

Check out a Q&A on the artist behind this year's winning Christmas card art. Please see page 21.

Puyallup Tribal News

Issue No. 384

Serving the Puyallup Tribe of Indians

January 2022



EQC hotel officially opens with blessing and ribbon cutting event

See photos and story on page 3.

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CHUM RUN

Salmon are returning to Salish waters.

See photo and story on page 24.

MARCH FOR FREEDOM

Puyallup youth take a stand at Ota Mesa Detention Center.

See photos and story on page 22.

CBC STORE NO. 4

Tribal economic efforts continue with grand opening of fourth store.

See photos and story on page 20.

KEEP WASHINGTON EVERGREEN LAUNCHES

Councilwoman Miller helps DNR introduce reforestation initiative.

See photos and story on page 2.



Bill Sterud
Chairman



Sylvia Miller
Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillon

Puyallup Tribal Council Offices

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Statement from Tribal Council on Tacoma LNG decision

Editor's Note: The Puyallup Tribal Council released this statement on November 19, 2021, following the Washington Pollution Control Hearings Board ruling that gave Puget Sound Energy the go-ahead to build its LNG facility in the Port of Tacoma.

We are pleased that the board required detailed monitoring of certain emissions, and our legal and technical teams are evaluating what that means for future operations. However, we are profoundly disappointed the board upheld the remainder of the permit. We expect the decision will embolden companies that start projects that feed climate change and put vulnerable communities at risk.

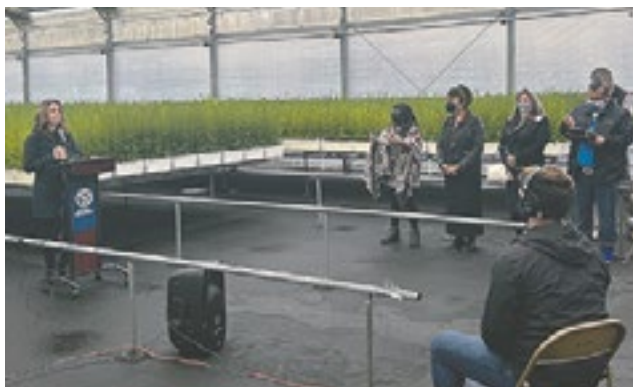
Councilwoman Miller helps DNR launch sweeping reforestation initiative

Puyallup Tribal News Staff

Councilwoman Monica Miller joined state Commissioner of Public Lands Hilary Franz and other leaders on Nov. 30 to help introduce the Department of Natural Resources' Keep Washington Evergreen initiative. The proposed legislation calls for 1 million acres of forest health restored, 1 million acres of working forest conserved and 1 million acres reforested by 2040. The DNR said Washington State lost 400,000 acres of forestland to human development from 2007 to 2019. More than 4 million acres have burned in wildfires since 2010.

Councilwoman Miller said deforestation also contributes to rising water temperatures, which in turn harms salmon. She said everyone needs to work together to protect forests.

"It's a big thing," she said after the event. "We need to keep our water temperatures down. We need to save our salmon."



Commissioner of Public Lands Hilary Franz introduces the Keep Washington Evergreen initiative.



Councilwoman Monica Miller and Colville Business Council Chairman Andrew Joseph Jr. stand in front of baby trees at the DNR's Webster Forest Nursery in Olympia.

The leaders met at the DNR-managed Webster Forest Nursery in Olympia, where thousands of baby trees are growing.

The legislation calls for an initial investment of \$25 million in capital funding, which would be used to acquire critical forested land at risk of development. More information about



Councilwoman Monica Miller and Commissioner of Public Lands Hilary Franz stand together at Keep Washington Evergreen initiative's launch.

the plan is available on the DNR's website: <https://www.dnr.wa.gov/news/commissioner-hilary-franz-introduces-%E2%80%9Ckeep-washington-evergreen%E2%80%9D-plan-forest-conservation-and>

Photos by Puyallup Tribal Administration staff

New EQC hotel opens with a blessing

By Kalli Albertus, Puyallup Tribal News Editor

Tribal Council and Culture Director Connie McCloud opened the new EQC hotel with a blessing on the morning of Dec. 1.

“We are here today to open this house of welcome,” she said.

The addition of the new hotel reflects the deeply rooted generous and welcoming nature of the Puyallup people, and how they continue to bring together communities.

“We are not just from here, this is who we are,” McCloud said in a closing prayer.

The latest addition to the new casino features a rooftop restaurant with panoramic views of Puget Sound, a fitness center, conference spaces and 155 luxury rooms and suites. Coast Salish artwork is placed throughout the hotel – a symbol to all visitors reflecting the heart of Puyallup culture. Six of the seven Councilmembers were present (Councilman Rideout was unable to attend) and Chairman Bill Sterud shared some words before the ribbon cutting.



“This is really a great day. The Puyallup Tribe is opening up a first class hotel, right here next to our first class casino. This is a going to be a busy area, this is going to be a fun area,” he said, “I want to thank everybody that had a role in this and played a part in it. Because we are all a

working team. We can do anything, and this is an example.”

As Council said in a recent message to the Membership, they had planned to offer a Members-only event as part of the opening ceremonies but had to scale back plans out of COVID-19 concerns.

Check out the links below for a tour of the new hotel with 360-degree virtual tours and a video to the opening ceremony.

Hotel Tour & Info – emeraldqueen.com/tacomahotel

Opening Ceremony – <https://vimeo.com/652268114/2cd3ac4e46>

Photos by Frank Griese, Puyallup Tribal Member

Tribal Council meets with Indian affairs official

By Puyallup Tribal News Staff

Tribal Council met Bryan Newland, the Department of the Interior’s assistant secretary for Indian affairs, on Wednesday and toured some of the Tribe’s waterfront property. Newland, a citizen of the Bay Mills Indian Community (Ojibwe), was on a three-day tour of listening sessions with Tribal leaders across the state to discuss the Bipartisan Infrastructure Law, climate change and related topics. With Indigenous communities and their lands are on the frontlines of the climate crisis, the assistant secretary discussed how the new law includes \$466 million for Tribal climate resilience and infrastructure, along with \$2.5 billion to help the Department fulfill settlements of Indian water rights claims.

Newland also met with leaders of the Shoalwater Bay Tribe, Jamestown S’Klallam Tribe, Port Gamble S’Klallam Tribe, Suquamish Indian Tribe and Muckleshoot Indian Tribe.

Photos by Frank Griese, Puyallup Tribal Member



Vice Chairwoman Miller shares the importance of our salmon, lands and waters at #WeArePugetSound event

"I'll tell you, we are very protective of our lands and our waters; it feeds our souls, bodies and hearts. It's important for people to preserve and protect these lands and waters or we won't have them in the future," said Vice Chairwoman Sylvia Miller at the 2021 virtual #WeArePugetSound event hosted Dec. 2 by the Washington Environmental Council.

With the return of salmon to streams throughout the Salish Sea, the event focused on how people can support Tribal treaty rights. Communities for a Healthy Bay Executive Director Melissa Malott was the other panelist; the Tribe and CHB have both fought for clean water on issues such as the legal fight over the fish-killing Electron Dam and the Tacoma LNG facility.



Vice Chairwoman Miller shared the importance of salmon and water to the Puyallup people and spoke of the need for everyday people to speak up for the environment and Tribal rights, and to support political candidates committed to the same.

"We're not going to give up this fight," she said. "We're doing this for the betterment of each and every one of our generations to

come: our people. We're all from the same person. The Creator is the one who's put us here, and we all should be protecting and preserving these lands and waters."

Watch the full Facebook recording here: https://www.facebook.com/watch/live/?ref=watch_permalink&v=1533424167056497

Photo by Puyallup Tribal News Staff

YOUR STORIES sg'w'aʔlap syəcəbləp

NETS FOR SALE



New monofilament nets for sale. Various sizes and depths are available.

Contact Jim Siddle, 253-777-6385

Second dose down

Many Tribal Members have recently started to inoculate their children. As of last month, the CDC approved Pfizer shots for Children aged 5-11. It was in good timing as many kids returned to in-person school and needed a little extra protection.

Dillon received his second shot and is now fully vaccinated against COVID-19 to help stop the spread of the virus and hopefully keep an end in sight for the pandemic.

Many other kids were in line to receive their doses as well.



Help us fill these pages with your stories

BIRTH ANNOUNCEMENT? OBITUARY? FAMILY REUNION PHOTO?

This section is for Puyallup Tribal Members to share news, in their own words and photos. Birthday greetings, classified "for sale" ads and staff shout-outs are encouraged, too.

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WATCH OVER YOURSELVES WELL.

EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.



haʔhidup ʔə ʔalalus ʔə ʔacihʔalbiʔ^W

'A nice piece of land for the traditions/customs of the First People'

Puyallup Tribe Culture Center

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Puyallup Tribe Culture Center
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JANUARY 2022

Elaine's Clam Fritters

- 1 lb. butter clams, fresh or recently frozen, chopped in a food processor
- 1 lb. geoduck, chopped fine in a food processor
- 1 medium-sized onion, chopped
- 4 celery sticks, chopped
- 2 eggs, plus 1 egg yolk
- 1 cup flour 1 teaspoon salt

Oil for frying (Lard, coconut or palm oil)

Combine all ingredients. In a heavy frying pan, heat the oil, Spoon the mixture into the map to make small cakes. Cook for five minutes on each side or until the fritter is brown around the edges. Prep time: 30 minutes, Serves 10-12.

Contact: Raquel McCloud (253) 382-6110

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|---|---|-----------|--|--------|--|
| | | | | | | 1 |
| | | | | | | HOLIDAY NEW YEARS DAY |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| | | Native Cedar Flute Class With Roderick Harris 5:30p-6:30p (1h class) 6:30p-7:30p (1h class) | | Knife / Tool Making with Tyson Simmons 4p-7p | | Huckleberry Jam Class 10:00 am – 1:00 pm Paddle Making Class 12p-4p |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| | Basket Material Gathering with Josh 1p-3p | Native Cedar Flute Class With Roderick Harris 5:30p-6:30p (1h class) 6:30p-7:30p (1h class) | | Knife / Tool Making with Tyson Simmons 4p-7p | | Paddle Making Class 12p-4p |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| | HOLIDAY Martin Luther King JR | | | Knife / Tool Making with Tyson Simmons 4p-7p | | Huckleberry Jam Class 10:00 am – 1:00 pm Paddle Making Class 12p-4p |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| | Basket Material Gathering with Josh 1p-3p | | | Knife / Tool Making with Tyson Simmons 4p-7p | | Huckleberry Jam Class 10:00 am – 1:00 pm Paddle Making Class 12p-4p |
| 30 | 31 | | | | | |
| | Basket Material Gathering with Josh 1p-3p | <p>All classes will be in person and limited to 10 people per class. Registration links will be posted on Puyallup Tribe Culture Department Facebook and Instagram @PuyallupCulture</p> | | | | |

Puyallup Tribe culture department huckleberry jam class

Prep Time: 25 minutes
Total Time: 25 minutes

WHAT YOU NEED:

4-1/2 cups prepared berries (6 cups huckleberries)
2 Tbsp. lemon juice
7 cups sugar
2 pouches Certo Liquid Pectin

HOW DO I MAKE IT?

Step 1

Crush berries thoroughly, one layer at a time. Measure exactly 4-1/2 cups prepared berries into large saucepan. Stir in lemon juice. Add sugar; mix well.

Step 2

Bring to full rolling boil on high heat; cook 1 min., stirring constantly. Remove from heat. Immediately stir in liquid pectin. Stir and skim foam for 5 min. to prevent fruit from floating to surface.

Step 3

Pour immediately into warm sterilized jars, filling to within 1/4 inch of rims. Wipe jar rims and threads. Cover with two-piece lids. Screw band tightly.

Step 4

PROCESS YOUR JARS IN THE WATER BATH CANNER. Place jars on elevated rack in canner! Lower rack into canner. Water must cover jars by 1 to 2 inches. Add boiling water, if needed. Cover; bring water to gentle boil. Process jellies 5 minutes or process jams 10 minutes. Remove jars; place, upright, cool completely.

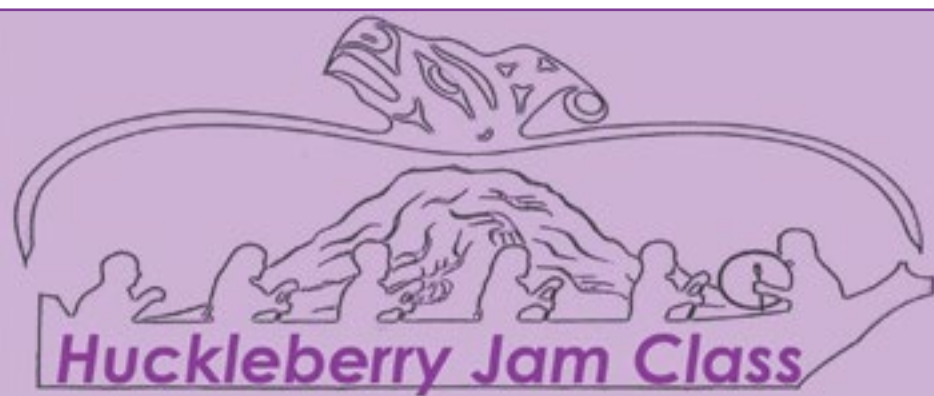
Step 5

Let stand at room temperature 24 hours or until set.

SERVINGS: 9 (1-cup/250-mL) jars or 144 servings, 1 Tbsp. (15 ml) each

Ensuring that the seal is tight

1. Once cool, press the top of each lid with a finger, ensuring that the seal is tight (lid does not move up or down at all).
2. Press down on the center of the lid. Does it move up and down or does it feel solid and concave? Solid and concave means a good seal, movement means no seal.
3. Tap on the lid. Does it sound tinny or hollow? Tinny means sealed, hollow means poor or no seal.
4. Unscrew the band you used to hold the lid in place during processing. Now attempt to pick your jar up holding onto nothing but the lid. If you have a good seal, you should be able to do this easily. You'll know pretty much



Learn to make delicious huckleberry jam! Canning is a great way to preserve your huckleberries beyond the growing season. Join Angie Totus and learn how to can huckleberry jam.

WHEN: "Saturdays" in January 2022

(except the holiday week-end)

January 8th - 22nd - 29th, 2022

WHERE: Puyallup Tribe Cultural Center

3509 72nd St E, Tacoma, WA 98443

TIME: 10:00 am – 1:00 pm

Canning supplies and materials will be provided
Due to COVID, registration is limited to 10 people per class;
first time students only

We ask 2 people only per family sign up,

Age 12 years & up. Youth must be accompanied by parent and/or guardian at all times.

We will follow all COVID precautions: wear a mask, wash hands often, social distance 6 feet apart. If you are not feeling well, join us next time.

Culture staff Contacts:

Angie Totus (253) 320-8361

Angeline.Totus@PuyallupTribe-nsn.gov

The registration link can be found on our Facebook page:

<https://www.facebook.com/PuyallupCanoeFamily>

right away when you remove the band whether your seal is good.

My jars didn't seal?

1. When it comes to jams and other sweet preserves, there are more options. If the entire batch has failed to seal, the best method is to open the jars, reheat the jam, prep the jars, use new lids, and reprocess.
2. The best way to handle jars that failed to seal depends on the product you're dealing with and how many jars have failed. If you have just one or two jars that failed, the easiest thing to do is to put them in the fridge and eat or share them promptly. The reason for this is that to reprocess jars always results in some loss of product and quality.
3. If you have just one or two jars that didn't seal and you don't want to go with the refrigeration plan, there's another way. Once the jars have cooled completely, put new lids on the jars (taking care to wipe the rims and make sure that you're getting the rings

tightened properly). Place those room temperature jars in a canning pot of cold water. Bring that pot of water to a boil slowly, so that the contents of the jars heat along with the water. Once it reaches a rolling boil, process as you always do. The jars should seal properly this time around.

How long does the jam last?

Here's how long homemade jam lasts: For homemade jam using sugar and processed by canning in a hot water bath, you can expect to get about two years of shelf life when stored in a cool, dry place. Once opened, keep your homemade jam in the refrigerator for up to three months.

Can you eat homemade jam right away?

Cool your pot in a sink filled with cold water for half an hour. The jam will congeal better and get a more beautiful color. **You can eat it immediately**, but know that if you wait another week before opening your jars, the flavor will have had time to blend and develop.

Puyallup Cultural Program

REGISTRATION IS NOW OPEN FOR JANUARY CLASSES

Gathering with Josh Mason (01/10, 01/24, 01,31)
Select Mondays 1p-3p

<https://fs10.formsite.com/ss3HCQ/hn0jwhkhu6/index.html>

Cedar Flute Class (01/04, 01/11)
Select Tuesdays 5:30p-6:30p & 6:30p-7:30p

<https://fs10.formsite.com/ss3HCQ/ondpvoe11u/index.html>

Knife/Tool Making (Thursdays 01/06, 01/13, 01/20, 01/27)
Select Thursdays 4p-7p

<https://fs10.formsite.com/ss3HCQ/1cqs6sl0lt/index.html>

Huckleberry Jam Class (01/08, 01/22, 01/29)
Select Saturdays 10a-1p

<https://fs10.formsite.com/ss3HCQ/1pte6h6cmo/index.html>

Open Woodshop (01/08, 01/15, 01/22, 01/29)
Select Saturdays 12p-4p

<https://fs10.formsite.com/ss3HCQ/o6fshthhiw/index.html>

WHERE: Puyallup Tribe Culture Center

Be sure to register early as space is limited to 10 people per class

Online registration required, prior to attending

Puyallup Tribal Members & Community are welcome to register if you reside within the Puyallup Tribal Reservation. Must be Puyallup Tribal Member if you are registering outside of Puyallup Reservation.

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DON'T HESITATE TO CONTACT CULTURE DEPARTMENT IF YOU HAVE ANY QUESTIONS
culturalcenter@puyalluptribe-nsn.gov

★ PUYALLUP TRIBAL VETERANS ★ tubšədəd

ACTIVITIES AND UPCOMING EVENTS

Tribal Veterans activities and upcoming events

By Michael Sisson
Puyallup Tribal Veterans Representative

The Puyallup Tribal Veterans Committee is in the process of collecting names for a lottery/drawing to attend the 77th Anniversary of the Iwo Jima Flag Raising Commemoration

Parade on February 19, 2022. This event is held in Sacaton, Arizona; it honors Ira Hayes,

a World War II United States Marine that participated in the raising of the American flag over Iwo Jima after the Americans took the hill back from the Japanese during World War II. This is an annual parade that Puyallup Tribal Council has allowed Puyallup Tribal Veterans to attend for over a decade. It is great to be recognized as a regular attendee at the parade by local veterans and others who have attended the parade before. The Tribal Veterans Committee would like to offer attendance to other Puyallup Tribal Veterans who have not had the opportunity to attend this event in the past.

PLEASE BE AWARE THAT THERE WILL BE A VAN AVAILABLE FOR VETERANS TO RIDE IN THAT CANNOT CARRY A FLAG WITH THE COLOR GUARD!

Should you wish to participate with the Puyallup Tribal Color Guard in this event, please **submit your request in writing no later than January 11, 2022**, to Puyallup Tribe of Indians; ATTN: Tribal Veterans Representative; 3009 East Portland Avenue; Tacoma, WA 98404-4926.



Grateful Nation Vest that we wear to all Tribal veteran events.

The uniform for this event will be black trousers, black shoes, long sleeve white shirt, our white Tribal Veterans ball cap and the Pendleton

FIND US ON FACEBOOK UNDER PUYALLUP TRIBAL VETERANS

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PUYALLUP TRIBE OF INDIANS



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National Impaired Driving Prevention Month

By Celeste Fossella (McCloud), SUDPT
Administrative Assistant, CFS

Winter is another extraordinary holiday season for gathering whether it be with just friends, family, or acquaintances. Though this time of year may trigger various behaviors for every individual such as a need to feel joy and happiness, or experiencing sadness and depression. Please be cautious of how you celebrate the holidays.

December is National Impaired Driving Prevention Month due to more gatherings taking place during the holiday season which results in an increased risk of substance use. The first thing that is recommended is to avoid any mind altering substances that can prevent you from driving safely. There can be negative

consequences if caught while driving intoxicated such as car accidents, death, and even imprisonment.

Please use healthy driving behaviors. Don't drink alcohol or use any substances before driving a motor vehicle. Plan ahead for you or a friend, ask someone to be a designated driver, take a bus, call a cab, take an Uber, or find an outreach hotline that will be available to pick you up and take you to your safe place.

Healthy coping skills to prevent oneself from a relapse during the holiday fun:

1. Self-care is important. Stay away from people, places or things that are going to be high risk situations.
2. Talk to your sponsor or support group or support system.
3. Increase NA, AA, Wellbriety meeting, or any meeting that you may go to for self-help.
4. Phone list to call people for your safety.

5. Coping skills, awareness of your stressor, keep your body feed with healthy foods
6. Keep yourself fully aware of your triggers, and solution to those triggers
7. Decompress anxieties, holidays can increase this feeling and bring it up to higher level of care.
8. Keep yourself busy, more activities, find a different hobby, meditate etc.
9. Understanding your craving, have a solution if the craving is too much to handle. Have your sponsor or support people on speed dial.
10. Stay safe and love yourself the best way you can today.

Please stay safe during these times, if you are struggling and needing help we can be contacted in Community Family Services at **253-573-7919**, the crisis hotline **800-576-7764**, or call 911 if you or someone you know maybe in danger!



Puyallup Tribal Needle Exchange

Every Thursday | 11a-3p
E 32nd St & Portland Ave E



In the empty
gated lot behind
Min Grocery



Meeting people where they are to help them address their needs in the safest and healthiest way possible, free of judgment and stigma.

We provide: Syringe exchange. Syringe pickup and disposal. Overdose prevention education and naloxone distribution. Safe sex supplies. Hepatitis C and HIV testing. First aid and hygiene supplies. Referrals to SUD treatment. Peer care navigation. Education about harm reduction, safer injection practices, and drug user health needs.

| | | | |
|------------------|---|--|---|
| Other Locations: | 3716 Pacific Ave Suite F 11a-4p Mon-Fri | Hilltop South 14 th & G Street 1-6p Mon & Wed | Deliveries By Appointment Tue-Fri Call 253-381-5229 by 10am |
|------------------|---|--|---|

www.tacomaneedleexchange.org
[@tacomaneedleexchange](https://twitter.com/tacomaneedleexchange)
(253) 334-9576



MISSING

Amanda "Mandy" Green

Alias: "Amanda Corpuz" "Mandy Lane"

- Last Seen: 6/2/21
- Age: 37
- Height: 5'2"
- Weight: 120 lbs
- Hair: Brown • Eyes: Brown
- Tattoos: Large coastal style orca - low back, braided wrist band with eagle feathers going down right hand, "karma" - base of her neck, & small sea turtle- behind left ear



LAST LOCATION
TACOMA, WA

Amanda was last seen near East 35th street and Portland ave in Tacoma WA. Right before her disappearance she announced she was pregnant. It is unlike her to miss major family events and not check in. Her family is extremely concerned for her wellbeing due to endangering circumstances.



If you have any information on Amanda's whereabouts, please call Tacoma Police Department at 253-798-4722

Case# 2121600891



MISSING

BESSE ANNE FREEDOM HANDY

- Last seen: February, 2021
- Age: 35
- Height: 5'2"
- Weight: 105 lbs
- Brown eyes
- Brown shoulder length hair
- Tattoos: yin yang on left arm, heart on right arm, "Native" on left shoulder



LAST
LOCATION
FIFE, WA

Besse was last seen in February, 2021 at Sunshine Motel in Fife, Wa. She has connections around Pierce County in Spanaway, Bonney Lake, Tacoma, summer, and the City of Puyallup. She has been known to go off grid for extended periods of time but never this long. Efforts to confirm her whereabouts or make contact have been unsuccessful. Besse's family fears that she may be unsheltered and experiencing a mental health crisis. They are extremely concerned for her wellbeing and seeking assistance in locating her.

If you have any information on Besse's whereabouts please call 911 or contact Puyallup Tribal Police at (253) 680-5656 case# 21-02028

PUYALLUP TRIBE OF INDIANS



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Re-Entry Services

Wellbriety Meeting



Re-Entry Services hosts a VIRTUAL Wellbriety Meeting every Thursday evening. It is not necessary to have Wellbriety literature on hand, as we will provide all readings in the meeting on a slide show. The meeting is open to the entire Puyallup Tribal Community! Please join us and help heal our community! If you have any questions call/text Jennifer Storey (253)778-0347.

When: Thursdays at 7:00 pm

(Room will open at 6:45. Meeting will start promptly at 7:00)

Where: ZOOM!

Meeting ID: 854 0032 1993

Passcode: 572129

All candidates not currently employed with the Puyallup Tribe's Administration must provide proof of COVID vaccination before interview or be fully vaccinated prior to hire.

JOB TITLE: TERO DISPATCHER

Department: Tribal Employment Rights Office

Closes: December 30, 2021

Performs duties such as client services, internal and external communications. Dispatches qualified TERO clients to jobsites. Assists Director with compliance tasks. Explains TERO Ordinance, policies & procedures to contractors, clients and other programs/entities.

JOB TITLE: FISHERIES SCIENTIFIC TECHNICIAN II

Department: Fisheries

Closes: December 30, 2021

Works under direction of the Puyallup Tribal Fisheries staff to monitor juvenile salmon during spring emigration using a rotary screw trap on the Puyallup and White Rivers.

JOB TITLE: SHELTER HOUSE ATTENDANT

Department: Community DV Advocacy Program

Closes: January 3, 2022

Provides security, care giving, emotional support, transportation, craft making, some cooking and light housekeeping for residents at the Domestic Violence Shelter.

JOB TITLE: GENERAL WELFARE COMPLIANCE OFFICER

Department: Per Capita

Closes: January 5, 2022

The General Welfare Compliance Officer is a customer service based position and a subject matter expert regarding the Tribe's General Welfare program. Responsible for the tracking and coordination of the General Welfare application process for Tribal Members, providing extensive customer service to the Tribal Membership to assist with General Welfare applications and substantiation forms, as well as answering general questions regarding the program. Will work with the Per Capita staff to ensure applications are received and processed timely. Requires a highly organized employee to ensure compliance with the IRS Guidelines regarding the Indian General Welfare.

JOB TITLE: REALTY SPECIALIST

Department: Fee to Trust

Closes: January 17, 2022

Responsible for overseeing coordinating the Fee to trust process. Maintains file systems, works with title companies, land surveyors, environmental consultants to help prepare federal requirements for the timely processing of fee property to trust status. Works as part of a team to facilitate fee to trust conversions with the Bureau of Indian Affairs (BIA) and related agencies involved in the Trust Process.

JOB TITLE: ELDERS CNA

Department: House of Respect Residences/Elders Wellness Center

Closes: When filled

The CNA will provide personal care, in-home meal preparation, light housekeeping, assist with ADL's, vital signs to the Tribal Elders in the Residence assisted living or in the home.

JOB TITLE: FINANCE AND BUSINESS DIRECTOR

Department: Finance and Business

Closes: When Filled

The Director will be skilled at managing multiple, competing priorities, have patience and maturity to build strategic relationships and possess an ever-present point of view towards the future. The ideal candidate will demonstrate an innate curiosity and ability to anticipate and adapt to new innovations, competitive threats and changing customer needs. Assists the Finance Director (Director) and Tribal Financial Officer (TFO) by providing operational and financial oversight and analysis of the Tribe's governmental and business operations. Contributes to the Tribe's overall success by effectively supporting the implementation of all financial policies and activities. Assists the Director and TFO on financial reporting, analysis, management and growth issues.

JOB TITLE: ASSISTANT PROSECUTOR

Department: Prosecutor's Office

Closes: When Filled

Responsible for planning, organizing, and directing assigned activities of the Prosecutor's Office and serves as the Assistant Prosecutor/Presenting Officer for the Tribe.

JOB TITLE: ADMINISTRATIVE ASSISTANT

Department: Children's Services

Closes: When Filled

Provides administrative support to a large department, acts as the primary point of contact for the community, and supports the Sr. Administrative Assistant. Responsible for knowing the responsibilities of the various programs operating within the department in order to accurately direct clients to needed services. Assists the department by providing day-to-day administrative, clerical and support functions by performing a variety of routine moderate to complex duties which require the use of good judgment.

JOB TITLE: PERMANENCY SOCIAL WORKER

Department: Children's Services

Closes: When Filled

Develops, implements, and evaluates

permanency case plans for families within Children's Services. Completes Guardianship/Adoption reports and home studies to achieve permanency for children in PTCS care with PTCS recommendation for permanency. Maintains the case post permanency for 30 days to 6 months depending on the case needs. Completes monthly health and safety visits, assists guardianship/adoptive families and children during the transition with services such as child care and any other pertinent supportive services within the Tribe. Provides on-going and long-term assistance to children and families in permanent placements and adoption by assessing the needs of the families and providing resources and tools to preserve and sustain children in permanency. Assists with children remaining connected to their family and culture throughout and after permanency is achieved.

JOB TITLE: CPS SUPERVISOR/INTAKE

Department: Children's Services

Closes: When Filled

Conducts initial intake of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Children and Family Protection Code of the Puyallup Tribe of Indians. Supervises CPS Investigators.

JOB TITLE: CPS INVESTIGATOR

Department: Children's Services

Closes: When Filled

Conducts investigations of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Child and Family Protection Code of the Puyallup Tribe of Indians. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: CHILD WELFARE CASEWORKER

Department: Children's Services

Closes: When filled

Develops, implements, and evaluates case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: GIS DIRECTOR

Department: GIS

Closes: When Filled

Acts as the Tribe's expert on geospatial

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matters by planning, designing, administering, implementing and maintaining the operation of the Tribe's GIS.

JOB TITLE: ELDERS MAINTENANCE
Department: Elders Wellness Center
Closes: When Filled

Under the direction of the Facility Manager, provides general maintenance and operations duties for the Elders buildings. Responsible for repairs/improvements of buildings and general equipment.

JOB TITLE: CHILD SUPPORT ATTORNEY
Department: Child Support
Closes: When filled

Performs legal work for the Puyallup Tribe Child Support Program.

JOB TITLE: COURT CLERK LEVEL II AND COURT CLERK LEVEL III
Department: Tribal Court
Closes: When Filled

Provides clerical support and records management for operation of the Tribal Court, and support services for the Chief Court Clerk, Court Administrator, Chief Judge, Associate Judges, and Pro Tempore Judges.

JOB TITLE: TRIBAL COURT ASSOCIATE JUDGE

Department: Tribal Court
Closes: When filled

Serves as hearing judge for the Puyallup Tribal Court in accordance with the tribal Judicial Administrative Code. Term is three years from the date of appointment by the Tribal Council. May be reappointed at the expiration of a term in the discretion of the Tribal Council.

JOB TITLE: CORRECTIONS OFFICER
Department: Law Enforcement
Closes: When Filled

Provides care and custody of inmates and maintains order and discipline among the inmates within the Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs, and the confinement, safety, health and protection of inmates.

JOB TITLE: POLICE OFFICER
Department: Law Enforcement
Closes: When filled

Responsible for the enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. The police officer should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

JOB TITLE: ON CALL SECURITY OFFICER
Department: Public Safety
Closes: Open Continuously

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the Assistant Director and any criminal activity to both the Assistant Director and the Puyallup Tribal Police Department.

EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS

Closes: Open Continuously

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS

Closes: Open Continuously

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members will be developing job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

How To Apply

Apply online at <https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiad> or visit the Puyallup Tribe's website at www.puyalluptribe-nsn.gov/ and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email jobs@puyalluptribe-nsn.gov.

Did you know?

The Puyallup Tribe and its entities combined are the fifth-largest employer in Pierce County.



ʔəskʷədiidəxʷ čət txʷəl tiit sləluʔtədčət

We are grateful to our beloved Elders

By Kalli Albertus, Puyallup Tribal News Editor

The Elders drive-through luncheon on Nov. 19 was fit with endless pumpkin pies, warm plates of delicious food, and cash prize games for the car lineup. Drumming and singing echoed from the parking lot thanks to Archie Cantrell, Chris Briden, and David Turnipseed. Vice Chairwoman Sylvia Miller and Councilwoman Monica Miller helped personally distribute food to each car alongside Chairman Bill Sterud. Vernetta Miller and her Elders staff organized the event, providing a safe and thoughtful way to take care of the Elder community during this month of giving. Tribal Council wishes a Happy Holidays to the hardworking Elders staff!

*Photos by Frank Griese,
Puyallup Tribal Member*



January is National Human Trafficking Awareness Month.

On January 11th the staff at the Puyallup Tribe Domestic Violence Advocacy Program invite the community to participate in the #WearBlueDay. This campaign highlights a recognition about the seriousness of this issue & the impacts on our communities

"In 2000, the U.S. Congress passed the Trafficking Victims Protection Act, establishing what is now called the 3Ps: punish traffickers, protect victims, and prevent this problem from reoccurring. There is great progress being made on a grander scale, but by working towards these solutions and implementing them into everyday life human trafficking can become a more manageable problem."

– Charlotte Kriftcher



Post your Selfie wearing blue! #WearBlueDay #CDVAP

What is Human Trafficking?

Human Trafficking is the exploitation of individuals through threat or use of force, coercion, abduction, fraud, and/or deception. These terms also include the practices of forced labor, debt bondage, domestic servitude, sex trafficking, and child sex trafficking.

Types of Human Trafficking include:

Forced Labor - occurs when individuals are compelled to provide work or service through the use of force, fraud, or coercion. This crime happens both in the United States and overseas, and victims rarely come forward to seek help because they may be unable to escape their environment, are too vulnerable to seek assistance, potential language barriers may exist, or they do not self-recognize as a victim.

Sex Trafficking/Child Sex Trafficking - Sex trafficking is when an individual engages in a commercial sex act as a result of force, fraud, or coercion. If the individual is under the age of eighteen, any commercial sex act is considered trafficking even if there is no force, fraud, or coercion. Sexual exploitation occurs in various settings, including (but not limited to) brothels, strip clubs, massage parlors, on the street (sometimes coined "track"), or in private homes. Individuals can be trafficked domestically and across international borders.

Debt Bondage - Debt Bondage is a type of forced labor, involving a debt that must be paid off through work.

Involuntary domestic servitude - Occurs when a domestic worker becomes ensnared in an exploitative situation that he or she is not free to leave. Typically occurring in private homes, the individual is forced to work for little or no pay while confined to the boundaries of their employer's property. These workers may experience confiscation of travel documents; threats of arrest or deportation; isolation from family or any other type of support network; and subjection to psychological, physical, and sexual abuse.

Indicators of Human Trafficking

Recognizing key indicators of human trafficking is the first step in identifying victims and can help save a life. Here are some common indicators to help recognize human trafficking.

- Does the person appear disconnected from family, friends, community organizations, or houses of worship?
- Has a child stopped attending school?
- Has the person had a sudden or dramatic change in behavior?
- Is a juvenile engaged in commercial sex acts?
- Is the person disoriented or confused, or showing signs of mental or physical abuse?
- Does the person have bruises in various stages of healing?
- Is the person fearful, timid, or submissive?
- Does the person show signs of having been denied food, water, sleep, or medical care?
- Is the person often in the company of someone to whom he or she defers? Or someone who seems to be in control of the situation, e.g., where they go or who they talk to?
- Does the person appear to be coached on what to say?
- Is the person living in unsuitable conditions?
- Does the person lack personal possessions and appear not to have a stable living situation?
- Does the person have freedom of movement? Can the person freely leave where they live? Are there unreasonable security measures?

Not all indicators listed above are present in every human trafficking situation, and the presence or absence of any of the indicators is not necessarily proof of human trafficking.

Top 10 Solutions to Human Trafficking

1. Fundraising. ...
2. Volunteer. ...
3. Be aware of the signs of human trafficking. ...
4. Advocate. ...
5. Hold events to raise awareness. ...
6. Boycott products and companies that permit human trafficking. ...
7. Help survivors. ...
8. Stay informed.
9. Report Suspicions
10. Help combat the demand

What can you do?

Human trafficking is a global crisis we need to be talking about, but don't always know where to begin. In order to talk about it, we need to know what it is, and what we can do about it. We can each make a difference no matter what we do or who we are. Here are three ways you can make a difference:

Education is power

Learn about how trafficking happens, what it looks like, and share your knowledge with friends, coworkers and family. Contact the **Puyallup Tribe Community Domestic Violence Advocacy Program** for more information, services or to schedule a training. Report human trafficking – See something say something – if you believe someone is a victim of human trafficking report suspicious activity to **The National Human Trafficking Hotline at 1-888-373-7888**



Puyallup Tribe - CDVAP
Community Domestic Violence Advocacy Program
24/7 Help Line – 253-680-5499
CDVAP@puyalluptribe-nsn.gov

NATIVE KIDS NEED NATIVE FOSTER HOMES.

Traditionally, Native American people have cared for their children through extended families. It's common for the tribal community to care for one another's children in times of need.

Becoming a foster parent is another way to carry on this tradition by keeping tribal history and values alive for future generations.

WHO CAN BE A FOSTER PARENT?

- Anyone 21 years and over.
- A stable source of income.
- Adequate space in your home.
- Single, married, and unmarried partners.
- Valid driver's license and car insurance.
- Residents over 16 must pass background check.

Make a difference in a child's life and help preserve their culture and traditions.



Puyallup Tribe
 Children's Services
 Foster Care Program



QUESTIONS?

Give us a call : (253) 680-5545

Email us : FosterParentInfo@PuyallupTribe-nsn.gov

Stop by : 2806 East Portland Ave
 Tacoma WA 98404



Open your heart
 and home.
 Become a
 foster parent
 today!

ELDER ABUSE

What is it?

Elder abuse is violence or any other type of harm because of older age. It can be carried out by those who are close to older people, such as family and caregivers, or by social structures and institutions.



1 in 6 older women and men worldwide experience abuse.

4%
REPORTED

Despite this, elder abuse remains invisible. Only 4% of elder abuse is reported.

TYPES OF ELDER ABUSE

PHYSICAL — Hitting, shoving, inappropriate use of drugs, restraints or confinement.

EMOTIONAL — Intimidation, humiliation, routine blaming, repeatedly ignoring the wishes of an older person or isolating them from friends or activities.

SEXUAL — Sexual harassment, sexual activity without informed consent, forcing an older person to watch sexual acts or undress.

NEGLECT — Intentional or unintentional denial of food, water, shelter, clothing, assistance with daily living tasks and any other essential needs.

FINANCIAL — Using an older person's money or property, or making financial decisions, without their informed consent.



Adult Protective Services

253-382-6380 | AdultProtectiveServices@PuyallupTribe-nsn.gov

Sustainability Working Group had a big 2021

Submitted by the Sustainability Working Group

The Sustainability Working Group was established to identify measures for the Tribe to address waste, recycling, climate change, and energy efficiency. Our mission is for tribal staff to become aware of the Tribe's world view, and traditional tools that work toward restoring Earth balance. Where appropriate, we educate other organizations and communities about the Tribe's world view and appropriate traditional knowledge, which will assist in restoring a safe and stable climate. We work to strive that all tribally sponsored community functions continue to honor our relationship and responsibility to our Mother Earth.

Since the creation of the Sustainability Working Group in early 2020, we have been meeting virtually, once a month to uphold our directives. In 2021, the group completed the following:

1. Styrofoam Ban: Tribal Council approved the Sustainability Working Group to work with Tribal Administration for a tribal government wide Styrofoam ban and conversion to more sustainable alternatives.

2. Sustainability Manager: In accordance with Section 6. of the Climate Emergency Proclamation of 2019, a Sustainability Manager position has been created and the hiring process is in progress.

3. Grant Funds Awarded: The Sustainability Working group was awarded \$2,500 by the Puyallup River Watershed Council for Earth Day 2022 events.

4. Grant Funds Awarded: In December, the Sustainability Working Group was awarded \$4,000 by Pierce Conservation District for the Canoe Journey Landing urban habitat planting project plus \$1,500 match from Tribal Council.

5. Earth Day 2021: The Sustainability Working Group hosted a cleanup and planting across 4 locations on the reservation. The event was open to Puyallup tribal members, Puyallup Tribe employees, and the community. We partnered with Pierce Conservation District, the City of Tacoma, and Communities for a Healthy Bay as well as Tribal



Canoe Journey landing site



Ceremonial Grounds clean-up



GELC planting site



Swan Creek clean-up



Scotch Broom and Blackberry clearing



Administration. Thank you for all your help! Keep an eye out for our next event for Earth Day 2022!

6. Scotch Broom and Blackberry Clean Up: In May, the Sustainability Working Group partnered with Communities for a Healthy Bay to pull invasive plants from the Canoe Landing Site in preparation for the First Fish Ceremony. Employees in the Puyallup Tribe's Cemetery Maintenance Department were a big help with their bobcat and mower and pulled many of the stubborn weeds. Thank you to all who participated!

7. Monthly newspaper articles: Stormwater, Recycling, Composting, Slow Fashion, Paint Recycling, Rain Gardens, Styrofoam, Electric Vehicles, Climate Change, and Sustainable Holidays.

The Sustainability Working Group is open to Puyallup Tribe members and employees of the Puyallup Tribe. If you are interested in joining, please email us at Sustainability@PuyallupTribe-nsn.gov

Caring for our caregivers

By Kalli Albertus, Puyallup Tribal News Editor

As part of an effort to give back to the kind and hardworking caregivers within the Tribal community, the Children Services Department handed out holiday gift bags filled with creative items to use during their holiday two-hour virtual event. On Dec. 11 from 2-4 pm, the Children Service Department invited all caregiver families to an exclusive online event with a guided painting lesson featuring the official Puyallup salmon and heart artwork, rock-painting kits for kids, storytelling from the language department and a closing raffle for all attendees. The art activity was coordinated by A Dash of Adorable, a Seattle-based company that uplifts team building events by shipping custom wood craft kits paired with virtual instruction, art tips and life motivation.

The holiday event aimed to relieve stress for caregiving families, and celebrate their dedication to make a difference. Lynda Squally, a caregiver in the community, shared how Children Services impacted her story, "My heart was longing for a child



long before I knew I wanted to foster. It wasn't in the cards for me to have one on my own. So I inquired one day, out of the blue. Within 2 months, an infant was laid into my arms and I was his sole provider, nurturer and love protector. He changed my world overnight and the support of Children Services made our time together possible. Thank you all for the amazing work you do and for making sure our children are in good homes with love and protection from harm."

The raffle for families was provided with donations from: Emerald Queen Casino, Human Resources Department, Enrollment Department, Wrap Around Department, Historic Preservation Department,



Grandview Early Learning Center, CRCAC, Children Services, Tara Reynon, Doreen Contreras, and the Schrup/Stay Family.

Photos by Frank Griese, Puyallup Tribal Member

Grandview Early Learning Center opens two new temporary locations

The new locations will run until the construction of the main childcare building is completed in March 2022.

Staff have been preparing the new locations with delightful and engaging learning spaces to welcome the children back. Grandview teachers are looking forward to renewing relationships with the children and families.

Temporary Grandview childcare locations

Chief Leschi Schools

Ages 5-12 years, started November 1, 2021.

Puyallup Tribal Youth Center

Ages 0 through 4 years, start date was November 15, 2021.

New enrollment is now being accepted. Upon completion of construction at Grandview's main building priority enrollment will be given to those who are previously enrolled in the child care program. For enrollment questions, please call 253-680-5515 or email grandview@puyalluptribe-nsn.gov.



(Top) Grandview's drive-through health screening station at the Youth Center. (Bottom) The preschool classroom at the Puyallup Tribal Youth Center

Stay up to date with the Tribe's news and events by subscribing to the Puyallup Tribal Weekly Newsletter.



Go to www.puyalluptribe-nsn.gov and click on "Sign up to receive our community email newsletter."



Tribe opens fourth cannabis store

By Kalli Albertus, Puyallup Tribal News Editor

The Tribe opened the doors to its fourth Commencement Bay Cannabis store on Dec. 10 in Northeast Tacoma – Located at 218 Norpoint Way NE. The opening ceremony began with traditional song and drumming, followed by a prayer from Culture Director Connie McCloud. Commencement Bay Cannabis employees and Tribal Council were present (Fred Dillon was unable to attend). The new CBC store contributes to the booming Tribal cannabis initiative, which serves to create potential jobs and career opportunities for both Tribal and community members. Profits generated from the cannabis venture are used to provide education, training and assistance for Tribal citizens, and support the local economies in Fife and Tacoma.

Chairman Bill Sterud, who has seen Commencement Bay Cannabis grow from an initial idea to now its fourth location, opened the ribbon cutting: “Another little economic development package. But it’s more than that. This is sovereignty. We are putting up a cannabis store. Our fourth cannabis store. Each store with its own personality, its own feel, its own high energy.”

The store’s inventory includes flower, pre-rolls, concentrates, vape, edibles, and topicals for customers to purchase. The new CBC store is open every day from 8 a.m. to 11:30 p.m.

Photos by Frank Griese, Puyallup Tribal Member



Meet the artist: Christmas card contest winner Daniel Baptista

By Kalli Albertus, Puyallup Tribal News Editor

Q: Can you tell me a little bit about your Native identity and where you grew up?

A: haʔ sləxil txʷəl gʷəlapu Daniel Baptista ti dsdaʔ spuyaləpabš čəd. tul'al čəd Sacramento California. Good day to you folks, my name is Daniel Baptista, and I'm a Puyallup tribal member. I'm from Sacramento, California. I'm involved with various art projects with the Puyallup Tribe and had the honor to do two of the Lushootseed yard sign designs and window art for the new Grandview Early Learning Center.

Q: Did your Native heritage impact you becoming interested in art? When did you start getting into the art scene?

A: I've been drawing with pencil and paper since I can remember. Then eventually I picked up acrylic painting and oil painting. Around 12 years old I got the bright idea to graffiti my mom's truck camper and side of the house. She wasn't ecstatic to say the least but she always encouraged creativity and expression through art. As I got older I became very involved in doing commission murals and tattooing. I've been doing tattoos since 2013 at Fat Cat Tattoo in Sacramento and always grow in art here. It wasn't until later I put a lot of focus and attention on us as Puyallup people's art. Seeing Anthony and Chris Duenas work was a huge inspiration as well as Shaun



Peterson. They're amazing and always help me with feedback. hawadubš čələp.

Q: What was your inspiration for the Christmas card and why?

A: The inspiration of the design I submitted was from an art exercise siʔab Anthony Duenas sent me of a list of things to draw exclusively for Natives. One design a day for a whole month with a checklist of topics for the art subject. One of the words was "gift" and I instantly recalled the times I've seen blanket wrapping and gifting as a highly respected act and what better way to depict it than that. It's designed in a circle repeating pattern because it has no start or end to it. Traditions from time immemorial to times of generations to come. ʔabalikʷ Be sharing.

Q: What does art mean to you as a Native person?

A: Art to me as a Native person is everything. It can be used in a way to respect our ancestors. It can be used in a way to carry on teachings and traditions that words put limitations to. It's something special to see a wood carving or a painting. Or a cedar hat weaving or beadwork. It's something that's indescribable and looks into somebody. Art can also be a flag used to express that we are still here as Native people and that in itself is necessary to continue creating. ʔəskʷədiitubuʔəd čəd. haʔ kʷ(i) adsəsləbcəbut. huy'

ḡaw't dʒaladubəḡdat
Puyallup Tribal Administration offices

CLOSED
Dec. 31 & Jan. 1
New Year's Day
(Employees take Dec, 31 or Jan, 1)

Puyallup Tribal Members show solidarity in march for freedom

Puyallup Tribal News Staff

The March for Freedom, a march calling attention to the Indigenous children being held captive in U.S. government detention centers, recently took place at Otay Mesa Detention Center in southern California. The March for Freedom began in Los Angeles and ended at at the Tijuana borders' dentition center, where those in attendance could be heard singing traditional songs and praying for the hurt children. Members of the Puyallup Tribe stood in unity to support all Indigenous youth of this land. Below is a message sent to the Puyallup Tribal News by the youth.

Photos used with permission

A letter from the youth

We want to thank the Puyallup Tribe, the leaders, and the people for supporting the "March for Freedom." The March for Freedom started in L.A. at La Placita Olvera on the National Day of Mourning widely known as Thanksgiving Day and ended four days later at the Tijuana border, Ota Mesa Detention Center. The March was for all the Indigenous children who are being held captive in detention centers by the American government.

At Ota Mesa Detention Center, we sang songs, and prayed for the children. It brought tears to our eyes! It broke our hearts! And it angers us all at the same time! As we were leaving, the camera man yelled at us saying, "They can hear us, they are talking to us!" We were all in shock! We all stopped along the fence line and March for Freedom leader Ivette Xochiyotl began speaking to the children asking them questions about their care and how they feel through the megaphone. The children were responding through a small vent situated where the wall meets the ground. Their answers confirmed they are being abused, starved, beaten, and how they are being moved around detention centers. We witnessed the mistreatment of our Indigenous youth. We heard the children crying for help! The children said "ayedenos" help us, "saquenme de aqui" get me out of here, "libertad" freedom, "somos mexicanos" some

Continued on page 23



The women who organized the March: Wendy Tochtli, Selena Ramirez, Ivette Xochiyotl



The March in front of Otay Mesa Detention Center



Maztl Tepehyolotzin Tecpatl



Juan Jose Bocanegra



Patricia Conway and Tribal Youth Dancing to Salmon Song



Benita Ochoa, Elizabeth Vantiem, Sykah Mills



Violet Olney, Morning Star, Yekabotsa Mills, Yell-xla-bate-soot Bill and Raul Martinez

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mexicans, “somos guatemaltecos” some Guatemalans and “gracias” thank you! The entirety of the conversation was caught on film and attendees cell phones.

We all became more consciously aware of the ongoing separation of families. The unjust practices of the American government locking children up in cages and not allowing them to be with their families on the other side of the border nor letting them cross the border safely.

This brought consciousness to us on the treatment of our Indigenous relatives down south. We now acknowledge, appreciate, are grateful and thankful for our Grandparents, our Kiya Suzette Bridges, a Puyallup Tribal Elder and our Sapa Clarence Sid Mills, a Walla Walla Elder, who both led the March.

We learned the teachings, knowledge, the wisdom and the history of our lands as told to our grandparents, by their grandparents

Kiya Angeline and Sapa Frank, “There was no borders and Indigenous Indians communicated with a Messenger from one Tribe to another. Which the settlers did not want our people doing. Also, that our people are from the top of Canada to the bottom of Mexico, on this Turtle Island. We are the same Color, the same People, we are the Indigenous Indians of this of these Lands.”

So we raise our hands to all the ones that made the many sacrifices for all that we have and utilize today! We will continue in our grandparents’ footsteps bringing consciousness of positive change for our Sovereign Nations. Colonization and genocidal practices against our Indigenous Indians must stop!

We need to become UNITED! Let’s start setting our differences aside! Let’s start realizing that we are now the majority! When We come together, protecting one another, We can take back what is rightfully ours, THE LAND!

A special thank-you to our other family and Tribal members representing the Puyallup, Nisqually Klamath, Colville, Walla Walla, Ogallala Sioux, and Yakima nations, and to all our southern relatives, blessings to all! We want to continue the fight for our Indigenous Relatives!

ALL CHILDREN’S LIVES MATTER!

Respectfully, the future generations to come

AHO

To all my relations

For additional information on how to get children out of detention centers, visit the U.S. Department of Health & Human Services:

<https://www.acf.hhs.gov/orr/grant-funding/unaccompanied-children-released-sponsors-state>

COVID-19

COVID-19 testing site set to open to the public

Puyallup Tribe has partnered with Pierce County Department of Emergency Management to utilize the tribe’s drive-through COVID-19 testing site. The testing site began operation in October for employees of the tribal entities who acquired a personal exemption.

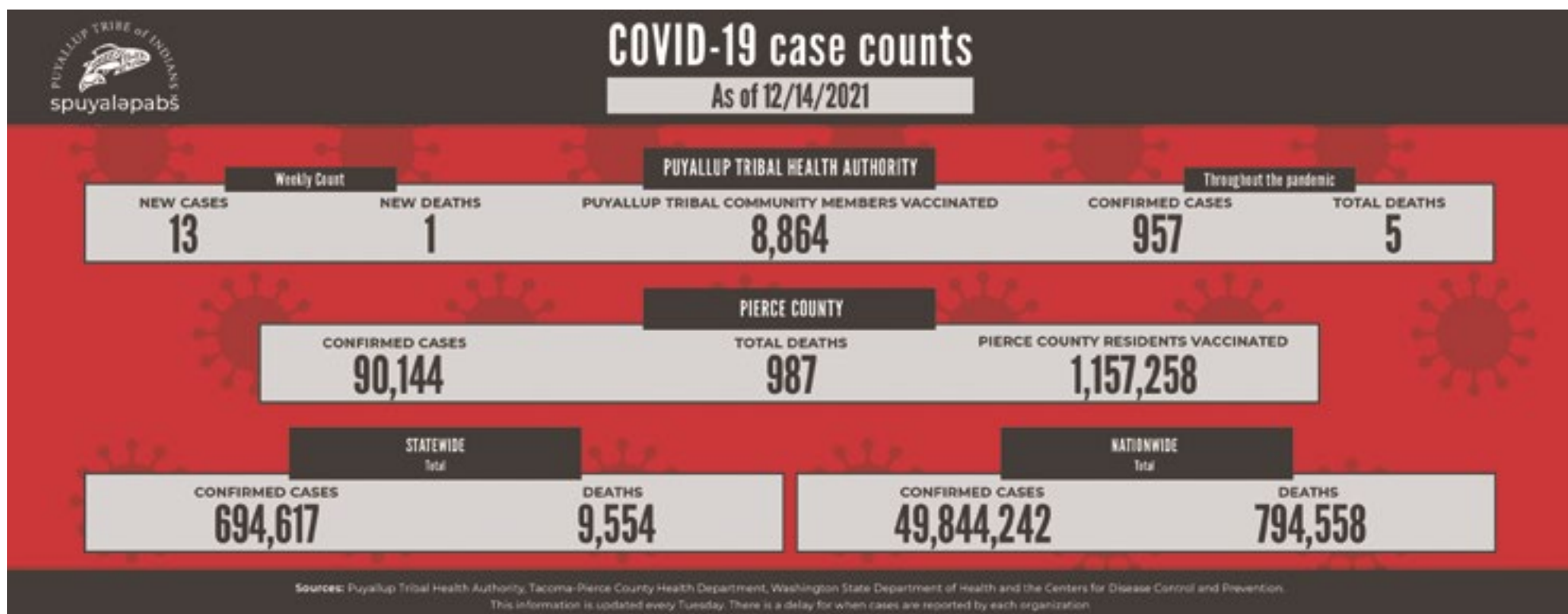
The testing site is scheduled to open to the public beginning Dec 15. The agreement with the Pierce County Department of Emergency Management, which pays for and manages the site, is to help stop the spread of COVID-19. By having a testing site available on the Eastside of Tacoma can help ensure that the steps are being taken to curb the virus.

“We take public safety very seriously at the Puyallup Tribe,” Tribal Council said. “With limited testing facilities in Eastside

Tacoma, this site fills a gap and helps the broader community.”

No appointment is necessary for this free testing site, and you remain in your vehicle the duration of your test. Test results can be expected for PCR testing 3-5 business days.

The mobile testing facility is located at 2024 E. 29th St. and can be entered from East 30th Street. Scheduled dates and hours can be found on the tribe’s website.



Chum Salmon set early spawning record

By Kalli Albertus, Puyallup Tribal News Editor

A chilly fall morning spreads her blanket of fog over the mountains of sacred Puyallup land, while the Clark Creek Salmon Hatchery team stand waist deep in a splashing chaos of spawning salmon.

October 29 marks a historical early spawning record of Chum Salmon – a moment that brings both celebration and reflection.

Witnessing the sight is 71-year-old Fish Commissioner Mark Bridges.

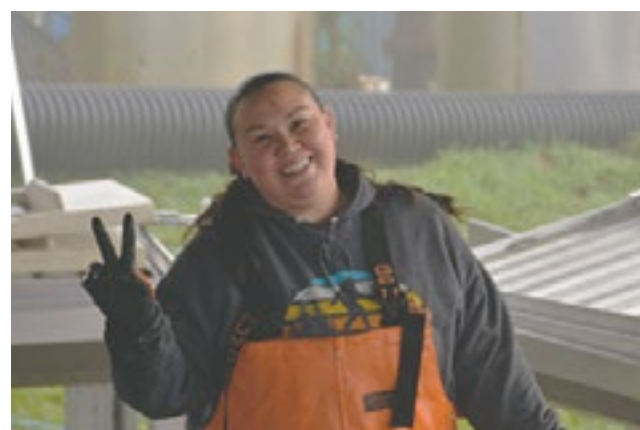
“This is the earliest ever of spawning chum in all the years that we’ve been recording,” Bridges said afterward. Previously the earliest spawn date was Nov. 8.

Clarks Creek Salmon Hatchery is one of three hatcheries, along with several acclimation ponds, working toward the Tribe’s goal of rebuilding struggling Chinook and steelhead populations. The hatchery is capable of holding approximately 2.5 million eggs, with an additional 1 million eggs for the Orca Recovery Program this year. It contributes to the 2.3 million chum smolts (young salmon) the Tribe raises for release into the lower Puyallup River.

An unexpected early return gives hope for the future of a historically depleting species of salmon in the area. It also raises the question of why now? Bridges has found this to be a million-dollar question. Previous factors point toward years of mismanaged overfishing as a historical contributor to the dying population of spawning chum. However, Bridges said the new timing has experts thinking salmon now travel through the inside passage of Vancouver Island to the fish hatchery for spawning, instead of their original route on the oceanside of Vancouver Island. The possible change in route also comes after Canada shut down 138 fisheries in an effort to address similar issues with sustainable spawning populations.

Successfully conserving a healthy number of the popular Chum Salmon for commercial fishing has been a battle for years.

“What we’re trying to do is make sure that our people are taken care of because fish are our fish people and we are to take care of them. What’s interesting is we all are children of the earth but we are



not all treated right. That’s what I see,” Bridges said. He also pointed to supply and demand. “This world’s too small and people are wanting this and wanting this all the time.”

Photos by Frank Griese,
Puyallup Tribal Member


Festivities, friends, and food at the Tiny Home Village

By Kalli Albertus, Puyallup Tribal News Editor

The first annual Christmas tree lighting at the Tiny Home Village took place on Dec. 9 with residents and staff present. Program Director Linda Dillon organized the event and provided a meal, cookies, hot chocolate, and stockings filled with candy for the members of the Tiny Home Village. Gift bags were delivered to Tribal Council, along with homemade ornaments personalized for each Tribal Council Member to hang on the Tiny Home Village Christmas tree. The Christmas tree lighting event is one of the many ways that that Tiny Home Village staff create a strong and uplifting sense of community for the residents. The Tribe will take over management of the village in February 2022 from the Low-Income Housing Institute.

Photos by Frank Griese,
Puyallup Tribal Member





TRIBAL WORKFORCE DEVELOPMENT PROGRAM INFORMATION

Attention All Department Directors & Supervisors!

Are you overwhelmed with stacks of unfiled documents?
Will the upcoming months bring an increase in outdoor/indoor maintenance?
Do you need a little extra help with a research project or presentation?

Tribal Workforce Development offers a 240 Hour Program (6 weeks) that allows you to temporarily employ Puyallup Tribal Members at no expense to your own budget!

You will be supplying a client with the opportunity to develop a myriad of job skills, enhance their work history, and empower confidence with securing future meaningful employment.

*All Tribal Workforce Development clients must be a member of the Puyallup Tribe of Indians, at least 18 years of age, and must complete a thorough application and background release form that is vetted by the department and processed through Human Resources.

Want more information about this program?

Due to COVID-19 restrictions at the administration building, tribal members and departments interested in talking in-person to one of our support staff need to make an appointment in advance. We are always available to answer your calls and emails as a safe alternative.

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| <small>Gina LaPointe, Director Office: 253.573.7857 Room 120 Gina.LaPointe@PuyallupTribe.nsn.gov</small> | <small>Heidi Bostrom, Case Manager Office: 253.382.6033 Office Located in HR Heidi.Bostrom@PuyallupTribe.nsn.gov</small> | <small>Daniel Duenas, Case Manager Office: 253.573.7924 Room 119 Daniel.Duenas@PuyallupTribe.nsn.gov</small> |
|---|---|---|



PARTICIPATE IN THE
TRIBE'S COVID-19 ORAL
HISTORY PROJECT

SHARE
YOUR
STORY!

Contact us:
253-573-7965
HistoricPreservation@puyalluptribe-nsn.gov
Puyallup Tribe Historic Preservation Facebook

TRIBAL EMPLOYMENT RIGHTS ORDINANCE

Notice

To Construction Contractors

Notice is hereby given that the Puyallup Tribe of Indians has a Tribal Employment Rights Ordinance in effect covering Indian Employment, Training, Contracting, Subcontracting, Wages and Fees and Taxes. All bidders must contact the Puyallup Tribal Employment Rights Office to obtain all relevant information prior to bidding. All Contractors and sub-contractors must attend a mandatory TERO Orientation and sign a Compliance Agreement with the TERO Program, in person, before commencing any work within the jurisdiction of the Puyallup Tribe of Indians.

Construction Contractors are advised that Section 3.24.220 of the Puyallup Tribe's TERO States: Every covered employer/entity with a construction contract in the sum of 20,000 or more shall pay a fee of two and a half percent (2.5% of the total amount of the contract). Such fee shall be paid by the employer/entity prior to commencing work within the jurisdiction of the Puyallup Tribe. Where good cause is shown, the Director may authorize payment of the fee in installments over the course of the contract period.

Any contractors/subcontractor failing to attend the mandatory TERO Orientation or failing to submit an acceptable compliance plan may be denied the right to commence or continue business within the jurisdiction of the Puyallup Tribe of Indians.

Bidders are required to contact the TERO Office for information concerning TERO requirements in the following areas:

- TERO Orientation
- Fees & Taxes
- Indian Subcontracting
- Indian Employment
- Indian Training Opportunities
- Wages & Rates

Note: Section 3.24.060 of the TERO States: These requirements shall not apply to award of contracts awarded directly by the Tribal Council of the Puyallup Tribe, by the federal or state government or their subdivisions. These requirements shall apply to any contract award by any commercial enterprise of the Puyallup Tribe of Indians, even if said contracts must be submitted to the Tribal Council of the Puyallup Tribe of Indians for approval.

Lisa Melendez - TERO Director

Phone: (253) 573-7952 Cell: (253) 442-5939

E-Mail: Lisa.Melendez@PuyallupTribe-nsn.gov

Tanya Coats - Administrative Assistant

Phone: (253) 573-7942 Cell: (253) 389-1574

E-Mail: Tanya.Coats@PuyallupTribe-nsn.gov

Penny Fryberg - Compliance Officer

Phone: (253) 573-7984 Cell: (253) 433-0520

E-Mail: Penny.R.Fryberg@PuyallupTribe-nsn.gov

Dion Hargrove - Compliance Officer

Phone: (253) 573-7839 Cell: (253) 320-8531

Email: Dion.R.Hargrove@PuyallupTribe-nsn.gov

Justin Satiacum - Compliance Officer

Phone: (253) 573-7844 Cell: (253) 257-5302

E-Mail: Justin.Satiacum@PuyallupTribe-nsn.gov

Derek Black - Compliance Officer

Phone: (253) 573-7850 Cell: (253) 778-5014

E-Mail: Derek.R.Black@PuyallupTribe-nsn.gov

Puyallup Tribe of Indians 2021 Enrollment Meeting schedule

Deadline for documentation to be received.

January 7, 2022

February 4, 2022

March 4, 2022

April 1, 2022

May 6, 2022

June 3, 2022

July 1, 2022

August 5, 2022

September 2, 2022

Meeting Date

January 12, 2022

February 9, 2022

March 9, 2022

April 6, 2022

May 11, 2022

June 8, 2022

July 6, 2022

August 10, 2022

September 7, 2022

If you have any questions please feel free to email Enrollment@puyalluptribe-nsn.gov or call 253-573-7849

Created by Enrollment office staff & meeting dates may be subject to change

ARTICLE II – MEMBERSHIP

Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929; and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
 - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
 - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For further information please see: Enrollment Code

<http://www.codepublishing.com/WA/puyalluptribe/>

Applications can be placed in our Mailbox in the Mailroom.

1. Application with tribal parent signature!!
2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
3. Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.

ENROLLMENT STAFF

Barbara Richards, Director
Stella John, Assistant Director
Norma EagleSpeaker, Enrollment Office Program Assistant
Michael Flores, Enrollment Office ID Clerk
Halana Palomera Olivera, Enrollment Office ID Clerk
(253) 573-7849 enrollment@puyalluptribe-nsn.gov



Public Comment Announcement

The Department of Planning and Land Use Services is requesting input from the Puyallup Tribal Membership regarding updates to the Tribe's annual Tribal Transportation Planning (TTP) Inventory.

The TTP allows for the Tribe to allocate federal grant funds towards public roads, transit, and public walking trails within the Puyallup Reservation boundaries and usual and accustomed areas. Current and past projects has included Browning Street (ongoing), the St. George Cemetery road, the completion and repair of Chief Leschi's School road, and 30th Street expansion and roundabout.

- What are the public roads that are in need of repair or safety improvements within the reservation boundary?
- Is your street on the TTP street inventory for future road work?
- What are your transportation needs, questions, and concerns?

The Planning Department is currently reviewing the TTP inventory which include but are not limited to roads within Tacoma, Fife, Milton, Edgewood, Puyallup and unincorporated Pierce County.

All comments and input should be forwarded to the Planning and Land Use Department located at 3009 E. Portland Ave, Tacoma WA 98404
Robert Barandon, (253)573-7939, Robert.B.Barandon@puyalluptribe-nsn.gov

Comment for the TTP Inventory period closes on January 28, 2022.

Additionally as a reminder to Puyallup Tribal Members that own property within the Reservation boundaries, if you are making any modification to your property such as new construction, renovations, additions, or any major changes to the land and buildings a permit is required and can be obtained from Jennifer Keating, Land Use Planner, (253)382-6073, Jennifer.M.Keating@puyalluptribe-nsn.gov

Puyallup Tribal News Schedule

February 2022 – [Issue #385]

Wednesday, Jan. 5 – Content Due
Wednesday, Jan. 19 – Sent to print
Tuesday, Jan. 25 – Newspaper enter mail / Paper delivered

April 2022 – [Issue #387]

Tuesday, Mar. 8 – Content Due
Tuesday, Mar. 22 – Sent to print
Tuesday, Mar. 29 – Newspaper enter mail / Paper delivered

March 2022 – [Issue #386]

Wednesday, Feb. 2 – Content Due
Wednesday, Feb. 16 – Sent to print
Tuesday, Feb. 22 – Newspaper enter mail / Paper delivered

May 2022 – [Issue #388]

Wednesday, Apr. 6 – Content Due
Tuesday, Apr. 19 – Sent to print
Tuesday, Apr. 26 – Newspaper enter mail / Paper delivered

All submissions sent to news@puyalluptribe-nsn.gov may be edited for grammar or length, and may be used in the Communications Department's platforms, including on the website, social media and electronic newsletters.

Puyallup Tribal Weekly Newsletter is an electronic newsletter that is emailed on Mondays. Submit items for consideration by 5 p.m. Friday.

Employee Newsletter is an electronic newsletter with information pertinent to Tribal Admin staff members that is emailed on Wednesdays. Submit items for consideration by noon Tuesday.

*The Puyallup Tribal News schedule is subject to change, and may be updated throughout the year.



Want to help tell the tribe's story?



Puyallup Tribal News is looking for **writers, photographers, graphic artists** and **other creative people** who can help tell the tribe's story.

Content contributors are independent contractors who work on assigned projects for publication. They are paid at agreed upon rates either per piece or per hour. The number of contracts the tribe can issue is limited, and there is no guarantee of publication or future employment. Non-fiction journalism is needed right now (not opinion columns, creative short-story writing or art photography).

Interested?

Please contact: Michael Thompson, Communications Director,
at Michael.Thompson@puyalluptribe-nsn.gov or 253-382-6200.



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<https://www.instagram.com/puyalluptribeofindians/?hl=en>



Puyallup Tribal News Staff

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