local organizing committee announce historic legacy supporter agreement

By Puyallup Tribal News staff

“The Puyallup Tribe is headed to the international stage,” Puyallup Tribal Council Chairman Bill Sterud declared, grinning broadly as he stood at a podium outside of the Emerald Queen Casino for a historic announcement on June 20. “The Puyallup Tribe thinks globally, and there is no bigger world stage than the World Cup.”

Backed by an impressive red and black mural depicting one of the oldest forms of competition in North America, bone games, SeattleFWC26 and the Puyallup Tribe of Indians announced their Host City Supporters Agreement for FIFA World Cup 26. The Puyallup Tribe joins SeattleFWC26 as the Official Legacy Supporter for all Seattle 26 activities and activations. This marks the first time in the history of the international tournament that an Indigenous people have entered into an agreement with any host city.

“Soccer is the international instrument to bring people together in a good way, and for us to have a piece of that is really an honor,” Sterud said in a prepared statement. “It is important that we are here, Indigenous people. Whether it’s in Puyallup, throughout the state, throughout the country or through Central and South America, we are here, and we have a culture, and it’s important. We take care of our people, and we’d like to show that to the world.”

The Puyallup Tribe is a federally recognized sovereign nation of more than 5,000 members. The Puyallup People have lived along the shores of what is now called Puget Sound since time immemorial.

“Selecting a legacy partner was a top priority for us,” Peter Tomozawa, SeattleFWC26’s CEO, said. “This is not just hosting a massive event that the state has never seen before, but an opportunity for us to build a better future for generations to come. In 1962, the World’s Fair came to Seattle and laid the groundwork for Seattle to become the city of the future. In 2026, we want to leave behind a people-based legacy impacting our community, culture and children that will strengthen the



foundation for the future of humanity, and I can think of no better cultural partner than the Puyallup Tribe of Indians.”

The Puyallup Tribe of Indians will work with SeattleFWC26 on several massive initiatives throughout the next several years. This will allow the Tribe the opportunity to share its story, in its own voice, on the global stage. This aligns with SeattleFWC26’s vision that, while the World Cup is coming to Seattle in 2026, this tournament will bring Washington to the world and will find all ways possible to share the things that matter most to Washington residents.

The announcement was held in front of the Emerald Queen Casino Bone Games mural as the traditional bone games have been part of the Puyallup Tribe’s rich culture since time immemorial. The game would be played for fun, used for ceremonial purposes and to settle arguments.

Sterud was joined on a full stage by Vice Chairwoman Sylvia Miller, Annette Bryan, James Rideout, Anna Bean, Monica Miller, and Fred Dillon from Tribal Council along with Tomozawa, Seattle Sounders COO Maya Mendoza-Exstrom, Sounders President Hugh Weber, Seattle Seahawks COO David Young and Seattle FWC26 Chief Legacy Officer Lisa Chin.

Heritage staff and students from Chief Leschi Schools performed ceremonial song and dance to commemorate the occasion while 16-year-old Cecilia Dillon preceded the announcement with a prayer in the Puyallup Tribe’s Lushootseed language. Chief Leschi Schools language teacher David Sway-la Duenas provided a translation of the prayer.

Continued on page 5.

Continued from page 4.

Several hours after the announcement, Vice Chairwoman Miller reflected on the moment, saying it was historic for the Tribe.

“This day will remove some of the heavy heartaches that have fallen on the Puyallup people for centuries,” Miller said. “Our ancestors have been the stewards of these lands and waters since the beginning of time. Our lands were stolen from us, our children were taken from us and put into boarding schools and punished severely.

“These things were done to delete the existence of the Puyallup Tribe. But today we stand before you strong and proud of our past and our present, and looking forward to our future. This sponsorship brings the Puyallup Tribe global recognition all over the world.

“This cultural partnership will bring many more relationships to the Puyallup people, led by honesty, trust and hard work for all of us.

“Let’s go, World Cup 2026.”

Host cities for the FIFA World Cup 26 are the first to be able to engage with strategic partners in an effort to include local commercial sponsors in the tournament. SeattleFWC26 has created 10 specific involvement opportunities and look to bring on nine additional Host City Supporters.

Photos courtesy of SeattleFWC26

Health director visits Chambers

By Puyallup Tribal News staff

The Tacoma-Pierce County Health Department visited Council Chambers on May 30 and accepted \$609,711 to help smoking cessation in our community. TPCHD Director Dr. Anthony Chen, who is retired in June, accepted this check, along with members of his staff. Council also blanketed Dr. Chen during the ceremony.

Photo by Matt Vaughan



Fisheries director weighs in on Electron Hydro sentencing

By Ernest A. Jasmin, Puyallup Tribal News

In February, Electron Hydro LLC and Chief Operating Officer Thom Fischer pleaded guilty to a single criminal count in connection with polluting the Puyallup River with crumb rubber, turf and other toxic debris following a spill at its 120-year-old dam near Mount Rainier National Park in 2020.

At sentencing in May, the company was ordered to pay a \$745,000 fine, with proceeds benefitting Puyallup Tribal Fisheries and its efforts to preserve and protect salmon and their habitat.

More recently, Fisheries Program Director Russ Ladley weighed in on how funds may be utilized and whether or not they were adequate compensation for the crime committed.

Puyallup Tribal News: At this early date, do you have any specific plans regarding how you might use the money?

Russ Ladley: Because of the location of the injury, I think it's just that we use that money to enhance fisheries in the upper watershed, in the impacted area. We could use it on, for example, our ongoing acclimation ponds. We've operated two ponds up there for over 20 years where we've released Coho and Chinook salmon. That's largely been borne by Tribal dollars. So, that could contribute. Obviously, it depends on what Tribal Council wants done with it, but that's an idea.

PTN: Is this fine adequate to cover the damage done?

RL: I think it's a slap on the wrist. It's inadequate based on the extent of the injury, the scale of the injury and the complexities associated with removing that material from the environment. Again, we don't know how it's going to affect fish and fauna, how long it's going to be in the ecosystem being absorbed. There's so many unknowns with it because I'm not aware of it happening in this kind of situation before. To study it would require a

lot of funding. So, you have to basically rely on past and ongoing research to expand on the likelihood of impacts to this area. It's a very frustrating situation.

PTN: What other issues come to mind when thinking about this issue?

RL: Only that the applicant went through a series of permitting processes, and there was never any mention of this material that was released being used. Had there been, we would have jumped on it and said, “No, no, don't do that. That's not how you do this kind of work.” And for him (Fischer) to be so naive of the consequences is troubling. It's troubling for the injury, and it's troubling in the future should he be allowed to continue operating a hydroelectric facility in the Northwest that has such profound impacts on salmon and steelhead.

[The Tribe is also co-party with the Environmental Protection Agency in ongoing litigation for violations of the Clean Water Act and has ongoing federal civil litigation case against the dam for violating the Endangered Species Act. Those cases are expected to go to trial in the fall and in spring 2024, respectively.]



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'A nice piece of land for the traditions/customs of the First People'

Puyallup Tribe Culture Center

350972nd St. E,
Tacoma, WA 98404



Connie McCloud
Heritage Div. Manager
253-389-8729



Clinton McCloud
Assistant Director
253-278-8393



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253-344-0336



Victoria Horrell
Coordinator Assistant
253-382-6111



Yell-Xla-Bate-Soot
"Yelkie" Bill
Culture Coordinator Assistant

First Fish Ceremony

By Katie Manzanares, Puyallup Tribal News

On May 20, the First Fish Ceremony took place at dx^wʔalilali, a place to come ashore at the Canoe Landing Site. Tribal Members gathered to honor the salmon with traditional songs, drumming, and dancing. The community shared a meal together, including a piece of the first fish that was caught that morning. Our hands go up to the Culture Department and the cooks for hosting an awesome event.

Photos by Katie Manzanares



c'abid (Camas) digging event held by the Culture Department

By Molly Bryant, Puyallup Tribal News

Puyallup Tribal members and other community gathered for camas digging, hosted by the Puyallup Tribal Culture Department. May is the time for Digging, and they held three days of digging sessions.

The purple flower-like plant was harvested at Pacific Lutheran University (PLU) Meadows Disc Golf Course. It was harvested and cooked for the First Fish Ceremony, which took place on May 20.

Wild camas grows in moist meadows in the Pacific Northwest region. Typically, it is harvested in early spring. It grows in various shades of blue and purple. Interestingly, it is in the same scientific family as asparagus.

Camas was a traditional food source. It was used to sweeten foods before sugar was introduced. Some say, when fully cooked, it tastes as sweet as molasses.

“These plants have been here since the beginning of time feeding our people,” said Heritage Division Manager Connie McCloud.

Harvesters were warned of the similar-looking poisonous camas known as “death camas.” Death camas can be identified by its white-colored blossoms which are in close clusters. It is grass-like and V-shaped.



It is also commonly mistaken for wild onion bulbs. According to Colorado State University, eating as little as half a pound of the poisonous bulbs can kill a sheep. To limit confusion, it is best to dig camas when they are flowering so that it is easier to distinguish the blue/purple from the white.

After it is harvested, it should be washed. The stem must be removed by pinching it off, and the bulb must be peeled to reveal a white, onion-looking bulb. It typically takes a few washes to be fully clean. Then, it can be prepared to be cooked.

There are various preparation methods, such as boiling, roasting or baking. It

is recommended to assure the bulb is cooked thoroughly. It should be dark brown in color and soft. When pit-roasting, patience is required. It can take as many as three days to be fully cooked.

It can also be dried or frozen to preserve for the wintertime.

Camas can be used in soups, stews and salads. It has a variety of nutritional benefits. It is a known anti-diabetic food, and it does not raise blood pressure.

“The more we can return to our natural foods, the healthier we are,” said McCloud.

Photos by Molly Bryant

gəxətɬat

(Freedom Day)

Puyallup Tribal Administration offices

CLOSED

July 3, 4, 5

Puyallup Sovereignty Day



Love & Trafficking: Being THAT friend

Submitted by Carolyn DeFord, Puyallup Tribe
Anti-Trafficking Program Manager

If you have ever said anything negative about a new love interest to an infatuated friend, you may well have learned an unfortunately dangerous lesson: No one says “thank you” when you criticize the person they think they are in love with and pinning their hopes on. In fact, quite the opposite. Most people don’t react well – at least in the moment – to being told their significant other is bad news. Do it anyway. It may help keep someone out of a painful trafficking situation. Here’s why:

In the hands of human traffickers, love is one of the most powerful weapons. While the myths and stereotypes about human trafficking make it seem like most trafficking begins with kidnapping and violence, the reality is that a huge percentage of sex trafficking victims were trafficked by someone they loved and trusted.

The way love is weaponized and wielded depends on the type of trafficking situation. In a familial situation, a child is sold by a parent who the child depends on for both financial and, more importantly, emotional support. The child is groomed through the natural process of children growing up and attaching to family members. They have been taught what love is supposed to look like, and in some cases, by the very people who then exploit them. To maintain the love of their families, or uphold family norms, they agree to sell sex.

Romantic love is also a powerful part of the trafficking arsenal. The classic scenario involves Romeo pimps who purposefully target women or girls and sweep them off their proverbial feet, then slowly, carefully, convince the victim that their love requires her to sell sexual services.

The ways in which this process plays out is not always the same and not always blatant. But if you understand how sex traffickers groom their targets through manipulation of love, you can see it happening.

These are the moments when you have to be THAT friend. It is not a matter of snatching your friend out of harm’s way. Your friend probably won’t thank you and probably won’t break up with the person, or maybe even give it any thought. But eventually, what you told your friend, about how traffickers operate, will come back and help make things clear and maybe keep them safe.

(Polaris Project, 2022)

Be aware of your surroundings and see something, say something. Your actions may save a life.

- Contact the Puyallup Tribe Community Domestic Violence Advocacy Program 24/7 at 253-680-5499 press (0) after hours or email cdvap@puyalluptribe-nsn.gov to speak with an advocate or request resources.
- To get help from the National Human Trafficking Resource Center (NHTRC),

call 1-888 -373-7888 or text HELP or INFO to BeFree (233733). The NHTRC is a national, toll-free hotline available to answer calls from anywhere in the country, 24 hours a day, 7 days a week, every day of the year. The NHTRC is not a law enforcement or immigration authority and is operated by a nongovernmental organization funded by the Federal government.

Learn about how trafficking happens, what it looks like, and share your knowledge with friends, coworkers and family. **Contact the Puyallup Tribe Community Domestic Violence Advocacy Program** for more information, services or to schedule a training. Report human trafficking – See something say something – if you believe someone is a victim of human trafficking report suspicious activity to **The National Human Trafficking Hotline at 1-888-373-7888**



Puyallup Tribe - CDVAP
Community Domestic Violence Advocacy Program
24/7 Help Line – 253-680-5499
CDVAP@puyalluptribe-nsn.gov

HUMAN TRAFFICKING

**THE 2ND LARGEST GLOBAL ORGANIZED CRIME,
GENERATING \$150.2 BILLION PER YEAR.
MORE THAN THE COMBINED REVENUES OF
AMAZON, GOOGLE, AND EBAY EVERY YEAR.**

TRAFFICKERS USE FORCE, FRAUD, OR COERCION TO LURE THEIR VICTIMS AND FORCE THEM INTO PROSTITUTION OR LABOR TRAFFICKING. BY KNOWING THE SIGNS OF HUMAN TRAFFICKING AND HOW TO REPORT IT, YOU HAVE THE ABILITY TO SAVE A LIFE.

KNOW THE SIGNS

PHYSICAL

- Tired during the day “working” at night
- Suddenly has expensive things
- Changes in clothing or hair
- Older boyfriend, usually not in school
- New tattoos or “brands”
- Multiple cell phones or hotel keys
- Becomes secluded
- Changes in behavior, clothing, friends

VERBAL

- Responses seem scripted or coached
- Talks about “his” dreams & goals
- Brags about making or having money
- Fearful, anxious or paranoid
- Referring to older males as Daddy or Boyfriend

MEDICAL

- Malnourished
- Chronic cardio or respiratory problems
- Drug addiction
- Infections
- Burns or bruises
- Physical injuries
- Sleep Deprivation
- PTSD, anxiety & depression
- Poor physical and dental health



If you suspect human trafficking or need help call the National Human Trafficking Hotline 1-888-373-7888
If you would like to speak with an advocate at the Community Domestic Violence Advocacy Program call (253)680-5499

This document was produced by The Puyallup Tribe of Indians Community Domestic Violence Advocacy Program under Grant number 2019-VD-GX-0136, awarded by the Office for Victim of Crime, Office of Justice Programs, U.S. Department of Justice. The opinions, findings and conclusions or recommendations expressed in this document are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.

May Elders Luncheon

Puyallup Tribal News Staff

On May 19, the Elders Luncheon featured a live Jonny Cash cover act, delicious food, and a raffle for cash prizes. Elder Jeanine Allen Sterud was honored that day. Our hands go up to all the hard-working staff for always making these luncheons special. Through these cherished luncheon events, the Puyallup Tribe continues to honor and uplift its elders.



2023 Events to Come 2023

(Puyallup Tribal Elders)

Mon thru Friday Lunch served 11:30am – 12:30pm accept Holidays and During Puyallup Tribal Elders monthly luncheon

Thurs		Movie day in recreation room every Thursday
Fri		Breakfast brunch for residents
Fri	Jun 16 th	Tribal Holiday Closed (Honoring our past leaders/Jun 19 th Juneteenth)
Mon	Jun 19 th	Swinomish Elders Luncheon
Fri	Jun 23 rd	Puyallup Elders Monthly Luncheon
Mon	Jul 3 rd	Tribal Holiday Closed (July 3 rd , 4 th , 5 th , 2023 (Puyallup Sovereignty Day)
Thurs	Jul 6 th	Spa Day
Fri	Jul 7 th	Spa Day
Fri	July 21 st	Puyallup Elders Monthly Luncheon
Thurs	Aug 17 th	Tulalip Tribal Luncheon
Fri	Aug 18 th	Puyallup Elders Monthly Luncheon
Weds	Aug 30 th	Mariner Vs Oakland Athletics 1:10pm

Call and reserve your seat today

Judy LeGarde

253-680-5494

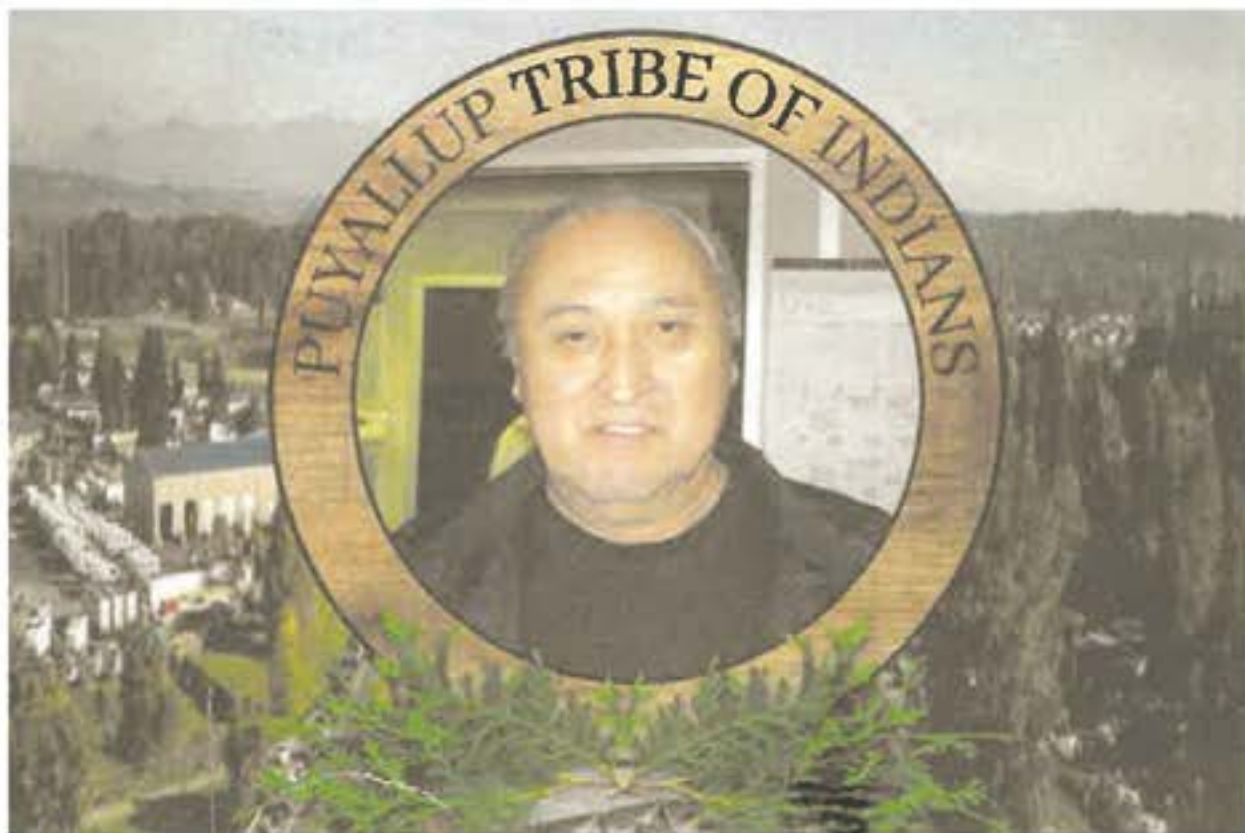
Vernetta Miller

253-680-5482

Events in Red Staff does not attend

Events are subject to change. Elders must be 55 years or older to participate Except for our Puyallup Tribal Elders Luncheon which is 45 years or older

In Loving Memory



Daryl Eugene Berys Sr.

February 26, 1941 – February 27, 2023

Thank You!

There are not enough words to express our Heartfelt Sympathy, Love, and Words of Support that everyone has extended to our family.

Thank You Friends and Family for sharing stories of your life with Daryl and how he touched your lives. They were very much appreciated

We cannot give enough thanks to Elsie Thomas and her staff, Kenneth Gopher and everyone that had helped during this difficult time for our family

THE BERYS FAMILY

NETS FOR SALE



New monofilament nets for sale.
Various sizes and depths are available.
Contact Jim Siddle at 253 777 6385

Help us fill these pages with your stories

- BIRTH ANNOUNCEMENT
- OBITUARY
- FAMILY REUNION PHOTO

This section is for Puyallup Tribal Members to share news, in their own words and photos.

Birthday greetings, classified "for sale" ads and staff shout-outs are encouraged, too.

ha?ɬ k^w(i) adsəslabcəbut.

WATCH OVER YOURSELVES WELL.

EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.



POSTED FOR PUBLIC COMMENT

Tribal Occupational Safety & Health Code

14.16.010 Title and Authority: This code shall be known as the "Tribal Occupational Safety & Health Code" of the Puyallup Tribe of Indians. This code is enacted by the Puyallup Tribal Council as the governing body of the Puyallup Tribe of Indians and pursuant to the inherent authority of the Puyallup Tribe of Indians to regulate activities and govern conduct on its reservation and to place conditions on entry and continued presence on the reservation.

Please review and mail questions, comments, concerns, or to request copy of the code, contact:

*Kimberly Turnipseed, TOSH Director
Re: TOSH Code
3009 E. Portland Ave
Tacoma, WA 98404*

*Or email to:
Re: TOSH Code
Kim.turnipseed@puyalluptribe-nsn.gov*

Comments must be received no later than 4:00pm on Friday, June 30, 2023

**To view or download the Tribal Occupational Safety & Health Code go to:
puyalluptribe-nsn.gov/TOSH/Tribal_Occupational_Safety_&_Health_Code.pdf**

Chief Leschi Schools honors tradition at Culture Day

By Molly Bryant, Puyallup Tribal News

On May 19, Chief Leschi Schools held their annual Culture Day, an event dedicated to teaching students about Puyallup Tribal culture and traditions.

The whole school gathered together for fun activities. Language, Fisheries, Diving and other departments within the Puyallup Tribe ran stations set up on the school's playing fields, each dedicated to a fun educational activity.

The Language Program played traditional Native games in Lushootseed to help revitalize ancestral activities with the Tribal youth, including "ʔəʔ'əxʷ ʔəsx̣ayəb - come forth laughing", and "təlawil ti čix̣icut - run screaming." The game, "xʷiʔ lækʷətdxʷ! - don't spill!" allowed children to practice these Twulshootseed phrases and use all of their five teachers (five senses) - cəlac ti dxʷgʷalčšid.

Language Program Director Amber Sterud Hayward said, "It's always a wonderful feeling to share time and space with



our Tribal youth and get them excited to experience our language. We hope to make healthy connections and feeling toward our language that they will remember throughout their lives."

Additionally, there were craft stations where students could make dream catchers or flying eagle puppets, a garden yoga station, a mock fishing simulation, jump rope and basketball.

Keeping our culture alive, children joined for a pole-raising ceremony and song and dance circle. Older children helped teach the younger ones how to dance and rattle to the beat of the song. The day ended with an all-school Tribal powwow.

Top photos by Molly Bryant

Bottom set of photos courtesy of Chief Leschi Schools.



Tribal Veterans past and upcoming events

By Michael Sisson, Puyallup Tribal Veterans Representative



Photo by M. Bubba Blume

Last month, the Puyallup Tribal Veterans attended the Veterans of the Menominee Nation "Gathering of Warriors" Powwow in Keshena, Wisconsin where Ce Ce Grignon was crowned as the 2023 Veterans of the

Menominee Nation Princess. Later that weekend, Puyallup Tribal Veterans Clarence Tougaw and Jay Simchen wrapped Ce Ce with a First Fisherman blanket.



Photo by Rodney Sisson

On Memorial Day, the Puyallup Tribal Veterans held their Memorial Day Ceremony at the tubšədəd ʔe tił spuyaləpabš. We were honored to have Washington State Department of Veterans Affairs Director David Puente, Jr. as our guest speaker, who shared some good words. Director Puente also joined us for a luncheon at the Emerald Queen Casino following the ceremony.



Photo by Paul Herrera

I recently got a phone call from Kim Negro with the Association for Integrated Healing, who was a recipient of a grant

from the Puyallup Tribe. She reached out to me because she wanted to show her appreciation by offering her organization's service to our Tribal Veterans. Her organization offers healing trauma through complementary medicine for veterans using CranioSacral Therapy. Veterans with access to CranioSacral Therapy and other complementary healing therapies report profoundly positive impact on trauma recovery and a drastically improved quality of life. Unreliable insurance coverage means that access to this life changing treatment can be challenging. Our nation's heroes are often cut off from treatment during recovery. Healing is possible for heroes living with trauma and pain. CranioSacral Therapy and other complementary modalities unlock the body's natural ability to heal. For veterans whose insurance does not partially or adequately cover this treatment, the Association for Integrated Healing provides care and continuity which allows progressive healing to be possible. Anyone who is a veteran can apply for a grant from the Association for Integrated Healing. If you are interested in trying this therapy, please check out the following website <https://integratedhealingus.org/>.

On Tuesday, July 18, at 8 a.m., the Puyallup Tribal Veterans will be posting the Colors for the 2023 Veteran Service Officer Professional Development Conference hosted by the Washington State Department of Veterans Affairs.

This event will be at the Tacoma Emerald Queen Casino, in the Event Center located at 1820 East 29th Street; Tacoma, WA 98404.

Please arrive no later than 7:45 a.m.

The uniform for this event will be black trousers, black shoes, long sleeve white shirt, our tan Tribal Veterans ball cap and the Pendleton Grateful Nation Vest that we wear to all Tribal veteran events (below).



Please remember to submit address changes for receipt of your Veterans Quarterly Benefit Distribution to our Puyallup Tribal Veterans Representative, Michael Sisson. His address is Puyallup Tribe of Indians; ATTN: Michael Sisson, Tribal Veterans Representative; 3009 East Portland Avenue; Tacoma, WA 98404.

THIS MUST BE DONE IN ADDITION TO ANY ADDRESS CHANGES SUBMITTED TO PER CAPITA, ACCOUNTING OR ANY OTHER TRIBAL GROUP OR ENTITY!

My journey so far, my name is Joshua Deen, and this is my cancer story.

My official diagnosis is stage 4 colon rectal cancer that metastasized to my pelvic bone. I received this diagnosis September 2020. Mind you, I hate doctors and up until then had avoided going at all costs. After three different doctors told me it was just hemorrhoids, the surgeon that did my back surgery ordered a post op MRI that got the top edge of my pelvic bone. That gave him the indication of bone cancer, he wanted to send me to UW in Seattle. I had no idea that I had a family history of colon cancer. So, at the age of 32 I was not expected to make it to the next year, let alone two and a half more years. Cancer in someone my age is hard to swallow. But I've been fighting the fight ever since. I have been going to our Salish Cancer Center since my official diagnosis. And to tell you the truth, the whole experience was frightening. But I Warrior'd through. All the unknowns, tests, procedures and not knowing who to reach out to. Made it even worse.

I had a port (a way to get numerous IV's without killing the veins in my arms) implanted in my chest like an internal canula in October 2020. After being hospitalized for six days due to a "tumor fever". Finally, I went in for my first round of chemotherapy, and again having no one to give clear answers, or someone to reassure us of how this part or that part would work. But we pushed on, four rounds of chemo in and my body started to reject the combination of chemo drugs. Because the chemo was such a toxic combination and being hooked to a pump for 36 hours every two weeks. Due to several blood labs showing poor numbers made it a struggle to stay on schedule. The combination of drugs caused my liver to start failing causing me to be hospitalized for another five days, then I was blamed for the liver failure by my doctors. "You need to stop drinking..." Anyone that knows me can tell you I'm not a big drinker. And at the time this was all happening, I hadn't had a drink in over a year. (But doctors know better than you). You must be your biggest advocate, or you'll be dismissed and told that there's nothing they can do for you for whatever reason.

They then took me off chemo and started me on an Immunotherapy. And for the most part it helped more than the chemo until that stopped working, too. Dr. Lu at Salish uses a test from Guardian 360 to see if the drugs they are giving you even work with the cancer that you have. The main tumor and the bone masses had almost become undetectable, but then they mutated and were no longer affected by the crazy named drug I was on. At this point in my journey the liver failure had caused me to retain water, so much so that when I finally convinced the doctor to give me something I dropped almost 80lb. in a little over a week. We tried the next medication on the list from the test, but the new drug had little effect. So, after not hearing from the doctors for three more appointments (six weeks or so) I had enough and told them to put me back on the first immune drug. My cancer marker number went back down and then come back up again, so we continued to move on to the next drug and the next. I am back on a chemo and an infusion again and the numbers are moving however slow but moving. We did another test of sorts, called Paris testing. They take biopsies of the most active tumor(s) to try and grow in a lab to test against other drugs and hopefully give us a plan to move forward with.

I did a round of radiation treatments, ten days' worth and yet another sketchy trip to a doctor's office that, until I asked for a breakdown of the process of receiving radiation, did they stop and realize nothing had been explained to me or my wife. But they stopped and explained everything from the point we were at, up to the last day I received radiation. "Nothing more than having an x-ray of the same position." one of the doctors assured us.

I have a few other examples of fear of the unknown. But I want to get to the point. You know your body best, so if you feel as though something is off, get checked out. No matter what, don't give in until you have an answer. It's ok to seek a second opinion. In fact, I'd recommend it. I'm going on three more years. I most likely wouldn't have had if I had just gone with the first two doctors' diagnoses. You can ask for a simple blood test, to get started. They do one on me almost every other week. It's called a CEA. And at the time of my diagnosis, it came back with a value over 600. And you can imagine that's high. At its lowest, we got mine down to just over five parts per million. The amount it should be is under five or undetectable. But it goes up and down like a rollercoaster ride. The reason I'm sharing my story is to let everyone know that cancer has affected everyone, in some form. Whether you know someone that's had it, or you have a form of it yourself. It can be extremely scary, but there are many of us out here that can share our story. Some just need to be asked to share. Don't be afraid to make waves, throw your weight around. It's your life on the line, not theirs.





Puyallup Tribe's Community Cancer Committee

Would like Tribal Members to share their own
journey with cancer within their family.

If you would like to share your story, please email it to:

Joanne.webb@puyalluptribe-nsn.gov

Or mail or drop it off at:

Puyallup Tribal Admin Building
Administration
3009 East Portland Ave,
Tacoma, WA 98404


All stories will be then forwarded to us.

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Snoring in your Sleep?

By Dr. Rabia Malik, DO



Have you been told you snore?

Are you waking up gasping for air or choking in your sleep?

Do you feel tired throughout the day with morning headaches?

Do you find yourself taking multiple naps throughout the day but still don't feel well rested?

Are you noticing you wake up with a dry mouth and sore throat every morning?

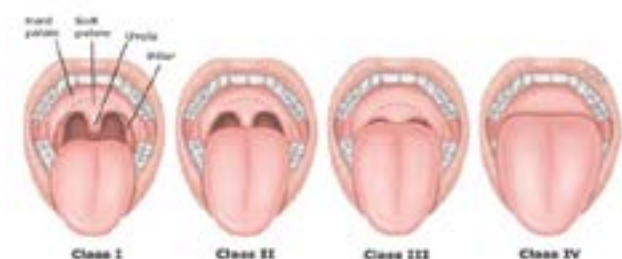
If so, it may be time to talk to your doctor about a sleep study!

A sleep study tests for Obstructive Sleep Apnea (OSA).

OSA is a sleep-related breathing disorder where air is not able to fully enter through the airway which can cause episodes where you can completely stop breathing or breathe slower than normal. This causes stress on the heart and can increase your risk for heart problems like stroke, heart failure, high blood pressure, or type 2 diabetes mellitus. OSA can lead to motor vehicle accidents due to being drowsy during the day, and moodiness, irritability which can lead to worsening symptoms of mental health conditions.



Image A.



Some examples of obstructions that can block your airway are large tonsils/adenoids/pharynx, nasal polyps, deviated septum, and excess tissue in the neck region.

A sleep study, polysomnography test, can be done at the hospital or at home. This test records heart rate, respiratory rate, oxygen saturation, eye/leg movements, and brain waves while you sleep. It tests how many times you have abnormally slow breathing or how many times you stop breathing in 1 hour (also known as the Apnea Hypopnea Index (AHI) which relates to how severe the disease is.

Treatment: Continuous Positive Airway Pressure (CPAP). This machine increases the positive airway pressure in an individual's throat to keep the airway open while you sleep to prevent episodes where you stop breathing.

We all know how important sleep is! According to the National Sleep Foundation, it is recommended that adults have 7 or more hours of sleep. If you feel like you have any of these symptoms or concerns, please consult a physician.

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ANGER MANAGEMENT GROUP

Tuesdays

July 11 - October 3
10:00 a.m. - 11:30 a.m.

In Person at Kwawachee Counseling Center

- Learn practical anger management skills
- Learn how to deal with anger in a healthy and constructive way
- Develop self-control over thoughts and actions

We offer a certificate of anger management completion to those participants who attend nine of the twelve sessions.

To sign up, please call (253) 593-0232



Puyallup Tribal Health Authority

Health is not a condition of matter, but of mind

By Dr. Alexander Yang, MD



“Health is not a condition of matter, but of mind.”

What does this quote mean to you?

Would you agree with this statement?

Oftentimes, we hear the hackneyed old saying, “mind over matter,” and we do not think much of it. However, there is much more to this connection between mind and body that we should fully appreciate. For instance, if one feels intense anxiety, a wide variety of physical ailments can manifest including (but not limited to) nausea, constipation, heart palpitations, body pain and even temporary vision loss. This is how concrete the connection is between mind and body. Conversely, many chronic physical illnesses are known to be adversely affected by the mental or psychological distress. Psychological distress can precipitate a heart attack in someone with heart disease.

Drawing a conclusion from this close link between mind and body, it is so important to see personal wellbeing as a balance between its physical, psychological, emotional, and spiritual aspects equally. Portraying wellbeing simply as a function of what we can measure in a lab would be offering a disservice to those who sought out medical treatment.

I would like to put forth a challenge for each one of us to reflect on physical symptoms that we might be feeling in the moment and to try to see if there is an underlying negative thought that might be underpinning that physical symptom. “Health is not a condition of matter, but of mind.”

Congratulations Class of 2023 Graduating Residents!!



Dr. Fox, Dr. Satoh, Dr. Nagayama, Dr. O’Bryan

All of us at PTHA wish you well on your next journey!

Children of the River Child Advocacy Center



A River of Healing

How does sextortion take place?

Sextortion happens in several ways. For young girls, it is usually a means to request more photos, videos, or chats and eventually meet up for sex. We are seeing a huge leap in young boys being financially manipulated and then taking their own lives. Scammers target them, send nudes of a girl, then pressure them

to send a nude back. Once they do, they request money while threatening to send the pictures to family, friends, and schools. Native American communities already have a high suicide rate, don't let Sextortion take your loved one away.

We need to add to the conversation. We tell teens not to send nudes but don't give them a way out if they do. We need to say "Don't send nudes, but if you do and something happens come to me so we can fix it together."

Online Sextortion:

I didn't think it would happen to me.

You are not alone. Get help.

- Report to local law enforcement; HSI and FBI may provide additional help
- Report to the CyberTipline: www.cybertipline.org
- Call or text the Suicide and Crisis Lifeline at 988



I THOUGHT...

"Should I send a nude? She's hot, and she *did* send one first...OK. Sent! Maybe she'll send more."

OCURRED

I received a message via social media from an attractive new 'friend.' She was flirting a lot and then she sent a nude. She kept asking for me to send one back until I sent a naked image of myself.

I THOUGHT...

"They're demanding money and making threats to post my pic now?! I can't pay that...what am I going to do?"

OCURRED

As soon as I sent it, the 'friend' turned nasty and threatened to share my pic with my friends and family. They demanded hundreds of dollars. I couldn't afford to pay that much, and they wanted it immediately. They said it's my fault for sending it. I was running out of time before they followed through on the threats.

I THOUGHT...

"I have to stop this. I'll pay as much as I can, so they'll stop. Payment sent! ...More?! They're demanding more money."

OCURRED

I offered them as much money as I had. It wasn't the amount they wanted, but they said it would work. I paid the money, and thought it was done. It wasn't. They demanded more. I started getting messages from friends. Even though I had paid, they posted my nude!

I THOUGHT...

"There's no way out. I'll never live this down. What if I...? **NO.**

I know I can always ask for help. I made a mistake, but I'll get through it. I'm telling my parents NOW."

OCURRED

I felt like it was hopeless. I knew better than to fall for this and I made a mistake. Then I remembered. There is HELP. It was late, but I knocked on my parents' door. I'm so glad that I did.

JANUARY 2023



ICACTASKFORCE.ORG

NOTICE TO CREDITORS

Estate of BEVERLY NIHEM
Date of Death: 6-28-2021

Residence at the time of death:
9921 CHANDLER ST SO,
TACOMA, WA 98444

Notice is hereby given that all persons having claims against the Estate of Beverly Nihem must make their claims within 90 days after notice is given. Notice was first posted on June 9, 2023.

All person shaving claims against this estate are required to make their claims in writing, with proper vouchers, and submit them to the Administrator of the Estate at:

DAVID NIHEM
9921 CHANDLER ST SO,
TACOMA, WA 98444

1423 E 29th St, Suite 336, Tacoma, WA 98404
AdultProtectiveServices@puyalluptribe-nsn.gov | 253-382-6380



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253.331.5881

WARNING SIGNS OF ELDER ABUSE

Physical abuse:
Bruises, burns, broken bones.

Emotional abuse:
Unexplained withdrawal from normal activities, frequent arguments with a caretaker.

Financial abuse:
Sudden changes in finances, such as buying big-ticket items.

Neglect or self neglect:
Bedsore, poor hygiene, unusual weight loss.

Verbal abuse:
Belittling or threatening behavior by caregiver.



HOW TO REPORT ELDER ABUSE

For suspected abuse, neglect, or exploitation in the home or Puyallup Tribal community:

Adult Protection Services
253.382.6380

For suspected abuse, neglect, or exploitation in a nursing home or adult family home:

State Long-Term Care Ombudsman: 800.562.6028

Call local law enforcement if there is an immediate risk of harm.



Stay up to date with the Tribe's news and events by subscribing to the Puyallup Tribal Newsletter.

Puyallup Tribal NEWSLETTER



Scan the QR code to sign up today!

Go to www.puyalluptribe-nsn.gov and click on "Sign up to receive our community email newsletter."

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Elders Lawncare (Puyallup Tribal Elders ONLY)

Jodan Shippentower *Director* 253-405-1524

Emergency Housing Repair 253-573-7972 | EmergencyHousing@Puyalluptribe-nsn.gov

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Alacyn Sleeper *Coordinator* Alacyn.L.Sleeper@puyalluptribe-nsn.gov
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TRIBAL DIRECTORY

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Extreme Emergency Assistance

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Funeral Department 253-573-7884 | FuneralDept@Puyalluptribe-nsn.gov

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Medical Assistance Program MedicalProgram@Puyalluptribe-nsn.gov

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Adult Protective Services AdultProtectiveServices@Puyalluptribe-nsn.gov

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Children Services ChildrenSvc@Puyalluptribe-nsn.gov

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Children of the River Advocacy Center 253-382-6060 | ChildAdvocacyCenter@Puyalluptribe-nsn.gov

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Community Family Services CommunityFamilyServices@Puyalluptribe-nsn.gov

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Culture CulturalCenter@Puyalluptribe-nsn.gov

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Grandview Early Learning Center 253-680-5515 | GELC.Enrollment@puyalluptribe-nsn.gov

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Youth Center YouthCenter@Puyalluptribe-nsn.gov

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Law Enforcement 253-680-5656

Joe Duenas *Chief of Police* Joe.Duenas@PuyallupTribe-nsn.gov
Dispatch 253-680-5656

Puyallup Tribal Veterans

Michael Sisson *Puyallup Tribal Veterans Representative* 253-686-8484 | TVR@puyalluptribe-nsn.gov

Probation Office 253-680-5676 | Probation@puyalluptribe-nsn.gov

Prosecutor's Office 253-680-5600 | Prosecutors@puyalluptribe-nsn.gov

JOB ANNOUNCEMENTS yayusali

JOB TITLE: SENIOR BUSINESS ANALYST (NEW)

Department: Puyallup Tribal Enterprises

Closes: when filled

Responsible for providing strategic business analysis services to PTE business partners throughout our growing organization. Work closely within the business development programs to gain in-depth understanding of the business strategy, processes, services, opportunities, and the context in which the business operates. Utilize this knowledge to support multiple directors in project administration, scheduling, documentation, reporting, and business & financial modeling. Provide critical review of end-to-end business processes to identify and address operational, financial, and technological risks, and identify opportunities to improve efficiency.

HOW TO APPLY: Submit an application online at: <https://apply.jobappnetwork.com/marine-view-ventures/en>

JOB TITLE: CASHIER/SALES ASSOCIATE (NEW)

Department: Puyallup Tribal Enterprises

Closes: Sept. 30 or when filled

Works directly with each customer to ensure that they have the perfect guest experience. This includes making sure we have clean, well-stocked stores when they arrive, cheerfully assisting them throughout their visit, then efficiently ringing up their sales.

HOW TO APPLY: Submit an application online at: <https://apply.jobappnetwork.com/marine-view-ventures/en>

JOB TITLE: WAREHOUSE/YARD MANAGER (NEW)

Department: Tahoma Global Logistics

Closes: when filled

Located at our port facility in Tacoma. Manage a five acre site that is majority outdoor storage, with 7500 square feet of warehouse space. Includes managing all site/warehouse facilities, staffing, employee training and development, customer/vendor oversight, and regulatory/safety compliance. Includes developing and maintaining SOP's and business reporting systems for this facility management, employee work processes, and customer/vendor activities. It is vital that they lead by example to promote a culture of safety and security, as well as help to grow our brand and build a reputation of excellence in our warehouse processes and customer service.

HOW TO APPLY: Please submit resume to deborah@marineviewventures.com

JOB TITLE: OFFICE ADMINISTRATOR (NEW)

Department: Tahoma Global Logistics

Closes: When Filled

This is a highly team oriented environment, and our Administrators play an important role in supporting and coordinating services for our customers, vendors, and all internal departments. They provide primary support services to assigned business areas such as front desk lobby/reception, sales, accounting, warehouse, yard/gate, and container maintenance/repair. This includes tasks such as setting up new vendors/customers/depots, accounts receivable, accounts payable, creating and maintaining reports, research and reconciliation, monitoring multiple email accounts, and inventory functions.

HOW TO APPLY: Please submit resume to deborah@marineviewventures.com

JOB TITLE: MARINA ASSOCIATE (NEW)

Department: Puyallup Tribal Enterprises

Closes: when filled

Located at Chinook Landing Marina. Help secure and protect all of the Marina's property. Keep all of our operations and equipment in great working order. Our Team takes great pride in the exceptional care and services that they provide to all of our tenants and guests. We would love to hear from you if you have a positive attitude, great customer service skills, and flexible work hours.

HOW TO APPLY: Submit an application online at: <https://apply.jobappnetwork.com/marine-view-ventures/en>

JOB TITLE: CAR WASH ASSOCIATE (NEW)

Department: Puyallup Tribal Enterprises

Closes: when filled

Work as part of a team to provide the perfect guest experience to every one of our customers, both in our Car Wash and in our retail store. Making sure we have a sparkling clean Car Wash and store, and that we operate efficiently to help our guests get in and out quickly! Requires energetic, talented people who enjoy customer service at a fast pace. If this sounds like you, bring your great customer service skills to a team of dedicated service professionals!

HOW TO APPLY: Submit an application online at: <https://apply.jobappnetwork.com/marine-view-ventures/en>

JOB TITLE: EQUIPMENT OPERATOR (NEW)

Department: Tahoma Global Logistics

Closes: when filled

Located in Tacoma. Equipment Operators utilize a variety of heavy lifting equipment to lift/transport cargo and equipment, stack cargo, and load out from trailer to ground/ ground to trailer. This work is performed using equipment such as or similar to forklifts, top handlers, and side handlers. Must be skilled in the efficient the use of this equipment and have a strong focus on safe operations at all times.

HOW TO APPLY: Please submit resume to deborah@marineviewventures.com

JOB TITLE: ELDERS LICENSED PRACTICAL NURSE (NEW)

Department: Elder Care Services

Closes: when filled

Works under the direction of the Executive Director & the Director of Nursing. Participates in the planning, implementation and evaluation of nursing care within the objectives, standards, and policies of the department and within the parameters of his/her scope of practice for Elders residing in the House of Respect. Cooperates with the members of the nursing and healthcare team.

JOB TITLE: SET-ASIDE - RESIDENT SERVICES SPECIALIST (NEW)

Department: Set Aside Housing Assistance

Close: July 19th, 2023

Responsible for implementing the Set Aside Program policies and procedures for qualified housing applicants and will provide orientation to residents.

JOB TITLE: REPRESENTATIVE PAYEE LEVEL I (NEW)

Department: Per Capita/Representative Payee Program

Closes: when filled

Responsible for working in collaboration with the most vulnerable members of the Puyallup Tribe to provide assistance to manage monthly payments on behalf of the Tribal Member beneficiary. Responsible

for meeting with and knowing the needs of the beneficiary, and acting in the best interests of the beneficiary to ensure that benefits received from the Tribe are used for the beneficiary's current and/or future needs. Level I is expected to handle moderately complex work assignments and disseminates accurate information to clients. Sound judgment and the ability to establish priorities to determine the best methods to accomplish work is expected. Application of general office fundamentals including operating office equipment, basic math and the ability to follow written and oral instructions is expected.

JOB TITLE: FIREWORKS 2023 CASUAL LABOR Now Accepting Applications for the 2023 Fireworks Season

Security: \$21.42/hr

Flaggers/Maintenance: \$19.28/hr

Flagger Supervisors*: \$21.42/hr

Drivers *: \$21.42/hr

*Requires Driver's License.

Questions: Call (253) 573-7863 or email jobs@puyalluptribe-nsn.gov. If you would like to use the computers in the Human Resources Department to apply, please call or email to schedule an appointment.

JOB TITLE: VULNERABLE ADULT SERVICES PRESENTING OFFICER

Department: Adult Services Program

Closes: when filled

Provide legal advice and representation to the Adult Services Program.

JOB TITLE: ELDERS SERVICES - DIRECTOR OF NURSING

Department: Elder Services

Closes: when filled

Responsible to plan, organize, develop and direct the overall functions of the Assisted Living Facility in accordance with current Tribal, Federal, State and local standards governing long term care facilities, and as may be directed by Executive Director, to ensure that the highest degree of quality care will be provided to the residents at all times. Focusing on high resident satisfaction and quality resident care/services. Ensures compliance with applicable policies and procedures, and ensures smooth operation of The Residence through staff development and employee satisfaction. Must be organized, dedicated RN with great leadership skills.

JOB TITLE: GELC TEACHER - LEAD

Department: Grand View Early

Learning Center

Closes: when filled

Plans and executes an early care education program in accordance with the center's educational goals and philosophy to positively guide children's behavior and development and to create a safe, healthy, and culturally appropriate learning environment for young children. Creates and plans developmentally appropriate learning experiences in the areas of cognitive, gross and fine motor, social and self-help, emotional, and communication skills.

JOB TITLE: CHILDREN'S SERVICES - ADMINISTRATIVE ASSISTANT

Department: Children's Services

Closes: when filled

Provides administrative support to a large department that acts as the primary point of contact for the community and supports the Sr. Administrative Assistant. Responsible for knowing the responsibilities of the various programs operating within the department in order to accurately direct clients to needed services. Assists the department

JOB ANNOUNCEMENTS yayusali

by providing day-to-day administrative, clerical and support functions to the department by performing a variety of routine moderate to complex duties which require the use of good judgment to successfully complete those duties.

JOB TITLE: TRIBAL GAMING REGULATORY OFFICE - SOFT COUNT INSPECTOR

Department: Tribal Gaming Regulatory Office
Closes: when filled

Assumes all soft-count duties and other duties as assigned by his supervisor. Assists with monitoring, investigation, enforcement and protection of casino assets.

JOB TITLE: PORT OF TACOMA - ADMINISTRATIVE ASSISTANT

Department: Port of Tacoma
Closes: when filled

Responsible for performing a wide variety of paraprofessional, administrative, and technical functions. Requires a combination of both independent and team-based work to complete administrative tasks which at times may be sensitive and confidential in nature. Located in and primarily supports the Maintenance department. Support for additional departments may occur as needed.

All applicants must thoroughly complete a Port of Tacoma application online at <https://governmentjobs.com/careers/portoftacoma> and upload a resume to be considered for this opportunity.

JOB TITLE: TGL - EQUIPMENT OPERATOR

Department: Tahoma Global Logistics
Closes: when filled

Tahoma Global Logistics (TGL) is seeking qualified candidates for our Equipment Operator position at our port facility located in Tacoma. Equipment Operators utilize a variety of heavy lifting equipment to lift/transport cargo and equipment, stack cargo, and load out from trailer to ground/ ground to trailer. This work is performed using equipment such as or similar to forklifts, top handlers, and side handlers. Must be skilled in the efficient the use of this equipment and have a strong focus on safe operations at all times.

FOR QUESTIONS AND HOW TO APPLY: Please submit resume to deborah@marineviewventures.com

JOB TITLE: TGL - CONTAINER REPAIR TECHNICIAN

Department: Tahoma Global Logistics
Closes: when filled

Tahoma Global Logistics (TGL) is seeking qualified candidates for our Container Repair Technician position at our port facility located in Tacoma. This position will work to support the success of the maintenance and repair department. Will perform inspections, plan, and perform repair work to containers.

FOR QUESTIONS AND HOW TO APPLY: Please submit resume to deborah@marineviewventures.com

JOB TITLE: RECEPTIONIST/OFFICE ASSISTANT

Department: Tahoma Global Logistics
Closes: when filled

Tahoma Global Logistics (TGL) is seeking qualified candidates for our Receptionist / Office Assistant position at our main office in Fife. Office assistants provide support services to assigned business unit(s)/supervisor(s) in areas such as front desk lobby/reception, front desk phone, accounting, sales, and maintenance/repair. Assist with data entry, creating and maintaining reports, and accounting

functions such as accounts receivable and accounts payable. Will assist with various administrative services and departmental projects as assigned.

FOR QUESTIONS AND HOW TO APPLY: Please submit resume to deborah@marineviewventures.com

JOB TITLE: HUMAN RESOURCES SR. GENERALIST - COMPENSATION & PROJECTS

Department: Human Resources
Closes: when filled

Assists the Executive Director, Assistant Executive Director and Senior Generalists in the day-to-day operations of the HR Department while focusing primarily on Compensation.

JOB TITLE: CHILDREN'S SERVICES DIRECTOR

Department: Children's services
Closes: when filled

Coordinates direct services to children and families. Provides oversight in the Management of the Puyallup Tribe of Indians Child Placement Agency and related components, i.e. Family Preservation Services, Independent Living Services and Masters Level oversight for CWS. Oversees the CPS program within the Children's Services department. Balances the need to make decisions that are in the best interests of Tribal children with facilitating reunification efforts for Tribal families.

JOB TITLE: POLICE OFFICER

Department: Law Enforcement
Closes: when filled

SALARY: Entry - \$39.75/hour; Lateral - \$42.14/hour + benefits

Responsible for the enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. The police officer should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

JOB TITLE: CHILDREN'S SERVICES CASE MANAGER - FAMILY VOL. SRVC

Department: Children's Services
Closes: when filled

To develop, implement and evaluate case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: SENIOR ADMINISTRATIVE ASSISTANT

Department: CHILDREN'S SERVICES
Closes: when filled

This is a senior level position within a large department that assists the department by providing day-to-day administrative, clerical and support functions to the leadership team by performing a variety of moderate to complex duties which require the use of good judgment, organizational skills and time management to successfully complete those duties. The position acts as the primary point of contact for other Tribal departments. The position is responsible for ensuring that the operations within the Children's Services Department run smoothly. Responsible for the planning and coordination of various community events throughout the year. Position provides back-up support to Administrative Assistant including back up coverage for the front desk.

JOB TITLE: ACTIVITIES COORDINATOR/ TRANSPORT

Department: Tiny Homes

Closes: when filled

Under the general direction of the Director is responsible for coordinating the activities, planning and organizing individual and group activities to meet the cultural, social, emotional, intellectual, and spiritual needs of Tiny Home residents. Provides transportation services for residents to and from appointments, events, etc.

JOB TITLE: ACCOUNTING INTERN

Closes: when filled

The Tribal Administration HR Department is looking for Tribal Members interested in taking part in a paid Internship Program in the Accounting Department working with DAP Services, Inc. Duties will be dependent upon previous work experience and level of schooling received. This is a part-time, 10-29 hours per week program, and will be flexible to adjust for class schedules and study needs.

Successful applicants must be:

- currently enrolled in a two-or four-year accredited college or vocational school;
- pursuing a degree in accounting, business, or related field;
- maintaining a GPA of at least 2.5;
- have at least a beginner knowledge of Microsoft Word & Excel; and have basic math, 10-key, and communication skills.

JOB TITLE: SHELTER HOUSE ATTENDANT

Department: Community Domestic Violence Advocacy Program

Closes: when filled

Provides security, care giving, emotional support, transportation, craft making, some cooking and light housekeeping for residents at the Domestic Violence Shelter. Must be willing to work any shift assigned.

JOB TITLE: REALTY SPECIALIST

Department: Fee to Trust

Closes: when filled

Oversees coordination of the Fee to trust process. Maintains file systems, works with title companies, land surveyors, and environmental consultants to help prepare federal requirements for the timely processing of fee property to trust status. Works as part of a team to facilitate fee to trust conversions with the Bureau of Indian Affairs (BIA) and related agencies involved in the Trust Process.

JOB TITLE: ELDERS CNA

Department: House of Respect Residences/Elders Wellness Center

Closes: when filled

Salary: CNA - \$23.15/hour + benefits

Provides personal care, in-home meal preparation, light housekeeping, and assistance with ADL's and vital signs to the Tribal Elders in the Residence assisted living or in the home. Must be fully vaccinated for COVID-19.

JOB TITLE: ELDER SERVICES HOME COMPANION

Department: Elders Care Services

Closes: when filled

Provides meal preparation, light housekeeping, essential shopping trips with the Elder, and transports Elder to health related appointments. Promotes the health of the Elder by assisting them to adhere to prescribed medications, and diet and exercise plans to do in their homes as outlined by a home support care plan. May be required to become a nursing assistant certified (NAC) within six months after first day of employment. Must be fully vaccinated for COVID-19.

JOB ANNOUNCEMENTS yayusali

JOB TITLE: FINANCE MANAGER

Department: Finance and Business

Closes: when filled

Assists the Finance Director and Tribal Financial Officer (TFO) by providing operational and financial analysis of the Tribe's governmental and business operations.

JOB TITLE: EXTENDED SUPPORT SERVICES CASEWORKER

Department: Children's Services

Closes: when filled

Develops, implements, and evaluates permanency case plans for families within Children's Services. Completes Guardianship/Adoption reports and home studies to achieve permanency for children in PTCS care with PTCS recommendation for permanency. Maintains the case post permanency for 30 days to 6 months depending on the case needs. Completes monthly health and safety visits, assists guardianship/adoptive families and children during the transition with services such as child care and any other pertinent supportive services within the Tribe. Provides on-going and long-term assistance to children and families in permanent placements and adoption by assessing the needs of the families and providing resources and tools to preserve and sustain children in permanency. Assists with children remaining connected to their family and culture throughout and after permanency is achieved.

JOB TITLE: CPS INVESTIGATOR

Department: Children's Services

Closes: when filled

Conducts investigations of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Child and Family Protection Code of the Puyallup Tribe of Indians. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: CHILD WELFARE CASEWORKER

Department: Children's Services

Closes: when filled

Develops, implements, and evaluates case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: COURT CLERK LEVEL I AND COURT CLERK LEVEL II

Department: Tribal Court

Closes: when filled

Provides clerical support and records management for operation of the Tribal Court, and support services for the Chief Court Clerk, Court Administrator, Chief Judge, Associate Judges, and Pro Tempore Judges.

JOB TITLE: TRIBAL COURT ASSOCIATE JUDGE

Department: Tribal Court

Closes: when filled

Serves as hearing judge for the Puyallup Tribal Court in accordance with the tribal Judicial Administrative Code. Term is three years from the date of appointment by the Tribal Council. May be reappointed at the expiration of a term in the discretion of the Tribal Council.

JOB TITLE: CORRECTIONS OFFICER

Department: Law Enforcement

Closes: when filled

Salary: \$28.59/hour + benefits

Provides care and custody of inmates and maintains order and discipline among the inmates within the

Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs, and the confinement, safety, health and protection of inmates.

JOB TITLE: ON CALL SECURITY OFFICER

Department: Public Safety

Closes: open continuously

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the Assistant Director and any criminal activity to both the Assistant Director and the Puyallup Tribal Police Department.

EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS

Closes: open continuously

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS

Closes: open continuously

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members develop job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

How To Apply

Apply online at <https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiaid> or visit the Puyallup Tribe's website at www.puyalluptribe-nsn.gov/ and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email jobs@puyalluptribe-nsn.gov.

Notice to Creditors

Estate of Mary Ellen Rasberry

Date of Birth September 12, 1949

Notice To Creditors: The decedent, Mary Ellen Rasberry, who lived at 3014 Duct Cho Road Room 203, Tacoma, Washington 98404 died January 17, 2023.

Creditors of the decedent are notified that all claims against the estate will be forever barred unless presented to Deana Marie Rasberry, named personal representative or proposed personal representative, at 2024 E 34th Street, Tacoma, Washington 98404, 12532271975 or to both the probate court and the named/proposed personal representative within Sept 2, 2023 after the date of publication of this notice.

Deana Marie Rasberry, Personal Representative for the Estate
2024 E 34th Street
Tacoma, Washington 98404
12532271975

Scary scenario highlights the importance of CPR and first aid training

By Molly Bryant, Puyallup Tribal News

On May 18, after the Puyallup Tribal Employee Appreciation event, a group of Tribal employees encountered a nightmarish scenario.

Eyewitnesses from the Tribal Housing Department and Children Services said they discovered a man unconscious on the street near their buildings on Portland avenue. According to the witnesses, he was laying under a tree and had lost all color from his face and body. His friends were tapping on him to try to get a response.

One of the Tribal employees asked them if they had been using drugs, to which they responded, "Yes." One of his friends began administering CPR, while Tribal employees went to call 911 and find Narcan, a life-saving nasal spray that reverses the effects of an opioid overdose. Housing Director Joanne Gutierrez happened to carry Narcan in her bag. After retrieving it, one of the man's friends administered two doses.

After conducting CPR and administering the Narcan, suddenly, to their surprise, the man regained consciousness and color. Augustine Canales, Child Welfare Caseworker, continued to check his vitals and rolled him onto his left side into the "recovery position," so that he could breathe easier. It is the recommended position for people who are unconscious but breathing while waiting for emergency services to arrive.

The witnesses say it all happened fast, but they all kicked into gear and did what they could to save this man's life. They supported one another through the traumatic experience.

Kaylena Satiacum, Foster Homes Licensor, said, "Everyone just jumped into action. I just really admired everybody that was there who played a part."

They also made sure to give credit to the man's friends who helped save his life.

"You hear so many stories where people are using together, and somebody ODs and leaves them. They didn't do that," Satiacum said. "They were scared, but they stood there and did the right thing."



All of the witnesses had taken CPR and first aid training, as is required for their respective departments. It was apparent among the group that they were extremely thankful for their training.

"Having those trainings really helps, and it makes me appreciate the fact that we work for a community willing to invest in those types of trainings," said Canales.

Some witnesses credit the Tribal Occupational Safety and Health Department (TOSH) for CPR and first aid AED classes which empowered them to know what to do in these kinds of scenarios.

Kim Turnipseed, director of TOSH, teaches the courses with her assistant, Skip (Edmond) Laugharn. In addition to the CPR and first aid AED training, they teach two OSHA classes; one is 10 hours, and one is 30 hours.

Kim started the program in 2016 and initially found the need for tighter OSHA safety guidelines after a few near-death situations. She works with TERO (Tribal Employment Rights Office) employees to help create safety standards and implement proper OSHA training.

After COVID and wanting to do more for our people, Kim received training in CPR and first aid as well as Active Violence Emergency Response Training (AVERT).

Kim said, "Keeping people safe is what drives me, knowing and making sure everybody goes home happy, healthy and whole. That's everything for me."

TOSH CPR/first aid training classes are available to all Puyallup Tribal members and employees, free of charge.

Group photo by Katie Manzanares, all others by Molly Bryant.

MMIWP Task Force celebrates legislative progress

By Molly Bryant, Puyallup Tribal News

A community celebration was held on Wednesday, June 7, at the Emerald Queen Casino to acknowledge the legislative progress that has been made with the help of the Missing and Murdered Indigenous Women and People Task Force.

The MMIWP Task Force comprises 23 Washington representatives with various backgrounds, such as legislators, Tribal Council members and community members. It was created under the facilitation of Washington Attorney General Bob Ferguson. They have been collaborating together to address the MMIWP crisis in Washington state.

Two Puyallup Tribal members are on the Task Force, Councilwoman Anna Bean and Anti-Trafficking Program Manager/MMIWP advocate Carolyn DeFord.

Councilwoman Bean emceed the event hosted at an EQC conference room. "I am here today with the full support of our entire council," she said. She serves as the chair for the MMIWP Tribes subcommittee, and co-chair on the Task Force Executive Board.

She reflected on all of the work that has been completed in this legislative session, stating, "Today we're going to be celebrating some things that have gone through in legislation during this last session, which I find absolutely phenomenal for just a little over a year of work together to get these things through."

Thus far, the Task Force has established the first MMIWP cold case unit in Washington state. Attorney General Bob Ferguson said, "This is really groundbreaking work that will provide tremendous resources to tribal, local and federal law enforcement agencies to really make sure that we're doing everything we can to address these unresolved cases involving indigenous victims and receive what they deserve: a robust investigation."

In addition, he said, "We're going to be working to create a missing person tool kit which will provide relevant up-to-date information and resources on what to do when your loved one goes missing, with special provisions to navigate cases involving tribes and tribal people."



Finally, Attorney General Ferguson said, "One more thing I just will mention that we're going to hear more about is creating a tribal advisory council that will start to understand the history of boarding school policies and the effects that these had on indigenous people and communities throughout the state."

Carolyn DeFord, Puyallup Tribal member and co-chair on the MMIWP Task Force Families committee has been personally affected by the MMIWP epidemic. Her mother Leona LeClair Kinsey was reported missing on October 25, 1999, after meeting a man named John at the grocery store. Two years later, her cousin Lenore Davis Lawrence was murdered when she went to help a friend facing a domestic violence crisis.

She said, "I'm grateful that we're here today, but I'm also pretty mad. Where were we 20 years ago? Why aren't we taking protection orders seriously? Why are there gaps in how we're protecting our people and our children?"

DeFord has been a strong advocate for the MMIWP movement, even creating a Facebook page dedicated to finding missing persons, called "Missing and Murdered Native Americans."

Speaking to the flaws in the justice system, she said, "You get more information when you open a bank account than you do when you file a missing persons report. That is something that we're working on changing."

While celebrations were due for all of the work completed with the help of the MMIWP Task Force, many speakers reminded the audience that this is just the beginning.

DeFord said, "Coming together today, we know that this is just the beginning, and we got a lot of work to do. But we can't take our foot off the gas."

Photos by Molly Bryant

The Puyallup Tribe has awarded 47 local organizations a combined \$463,260 through the Tribe's Charity Trust Board

Representatives of more than 40 nonprofit and charitable organizations were greeted and thanked by members of the Puyallup Tribal Council as they arrived for the May 30 celebration at the Emerald Queen Event Center in Tacoma. Attendees talked with each other over light refreshments while picking up their donations and listened to Tribal Council's remarks. Afterwards, the recipients gathered for a group photo.

The donations are for the first quarter of 2023. They are funded from Emerald Queen Casino revenue as part of an agreement with the state of Washington that includes additional contributions for smoking cessation and problem gambling programs, and for impact costs paid to local governments for such things as fire and police services.

The Puyallup Tribe has donated over \$17 million to hundreds of local organizations through its Charity Trust Board over the past 10 years. The Puyallup Tribal Council has donated millions more out of its own budget to help community organizations ranging from The Tacoma Rescue Mission to the Miss Pierce County Scholarship Program.

"Our communities would not be as strong as they are without organizations like you," the Puyallup Tribal Council said.

Casino operations are also the single biggest revenue source for the Puyallup Tribe's government. They pay for comprehensive services to the Tribe's Membership, including children's services, housing, educational support, emergency assistance and funeral services. In the past two years, the Tribe has embarked on an ambitious economic diversification program that will not only strengthen its economic base to bring security for future generations but bring more jobs to the region.



The Charitable Trust Board has awarded donations to the follow organizations:

- | | |
|---|--|
| AMVETS Service Foundation | New Hope Church |
| ARK Institute of Learning | Northwest Center |
| Association for Integrated Healing | Northwest Disaster Search Dogs |
| Browns Point PTA | Northwest Organization for Animal Help (NOAH Center) |
| Buganda Development Cultural Association | Pacific Harbors Council Boy Scouts of America |
| Cancer Pathways | People for Animal Care and Kindness (PACK) |
| Crohn's and Colitis Foundation | Prince of Peace Lutheran Church |
| DuPont Historical Society | Puyallup Historical Hatchery |
| Eastside Native American Education Program | Rainier Foothills Wellness Foundation |
| Everyone for Veterans | Salish Weaving Association |
| Greater Tacoma Community Foundation | Seattle Area Feline Rescue |
| Funds for Kidz (South Sound Pow Wow) | Seattle Police Foundation |
| Golden 22 Foundation | Sound Works Job Center |
| Harmony Hill | Step by Step Family Support Center |
| Heartbeat Family Support Center | Sumner Bonney Lake Youth Lacrosse |
| Hopes and Dreams Foundation | Sumner Community Food Bank |
| Indigenous Creatives Collective | Tacoma Chapter Air Force Association |
| It Takes A Village | Tacoma Historical Society |
| KidsQuest Children's Museum | Tacoma Public Schools Grant Center for the Expressive Arts |
| Kitsap Regional Library Foundation | Team Aggression Wrestling Club |
| Leimomiwainui Canoe Family | The Place of Horses |
| Lhaq'temish Foundation | Tacoma Rescue Mission |
| Miss Pierce County Scholarship Program | Washington State Business and Professional Women's Foundation |
| Native JourneyWoman | |

Each quarter, qualifying organizations are encouraged to apply for the donation with preference given to projects that demonstrate benefits or services to Natives as part of their service population. Learn more about the Charity Trust Board and how to apply for a grant.

Photos by Matt Vaughan



Drums not Guns march spreads awareness about gun violence in the community

By Molly Bryant, Puyallup Tribal News

In recognition of National Gun Violence Awareness Month in June, Puyallup Tribal Member Danny Leonard and Heritage Division Manager Connie McCloud collaborated to organize a march called Drums not Guns.

The march's route stretched from 40th Street and Portland Avenue to the Tribal Administration building, creating a strong sense of community as Tribal members and other community members united to raise awareness about the alarming surge in gun violence rates in the Tacoma area. The city broke its record for homicides last year with 45, 43 of which involved guns. Attendees at the Drums not Guns march created signs conveying messages such as, "drums not guns," "violence is not tradition, protect future generations" and "no more shooting." They also chanted "drums not guns" while receiving honks of support from passing cars on Portland Avenue.

The inaugural Drums not Guns march was organized by Leonard in 2019, inspired by a Tribal meeting during which discussion about the loss of young lives on Tacoma's Eastside motivated him to speak out. Reflecting on its origins, he shared, "I don't know what it was. Maybe it was this Great Spirit just telling me to get up and say something, and that's what had happened. That's how the first Drums not Guns walk started."

Following the march, attendees had the opportunity to share their experiences and perspectives on gun violence and its impact on the community. Many participants shared heartfelt personal stories about how gun violence had affected their lives.

Tacoma Chief of Police Avery L. Moore was in attendance, as well as Deputy Mayor Kristina Walker and City Manager Elizabeth Pauli.

McCloud emphasized the significance of actively participating in the dialogue against gun violence, stating, "The violence has affected our community." She further emphasized, "I want us at the table. We're not invisible, we have been here for thousands of years. We're not going anywhere."



Tribal Council Members were also in attendance. Here are a few excerpts from what they stated at the event:

James Rideout: "We feel compelled to tell the community that we are working behind the scenes. Let's do something about it. That's why we're here today, is because we have the audacity and the opportunity to put something together." He later stated, "And again, I want to say thank you to the Tacoma Police Department because you have no idea what this means to me."

Monica Miller: "We've lost so many children of our own here in the past year, the past couple of years. This is getting too bad. Our streets, almost every night are having gunshots. We do not want them; we'd rather have the drums. Pay attention to the children, to the community and your friends."

Fred Dillon: "This is a good change, this is something good that we can move forward." Later he stated, "We've got to do what we can. We've got to be the change."

Anna Bean: "I just want to say thank you so much for each one of you guys coming out. I want to pay acknowledgment to Tribal member Danny Leonard. Back in 2019, we had a rise in gun violence here in the Eastside and in our community. We often wonder what is it that we can do to contribute to help about what's going on, and Danny stepped up. He said Drums not Guns, and he brought us all together, and everybody got together, and that is another reason why we are here today, alongside with collaborating with Elder Connie McCloud as well."

Photos by Molly Bryant

Connie McCloud promotes gun violence awareness

By Ernest A. Jasmin, Puyallup Tribal News

In the days leading up to the Puyallup Tribe's Drums not Guns event, Heritage Division Manager Connie McCloud made a pair of public appearances to promote the cause of ending gun violence.

On May 23, she appeared before Tacoma City Council to receive an official proclamation for Gun Violence Awareness Month, which is June; and, when it was her turn to speak, she recalled the death of her aunt's 16-year-old son who was struck down by a stray bullet while in his bedroom playing Nintendo 30 years ago.

"It was the beginning of the gang violence that impacted our Tribal members, our community, and in particular our children," McCloud said. "It was not the beginning of the gun violence in our community. That started



Heritage Division Manager Connie McCloud and Tribal member Danny Leonard with Tacoma Mayor Victoria Woodards at the Together We Can End Gun Violence conference on May 25. Photo by Matt Vaughan

many years ago, but it did impact our young men, and it continues today."

Video from that appearance is available online at www.cityoftacoma.org. Search for the city council meeting from May 23.

McCloud continued to spread the word on May 25, delivering opening remarks at Together We End Gun Violence, a two-day conference that was held at the

Marriott Hotel in downtown Tacoma. Tribal member Danny Leonard preceded her remarks with a song.

"We need to be at the table of all of these community partners here to help our youth," McCloud said, shortly before going onstage. "We're going to lose a whole generation of young people if we can't do something to stop the drugs and violence."

Upcoming pride month events

By Molly Bryant, Puyallup Tribal News

July 1 will mark the beginning of Pride Month at the Puyallup Tribe. Tribal Council members made the historic decision to recognize the LGBTQIA2 community in July 2019.

The celebration includes raising the Pride flag on June 30 and a fun-filled Pride event at Chief Leschi Schools on July 22 from 4 to 7 p.m. This will be the fourth annual official celebration of Pride Month.

Tribal Council first legalized same-sex marriage on July 9, 2014, meaning they legalized it before the Supreme Court decision in 2015, which legalized same-sex marriage in all fifty states.

Thus far, 49 out of 574 federally legalized Tribes in the US have legalized same-sex marriage, the Puyallup Tribe being one of them.

The Pride event on July 22 will feature craft booths, food vendors and live entertainment. It is a family-friendly event with activities for all ages. You won't want to miss out on the fun of celebrating Pride and uplifting our LGBTQIA2 community.

Puyallup Pride Flag Raising Event

June 30, 2023
12:00 p.m.
Admin parking lot
3009 East Portland Ave. Tacoma, WA 98404

Join us as we welcome Puyallup Tribe's Pride month and uplift our Two-Spirit and LGBT+ Community.

PUYALLUP TRIBE
PRIDE

SAVE THE DATE PRIDE EVENT
July 22 4p.m. - 7p.m.
Chief Leschi Schools 5625 52nd St E, Puyallup, WA 98371

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Compassion for all people

Graduation season in full swing

By Puyallup Tribal Staff

Congratulations to all of June's graduates! Tribal students donned caps and gowns and took part in commencement ceremonies for the University of Washington Tacoma, Chief Leschi Schools, Puyallup Tribal Housing Authority and other institutions. Here is what some of those celebrations looked like.



Valedictorian Jesse Walton paused for a selfie before delivering his speech.



Chief Leschi High School graduated 100 percent of its senior class this year, and Seattle Seahawks rookie running back Zach Charbonnet delivered an inspiring keynote address before being blanketed by Puyallup Tribal Council members Fred Dillon and James Rideout.



Several scholarships were awarded, including the Herman Dillon Scholarship, which was earned by Brenden Brown.



Chief Leschi Schools Superintendent Marc Brouillet shook students' hands as he distributed diplomas.



Students awaited the cue to move the tassels from right to left, symbolizing that they were now high school graduates.



Tribal Council Members blanketed new grads. Culture Assistant Director Clinton McCloud (drumming), Tribal Council Chairman Bill Sterud, Vice Chairwoman Sylvia Miller (in white and blue jacket) and School Board member Angela Tate (in background) were part of the procession that led students into the school gymnasium. **CLS photos by Ernest A. Jasmin, Puyallup Tribal News.**

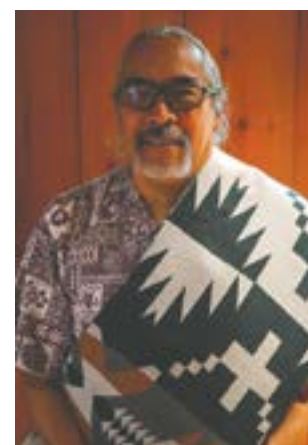


UWT School of Education held a hooding ceremony at the Emerald Queen Casino on June 9. Among its attendees were Chief Leschi Schools Secondary Principal Jennifer "Squally" Vasilez (left) and fellow Puyallup Tribal member DeAnn Dillon who were part of a 10-person, Indigenous-focused cohort of doctorate in education students that was created in partnership with Muckleshoot Tribal College. The duo also walked earlier that day with other UWT grads at the Tacoma Dome. **Photo by Ernest A. Jasmin, Puyallup Tribal News.**

COMMUNITY NEWS
spuyaləpabš syəcəb



Puyallup Tribal Council Chairman Bill Sterud addressed 1,400 University of Washington Tacoma graduates, along with their family and friends, on June 9 at the Tacoma Dome. He congratulated the students on earning their diplomas and encouraged them to follow their dreams. "There's really no limit on what you can do," he told them. **UWT photos by Jill Danesco, UW Tacoma.**



On June 10, Puyallup Tribal Health Authority medical residents graduated and celebrated at the Spirit House. The event started with a blessing by Heritage Division Manager Connie McCloud and traditional songs that filled the house with positivity from the culture department. All the residents were blanketed and given four more blankets to give to their loved ones and their medical assistants. **PTHA photos by Matt Vaughan, Puyallup Tribal News.**



Congratulations

Tacoma Public Schools Indian Education Program Class of 2023!



Aveena Akers
Puyallup
Tacoma Online H. S.



Roman Alvarez
Tsimshian & Aleut
Lincoln High School



Caviezel Apachito
Navajo
Stadium High School



Mia Arellano
Pillager Band Chippewa
Stadium High School



Malana Barbas
Shawnee
Tacoma School of the Arts



Menyee' Barbas
Shawnee
Tacoma School of the Arts



Logan Biller
Quinault
Stadium High School



Alvina Brien
Apsáalooke Crow
Stadium High School



Danaysha Campbell-Case
Puyallup
Lincoln High School



Ash Campbell-Miller
Couer d'Alene
Tacoma Online H. S.



Charlotte Cerbes
Tlingit
Science & Math Institute



Sulwyn Chipman
Tanacross & Aleut
Willie Stewart Academy



Tova Chipman
Tanacross & Aleut
Tacoma Online H. S.



Ian Cleveland
Nez Perce
Silas High School



Andy Cole
Muckleshoot
Science & Math Institute



Jayden Croft
Callista Corporation
Willie Stewart Academy



Payton Day
Samish
Tacoma School of the Arts



Myana Dilworth
Shingle Springs Miwok
Stadium High School



Dominick Dirton
Samish
Silas High School



Aaliyah Gaston
Oglala Sioux
Mount Tahoma High School



Jesse Gish
Jamestown S'Kallam
Industrial Design Engineering & Arts



Ziyana Jones
Cherokee
Willie Stewart Academy



Jamie Killian-Howard
Turtle Mountain Chippewa
Foss High School



Rickydean Leingang
Quinault
Willie Stewart Academy



Chase Little
CIRI
Silas High School



Harley Lovejoy
Spirit Lake Sioux
Willie Stewart Academy



Aracely Marin
Tlingit & Haida
Willie Stewart Academy



Tyler Mathias
Navajo
Silas High School



Giovanni McQueen
Aleut
Tacoma School of the Arts



Henry Mitchell
Fort Peck Sioux
Lincoln High School



Congratulations Tacoma Public Schools Indian Education Program Class of 2023!



Myles Pernell
Aleut & Tlingit
Science & Math Institute



Janiya Policarpio
Cowlitz
Lincoln High School



Elena Ramirez
Navajo
Tacoma School of the Arts



Kristy Rants
Puyallup
Mount Tahoma High School



Jalissa Rice
Athabaskan
Science & Math Institute



Trevin Rosenberg
Oglala Sioux
Stadium High School



Lauren Scheidt-Padron
Quinault
Lincoln High School



Ava Skolrud
Stó:lō
Tacoma School of the Arts



Davion Smartlowit
Yakama
Lincoln High School



Denayia Smith
Siletz
Lincoln High School



Rose Sole
Choctaw
Tacoma School of the Arts



Miranda Soto
Gabrielino-Tongva
Lincoln High School



Logahn Symes
Unga
Tacoma School of the Arts



JorjaAnn Thompson
Chehalis
Stadium High School



Taylor Tobin
Puyallup
Mount Tahoma High School



Pernelle Turnipseed
Puyallup
Tacoma Online H. S.



Chariton Van Dyke
Assiniboine Sioux
Industrial Design Engineering & Arts



Annika Watson
Doyon
Silas High School



Walter Williams
Shoshone-Bannock
Silas High School



Gavin Wilson
Tlingit, Haida, & Tsimshian
Silas High School



Evan Woody
Lower Brule Sioux
Oakland High School



*Thank you to
the Puyallup Tribal Council
& the Puyallup Tribe of Indians
for their generous support of the
Tacoma Public Schools
Indian Education Program*

StrongHearts Raising Up Elder Abuse Awareness

Submitted by StrongHearts Native Helpline

Despite the horror of being physically hurt, and having their money or medication stolen, elders who are abused or neglected often endure the abuse without calling for help. As lifelong caregivers and protectors, many elders suffer in silence to maintain the well-being of their family and that may include their abuser.

June 15 is World Elder Abuse Awareness Day (WEAAD) - a day to raise awareness and prevent elder abuse. It's a day to reflect on what it's like to become an Elder and the many challenges they are facing such as: losing strength, muscle and bone mass. Mental clarity can deteriorate and lead to memory loss. These inevitable vulnerabilities leave our elders at risk of being abused.

According to the National Council on Aging, most abuse occurs in the home and at the hands of family members.

"It's unacceptable when elders silently suffer abuse and neglect at the hands of those who should be protecting them," said CEO Lori Jump, StrongHearts Native Helpline. "Many elders refuse to report their abusers because they are closely related and want to protect their family, but there are so many more reasons that most people can't imagine."

- Love: Despite the abuse or neglect, victims continue to love their abusive partner or relative.
- Fear: Elders may fear retaliation if they report the abuse.
- Embarrassment: Worrying about what others might think or do to make matters worse.
- Lack of resources: Many elders live on fixed incomes and may depend on their abuser for shelter.
- Accessibility: Elders may not be able to report if they do not have access to cell phones, internet and/or
- Transportation.
- Polyvictimization and normalization: For generations, Native people have endured multiple types of abuse at the hands of non-Natives - so much so that abuse seems normal - an everyday part of life.

Types of abuse

Elder abuse is an intentional act or failure to act that causes or creates a risk of harm to an older adult. The abuser can



be a family member, caretaker or another person that the elder trusts. Types of abuse can include:

- Emotional abuse: causes mental pain, fear and/or distress
- Physical abuse: the use of force to cause pain, injury, etc

StrongHearts Native Helpline is a 24/7 culturally-appropriate helpline for Native Americans impacted by domestic and sexual violence. For support and advocacy, call or text 1-844-762-8483 or chat online at strongheartshelpline.org.

- Financial abuse: improper use of an elders money, property or assets
- Caregiver neglect: a failure to meet basic needs (food, water, medical care)
- Sexual abuse: forced or unwanted sexual interactions of any kind
- Cultural and spiritual abuse

Learn the signs of abuse

The signs of elder abuse may be difficult to spot as they could sometimes be the result of disease, side effects from medications or similar reasons. However, if you suspect that an Elder is being abused, be patient, talk and listen to them. Be aware that they may say that they are being "disrespected" rather than abused. Other signs of abuse may include:

- Unexplained bruising or injury
- Changes in behavior
- Lack of interest in family or social events
- Loss of weight
- Not having necessary medical aids (glasses, walkers, teeth, etc.) or adequate food, water, shelter

How can you help?

Education is always the first step. Understand the warning signs of elder abuse, and pay attention to the elders in your life. Ensuring that our elders are properly cared for can include:

- Offering to help those in your family that might be feeling burdened with the care of a loved one.
- Spending time with an elder and planning a rotating schedule if you have multiple caregivers.
- Bringing them nutritional foods like baked goods or even better fry bread.
- Talking and listening to their stories because elders have a lot of wisdom to share and appreciate.
- Every state has an Adult Protective Services division for those wishing to report abuse at www.napsa-now.org/help-in-your-area/.

Serving all individuals who reach out for their services regardless of race, ethnicity, gender, gender identity, age, religion, national origin, sexual orientation, disability, or any other factor protected by local, state, or federal law, StrongHearts advocates are available 24/7 to provide support and advocacy, make referrals to Native centered service providers and connect our relatives to regionally available resources. Call or text 1-844-762-8483 or chat online at strongheartshelpline.org.

SOURCE

National Center for Injury Prevention and Control, Division of Violence Prevention <https://www.cdc.gov/violenceprevention/elderabuse/fastfact.html>
National Adult Protective Services Association <https://www.napsa-now.org/help-in-your-area/>

ARTICLE II – MEMBERSHIP

Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929; and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
 - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
 - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For further information please see: Enrollment Code

<http://www.codepublishing.com/WA/puyalluptribe/>

Applications can be placed in our Mailbox in the Mailroom.

1. Application with tribal parent signature
 2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
 3. Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.
-

ENROLLMENT STAFF

Barbara Richards, Director

Stella John, Assistant Director

Norma EagleSpeaker, Enrollment Program Coordinator

Michael Flores, Enrollment Office ID Clerk

Halana Palomera Olivera, Enrollment Office ID Clerk

(253) 573-7849 enrollment@puyalluptribe-nsn.gov

2023 CALL FOR ARTWORK

This is a call for artwork submissions for the 31st year of the Salmon Homecoming Alliance Event happening at Pier 62 on the Seattle waterfront in September.

Our theme this year is "Together We Keep Our Salmon Legacy." A salmon MUST play a prominent role in the artwork submitted. Your artwork, if selected,

will be featured on all our T-shirts, on our website and other selected printed materials. Deadline is July 1 or sooner.

Please submit a clear picture of your piece to shcacoordinator@gmail.com.

Compensation:

- A \$500 stipend will be paid for the original signed piece. If your piece is digital we require a signed copy on a minimum size paper of 20 x 15

- The artist will retain the right to make copies (numbered) for additional profit
- The artist will be given a free vendor space at the event

If you are an artist and have further questions please contact the event coordinator, Linda James-Laville, at shcacoordinator@gmail.com.

Puyallup Tribal News Schedule

Puyallup Tribal News - August 2023 – [Issue #403]
Friday, July 7 – Content due
Wednesday, July 19 – Sent to print
Wednesday, July 26 – Newspaper enter mail / paper delivered

Puyallup Tribal News – October 2023 – [Issue #405]
Wednesday, Sept. 6 – Content Due
Tuesday, Sept. 19 – Sent to print
Wednesday, Sept. 27 – Newspaper enter mail / Paper delivered

Puyallup Tribal News – September 2023 – [Issue #404]
Wednesday, Aug. 9 – Content due
Wednesday, Aug. 23 – Sent to print
Tuesday, Aug. 29 – Newspaper enter mail / paper delivered

Puyallup Tribal News - November 2023 – [Issue #406]
Wednesday, Oct. 4 – Content Due
Wednesday, Oct. 18 – Sent to print
Wednesday, Oct. 25 – Newspaper enter mail / Paper delivered

All submissions sent to news@puyalluptribe-nsn.gov may be edited for grammar or length and may be used in the Communications Department’s platforms, including on the website, social media and electronic newsletters.

**Legal Aid Office is open and ready to serve you!*



Attention Tribal Members:

DO YOU HAVE A WILL IN PLACE?

A will can ensure both your family and assets are taken care of and protected how you see fit.

Most importantly a will assists with:

- Obtaining peace of mind
- Preventing disputes over your assets
- Determining who inherits your property
- Directing your burial

 **Make an appointment with our will specialist today!** 

Appointment only Monday through Friday virtual or in-person at the main Admin building.
Contact 253-382-6810; LegalAid@puyalluptribe-nsn.gov for questions and appointments.

**The office is independently contracted by the Puyallup Tribe and not a Tribal Administration department.*

FIND THE PUYALLUP TRIBE ON SOCIAL MEDIA



<https://www.facebook.com/PuyallupTribeOfIndians/>



https://twitter.com/Puyallup_Tribe



<http://www.youtube.com/c/PuyallupTribeofIndians>



<https://www.instagram.com/puyalluptribeofindians/?hl=en>



Puyallup Tribal News Staff

To submit material for the newspaper, please email: NEWS@PuyallupTribe-nsn.gov or call: **253-382-6203**. Puyallup Tribal News is published monthly. Copyright © 2023 Puyallup Tribe of Indians. 3009 East Portland Avenue, Tacoma, WA 98404. www.PuyallupTribe-nsn.gov