

Language program launches weekly Creation History night course. Learn more on page 6.

Puyallup Tribal News

Issue No. 385

Serving the Puyallup Tribe of Indians

February 2022



BetMGM sportsbook grand opening at EQC

See photos and story on page 24.

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\$500 VACCINE INCENTIVE EXTENDED

Tribal members can still be compensated for receiving Covid-19 vaccinations.

Learn more on page 28.

TRIBAL MEMBERS SPEAK AT LOCAL HIGH SCHOOL

Puyallup people discuss history of Tribe and modern-day issues.

See photos and story on page 3.

POWERED BY PUYALLUP

Check out Members-only discounts and how to contribute to the Tribe's economic development.

See story and discounts on page 29.

SWAN CREEK PARK REDESIGN

Local Swan Creek Park updated with Lushootseed signage.

See photos and story on page 21.



Bill Sterud
Chairman



Sylvia Miller
Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillon

Puyallup Tribal Council Offices

Main Contact Number: 253-573-7828 | **Email:** CouncilOffices@PuyallupTribe-nsn.gov

Puyallup Tribal Members: EQC Riverboat for sale

We wanted to share some news that may come as a bit of a surprise. On Dec. 22, after conducting our due diligence and weighing the pros and cons of using the boat for a potential economic endeavor, the original EQC Riverboat has been listed for sale!

As part of our constant push for economic development, the paddle boat that served us in the Port of Tacoma from 1995 through 2005 has been put up for sale for \$4.9 million. The Emerald Queen Paddle Boat served our Tribe well and laid the foundation for us to open and operate the two premier casinos in the Northwest.



We are continuing to diversify our revenue base, and this will help fund more projects like the opening of BetMGM Sportsbook at EQC, the Amazon partnership, and, at long last, developing our Port.

haʔt kʷ(i) adsəslabçəbut. Watch over yourselves well.

Warmly,
Your Puyallup Tribal Council

Tribal Council applauds U.S. Attorney's Office for busting money-laundering, tax evasion scheme

**The following statement was shared in a press release from Puyallup Tribal Council on Dec. 17.*

The Puyallup Tribal Council applauds the United States Attorney's Office in Seattle for its thorough investigation and prosecution of three non-Indian individuals and one non-Puyallup Indian for money-laundering activities and violations of tax laws.

The Puyallup Tribe works diligently to make sure that fraud and tax law violations

are not allowed to go forward in areas under the Tribe's control. It is important to understand that neither the Tribe nor any Tribal member had any involvement in the illegal activities prosecuted in this case.

Smokeshops licensed by the Tribe engage in the retail sale of cigarettes and other tobacco products. None of those smokeshops in any way violated federal, state, or Tribal tax laws in the events involved in this case.

The Tribe will continue, as it has always done, to regulate the activities of its licensees in order to prevent, and where necessary, prosecute, any violations of tax and other laws.

Details of the case can be found in The Justice Department's press release.

Tribal Council response to announcement of criminal charges in Electron Hydro case:

**The following statement was shared in a Tribal announcement from Puyallup Tribal Council on Jan. 10.*

We appreciate the extensive investigation by the attorney general's office. The discharge of turf into the river at Electron Dam caused grave environmental harm. Salmon and other wildlife have already paid the price. Now it is time for those responsible to face the consequences.

CORRECTION

After the COVID-19 insert in this edition went to press, an error was found in contact information for the LUX Apartments.

You can apply to the LUX Apartment program by calling or emailing Puyallup Tribal Housing contacts at:

Joanne Gutierrez, Joanne.Gutierrez@PuyallupTribe-nsn.gov, 253 883-1495 | Kayla Boome, Kayla.Boome@PuyallupTribe-nsn.gov, 253 389-3811

Puyallup Tribe appeals Tacoma LNG decision

**The following statement was shared in a Tribal announcement from Puyallup Tribal Council on Dec. 20*

Tribal Council statement on Tribe's appeal of the decision by state Pollutions Control Hearings Board to uphold Puget Sound Energy's permit to build an LNG facility:

As we said last month, we are profoundly disappointed the board upheld the remainder of the permit and we expect the decision will embolden companies that start projects that feed climate change and put vulnerable communities at risk. We were put here to protect these lands and waters and that is what we will continue to do. We will continue the fight. Too much is at stake.

Puyallup people present to local high school

By Kalli Albertus, Puyallup Tribal News Editor

Tribal Councilwoman Annette Bryan, Elder Teddy Simchen and Archie Cantrell from the language department visited a Washington state history class at Silas High school on Dec. 14. Members of the Puyallup Tribe were invited to Mr. Sherl's class to discuss the local Native American culture and issues they had recently been learning about.

Councilwoman Bryan, Teddy Simchen and Archie Cantrell gave the students background on their Native identity as Puyallup Tribal Members, and participated in a Q&A to answer their questions around modern Native American issues the Tribe is facing. Students were eager to learn more and asked questions surrounding Native American mascots, reclaiming stolen land, and the Tribe's stance on the LNG plant.



Councilwoman Bryan shared how important it is to the Puyallup people to fight for and protect their land, and how students can support environmental causes: "There's a lot of opportunity to make change in the world. With regulation development, policy development. These

are the ways we make change," she continues, "We're doing it for our people. For our future generations."

Following the class discussion, Archie Cantrell drummed and sang the Puyallup Tribes Power Song.

Tribe sponsors Queen's Float for lifetime

Scott Dellinger, president of the Daffodil Festival, accepts a check for \$30,000 from Chairman Bill Sterud on Dec. 14, 2021. With the Chairman inside Council Chambers are Vice Chairwoman Sylvia Miller and Councilman James Rideout. The Tribe is sponsoring the Queen's Float for the float's lifetime. It will be built by the Community Events department early next year in coordination with the Daffodil Parade organizers. During the parade on April 9, 2022, the float will be used by festival royalty.

Photo by Puyallup Tribal Administration staff



haʔhidup ʔə ʔalalus ʔə ʔacihʔalbiʔ^W
 'A nice piece of land for the traditions/customs of the First People'
Puyallup Tribe Culture Center
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 Tacoma, WA 98404



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February



2022

Puyallup Tribe Culture – February Classes

Where: In person at Puyallup Tribe Culture Center or Virtually on WebEx

ONLY Monday, Tuesday and Thursday class will host in person class and Virtually on WebEx

Class size: is limited to 10 people max (please be 100% sure to register what date you would like to attend as space is limited) Youth must be accompanied by parent and/or guardian at all times.

We will follow all COVID precautions: wear a mask, wash hands often, social distance 6 feet apart. If you are not feeling well, join us next time. Please provide a reliable email when registering.

- ✓ Culture will keep in contact mainly through email with PDF documents and information for classes.
- ✓ Puyallup Tribal members & community members are welcome to register if you reside on the Puyallup reservation.
- ✓ Other Tribe and Non-tribal members who works for a Puyallup Tribe entities are welcome to register.
- ✓ Must be a Puyallup Tribal member if you are registering outside of the Puyallup reservation.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		Cedar Heart All ages 5:30 – 7:00 pm		Cedar Heart Baskets 18 and over 5:30-7:00 pm		1. Paddle Class 12:00 – 4:00 pm 2. Cottonwood Bud Gathering 10a-1p
6	7	8	9	10	11	12
	Tule/Cattail Mat Class 5:30 – 7:00 pm	Cedar Heart All ages 5:30 – 7:00 pm		Cedar Heart Baskets 18 and over 5:30-7:00 pm		1. Paddle Class 12:00 – 4:00 pm 2. Cottonwood Bud Gathering 10a-1p
13	14	15	16	17	18	19
	Maple Roses Class 5:30 – 7:00 pm	Cedar Heart All ages 5:30 – 7:00 pm		Cedar Heart Baskets 18 and over 5:30-7:00 pm		1. Paddle Class 12:00 – 4:00 pm
20	21	22	23	24	25	26
	HOLIDAY Chief's Day	Cedar Heart All ages 5:30 – 7:00 pm		Cedar Heart Baskets 18 and over 5:30-7:00 pm		1. Paddle Class 12:00 – 4:00 pm
27	28					
	Maple/Wild Cherry Rings Class 5:30 – 7:00 pm					

Please contact Denise Reed (253-312-5069) or Michael "Muck" Hall (253-993-0011)

PUYALLUP TRIBE CULTURE DEPARTMENT
 3509 East 72nd St.
 Tacoma WA

Puyallup Culture Department

REGISTRATION IS NOW OPEN FOR FEBRUARY CLASSES

Projects with Josh Mason - (02/07, 02/14, 02/28)

Select Mondays 5:30p-7p

<https://fs10.formsite.com/ss3HCQ/azikzfydpg/index.html>

Cedar Heart Class – **All Ages**

(02/01, 02/08, 02/15, 02/22)

Tuesdays 5:30p-7p

<https://fs10.formsite.com/ss3HCQ/zmzmo7c053/index.html>

Cedar Heart Baskets – **18 & over**

(02/03, 02/10, 02/17, 02/24)

Thursdays 5:30p-7p

<https://fs10.formsite.com/ss3HCQ/srwepp03u4/index.html>

Cottonwood Bud Gathering – (02/05, 02/12)

Select Saturdays 10a-1p

<https://fs10.formsite.com/ss3HCQ/iwu718tasj/index.html>

Paddle Class – Woodshop (02/05, 02/12, 02/19, 02/26)

Saturdays 12p-4p

<https://fs10.formsite.com/ss3HCQ/sxjhziuvgj/index.html>

WHERE: Puyallup Tribal Cultural Center
and/or Virtually on WebEX (**except Saturday classes**)

Online registration required, prior to attending

Puyallup Tribal Members and Community are welcome to register if you reside within the Puyallup Tribal Reservation. Must be Puyallup Tribal Member if you are registering outside of Puyallup Reservation.

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DON'T HESITATE TO CONTACT CULTURE DEPARTMENT IF YOU HAVE ANY QUESTIONS
CULTURALCENTER@PUYALLUPTRIBE-NSN.GOV

Language program Creation History Night: January 12 recap

Photos and illustration by Chris Duenas

duk^wibəł version: Jerry Kanim, Snoqualmie
Opening song: Calina Lawrence, Suquamish
Opening prayer: Connie sɫupayq^wu?
McCloud, Puyallup
Lushootseed readers: Heather Williams &
Amber Hayward, Puyallup
Illustrator: Chris Duenas, Puyallup
Guest speaker: siʔab Ron Enick (Kanim
family), Snoqualmie

This evening we opened up our duk^wibəł ceremony, commencing the Lushootseed and English reading of our Creation History. The story begins with the Snoqualmie people as they gathered food, gave thanks and ate together. The story then follows two sisters as they went to gather food and camped under the stars. They were wishing on the stars when they were suddenly take to the sky world.

Stay tuned each Wednesday at 6 pm to see what happens next!

Information about the Creation History nights:

We are incredibly excited to present to you our Creation History - duk^wibəł, told by Jerry Kanim (Snoqualmie Tribe). Each week, Lushootseed speaking community members will read through Kanim's version of our Creation History.

Sharing of this history will take place over an 18-week period. Each week you will watch, listen and learn through the eyes of our ancestors.

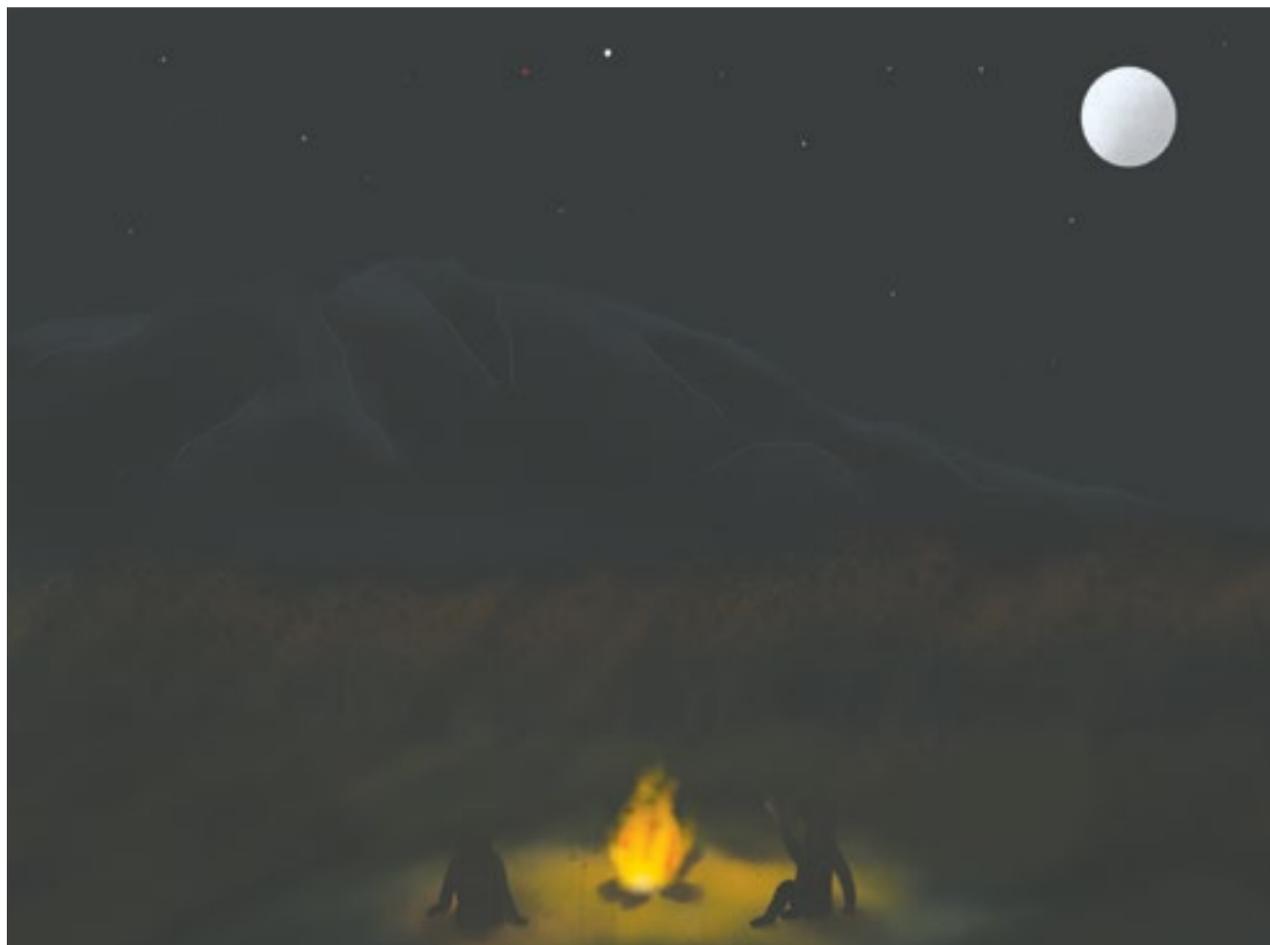
Course dates:

Wednesdays promptly from 6 to 7 pm
(early log in will be available)
January 12 – March 9 9 weeks
March 30 – May 25 9 weeks

The sessions will be set up as a webinar, so you will get to only see the readers and the screen. You do not need to worry about turning your camera or microphone off. You will have access to the chat box if you need to communicate.

You will not be called upon to speak Lushootseed during the readings. There may be times at the end of the reading when you will be able to share the teachings that you heard that evening.

Continued on page 7



Continued from page 6

Our Creation History:

The story of duk^wibət was told by throughout Lushootseed country. These histories are the foundation of our culture. They give us insight into the world of our ancestors. They explain lessons, teachings and they guide us through our lives. They help to explain how things came to be in existence today.

These histories were shared by all Tribes and families in our area. These stories are shared in Lushootseed so our children will know how to walk tall with an honorable mind; so they will not be lost in this world.

We understand that not everyone shares the same teachings. However, we are following the teachings of our Elders who taught us that these stories were shared with everyone, because no one was denied the teachings of the Traditional Narratives. Furthermore, the stories that we are sharing have already been made public by books, recordings and videos. We are not revealing anything that has not already been shared. We are sharing this to keep our Traditional Histories and Narratives alive for future generations.

Our community:

This 18-week course is open the **Puyallup Tribal community** (Tribal members, spouses, parents of members, Tribal entity employees and Natives living on the Puyallup reservation) and **Tribal Community Members** (Northern & Southern Lushootseed speaking Tribes, other Tribal members living in our area). We want to give our Native community the opportunity to hear this history reading before the general public. Feel free to encourage your Natives to register at any point during the 18 week course. We will give weekly recaps if you missed any courses.

This is an ideal opportunity for you to gather your family together and share a meal while listening to our Creation History.

TO REGISTER FOR CREATION HISTORY NIGHTS:

www.puyalluptriballanguage.org/register

FOR MORE INFORMATION ON TRADITIONAL NARRATIVES AND HISTORY:

www.puyalluptriballanguage.org/storytelling

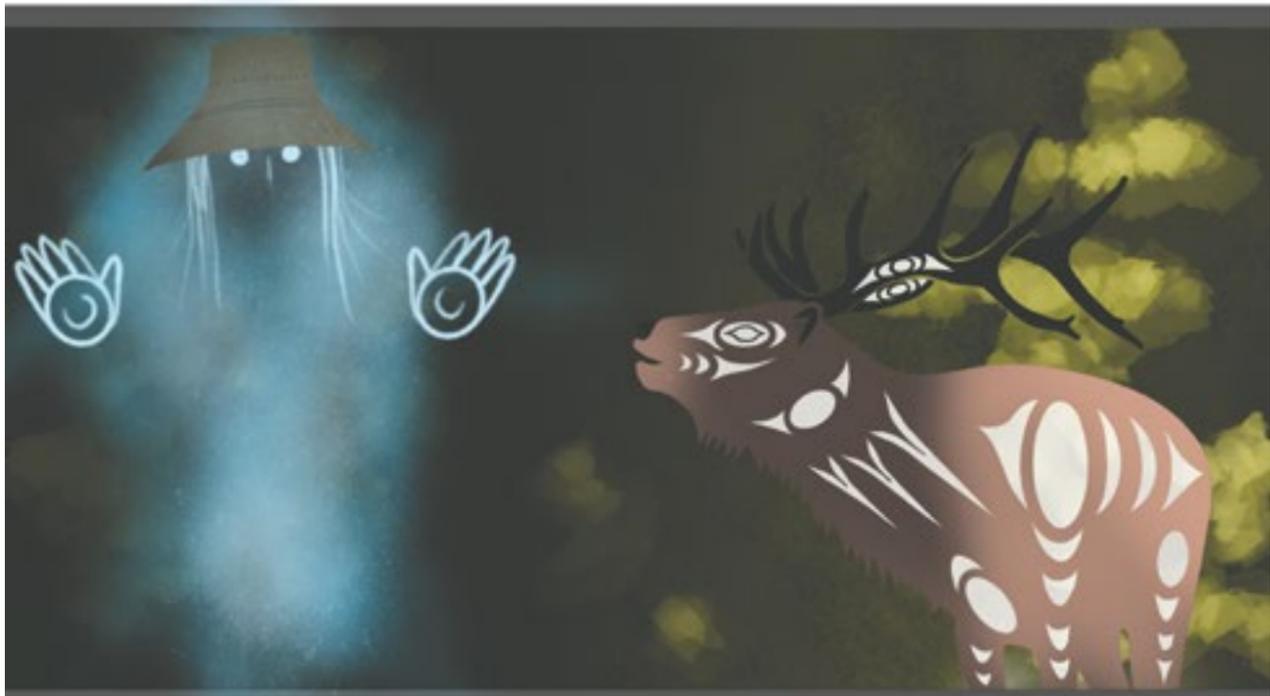
QUESTIONS:

language@puyalluptribe-nsn.gov



pə(d)duk^wibət

Time of Transformer



We will be sharing the true information of our Creation history

- What:** Creation History Night
- Who:** Lushootseed Speaking Tribal Community Members
- When:** Every Wednesday night
Promptly starting from 6pm-7pm
January 12th – March 9th
- Where:** Online: Virtual Registration Required
www.puyalluptriballanguage.org/register

For question please contact: language@puyalluptribe-nsn.gov

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Prosecutor's Office 253-680-5600 | Prosecutors@puyalluptribe-nsn.gov

Tribal Courts 253-680-5585 | tribalCourtFilings@puyalluptribe-nsn.gov



Chief Leschi drive-thru Christmas light event

By Kalli Albertus, Puyallup Tribal News Editor

On Dec. 19, the Tribal community lined up in support of the annual drive-thru Christmas light parade at Chief Leschi Schools. Departments throughout the Tribe decorated creative and festive Christmas light booths while handing out candy, snacks, and toys to the cars filled with children watching the show. Vice Chairwoman Sylvia Miller, Councilman James Rideout, and Chairman Bill Sterud (Santa). The Community Events department and Youth Center staff coordinated and organized the Christmas Parade, making it a successful holiday event.

*Photos by Jackie Johnson,
Digital Media Manager*



All candidates not currently employed with the Puyallup Tribe's Administration must provide proof of COVID vaccination before interview or be fully vaccinated prior to hire.

JOB TITLE: SHELTER HOUSE ATTENDANT

Department: Community DV Advocacy Program

Closes: February 1, 2022

Provides security, care giving, emotional support, transportation, craft making, some cooking and light housekeeping for residents at the Domestic Violence Shelter.

JOB TITLE: ACTIVITIES COORDINATOR/TRANSPORTER

Department: Tiny Homes Village

Closes: When filled

Coordinates the activities, and plans and organizes individual and group activities to meet the cultural, social, emotional, intellectual, and spiritual needs of Tiny Home residents. Provides transportation services for residents to and from appointments, events, etc.

JOB TITLE: REFERRAL COORDINATOR

Department: Tiny Homes Village

Closes: When filled

Provides intake and referral services at the Tiny Homes Village Site, assists clients with obtaining supportive services to assist with attaining long-term housing, and supports an environment in which residents learn to make better choices and engage in behaviors that positively contribute to their right to self-determination.

JOB TITLE: ELDERS CNA

Department: House of Respect Residences/Elders Wellness Center

Closes: When filled

Provides personal care, in-home meal preparation, light housekeeping, and assistance with ADL's and vital signs to the Tribal Elders in the Residence assisted living or in the home.

JOB TITLE: FINANCE AND BUSINESS DIRECTOR

Department: Finance and Business

Closes: When Filled

Skilled at managing multiple competing priorities. Has patience and maturity to build strategic relationships and possesses an ever-present point of view towards the future. Demonstrates an innate curiosity and ability to anticipate and adapt to new innovations, competitive threats and changing customer needs. Provides operational and financial oversight and analysis of the Tribe's governmental and business operations. Contributes to the Tribe's overall success by effectively supporting the implementation of all financial policies and activities. Assists the Director and TFO on financial reporting, analysis, management and growth issues.

JOB TITLE: ASSISTANT PROSECUTOR

Department: Prosecutor's Office

Closes: When Filled

Responsible for planning, organizing, and directing assigned activities of the Prosecutor's Office and serves as the Assistant Prosecutor/Presenting Officer for the Tribe.

JOB TITLE: ADMINISTRATIVE ASSISTANT

Department: Children's Services

Closes: When Filled

Provides administrative support to a large department, acts as the primary point of contact for the community, and supports the Sr. Administrative Assistant. Responsible for knowing the responsibilities of the various programs operating within the department in order to accurately direct clients to needed services. Assists the department by providing day-to-day administrative, clerical and support functions by performing a variety of routine moderate to complex duties which require the use of good judgment.

JOB TITLE: PERMANENCY SOCIAL WORKER

Department: Children's Services

Closes: When Filled

Develops, implements, and evaluates permanency case plans for families within Children's Services. Completes Guardianship/Adoption reports and home studies to achieve permanency for children in PTCS care with PTCS recommendation for permanency. Maintains the case post permanency for 30 days to 6 months depending on the case needs. Completes monthly health and safety visits, assists guardianship/adoptive families and children during the transition with services such as child care and any other pertinent supportive services within the Tribe. Provides on-going and long-term assistance to children and families in permanent placements and adoption by assessing the needs of the families and providing resources and tools to preserve and sustain children in permanency. Assists with children remaining connected to their family and culture throughout and after permanency is achieved.

JOB TITLE: CPS SUPERVISOR/INTAKE

Department: Children's Services

Closes: When Filled

Conducts initial intake of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Children and Family Protection Code of the Puyallup Tribe of Indians. Supervises CPS Investigators.

JOB TITLE: CPS INVESTIGATOR

Department: Children's Services

Closes: When Filled

Conducts investigations of cases involving allegations of abuse and neglect of Indian Children within the Puyallup Tribal Jurisdiction as mandated by the Child and Family Protection Code of the Puyallup Tribe of Indians. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: CHILD WELFARE CASEWORKER

Department: Children's Services

Closes: When filled

Develops, implements, and evaluates case plans to enrolled Puyallup Tribal children who are found to be children in need of care through the Puyallup Tribal Court. Facilitates family reunification or other permanent placement planning as deemed necessary by the Tribal Court. Initiates life-changing decisions based solely on the best interest of the children.

JOB TITLE: ELDERS MAINTENANCE

Department: Elders Wellness Center

Closes: When Filled

Under the direction of the Facility Manager, provides general maintenance and operations duties for the Elders buildings. Responsible for repairs/improvements of buildings and general equipment.

JOB TITLE: CHILD SUPPORT ATTORNEY

Department: Child Support

Closes: When filled

Performs legal work for the Puyallup Tribe Child Support Program.

JOB TITLE: COURT CLERK LEVEL II AND COURT CLERK LEVEL III

Department: Tribal Court

Closes: When Filled

Provides clerical support and records management for operation of the Tribal Court, and support services for the Chief Court Clerk, Court Administrator, Chief Judge, Associate Judges, and Pro Tempore Judges.

JOB TITLE: TRIBAL COURT ASSOCIATE JUDGE

Department: Tribal Court

Closes: When filled

Serves as hearing judge for the Puyallup Tribal Court in accordance with the tribal Judicial Administrative Code. Term is three years from the date of appointment by the Tribal Council. May be reappointed at the expiration of a term in the discretion of the Tribal Council.

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JOB TITLE: CORRECTIONS OFFICER

Department: Law Enforcement

Closes: When Filled

Provides care and custody of inmates and maintains order and discipline among the inmates within the Puyallup Tribal Restorative Correctional Facility, a minimum-security facility, by enforcing the standards, rules and regulations governing the operations of the detention/correctional facility and programs, and the confinement, safety, health and protection of inmates.

JOB TITLE: POLICE OFFICER

Department: Law Enforcement

Closes: When filled

Responsible for the enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. The police officer should possess understanding of sovereignty, tribal regulations and the need for their enforcement.

JOB TITLE: ON CALL SECURITY OFFICER

Department: Public Safety

Closes: Open Continuously

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the Assistant Director and any criminal activity to both the Assistant Director and the Puyallup Tribal Police Department.

EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS

Closes: Open Continuously

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS

Closes: Open Continuously

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members will be developing job skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

JOB TITLE: MAINTENANCE & REHABILITATION MANAGER

Department: Housing

Closes: January 28, 2022

Responsible for assuring that Tribal housing units are maintained properly to achieve the maximum longevity and provide decent, safe, and sanitary housing to low-income Tribal Members and is the project manager for rehabilitation of dwellings.

How To Apply

Apply online at <https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiad> or visit the Puyallup Tribe's website at www.puyalluptribe-nsn.gov/ and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email jobs@puyalluptribe-nsn.gov.

Did you know?

The Puyallup Tribe and its entities combined are the fifth-largest employer in Pierce County.



Stay up to date with the Tribe's news and events by subscribing to the Puyallup Tribal Weekly Newsletter.



Go to www.puyalluptribe-nsn.gov and click on "Sign up to receive our community email newsletter."

Holiday Elders drive-thru luncheon

By Kalli Albertus, Puyallup Tribal News Editor

The holiday spirit was in full swing during the Elder's drive-thru luncheon on Dec. 17. Vernetta Miller and the Elders staff provided a hot meal including chicken, salmon, green beans, mashed potatoes and gravy, a garden salad and apple strudel for dessert. Elders also received their own box of Godiva chocolates, and prizes were handed out to raffle winners in the car line. The Culture Department generously crafted holiday gift baskets filled with a handmade drum, canned salmon, a blanket, and other home goods for the kitchen. Chairman Bill Sterud dressed in full Santa attire while Dan Sandstrom and his daughter Hope Sandstrom sang Christmas carols in the parking lot. Councilmembers James Rideout, Fred Dillon, and Monica Miller helped pass out goods to every vehicle, including emergency safety buckets provided by the Public Safety Division.



Elders Throwback: Remembering the way we were

Photos featured are from the Elders Care Department between 2010 and 2015.

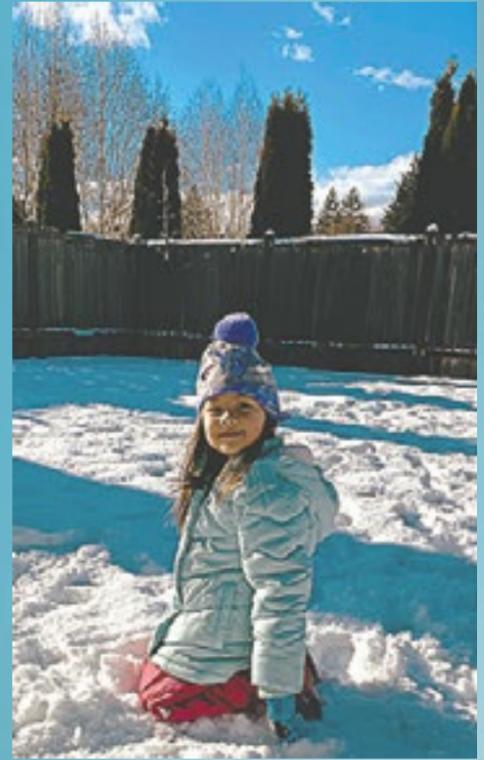


NETS FOR SALE



New monofilament nets for sale.
Various sizes and depths are available.
Contact Jim Siddle, 253-777-6385

Happy Belated January Birthdays to Brandi Douglas and Mirabelle Douglas.

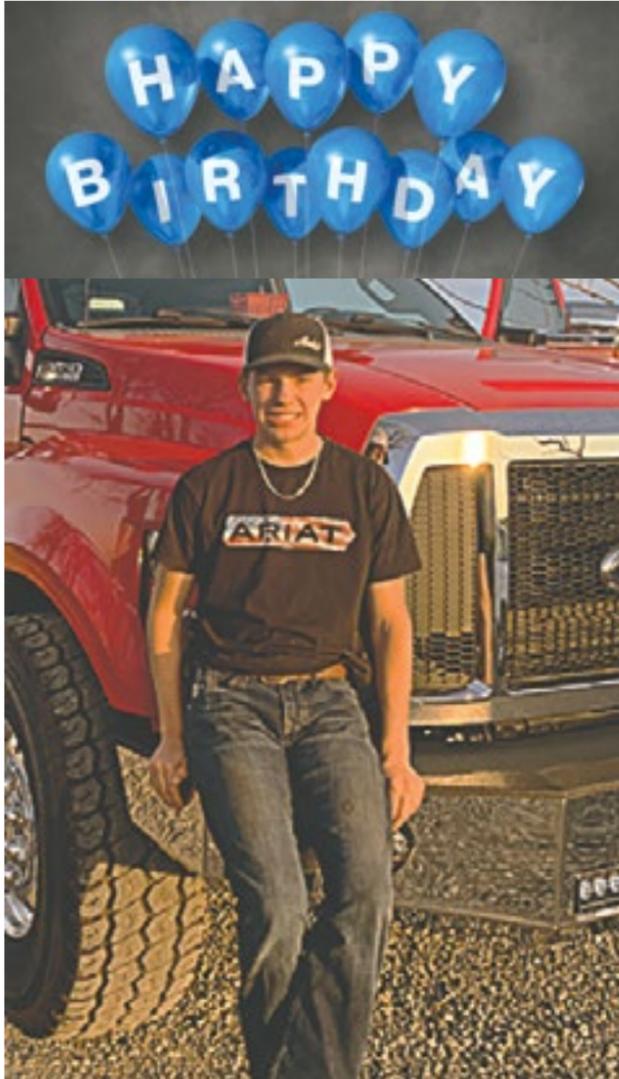


Another year has passed and we are happy to see both of you grow even more beautiful and wiser each year.

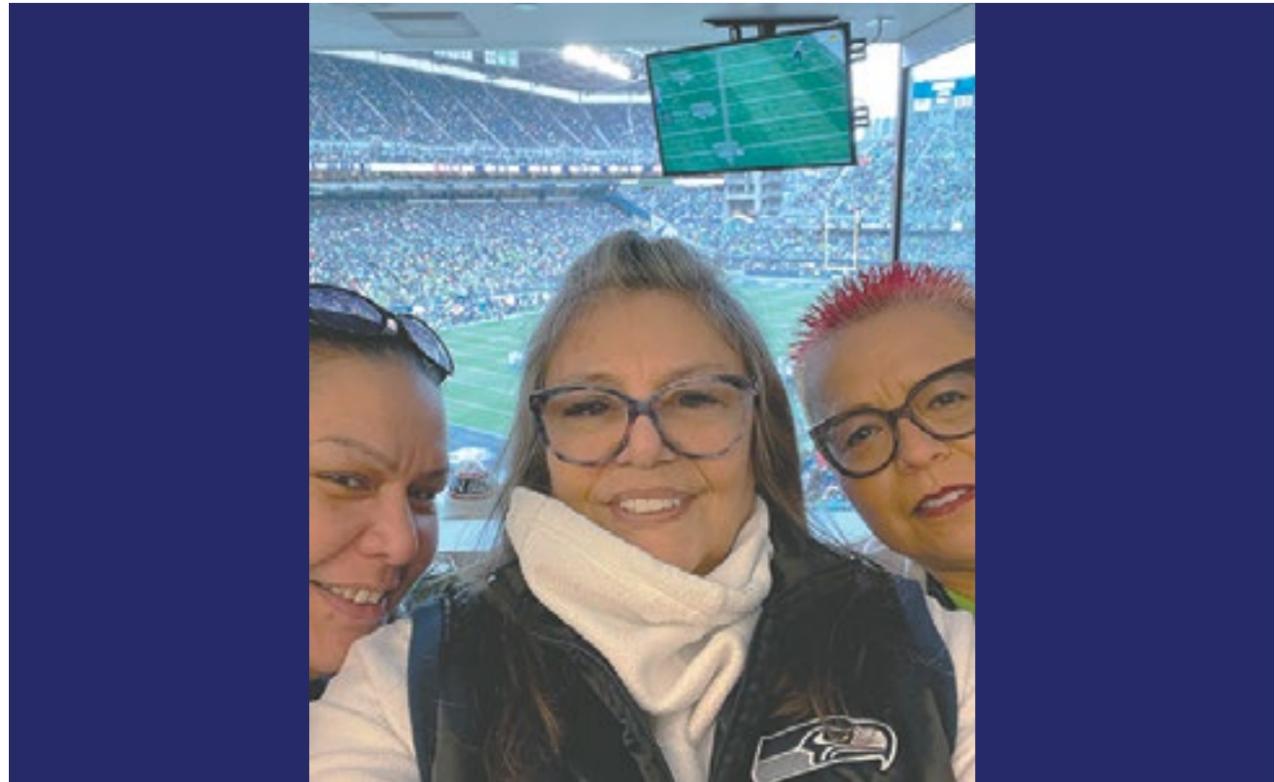
Love from William & Eugena Douglas



SEAHAWKS WINNERS



Happy birthday 2/5/07 to
Ethan Tyler Yursik.
Grandson of Warren Daniels.



Judy LeGarde, right, won tickets to the Seahawks' Jan. 2 game against the Detroit Lions. She brought Linda Dillon, left, and Councilwoman Monica Miller served as host. With temperatures in the 30s, the Seahawks routed the Lions, 51-29.

Photo by Councilwomen Monica Miller

Help us fill these pages with your stories

BIRTH ANNOUNCEMENT? OBITUARY? FAMILY REUNION PHOTO?

This section is for Puyallup Tribal Members to share news, in their own words and photos. Birthday greetings, classified "for sale" ads and staff shout-outs are encouraged, too.

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WATCH OVER YOURSELVES WELL.

EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.

WALKING ON

Ty Conway



May 23, 2007 - December 19, 2021

Tacoma, Washington - Ty Conway, a member of the Puyallup Tribe was born on 5/23/07 in Everett, WA. He is survived by mother Patricia Conway- Ortiz, Puyallup Tribe and father Ernesto Ortiz, Spokane Tribe; siblings Karar Conway, Daisharae Ortiz, Ché Ortiz-Conway, and Gwen Conway; grandparents Debra Contreras, Tulalip, and Dorothy Numkena Spokane Tribe, Ernie Ortiz, Mexican, great grandfather Walter 'Smokey' Metcalf, Skagit Tribe; many Aunts, Uncles, Cousins, and Friends.

Ty was full of life, love and light, his smile lit up a room and melted your heart in an instant. From the time he could walk his empathetic spirit connected to the little ones, holding their hand, helping them along their way, a baby whisperer. As he grew into school age his joyful spirit attracted all who came into contact with him, when Ty walked into a room everyone stopped what they were doing and shouted his name with excitement, TY!

Ty excelled in academics and was in the gifted and talented program. He began playing basketball for the Puyallup Tribes team and then adventured out to other tribal teams. Ty never was afraid to try something new, travel somewhere new, explore the possibilities of life and make new friends. He enjoyed the opportunity to think outside the box and often thought of ways to make our world a better place.

Ty's charismatic, loving, outgoing, fun, courageous and determined spirit touched many lives everywhere he went. Ty enjoyed learning and practicing his tribal traditions and ceremonies all his life. We will remember him always!

I would like to thank everyone, who helped raise my son, everyone who loved my son, taught my son, and who had a positive impact on his life.

We had a wake on 12/23 and funeral services on 12/24 both at Chief Leschi Schools. We buried our son next to his Big Uncle David Duenas at Cushman Cemetery, Puyallup Reservation. We will continue to honor Ty's life by staying true to our Indian way life.

In respect of our traditions and to ensure our son's spirit is at rest with Creator, I humbly ask to please put away his picture until his memorial in December 2022. We want to thank everyone who had a helping hand, a prayer, good thoughts, good medicines, and good songs to share on behalf of our son Ty's life and spirit!! We are forever grateful to Creator for your lives and the support you have shown to us in our time of need! We raise our hands up to you!! Love the Conway-Ortiz Family!



**Happy February Birthday to
Dr. Verna Louie-Bartlett.**

*There isn't a day that goes by
that my thoughts don't turn to
you Mom, during the month of
February I want to wish you a
Happy Heavenly Birthday.*

Sincerely,
your daughter, Eugena.





Hidden in Plain Sight

Carolyn DeFord, Trafficking Project Coordinator

There are few crimes more complex and devastating than human trafficking, and few crimes more challenging for communities to recognize and address. For many of us, the reality of trafficking in our community is hard to grasp, let alone confront. Despite the challenges in addressing this dark issue, we must face it head on as a community. Trafficking is happening all around us and we have a responsibility and obligation as a community to make a stand and protect our most vulnerable.

Modern day slavery, also known as human trafficking, is a crime that involves force, fraud, or coercion to compel a person to provide labor or services, or to engage in commercial sex acts in exchange for anything of value. Exploitation of a minor for commercial sex does not require force, fraud or coercion and is human trafficking any time sex is exchanged for anything of value. The exchange of anything of value isn't always money. It could be gift cards, shelter, drugs, food, child care/ANYTHING of value.

Let's look at force, fraud and coercion another way, force in the form of violence, fraud in the form of lies, false love, and deceit, and coercion in the form of threats or manipulation. It can be difficult for law enforcement to prove trafficking cases because these tactics may eventually compel a victim to volunteer or consent to sex work to avoid punishment or to please their trafficker. Traffickers take complete control, leaving their victim unable to attempt to escape the situation. Many victims may even want to stay with the trafficker.

Unlike drug trafficking, which is high risk, and limited supply, human trafficking is low risk, with high reward, and limitless supply. As the fastest-growing organized criminal activity in the United States, human trafficking generates an estimated \$32 billion a year. Traffickers collect the profit while destroying the lives of thousands of innocent people including youth. The average age a child is first trafficked is between 12 and 15 years.

Raising awareness and sharing information about where to get help is especially important now. Due to the COVID-19

pandemic, people are at a greater risk for trafficking because more people are financially vulnerable and our youth are spending more time online. The anti-trafficking group Polaris, has reported the National Human Trafficking Hotline has seen a 40% call increase during the pandemic. They have also reported that in 2018 Washington State increased from #13 to #8 in hotline calls and that up to 700 youth are forced into prostitution each year.

Human trafficking is hidden in plain sight, and can happen to anyone. Chances are there is not going to be anything visible that would alert you that a stranger is being trafficked. That may come as a surprise – especially after learning the signs and indicators of trafficking. But, when we learn more about how trafficking actually works, we are also learning that the best way to help is to educate yourselves, and pay attention to people you actually know or interact with – your students, your clients, your children, your friends, your neighbors, your patients, and your co-workers.

Here are a few signs:

- Does the person appear disconnected from family, friends, community, or cultural or religious organizations?
- Has a child started falling asleep in class, having frequent absences, or stopped attending school?
- Has the person had a sudden or dramatic change in behavior?
- Has the person had a dramatic change in attire, are they dressed inappropriate for the weather?
- Is a juvenile engaged in commercial sex acts?
- Does the person have tattoos/ branding on the neck, face, shoulders, chest, hands, and/or lower back? Brands may be anything, but could be tattoos of crowns, dollar signs, cards, or names.
- Is the person disoriented or confused, or showing signs of mental or physical abuse?
- Does the person have bruises in various stages of healing?
- Is the person fearful, timid, or submissive? Are they avoiding eye contact?

- Does the person show signs of having been denied food, water, sleep, or medical care?
- Is the person often in the company of someone to whom he or she defers? Or someone who seems to be in control of the situation or speaking for them?
- Does the person appear to be coached on what to say?
- Does someone else hold the person's identification?
- Is the person living in unsuitable conditions?
- Does the person lack personal possessions and appear not to have a stable living situation?
- Does the person have freedom of movement? Can the person freely leave where they live? Are there unreasonable security measures?
- Does the person suddenly have new clothes, jewelry, purses, phone etc.

Not all indicators listed above are present in every human trafficking situation, and the presence or absence of any of the indicators is not necessarily proof of human trafficking.

Human trafficking can happen to anyone. Pay close attention and if you notice any of the signs above do not approach them. If someone is in immediate danger, please call 911.

If you believe you may have information about a trafficking situation:

Call the National Human Trafficking Hotline toll-free hotline at 1-888-373-7888: Anti-Trafficking Hotline Advocates are available 24/7 to take reports of potential human trafficking.

Text the National Human Trafficking Hotline at 233733. Message and data rates may apply.

Chat the National Human Trafficking Hotline via www.humantraffickinghotline.org/chat

Learn about how trafficking happens, what it looks like, and share your knowledge with friends, coworkers and family. **Contact the Puyallup Tribe Community Domestic Violence Advocacy Program** for more information, services or to schedule a training. Report human trafficking – See something say something – if you believe someone is a victim of human trafficking report suspicious activity to **The National Human Trafficking Hotline at 1-888-373-7888**



Puyallup Tribe - CDVAP
Community Domestic Violence Advocacy Program
24/7 Help Line – 253-680-5499
CDVAP@puyalluptribe-nsn.gov

Tribal Members wear blue for Human Trafficking Awareness Month



MISSING BESSE HANDY

- Missing: February 2021
- Age: 35
- Height/Weight: 5'2", 105 lbs
- Hair/Eyes: Brown/Brown
Possibly shaved or cut very short and dyed blonde
- Tattoos: Ying Yang tattoo on left arm, "Native" on left shoulder, heart on right arm, small heart on her wrist



LAST LOCATION FIFE, WA



Besse may be hiding from a warrant. Law enforcement confirmed that due to Covid they would not detain her at this time. She has connections all around Pierce & Thurston County. She is known to go off grid for extended periods of time but never this long. Efforts to confirm her whereabouts have been unsuccessful. Besse's family is extremely concerned for her wellbeing and seeking assistance in locating her and confirming she is safe.



CODES, CRIMES, AND OFFENSES

CRIMINAL CODE 5.12.185: HUMAN TRAFFICKING

(a) Offense. A person commits the Class A offense of human trafficking by knowingly:



(1) Recruiting, soliciting, enticing, transporting, or obtaining a person by any means with the intent to compel the person by force, fraud, or coercion to engage in labor, services, or commercial sexual activities;



(2) Recruiting, soliciting, enticing, transporting, or obtaining a person by any means under the age of 18 years of age with the intent the person will engage in any commercial sexual activity;



(3) Benefiting financially or receiving any tangible value from the labor, services, or commercial sexual activity of another person compelled by force, fraud, or coercion; or



(4) Using the labor or services of a person with the prior knowledge that such labor or services were compelled by force, fraud, or coercion.

If you have any information on Besse's whereabouts please contact Puyallup Tribal Police at (253) 680-5656 case# 21-02028

PUYALLUP TRIBE OF INDIANS



RE-ENTRY SERVICES



Mona Miller
NCAC, SUDP
Re-Entry Director

Office: 253-382-6197
Cell: 253-355-8927
Mona.Miller@puyalluptribe-nsn.gov



Jennifer Storey
Re-Entry Navigator

Office: 253-573-7842
Cell: 253-778-0347
Jennifer.Storey@puyalluptribe-nsn.gov



Carlos West
Re-Entry Navigator

Office: 253-382-6191
Cell: 253-778-0732
Carlos.R.West@puyalluptribe-nsn.gov

Re-Entry Services

Welcomes Carlos West!

Carlos West has joined the Puyallup Tribe's Re-Entry Services team as our newest Re-Entry Navigator! We are looking forward to working with Carlos, as he is the perfect addition to help us serve our Re-Entry clients! You can reach Carlos at 253-382-6191 (Office), 253-778-0732 (cell), and Carlos.R.West@PuyallupTribe-nsn.gov.



WHAT IS RE-ENTRY SERVICES?

THE PUYALLUP TRIBAL RE-ENTRY SERVICES PROGRAM IS A CULTURALLY-BASED PROGRAM THAT EMPOWERS INDIVIDUALS THAT ARE FACED WITH UNMET NEEDS AS THEY RE-ENTER BACK INTO TRIBAL COMMUNITIES. OUR MISSION IS TO GUIDE, UPLIFT AND INSPIRE ALL INDIVIDUAL SO THAT THEY MAY BEGIN THEIR HEALING PROCESS THROUGH SELF-EFFICACY. WE BELIEVE THAT THROUGH EARLY INTERVENTION AND HEALTHY COMMUNITY SUPPORT THAT THE INDIVIDUAL WILL HAVE A MUCH HIGHER CHANCE OF SUCCESS AND AS A COMMUNITY WE CAN ALL REDUCE RECIDIVISM AS WE WORK TOWARDS BUILDING A STRONGER PERSON, FAMILY AND COMMUNITY.

SERVICES WE PROVIDE

- ◆ DIRECT PRE/POST RELEASE SUPPORT
- ◆ LIFE SKILL EDUCATION
- ◆ COGNITIVE BEHAVIOR SKILLS
- ◆ PEER TO PEER MENTORSHIP
- ◆ ASSIST WITH PUBLIC TRANSPORTATION
- ◆ ASSIST WITH REGAINING DRIVER'S LICENSE
- ◆ HOUSING ASSISTANCE
- ◆ ASSIST IN CONNECTING TO OTHER TRIBAL SOCIAL SERVICE ENTITIES SUCH AS: EMPLOYMENT, EDUCATION, TREATMENT, MENTAL HEALTH, CULTURAL AND RECOVERY ACTIVITIES.

WHO IS ELIGIBLE FOR RE-ENTRY SERVICES?

IF YOU ARE A PUYALLUP TRIBAL MEMBER, A PUYALLUP TRIBAL FAMILY MEMBER, A MEMBER OF A FEDERALLY RECOGNIZED TRIBE AND ARE RELEASING FROM INCARCERATION OR COMPLETING A RESIDENTIAL TREATMENT PROGRAM, YOU ARE ELIGIBLE FOR RE-ENTRY SERVICES.

Re-Entry Services Wellbriety Meeting



Re-Entry Services hosts a VIRTUAL Wellbriety Meeting every Thursday evening. It is not necessary to have Wellbriety literature on hand, as we will provide all readings in the meeting on a slide show. The meeting is open to the entire Puyallup Tribal Community! Please join us and help heal our community! If you have any questions call/text Jennifer Storey (253)778-0347.

When: Thursdays at 7:00 pm

(Room will open at 6:45. Meeting will start promptly at 7:00)

Where: ZOOM!

Meeting ID: 854 0032 1993

Passcode: 572129

Re-entry program offers support for those coming from addiction and incarceration

By Puyallup News Staff

“We are the healing generation,” said Mona Miller, Director of the Tribe’s Re-Entry program.

Mona Miller has been working with Puyallup Tribal members seeking accountability while on their path to sobriety and recovery for years.

The Puyallup Tribe offers a Re-entry program to members struggling with drugs and alcohol addiction or a history of incarceration. Many individuals turn to the Re-entry program as a resource to change their lives for the better through job security, returning to culture, and individual therapy and healing. Some recovered Re-entry participants have even found positions working in the program.

Through Re-entry participants can expect an inclusive support group, weekly Wellbriety meetings, accountability check-ins, and additional resources to return to a clean and healthy lifestyle. Re-entry provides an individualized approach to life change by working with every participant and creating a plan that best meets their needs, situation, and ultimate goals.

Re-entry emphasizes the importance of inclusivity, and that any member seeking help will be welcomed into the program and loved through it.

Miller recalled her own pathway to recovery remembering when someone had told her she would, “love her until she learned to love herself.” The line has stuck with her to this day and she plans to do that for each and every Tribal member who enters her program, “Expect accountability,” she said, “My office hours are not just 8-5.”

Mona Miller and the Re-Entry program are here as a resource to the Tribal community to motivate members through the recovery process and help bring healing to both the individual and their family.

For more information about the Re-Entry program and to learn more, contact Mona Miller at 253-355-8927.

Puyallup Tribal Community Cancer Committee

By Kalli Albertus, Puyallup Tribal News Editor

Doctors, infusions, daily supplements, delayed appointments, chemotherapy, hospitals, and invasive procedures are all ways in which cancer can be seen and experienced in a patient’s day-to-day life.

Recognizing a need to mitigate the trials experienced by people impacted by cancer, Dorothy Earl, who is undergoing cancer treatment herself, submitted a proposal for a new cancer committee to Tribal Council in 2021. Once approved and grant-funded, appointed members of the committee Teresa Harvey, Billie Barnes, Kathy Lopez, Sally George, Penny (Deena) Fryberg, Joshua Deen, and Angela Shippentower went to work on finding solutions. Every individual on the committee has a firsthand experience with cancer, resulting in an intimate connection with the medical field serving them and more personal experiences pointing to what might be improved.

Dr. Stanlee Lu, a medical oncologist and medical director at the Salish Cancer Center, has partnered with the committee in an effort to improve a cancer patients paths to recovery and overall interaction with doctors. The committee discussed the important relationship between the Salish Cancer Center and their success and shared how supportive the team is. “They are all so kind. They care about you and know you as soon as you walk in,” says committee member Teresa Harvey.

One of the committee’s top requests to assist with early detection is for the Salish Cancer Center to purchase its own MRI machine. Patients can often wait months to get an MRI appointment which is essential in catching early stages of cancer, often within families suffering from hereditary cancer. The Puyallup Tribal Community Cancer Committee and the Salish Cancer Center work to bring long-term solutions like imaging scans to support those in the Tribal community who continue to be impacted by cancer.

As the committee works to prioritize top needs for patients and survivors, they look to the Cancer Treatment Centers of America (CTCA) in Arizona as a premier model in successfully tackling treatment. The committee’s goals are to mirror much of their family care and support programs, as well as the seamless inter-communication between doctors and patients. Eventually the committee hopes to do an onsite visit to the CTCA campus to learn more.

Kathy Lopez, committee chair, discussed how her involvement in the committee has helped in her journey with cancer: “Talk about your cancer. It’s just something that happened. We can learn.”

The new cancer committee remains focused on advocating for cancer patients and survivors within the Tribal community while providing them the needed resources for their fight against cancer.

You can find more community resources from the Salish Cancer Center at salishcancercenter.com/community_resources/



Salish Cancer Center building located at 3700 Pacific Highway E Ste 100, Fife, WA.

Mystical moments

By Councilman James Rideout

It's nice to see our children achieve their short term and then long term goals. Tomorrow (Dec. 5, 2021) Jackie Salyers, son of Osceola Bluehorse, will be playing in the Minnesota Vikings stadium listed as a PUYALLUP Tribal Member! The event consists of a select group of Tribal athletes for an Indigenous Bowl, chosen from the rosters of high schools for academic and athletic ability to reach what I call a 212 degree of boiling point! Where water separates from a water form to steam. Such as people like Jim Thorp and many other extraordinary Indigenous athletes of our ancestors.

Jackie stated in his high school championship football game win against Standing Rock, "I keep my culture, family and memories of my mother (Jackie Salyers) as well as aunty sister (Michele) drive me to be the best I can be."

As an uncle I can never stop learning from our youth, they are our today and our future. His uncle Jake Rideout has also made family, the Tribe, and ancestors proud by achieving his goals in being selected to play in the U.S. basketball junior nationals in 2008 and 2009.

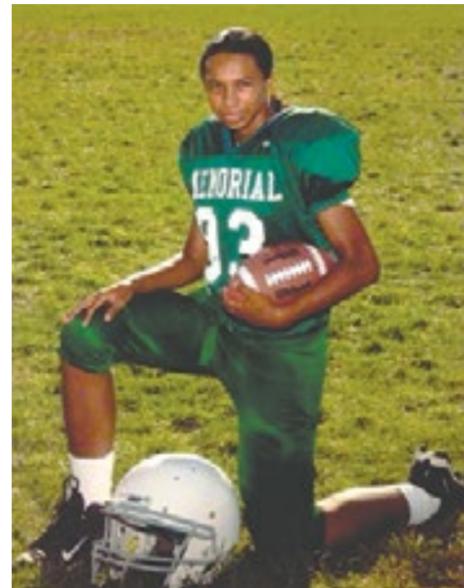
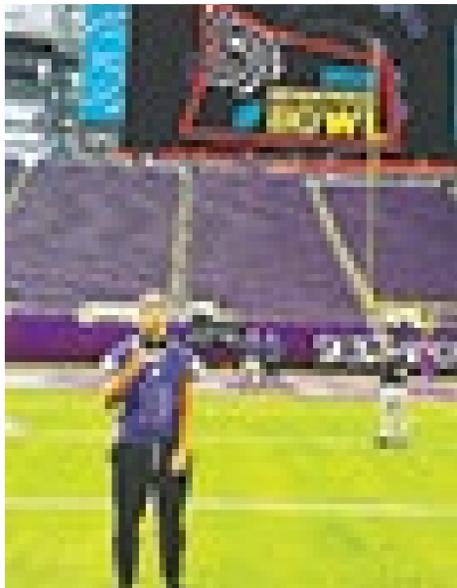
What a way to turn pain into purpose and carry into places we have only dreamt of! Keep on dreaming and achieving your short term goals, as well your long term goals.

Keep your head up, shoulders back and enjoy every moment.

We are so proud of you, the whole family is proud of you, and I know your mom especially is always watching over you and is smiling down on all of her children.

Keep up the great work! Keep reaching for your dreams.

Aho all my relations.





Thank you, Puyallup Tribal Council, for approving Eagle Tribal Services for those eligible to receive Qwibil Naturopathic Services and Pharmaceutical grade, organic CBD Products from Nature Plus Pharmacy. It means that if you are an enrolled Puyallup Tribal member and a Qwibil patient, you may receive products and services through Eagle Tribal Services. Hours are 8 to 5 pm for CBD Products. If you want to see one of our doctors through telemedicine or in person, call Melissa at (253) 392-2400.

At Qwibil we strive to improve access to quality natural health care services. With the generous support of the Puyallup Tribal Council, we are pleased to announce Eagle Tribal Services, improving access to complimentary services, medications, supplements, and CBD medicines for enrolled Puyallup Tribe members. Please share this post with other who need this for their journey to good health and healing.

Qwibil offers:

- Naturopathic Medical care appointments for all health concerns
- Homeopathic, botanical and supplement advice and products
- High quality, high potency CBD products
- B12, B-complex vitamin injections
- Trigger point injections for chronic muscle pain
- IV Therapy
- Naturally, based weight loss services, nutrition, movement, lifestyle, and medicine.
- Neurofeedback: medication free treatment for PTSD, addiction, depression, anxiety, and many other conditions.

QWIBIL
A Natural Healing Consultation & Research Center

**MAKE 2022
YOUR HEALTHIEST YEAR YET!**

Qwibil offers:

- Natural medicine**
- Nutrition and diet**
- Supplements**
- Lifestyle advice**
- Neurofeedback**
- IV nutrition**
- Trigger point injections**
- CBD store in-house**
- Medical cannabis appts**

(253) 392-2400 / qwibil.com

To take advantage of this generous new policy you must be a registered patient at Qwibil, using products and services recommended by Dr. Iiams-Hauser or Dr. Eon.

We also have quercetin at Qwibil for Puyallup Tribal Members to pick up through Eagle Tribal Services.

Give us a call at 253-392-2400 for your appointment.



Grand opening of EQC Sportsbook: The betting capital of the Northwest

By Kalli Albertus, Puyallup Tribal News Editor

The Tacoma EQC held its grand opening of the new BetMGM Sportsbook on Dec. 20. BetMGM, an exclusive sports betting division of MGM and the Emerald Queen Casino announced that legalized sports betting is now live in Washington at the BetMGM Sportsbook at EQC.

A blessing from Connie McCloud kicked off the opening, followed by remarks from Tribal Council, which was later said in a press release: "EQC has really gone above and beyond in making BetMGM Sportsbook @ EQC the premier destination for sports betting in the Northwest. We've got the biggest video screen in the country, great seating, and an opening day that brought sports legends plus a live broadcast and a live game. We are striving to offer the best sports betting experience around at the Betting Capital of the Northwest!"

EQC General Manager Frank Wright Jr. and Chairman Bill Sterud cut the ribbon. There were also a cake-cutting and ceremonial first bets.

The EQC sportsbook space was completely redesigned with a massive 500-square-foot-plus LED wall surrounded by a new bar and lounge fit with 70 leather armchairs, six ticket windows staffed with ticket writers, and betting kiosks. Special guests at the event included Mariners All Star and baseball Hall of Famer Edgar Martinez, Super Bowl Champions & Pro Bowlers: #36 Seahawks safety Lawyer Milloy, #18 Seahawks wide receiver Sidney Rice, and #24 Seahawks running back Marshawn Lynch.

All Puyallup Tribal members were invited to the event and were able to place some of the first bets at the sportsbook.

Emerald Queen Casino is the exclusive partner for BetMGM in Washington. EQC Fife's kiosk sportsbook betting opened to the public on Dec. 27.

*Photos by Jackie Johnson
Digital Media Manager*



COMMUNITY NEWS
spuyaləpabš syəcəb



siʔabətʔdat
Puyallup Tribal Administrative offices
CLOSED
Feb. 21
Chief's Day

PUYALLUP TRIBE OF INDIANS
spuyaləpabš

*** NOTICE ***

TO: PUYALLUP TRIBAL MEMBERS
FROM: PUYALLUP TRIBAL COUNCIL
DATE: January 25, 2022
SUBJECT: Election Board

The Tribal Council is posting notice for **five (5) ALTERNATE positions** and will serve a three (3) year term. Board members are paid stipends for attendance and participation at Board Meetings. The following members are currently serving on this Board:

REGULAR POSITIONS:
Ashley Howard
Nadine Dillon
Lindsay LaPointe-Nicks
Edmonda Cook
Janet Dillon
Theresa Sportsman
Angela Tate

ALTERNATE POSITIONS:
Vacancy
Vacancy
Vacancy
Vacancy
Vacancy

Members on this Committee need to be familiar with Tribal Code (*Title 9 Elections and the Committees, Commissions, and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607)*). You may request a copy of both the Code and Regulation Manual to review. The code may also be viewed from the Tribe's website at <http://www.puyallup-tribe.com/> click on Tribal Laws.

If interested please submit your form via email (CommitteeSubmissions@puyalluptribe-nsn.gov) or mail via U.S. Postal Service (3009 East Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA. 98404). All Submissions must be postmarked by the **deadline date of February 25, 2022 by 5:00 pm**. Sign-up sheets are available in Tribal Newspaper or you can find them on the Puyallup Tribe's Website.

*** NOTICE ***

TO: PUYALLUP TRIBAL MEMBERS
FROM: PUYALLUP TRIBAL COUNCIL
DATE: January 25, 2022

SUBJECT: **Puyallup Tribal Housing Advisory Committee (Housing Board)**

Tribal Council is posting notice for four (4) Regular and two (2) Alternate position(s). These positions will serve a three-year term. The Committee members will be paid stipends for attendance and participation at Committee Meetings.

Housing Committee
Denise Reed Aug. 2021-2024
Vacancy
Vacancy
Vacancy
Vacancy
Alternates:
Vacancy
Vacancy

Members on this Committee need to be familiar with *Title 6 Housing and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607)*. You may request a copy of both the Code and Regulation Manual to review.

If interested please submit your form via email (CommitteeSubmissions@puyalluptribe-nsn.gov) or mail via U.S. Postal Service (3009 East Portland Avenue Attn: Angel Robertiello Tacoma, WA. 98404). All Submissions must be postmarked by the **deadline date of FEBRUARY 25, 2022 at 5:00pm**. Sign-up sheets are available in Tribal News or you can also find them on the Puyallup Tribe's Website or in Council Offices.

*** NOTICE ***

TO: *Puyallup Tribal Members*
FROM: Puyallup Tribal Council
DATE: January 25, 2022
SUBJECT: **Shellfish Commission**

The Tribal Council is posting notice for **FOUR (4) regular positions**. These positions will serve a three-year term. The Commission members will be paid stipends for attendance and participation at Commission Meetings.

The following members are currently on the Commission:

Shellfish Commission (Code – Title 12 No. 3 Subchapter 2)
Richard Iyall
Lucia Earl-Mitchell
Hope LaMere
Vacancy
Vacancy
Vacancy
Vacancy

Members on this Commission need to be familiar with *Title 12 Fish and Wildlife No. 3 Shellfish Code* and the *Committees, Commissions, and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607)*. You may request a copy of both the Code and Regulation Manual to review.

If interested, please submit your name CommitteeSubmissions@puyalluptribe-nsn.gov or mail via U.S. Postal Service (3009 East Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA. 98404). All Submissions must be postmarked by the **deadline date of February 25, 2022 by 5:00pm**. Sign-up sheets are available in Tribal Newspaper or you can also find them on the Puyallup Tribe's Website.

TO: PUYALLUP TRIBAL MEMBERS
FROM: PUYALLUP TRIBAL COUNCIL
DATE: January 25, 2022
SUBJECT: **Puyallup Tribal – ICWAC COMMITTEE**

Tribal Council is posting notice for *One (1) Regular position* and one (1) Alternate position on the Indian Child Welfare Act Committee (ICWAC). Committee members will be paid stipends for attendance and participation in meetings.

ICWAC Committee [Resolution # 191112 B]

Regular Members:
Connie McCloud
Joe Duenas
Vernetta Miller
Lisa Earl
Janet Dillon
Terri Williams
Vacancy

Alternates:
Theresa Harvey
Vacancy

Members on this Commission will need to be familiar with the *Child & Family Protection Code*, and the *Committees, Commissions & Boards Regulations*. You may request a copy of the Code and Regulation Manual to review. The code may also be viewed from the Tribe's website at <http://www.puyallup-tribe.com> look under Tribal Laws.

If interested please submit your form via email (CommitteeSubmissions@puyalluptribe-nsn.gov) or mail via U.S. Postal Service (3009 East Portland Avenue Attn: Angel Robertiello, Tacoma, WA. 98404). All Submissions must be postmarked by the **deadline date of FEBRUARY 25, 2022 at 5:00pm**. Sign-up sheets are available in Tribal News or you can also find them on the Puyallup Tribe's Website or in Council Offices.

*** NOTICE ***

TO: PUYALLUP TRIBAL MEMBERS
 FROM: PUYALLUP TRIBAL COUNCIL
 DATE: January 25, 2022
 SUBJECT: **Fireworks Committee**

Tribal Council is posting notice to fill One (1) regular position. This position will serve a three (3) year term. The Committee members will be paid stipends for attendance and participation at Committee Meetings.

Members currently on the Committee:

- Ramona Bennett
- Daryle Barnes
- Leanne M. John
- Calvin Satiacum
- Lance Keating
- William Young
- **VACANT**

Members on this Committee need to be familiar with *Title 3 Business, Commerce, and Trade Chapter 5 Puyallup Tribal Fireworks Code* and the *Committees, Commissions, and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607)*. You may request a copy of both the Code and Regulation Manual to review.

If interested please submit your form via email (CommitteeSubmissions@puyalluptribe-nsn.gov) or mail via U.S. Postal Service (3009 East Portland Avenue Attn: Angel Robertiello, Tacoma, WA, 98404). All Submissions must be postmarked by the **deadline date of FEBRUARY 25, 2022 at 5:00pm**. Sign-up sheets are available in Tribal News or you can also find them on the Puyallup Tribe's Website or in Council Offices.

PUYALLUP TRIBAL COUNCIL OFFICES

Puyallup Tribal Members Only

Request for Appointment on a Tribal Committee, Commission or Board

Date: ___/___/___
 Print Name: _____ Tribal ID #: _____
 Address: _____
 City: _____ State: _____ Zip Code: _____
 Home Phone: (____) _____ Cell Phone: (____) _____

Committee/Commission/Board (CCB) you are applying to be on: _____

Have you served on this CCB in the past? Yes ___ No ___ If yes, how many years? _____

REMINDER: You may only be appointed to a maximum of three (3) positions at a time. List all committee(s), commission(s), or board(s) you are currently on:

1. _____
2. _____
3. _____

Please briefly explain why you are interested in being on this committee, commission or board:

Please submit this form via email to: (CommitteeSubmissions@puyalluptribe-nsn.gov) or by U.S. mail to: 3009 East Portland Avenue Attn: COUNCIL OFFICES, Tacoma, WA 98404. All Submissions must be postmarked by the posted deadline.

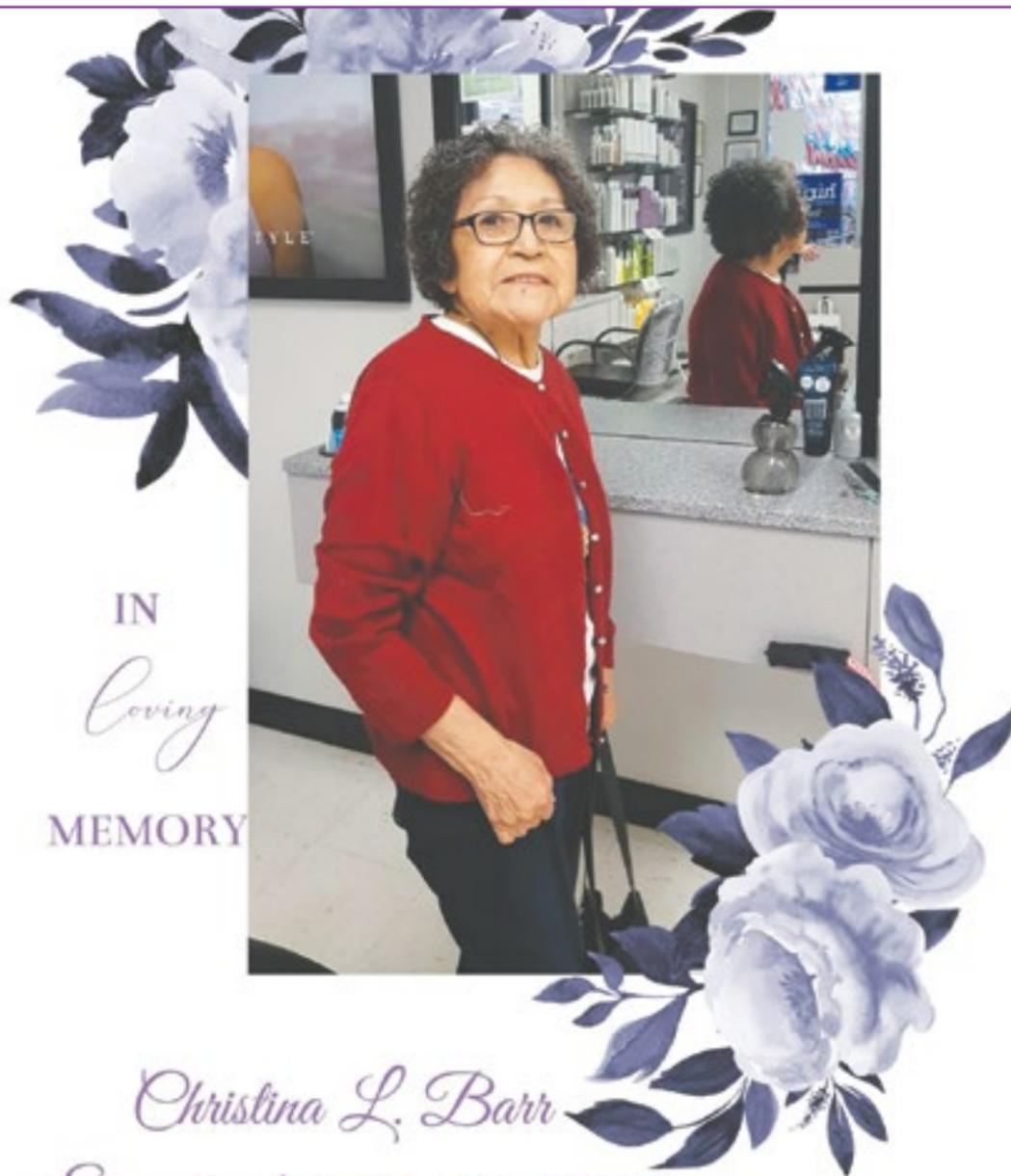
By signing below I acknowledge that:

- The information contained in this application is true and accurate to the best of my knowledge;
- I understand that if selected for appointment I may be subject to a criminal background check;
- that if I am a Puyallup Tribal Administration employee the results of any relevant criminal background check not previously disclosed, could affect my employment; and
- that if I knowingly submit fraudulent information on this application, I may be subjected to Prosecution in Tribal Court under PTC 5.12.760.

Signature: _____ DATE: ___/___/___

TRIBAL COUNCIL STAFF USE ONLY

Date: ___/___/___ Received/Tiled by: _____
 Print Name: _____ Signature: _____



IN
Coving
 MEMORY

Christina L. Barr
 Save the date 03-12-2022
 Headstone blessing @10



Contact us:
 253-573-7965
HistoricPreservation@puyalluptribe-nsn.gov
 Puyallup Tribe Historic Preservation Facebook

COVID-19 Reminders: Vaccine incentive extended

By Puyallup Tribal News Staff

- **All Tribal members and employees are still eligible to receive the \$500 vaccine incentive**
- **Employees must be vaccinated or get tested weekly**
- **Building entry restrictions requires visitors show proof of vaccination or negative COVID-19 test**

Following Tribal Council's decision to return to phase 2 of the Administrations reopening plan on Jan. 4, many precautions that had previously been removed are now put back into place as safety measures for the community.

To help stop the spread of the new Omicron variant and prevent breakthrough cases, receiving the Covid-19 vaccine and additional booster shots are found to be the most successful solutions. An ongoing resource the Tribe has continued to offer employees and Tribal members throughout the pandemic is the vaccine incentive. A \$500 incentive will be given to Tribal members and employees who receive both of their Covid-19 vaccinations.

To date, PTHA has reported more than 1,631 positive tests. Tacoma-Pierce County Health Department reported more than 291 new cases this week. The pandemic remains an ongoing threat and we continue to trust the advice of our medical director, Dr. Alan Shelton, and he has consistently counseled caution.

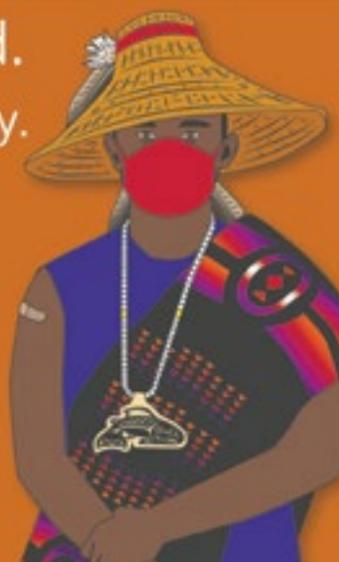
Reminders from Admin as we return to Phase 2:

1. Employees must be vaccinated or get tested weekly: A policy has been approved that makes either full vaccination against Covid-19 or weekly testing a condition of employment for all Tribal Administration employees. The effective date of this policy has been extended until procedures are put into place. Please watch for further notice.
2. Building entry restrictions: Members, community members, vendors, employees and visitors must show proof

syayayəʔ, ʔiišəd, tiḵdx^w t(i) adʔiišəd.
Family, friends, take care of your community.

The vaccine isn't just for your safety, it's to protect our community.

Consult with your doctor to determine your COVID-19 vaccine eligibility.



COVID-19 EMERGENCY RENTAL ASSISTANCE PROGRAM

The ERAP Program assists with past due rent and utilities for income eligible households experiencing financial hardships due to COVID-19. Program may also assist in future rent or utilities.

WHEN Now!

WHO IS ELIGIBLE?

- Puyallup Tribal Members
- Other members of a Federally Recognized Tribe
- Other income eligible households

All applicants must be income eligible at the time of application (50% of your area median income).

WHERE

Puyallup Tribal Housing Department

2806 East Portland Avenue, Suite 200, Tacoma, WA 98404

**FOR ASSISTANCE CONTACT:
LINDA BLUE AT (253) 680-5995 OR
TASHINA SMITH AT (253) 680-5990
ERAP@PUYALLUPTRIBE-NSN.GOV**



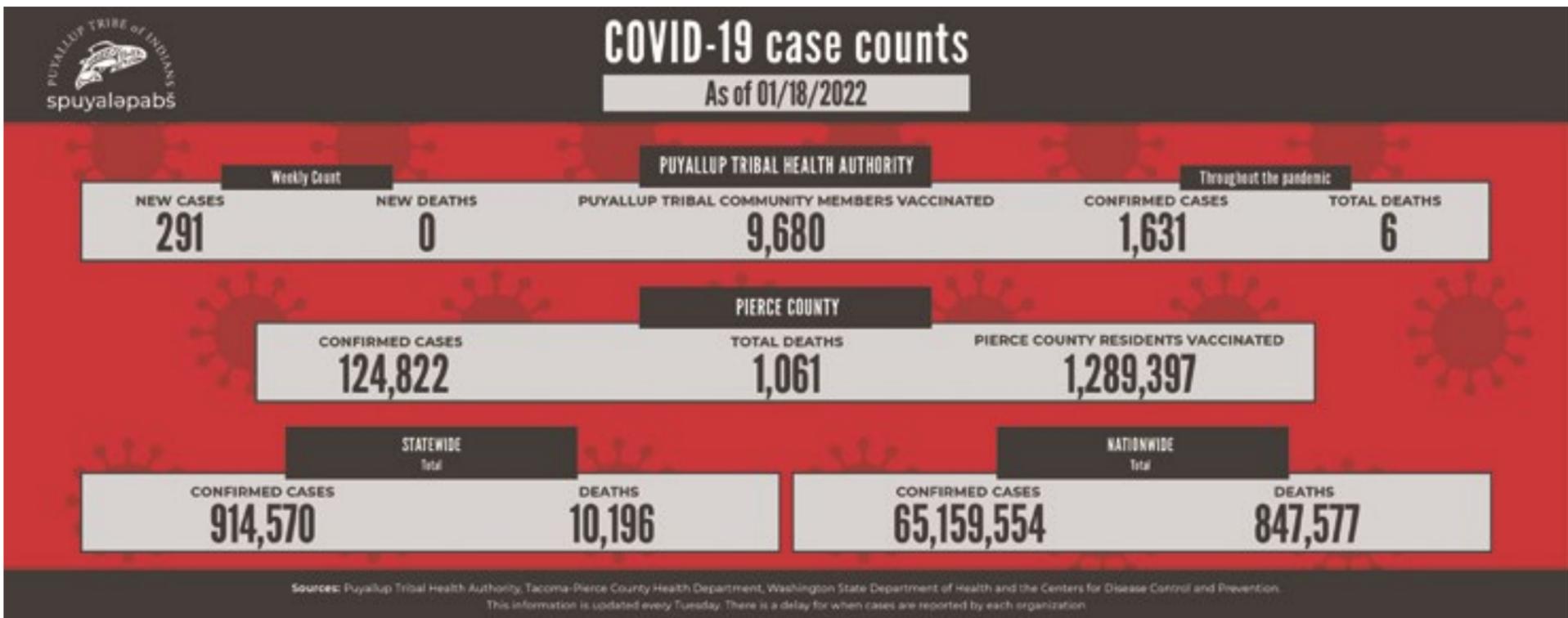
HOW TO APPLY

- (1) Fill out application
- (2) Gather documents:
 - Copy of Driver's License or Tribal ID
 - Proof of tribal membership of household members
 - Income verification for each household member 18+
 - Verification of income loss
 - Copy of lease, rental agreement utility bills, past due bills or notices
- (3) Call for assistance or place in drop box at our office location and someone will contact you.



of vaccination or a negative Covid-19 test taken within the past seven days before being allowed to enter a Tribal government administration building

or workspace. The effective date of this policy has been extended until procedures are put into place. Please watch for further notice.



Supporting our local economy – Powered by Puyallup

By Katie Manzanares, Puyallup Tribal Member

Being part of a Tribe or a member of the Tribal community means you are a part of a sovereign nation. Being a member of the Puyallup Tribe is not only an honor but something we can take great pride in. Tribal sovereignty is defined as a right to self-govern. The federal government recognizes the Puyallup Tribe as a distinct government, holding the same authority as other federal and state governments. Sovereignty allows the Tribe to have its own internal affairs which is why we have our own police department, judicial system, schools, and freedom for enterprise and entrepreneurial endeavors.

Since time immemorial, our rich lands have always provided the goods Tribal members needed to survive. Members would work together to harvest the natural resources to ensure everyone's needs were met. "When the tides were out, the table was spread," is a notable Coast Salish saying because of our abundance of salmon and shellfish.

Over the years Tribal Council has moved various business opportunities into fruition for economic development to continue to aid to the needs of our membership. Recently, the Tribe has enacted a new performance-based per capita; meaning the better the Tribal entities do, the better we do as a Tribe financially. Shopping at our local entities is one way members can reinvest in our Tribal economy.



What does supporting our local Tribal economy look like?

- Grab lunch inside one of our two fantastic EQC casinos with delicious food options like the new Slahal rooftop restaurant in Tacoma or Tatoosh Grill in Fife.
- Buy cannabis from one of our four Commencement Bay Cannabis locations.
- Get gas at one of our six locations, Tahoma Gas Stations, located throughout the reservation.
- Wash your car at Tahoma's car wash located in Fife. A monthly car wash pass can keep your car looking fresh and at a discounted rate.
- Spend the night at our beautiful new EQC Tacoma hotel.
- Place a bet on your favorite sports team at the new BetMGM Sportsbook located inside the EQC Tacoma casino.
- Perfect your putt at North Shore's well-maintained golf course.

With the help of hard-working individuals, the Tribe has acquired casinos, hotels,

gas stations, car washes, cannabis stores, restaurants and a golf course. Check out some exclusive Members-only discounts at our Tribal entities.

MEMBERS-ONLY DISCOUNTS:

North Shore Golf Course located in Northeast Tacoma 4101 North short Boulevard NE Tacoma 98422. <https://www.nshoregolf.com/> (Include Tribal Member discount graphic here)

Commencement Bay Cannabis - four locations

For more information about hours and locations or to apply for a job, please visit: <https://commencementbaycannabis.com/>

20% off for Tribal Members

*Must show Tribal ID

New EQC Tacoma Hotel
<https://www.emeraldqueen.com/tacomahotel/>

The Puyallup Rate at the Tacoma hotel is:

\$149 Sun-Thurs
\$189 Fri-Sat

The Elder rate is:

\$139 Sun-Thurs
\$179 Fri-Sat

There is a \$200 damage deposit, and cash is not accepted.

*Must have valid non-expired Tribal ID upon check-in.

TRIBAL EMPLOYMENT RIGHTS ORDINANCE

Notice

To Construction Contractors

Notice is hereby given that the Puyallup Tribe of Indians has a Tribal Employment Rights Ordinance in effect covering Indian Employment, Training, Contracting, Subcontracting, Wages and Fees and Taxes. All bidders must contact the Puyallup Tribal Employment Rights Office to obtain all relevant information prior to bidding. All Contractors and sub-contractors must attend a mandatory TERO Orientation and sign a Compliance Agreement with the TERO Program, in person, before commencing any work within the jurisdiction of the Puyallup Tribe of Indians.

Construction Contractors are advised that Section 3.24.220 of the Puyallup Tribe's TERO States: Every covered employer/entity with a construction contract in the sum of 20,000 or more shall pay a fee of two and a half percent (2.5% of the total amount of the contract). Such fee shall be paid by the employer/entity prior to commencing work within the jurisdiction of the Puyallup Tribe. Where good cause is shown, the Director may authorize payment of the fee in installments over the course of the contract period.

Any contractors/subcontractor failing to attend the mandatory TERO Orientation or failing to submit an acceptable compliance plan may be denied the right to commence or continue business within the jurisdiction of the Puyallup Tribe of Indians.

Bidders are required to contact the TERO Office for information concerning TERO requirements in the following areas:

- TERO Orientation
- Fees & Taxes
- Indian Subcontracting
- Indian Employment
- Indian Training Opportunities
- Wages & Rates

Note: Section 3.24.060 of the TERO States: These requirements shall not apply to award of contracts awarded directly by the Tribal Council of the Puyallup Tribe, by the federal or state government or their subdivisions. These requirements shall apply to any contract award by any commercial enterprise of the Puyallup Tribe of Indians, even if said contracts must be submitted to the Tribal Council of the Puyallup Tribe of Indians for approval.

Lisa Melendez - TERO Director

Phone: (253) 573-7952 Cell: (253) 442-5939

E-Mail: Lisa.Melendez@PuyallupTribe-nsn.gov

Tanya Coats - Administrative Assistant

Phone: (253) 573-7942 Cell: (253) 389-1574

E-Mail: Tanya.Coats@PuyallupTribe-nsn.gov

Penny Fryberg - Compliance Officer

Phone: (253) 573-7984 Cell: (253) 433-0520

E-Mail: Penny.R.Fryberg@PuyallupTribe-nsn.gov

Dion Hargrove - Compliance Officer

Phone: (253) 573-7839 Cell: (253) 320-8531

Email: Dion.R.Hargrove@PuyallupTribe-nsn.gov

Justin Satiacum - Compliance Officer

Phone: (253) 573-7844 Cell: (253) 257-5302

E-Mail: Justin.Satiacum@PuyallupTribe-nsn.gov

Derek Black - Compliance Officer

Phone: (253) 573-7850 Cell: (253) 778-5014

E-Mail: Derek.R.Black@PuyallupTribe-nsn.gov

Puyallup Tribe of Indians 2021 Enrollment Meeting schedule

Deadline for documentation to be received.

February 4, 2022

March 4, 2022

April 1, 2022

May 6, 2022

June 3, 2022

July 1, 2022

August 5, 2022

September 2, 2022

Meeting Date

February 9, 2022

March 9, 2022

April 6, 2022

May 11, 2022

June 8, 2022

July 6, 2022

August 10, 2022

September 7, 2022

If you have any questions please feel free to email Enrollment@puyalluptribe-nsn.gov or call 253-573-7849

Created by Enrollment office staff & meeting dates may be subject to change

ARTICLE II – MEMBERSHIP

Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929; and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
 - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
 - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For further information please see: Enrollment Code

<http://www.codepublishing.com/WA/puyalluptribe/>

Applications can be placed in our Mailbox in the Mailroom.

1. Application with tribal parent signature!!
2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
3. Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.

ENROLLMENT STAFF

Barbara Richards, Director
Stella John, Assistant Director
Norma EagleSpeaker, Enrollment Office Program Assistant
Michael Flores, Enrollment Office ID Clerk
Halana Palomera Olivera, Enrollment Office ID Clerk
(253) 573-7849 enrollment@puyalluptribe-nsn.gov



Public Comment Announcement

The Department of Planning and Land Use Services is requesting input from the Puyallup Tribal Membership regarding updates to the Tribe's annual Tribal Transportation Planning (TTP) Inventory.

The TTP allows for the Tribe to allocate federal grant funds towards public roads, transit, and public walking trails within the Puyallup Reservation boundaries and usual and accustomed areas. Current and past projects has included Browning Street (ongoing), the St. George Cemetery road, the completion and repair of Chief Leschi's School road, and 30th Street expansion and roundabout.

- What are the public roads that are in need of repair or safety improvements within the reservation boundary?
- Is your street on the TTP street inventory for future road work?
- What are your transportation needs, questions, and concerns?

The Planning Department is currently reviewing the TTP inventory which include but are not limited to roads within Tacoma, Fife, Milton, Edgewood, Puyallup and unincorporated Pierce County.

All comments and input should be forwarded to the Planning and Land Use Department located at 3009 E. Portland Ave, Tacoma WA 98404
Robert Barandon, (253)573-7939, Robert.B.Barandon@puyalluptribe-nsn.gov

Comment for the TTP Inventory period closes on January 28, 2022.

Additionally as a reminder to Puyallup Tribal Members that own property within the Reservation boundaries, if you are making any modification to your property such as new construction, renovations, additions, or any major changes to the land and buildings a permit is required and can be obtained from Jennifer Keating, Land Use Planner, (253)382-6073, Jennifer.M.Keating@puyalluptribe-nsn.gov

Puyallup Tribal News Schedule

March 2022 – [Issue #386]

Wednesday, Feb. 2 – Content Due
Wednesday, Feb. 16 – Sent to print
Tuesday, Feb. 22 – Newspaper enter mail / Paper delivered

April 2022 – [Issue #387]

Tuesday, Mar. 8 – Content Due
Tuesday, Mar. 22 – Sent to print
Tuesday, Mar. 29 – Newspaper enter mail / Paper delivered

May 2022 – [Issue #388]

Wednesday, Apr. 6 – Content Due
Tuesday, Apr. 19 – Sent to print
Tuesday, Apr. 26 – Newspaper enter mail / Paper delivered

June 2022 – [Issue#389]

Wednesday, May 4 – Content Due
Thursday, May 19 - Sent to Print
Wednesday, May 25 - Newspaper enter mail / Paper delivered

All submissions sent to news@puyalluptribe-nsn.gov may be edited for grammar or length, and may be used in the Communications Department's platforms, including on the website, social media and electronic newsletters.

Puyallup Tribal Weekly Newsletter is an electronic newsletter that is emailed on Mondays. Submit items for consideration by 5 p.m. Friday.

Employee Newsletter is an electronic newsletter with information pertinent to Tribal Admin staff members that is emailed on Wednesdays. Submit items for consideration by noon Tuesday.

*The Puyallup Tribal News schedule is subject to change, and may be updated throughout the year.



Want to help tell the tribe's story?



Puyallup Tribal News is looking for **writers, photographers, graphic artists** and **other creative people** who can help tell the tribe's story.

Content contributors are independent contractors who work on assigned projects for publication. They are paid at agreed upon rates either per piece or per hour. The number of contracts the tribe can issue is limited, and there is no guarantee of publication or future employment. Non-fiction journalism is needed right now (not opinion columns, creative short-story writing or art photography).

Interested?

Please contact: Michael Thompson, Communications Director,
at Michael.Thompson@puyalluptribe-nsn.gov or 253-382-6200.



FIND THE PUYALLUP TRIBE ON SOCIAL MEDIA



<https://www.facebook.com/PuyallupTribeOfIndians/>



https://twitter.com/Puyallup_Tribe



<http://www.youtube.com/c/PuyallupTribeofIndians>



<https://www.instagram.com/puyalluptribeofindians/?hl=en>



Puyallup Tribal News Staff

To submit material for the newspaper, please email: NEWS@PuyallupTribe-nsn.gov or call: 253-382-6202. Puyallup Tribal News is published monthly. Copyright © 2021 Puyallup Tribe of Indians. 3009 East Portland Avenue, Tacoma, WA 98404. www.PuyallupTribe-nsn.gov