

Puyallup Tribal News

Issue No. 372

Serving the Puyallup Tribe of Indians

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Message from the Puyallup Tribal Council

PULLING TOGETHER AND MAKING ADJUSTMENTS IS KEY TO SURVIVING THE PANDEMIC

During our lives, we remember great times of economic success and cultural expression; and also hard times that we survived because we all pulled together.

This year, we experienced a historic global health crisis, one that touches many of us personally.

During 2020, we all have made changes – wearing masks, social distancing, washing our hands, using hand sanitizer – for the public health.

Since the beginning of the pandemic, we have been unified as a Council as we prioritized the health and safety of our families, employees and neighbors.

As a sovereign nation, the Puyallup Tribe is not required to follow the direction of the State of Washington. But before the state issued its stay at home order, the Puyallup Tribe was already taking decisive steps to cancel public and entertainment events.

We declared a state of emergency, closing our casinos and our schools, and restricting visitors to our government offices. We shuttered those businesses that we



could close; while we kept open the gas stations and other essential businesses that all of our families needed to have stay open.

We did this because our commitment to prioritizing health and safety is more than just words. It is a commitment rooted deeply in our Tribal teachings to take care of both our Tribal Members and our neighbors who live throughout our homelands. Our ancestors, who survived pandemics, wars and economic downturns, and who survived epic canoe journeys on the Salish Sea, taught us to pull together for our Tribal Members, and for our neighbors.

When it came time in our state and our Tribe to begin to reopen businesses, including our casinos, we committed to following public health guidance. When the public health guidance changes as new public health information becomes available, we adjusted.

That is what we all have done throughout this pandemic. We adjusted over these months to washing our hands for 20 seconds, to social distancing, to wearing face masks.

As we reopened, we found we put in place the prescribed safety procedures. But when we heard that there were still more safety measures that could be put in place, we re-adjusted, adding more safety measures.

Even now, we have invited our employees to let their managers know if there is something they can do better. And we invite our Tribal Members to let us know if there is something we can do better.

We are optimistic and hopeful that 2021 will be a return to normal. A vaccine will soon be available for our Elders, and those who are most at-risk to the virus due to health complications. But that doesn't mean we can let our guard down and stop working to prevent the spread of the virus. We know in another month or three months, there may be still more ways that we all learn to better maintain health and safety in our businesses and our homes.

If this pandemic has been anything, it has been a continuous learning curve in how best to keep our families and our neighbors safe.

What we all need to do now is to pull together so we can get to the other side of this global health and economic crisis. The Puyallup Tribe, the Emerald Queen Casinos and all our businesses are pulling alongside our neighbors in Pierce County, Tacoma and Fife.

When we pull together, we will all get to safe shore.

2020 Year in Review Staff

The 2020 Year in Review was created by the Puyallup Tribal News, which is an official publication of the Puyallup Tribe. Nearly 30 Tribal departments and entities submitted content for it, which was an overwhelming response.

We raise our hands to each and every person who helped us tell the Tribe's amazing story of hope and resilience during the past year.

Puyallup Tribal Council:

Chairman Bill Sterud, Vice Chairwoman Sylvia Miller, Councilmembers David Z. Bean, Annette Bryan, James Rideout, Anna Bean and Monica Miller.

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CORRECTION

The Per Capita office phone number is 253-573-7847, and Grandview Early Learning Center David Turnipseed's cell phone is 253-344-3665. Both numbers were incorrect in the previous versions of the Tribal Directory. The Tribal Directory has since been updated.

Puyallup Tribal News is committed to accuracy. Email corrections or questions to news@puyalluptribe-nsn.gov.



A message from Dr. Shelton: Looking back at 2020 and forward to 2021

In reflecting over the last year, I am thankful of how well the Tribal community has handled the COVID-19 crisis.



Tribal Council was proactive from the beginning of the pandemic – stopping gatherings and encouraging people to work from home, even before it was widely recommended. The COVID team helped with many protocols and responses to small outbreaks. Overall, we have done better than other Tribal communities and what was expected. Thank you all for playing a part.

But of course, we are not done! Soon the vaccine will be available (as soon as early January), and we encourage everyone to get vaccinated. We are still continuing to

encourage masking and social distancing. It is best to assume that everyone you come in contact is a potential asymptomatic person with COVID. That way we can continue to act appropriately. Be sure to avoid loud indoor gatherings over the holidays.

If we all work together, next year will be much better!

Thank you!

– Dr. Alan Shelton, Puyallup Tribe Medical Director

Tribe's charitable donations help feed the hungry in Pierce County

Historically, the Puyallups were known to exhibit generous and welcoming behavior to all people (friends and strangers) who enter their lands. Today, this continues to ring true with their efforts to stop hunger locally.

Even while reeling from the COVID-19 pandemic, the Puyallup Tribe of Indians was able to provide charitable contributions of \$568,000 in the first two quarters of 2020. The third and fourth quarter information will be made available at a later date. Charitable contributions are part of the Tribe's gaming compact with the state.

Four organizations that received large donations (\$50,000 or more) are helping in the battle against hunger: the

Emergency Food Network, Northwest Harvest, Nourish Pierce County and the Puyallup Food Bank.

"The tribe's donation of \$60,000 provides 146,000 meals to people experiencing food insecurity and economic instability," said Kristin Hyde, Communications Director at Northwest Harvest.

Hyde described the Tribe's donation as "crucial" in helping the organization meet emergency hungry relief in Pierce County, from April through October.

Due to COVID-19, some families visited food banks for the first time ever.

"As we are all fully aware, the financial impacts resulting from the COVID-19 pandemic has devastated countless families due to loss of work and the closure of many businesses, both large and small. Hence, the services that the Puyallup Food Bank delivery is needed now more than ever," said Dean Johnson, CEO of Puyallup Food Bank. "The generous and faithful

donation of \$50,000 from the Puyallup Tribe of Indians is absolutely making a huge difference and let it be publicly known, that we at the Puyallup Food Bank are sincerely grateful."

Nourish Pierce County, which received \$50,000, reached its highest client numbers ever in its nearly 40-year history, due to the pandemic, according to Chief Executive Officer Sue Potter.

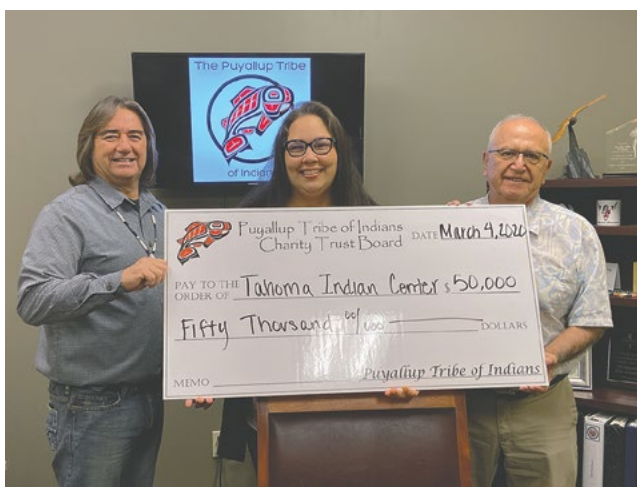
"We spent our entire food budget by mid-year," Potter said. "But, because of the continued support of generous donors such as the Puyallup Tribe, we have continued to safely provide enough food for three meals a day for three days for each household member to anyone visiting our food banks."

The Tribe's charitable contributions are handled by the Puyallup Tribe Charity Trust Fund. Nonprofits can apply for charitable donations at <https://bit.ly/2lvWVle>. The deadline for the next quarter is Dec 31.

Big checks, big smiles and big community impact

On March 3, the Puyallup Tribe's Charity Trust Board held an event to distribute thousands of dollars in donations to community nonprofits.

The recipients ranged from the Asia Pacific Cultural Center in Tacoma which offers a variety of educational, cultural, and language programs throughout the year, to the Washington State Chaplain Foundation, which provides support for the Washington State Patrol and the Department of Fish and Wildlife's chaplaincy programs.



200 youths attend cultural program



On Jan. 24, about 200 fourth- and fifth-grade students had an opportunity to listen, learn and experience culture during “Native Teachings, Keeping our Traditions Alive” at

the Puyallup Tribe’s Youth Center. The annual program is a partnership between the Puyallup Tribe’s Cultural Department and surrounding school districts’ Native Education Programs.

in the Princess Promenade on Feb. 16, and said she enjoyed meeting the other 22 princesses from schools in the area.

Tribe launches Sustainable Working Group



In March, Puyallup Tribal Members, Tribal government employees and Tribal entity employees were invited to join a new group that was one of the results

of the Tribe’s December 2020 climate emergency declaration.

The Sustainability Working Group produces a monthly column about sustainability issues, held a cleanup after the Fourth of July and is currently working on a Styrofoam ban with Tribal Administration. For more information, email sustainability@puyalluptribe-nsn.gov.



poles that now stand tall at the entrance of the new Emerald Queen Casino in Tacoma.

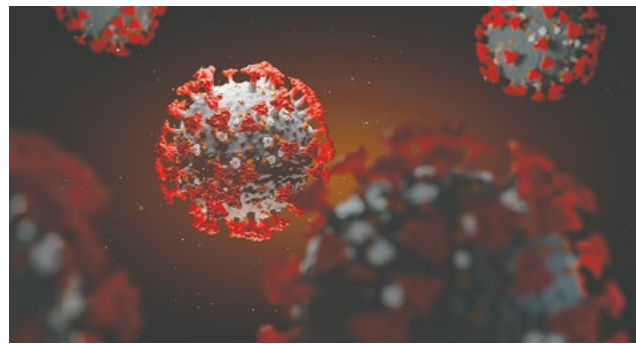
The Tribal Council made it possible for people to view the blessings by livestream. Tribal Member Shaun Peterson, whose native name is Qwalsius, designed the story poles. During the ceremony, dancers brushed the story poles with cedar branches. They also performed a carving song, which had dance actions resembling the motions used when carving poles.

Tribal members welcome Bernie Sanders

Members of the Puyallup Tribal Council, the Puyallup Canoe Family and others participated in a welcome for presidential hopeful Bernie Sanders on Feb. 17 at the Tacoma Dome. About 17,000 people attended the event, which also featured U.S. Rep. Pramila Jayapal.



Entities meet to discuss emerging pandemic



Tribal Council convened an unprecedented all-entities summit at Spirit House on March 3 to coordinate their response to the emerging COVID-19 threat. The all-entities meeting set the stage for later actions involving the Tribe’s proactive pandemic response.

On March 5, all community events organized by Tribal Administration were canceled through the end of March. The events included Elders luncheons, prayer breakfasts and cultural classes. Non-essential travel by employees canceled.

Council closes schools and casinos, but continues essential services



Tribal Council announced closures of Tribal schools and both locations of the Emerald Queen Casino effective March 16, to help prevent the spread of COVID-19.

In a letter to Membership, the Council wrote: Be kind – ʔububʔub. Be helpful – kʔaxʔalikʔ. We’ve faced adversity before, and together we’ve faced it head-on and persevered. Now is another one of those times where we need to come together and take care of one another. Remember that – ʔəswələxʔ čəʔ – we are strong, resilient people. We will get through this difficult time together.

Catalina Dillon serves as Chief Leschi’s Daffodil Princess



Catalina Dillon felt a special connection with the theme for this year’s Daffodil Festival, “Honoring our Past.” She talked about her adoption process in the speech she wrote for the Daffodil

royalty selection process. She also thanked her birth parents.

“Although they weren’t ready to be parents, the Creator blessed me with new people who I now call my family today,” Dillon said. “Although we may honor the past, we cannot change the past. We have to live in the present and be ready to embrace the future.” Dillon participated

Two story poles blessed on Puyallup land

Thanks to technology, Tribal and community members were able to witness the March 10 blessing of two new story

Council moves in-person meetings to EQC-Fife



In April, conference space at the Emerald Queen Casino & Hotel in Fife was temporarily transformed into Tribal Council Chambers so that the Tribe's elected lawmakers could continue to safely hold in-person meetings, in a manner that meets social distance requirements. Council also participated in several virtual meetings to help prevent the spread of COVID-19.

Tribe provides traditional medicines and teas



As the global COVID-19 pandemic closed in locally, the Puyallup Tribe Culture Department prepared and sent 330 packages of traditional medicines and teas

for Tribal Elders. Some of the Elders had never used traditional medicine before, so it was an opportunity for them to learn an important part of Coast Salish culture. Now, they'll be able to share those teachings with younger generations.

To request traditional medicines, call Culture Director Connie McCloud at 253-389-8729.

Commercial Dungeness fishery returns



The Puyallup commercial Dungeness fishery returned this year after a two-year absence. The season, which was held April 20 to May 7, opened after a complex series of negotiations involving the Puyallup Shellfish Department, Legal Department, Tribal Council and the Washington Department of Fish and Wildlife. Tribal Council opened the Puyallup canoe landing site and docks for the crab fleet to use to ensure appropriate social distancing measures could be taken due to the COVID-19 pandemic.

EQC in Fife reopens



After nearly two months of darkness, the Emerald Queen Casino in Fife lit up on May 18. Its first two hours of operation were reserved exclusively for Puyallup Tribal Members. Both of

the tribe's casinos closed in mid-March due to the COVID-19 pandemic. The phased reopening included new health and safety measures such as limited occupancy, temperature scans, and the requirement of face coverings for guests and staff members. EQC customers were eager for a little normalcy, and waited in long lines to get inside the casino.

Generations join together to harvest camas



In May, the Culture Department led a series of local field trips to harvest camas bulbs, which can be eaten or steamed fresh or dried and saved for later. After a prayer of gratitude for the plants, the gathering began. Although the bulbs can be carefully dug out by hand, it's much quicker and easier to use a pronged root digging tool. Much like gardening, camas gathering requires a strong back and willingness to get your hands dirty.

Indian Country says 'We're here' in 2020 Census



Native people of the Pacific Northwest and tribal members across the region used the 2020 census to send a clear message: "We're still here."

Every 10 years, the United States government conducts the census to count each person living in the country. That count determines how federal

resources are distributed for things like affordable housing, public transportation, schools and hospitals.

The census was extended to Oct. 15 due to COVID-19.

Tribe opens drive-thru food bank



This spring, the Puyallup Tribal Council established a new community service: A food bank.

The first event took place with an April 9 food delivery to 300 Elders and Housing

residents. An additional 200 boxes of food was given away the next day during a drive-thru food bank at the Emerald Queen's event tent. The service grew into a partnership with Emergency Food Network and Small Tribes of Washington. Later in the year, the Tribe was able to offer biweekly food bank events.

Red dresses memorialize MMIW



Bright red dresses lightly danced in the trees outside of the Puyallup Tribe's Administration Building along Portland Avenue on May 5. Each dress represented a missing or murdered indigenous woman, as if waiting in her place until she returns home.

The emotional display was created by the Tribe's Community Domestic Violence Advocacy Program to commemorate Day of Awareness for Missing and Murdered Native Americans. Many Puyallup Tribal members, including the Tribal Council and administrative staff, also wore red on May 5 to mark the solemn occasion and call attention to missing and murdered people throughout Indian Country.

Singers and dancers bless new EQC on opening day



Before snipping away the red, ceremonial “grand opening” ribbon and opening the doors, the Puyallup Tribal Council hosted a blessing ceremony on June 8 for the Tribe’s new nearly \$400 million Emerald Queen Casino in Tacoma. The event featured drummers, dancers, witnesses and a prayer in Twulshootseed.

The casino opened exclusively to Tribal members as their guests for its first two hours. It opened to the general public at noon, with several COVID-19 precautions in place, from masks and extra sanitization efforts to social distancing markers and reduced building occupancy.

First Fish Ceremony modified during pandemic



The Culture Department hosted the Tribe’s annual First Fish Ceremony on May 23.

As in years past, the salmon was blessed, filleted and its remains were returned back to the water, with the hope that it would tell its relatives that it was treated with respect. There were songs, dances and blanket-wrapped honored witnesses who talked about the importance of the ceremony for the Tribe.

Tribal Members viewed the ceremony from their vehicles, and instead of sitting together as a community, meals were handed out in to-go boxes, to help prevent the spread of COVID-19.

Reverse parade honors high school seniors



Tribal Council sponsored a social distance parade for the Class of 2020 on May 23.

Students and their families lined up along the powwow grounds at Chief Leschi Schools, surrounded by balloons, streamers and signs with messages such as “Class of 2020” and “Straight outta quarantine.”

And when the high school seniors’ family members and community members began to drive by, things got pretty noisy. There were air horns, car horns, music and hand drums – and about 45 minutes of whooping and hollering from family members, community members and Chief Leschi staff.

Firecracker Alley requires masks and distancing



Firecracker Alley opened June 19, and ran through July 4 at the Tribe’s Riverboat property. About 85 vendors participated at Firecracker Alley, with about 25 additional stands located throughout the reservation. Because of the COVID-19 outbreak, there were new safety measures in place, including masks and social distancing. The Tribal Council didn’t pay for a professional fireworks show this year, so Firecracker Alley stand owners put on a colorful display of their own on July 3.

Tribe holds first-ever virtual Membership meeting

Tribal Council hosted their first ever virtual Membership meeting via Zoom on June 27. The meeting opened with



prayer in Lushootseed and also was translated to English by Puyallup Member and Tribal Language Program Director Amber Hayward.

With more than 500 people registered to attend the virtual membership meeting, it turned into an overall success. The virtual membership meeting had record setting numbers for attendance, with as many as 359 people live online at one time.

Marc Brouillet hired to lead Chief Leschi



On June 30, Tribal Council appointed Marc Brouillet to serve as the 635-student district’s superintendent. He previously served as interim superintendent and signed a three-year base contract that can be extended additional years.

Council signs statement in support of Black Lives Matter



Tribal Council held a signing ceremony on July 29 in solidarity with the Black Lives Matter movement. The event opened with songs meant to give strength and prayers in Twulshootseed shared by the Language Department, Tribal Council and Tribal Members.

“We acknowledge the injustices and inhumane treatment inflicted upon the

Black community, not only in government institutions, systems, and businesses, but in the hearts of many Americans,” the statement reads. “... We must acknowledge the internal racism that exists within Native communities, but also our own Native community. This lateral discrimination must be called out, and we have to do better.” View the statement at www.PuyallupTribe-nsn.gov.

Two Council Members sworn in, new Chair and Vice Chair selected



James Rideout and Monica Miller took the oath of office for Puyallup Tribal Council on Aug. 6, beginning three-year terms as part of the Tribe’s seven-person governing body.

Rideout won re-election to a second term on Aug. 1, and Miller won her first term, unseating Tim Reynon. The election date had been moved back two months due to the COVID-19 pandemic.

In Tribal Council’s first meeting following the swearing-in, councilmembers chose Bill Sterud to serve as Chairman and Sylvia Miller to serve as Vice Chairwoman.

Tribe’s new hotel enters final construction stage



Construction on the new Emerald Queen Casino hotel in Tacoma reached its final stage in late summer.

The 12-story building, which features 155 guest rooms, a spa, a pool, a fitness center, over 600 parking spots and 2,500 square

feet of meeting space, is scheduled to open later soon. Its lobby connects directly to the casino’s gaming floor.

Chief Leschi celebrates Class of 2020



Graduation day finally arrived on Aug. 15 for Chief Leschi’s Class of 2020. The ceremony took place outside, was livestreamed and had limited attendance due to the COVID-19 pandemic. Valedictorian Isabel Cruz and salutatorian Gabe Davis gave their speeches over video.

“Get out there, use your voice and strength your ancestors gave you to do what makes you happy,” Cruz said.

Families enjoy GONA camp together



This year’s Gathering of Native Americans camp was delayed, and held outdoors. One of the biggest changes: Parents, grandparents, aunties and uncles were invited to attend the event.

They enjoyed playing, creating crafts and taking in cultural lessons alongside Tribal youth from April 17-20.

Tribal caravan delivers supplies to wildfire victims

Tribal staff left before sunrise on Sept. 17 to deliver food, water, blankets and other emergency supplies to the Colville Reservation. The donations went to families whose homes were destroyed by wildfires.



Tribal Council sponsored the three-day donation drive which collected enough supplies to fill two 24-foot trucks, two pickup trucks and a van.

Tribe issues notice of intent to sue Electron Hydro

On Oct. 2, the Puyallup Tribe provided notice that it intends to sue Electron Hydro over its intentional ongoing violations of the Clean Water Act and Endangered Species Act.



In July, Electron Hydro placed thousands of square yards of artificial turf in the channel of the Puyallup River. The turf contained crumb rubber that washed it downstream. The turf is still in the water and continues to release crumb rubber pieces and fragments of plastic grass on the shorelines and vegetation. According to Electron’s own consultant, the crumb rubber has been washed down the entire length of the river below Electron Dam and into Commencement Bay.

Council leads effort to rock the vote in Indian Country



Tribal Council kicked off a ballot party in the Admin Building parking lot on Oct. 22. Participants could drop off their ballot or register to vote, and pick up a free t-shirt. Hundreds of people participated in the multi-day event.



Local governments recognize Tribal history, Indigenous Peoples' Day



With approval from Tribal Council, the Gig Harbor City Council approved 6-1 a proclamation this fall to improve and promote recognition of tribal history in Gig Harbor. The proclamation included the approval of Indigenous Peoples' Day, Native American Heritage Month, the flying of the Puyallup Nation flag, and the renaming of the Austin Estuary Park, the original site of a major village site of the Gig Harbor Band of the Puyallup Tribe.

The City of Tacoma and Metro Parks Tacoma also issued proclamations recognizing Oct. 11 as Indigenous Peoples' Day.

Tribe opens third CBC store



Puyallup Tribal Council Members participated in a soft opening of the third location for Commencement Bay Cannabis. The Oct. 31 event was for Tribal Members and their guests. The new store, known as CBC Green, is at 3509 72nd St. East, Tacoma. It is open from 8 a.m. to 11:30 p.m. daily.

Tribe provides millions in CARES funding

During the summer, the Tribe launched a CARES Relief Funds / COVID-19 Assistance Program. Tribal Members could apply to get reimbursed (up to \$4,000 per adult Member, and \$750 per minor Member) for COVID-19 related expenses.

As of mid-November, the Tribe had sent nearly \$6 million in assistance to Tribal Members. The deadline to apply for the program was Dec. 1.

Tribe purchases quarantine facility



In December, Tribal Council announced that the Tribe purchased The Lux apartment complex in Fife and converted it into a temporary COVID-19 quarantine facility.

The facility is designed for Tribal Members, Tribal employees and employees of Tribal entities who have been diagnosed or first-hand exposed to COVID-19, instructed to quarantine or isolate by a medical professional and have no other space to safely quarantine or isolate.

For more information on the program, contact Tracie Wrolson at 253-382-6112 or Tracie.Wrolson@puyalluptribe-nsn.gov.



Administration Maintenance

Director: Dave Williams, 253-573-7892 or Dave.Williams@puyalluptribe-nsn.gov
Number of employees: 10
General information: 253-573-7892 or maintenance@Puyalluptribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Maintaining Administration buildings along with several other buildings.

- We do work orders that come in on a daily basis for any of the entities that request help.
- We serve our Puyallup Tribal Elders, 55 and older, we pick up the trash from the Elders' homes once a week and Elders on the Elder's Trash list.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Elder's Trash pick-up.
- Cleaning and sanitizing of all the Administrative buildings.
- Work orders from the Administration Departments.

Adult Services

Director: Harmony Roebuck, 253-573-7966 or Harmony.Roebuck@PuyallupTribe-nsn.gov
Number of employees: 3
General information: AdultProtectiveServices@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Hired a Case Aide/Transporter

- Assigned a GSA vehicle for transports
- 73 – Active Clients
- Adult Protective Services Investigations
 - ◊ Financial Exploitation – 8
 - ◊ Self-Neglect – 10
 - ◊ Sexual Abuse – 2
 - ◊ Physical – 1
- Vulnerable Adult Case Management:
 - ◊ Adult Family Homecare for 16 vulnerable adults
 - ◊ In-home care for 11 vulnerable adults
 - ◊ Independent living assistance for 4 vulnerable adults
 - ◊ Professional guardianship services for 12 vulnerable adults
 - ◊ Family guardianship for 19 vulnerable adults



ESSENTIAL SERVICES OFFERED DURING COVID-19

- Adult Protective Services continues to operate by conducting investigations and providing protective services. APS staff continue to make face-to-face visits, keeping CDC guidance in mind, in response to assigned reports and when such a visit is believed to be necessary to ensure a tribal members safety.
- Vulnerable Adult Case Management.

- Essential errand transports for doctor appointments, grocery shopping, medication delivery, banking.
- Court appearances/advocacy through Zoom.
- Telephonic counseling and companionship.
- Collaboration with internal Puyallup Tribal social services programs.
- Collaboration with outside community social service programs.

WHAT'S AHEAD IN 2021

- Guardianship certification training for staff.
- Possibly bring guardianship services within Adult Services.
- Seeking additional grant funding for vulnerable adult activities and programs.

Puyallup Tribe Birth to Six Program

Director: Melanie Stafford, Melanie.Stafford@PuyallupTribe-nsn.gov

Number of employees: 3 full-time employees, and 3 contracted service providers

TOP ACCOMPLISHMENTS DURING 2020

- Provided developmental screenings to target population twice monthly.
- Transporting two Grandview children to receive specialized developmental services daily.
- Created and updated individualized support plans for children on caseload.
- Biweekly check ins with lead teachers to ensure students are receiving the supports needed and the teaching staff has the skills and resources to do so.
- Providing hands on supports to children to help implementing support plans.
- Prepared and planned to work most effectively for the shutdown with our mental health consultant Annette Chastain.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Although it was not possible to provide developmental screenings during shutdown, the Birth to Six staff coordinated with Pierce County's ChildReach Program to provide child development information and recommended activities to families with children ages birth to 6 on a weekly basis.
- Presented at GONA in August 2020 - a message to inspire self-regulation and increased parent-child connection by discussing specific social skills such as turn taking, teaching about the brain states in a kid friendly way which helps

us to be aware of our state and create a pause (impulse control) and to have increased empathy for another when we recognize their brain state. We also demonstrated specific activities for caregivers and children to truly connect and discussed the significance of human connection. We did much of this through fun engaging activities that children and adults were able to participate in (COVID-safe).

- Made a video to describe our compassion and offered supports to families during the shutdown.
- Created and sent out a specified online questionnaire to gauge how Grandview students and families are doing in preparation of return as well as to provide an outlet for parents to ask questions and enough information so that we can offer personalized supports virtually.
- Wrote personalized support ideas for families who inquired with us and followed up.
- Updated our program brochures.
- Wrote a letter to parents to encourage mental wellbeing (using science-based strategies) during the pandemic and remind them we are there for them.
- Practiced and developed skills in speaking and understanding the Lushootseed language by attending 3 one-hour sessions weekly.
- Came up with a way to simultaneously increase family engagement and give back to families: Participated in drive-thru Halloween celebration.
- Planned and managed a budget for our drive-thru Halloween celebration, managed logistics, purchased goodies for all classes to pass something out and organized, and inspired/supported staff decorating their unique themed

canopies. Prepared intentional information/resources to pass out to parents like "listening session" info and signup sheet, birth-6 brochures & contact info.

- Attended the trunk or treat/decorated.
- Provided multiple professional development for all GELC and NAM staff in alternating groups. Topics were based on content from the book "Managing Emotional Mayhem" including: the foundation to self-regulation, developing self-awareness and identifying feelings, pattern recognition/ helpful and unhelpful cycles and goal setting, as well as in depth 5 steps to self-regulation. This is an on-going effort.
- We increased structure and planned to meet weekly with all staff alternating between introducing new information and discussion days to ensure content absorption.

WHAT'S AHEAD IN 2021

- Resume continued developmental screenings with referrals and resources to families.
- Resume continued direct services i.e. speech therapy and social/emotional supports in classrooms serving target population.
- Implementation of "Baby Doll" circle time curriculum in infant to pre-k classrooms.
- Implementation of multiple Conscious Discipline structures in classrooms including but not limited to the following: Safe Place, Brain Smart Start, Visual Rules and Routines, Conscious Discipline Language and Skills.
- Book distribution to families to promote early literacy.



Community Domestic Violence Advocacy Program

Acting Director: Roxanne Murdock, Roxanne.Murdock@PuyallupTribe-nsn.gov
Number of employees: 12
General information: 253-680-5499 or CDVAP@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- CDVAP received two federal grants to include human trafficking services and awareness to victims and the tribal community.
- Hired a Trafficking Project Coordinator.
- Hosted an MMIW poster mail out for May 5th.
- Received small COVID awards to provide emergency client assistance to victims of DV, SA, stalking and trafficking.
- Though COVID-19 has made a huge impact on how departments operate, we continue providing crisis assistance to victims of DV, SA, and stalking as well as provide one on one assistance with clients over the phone.
- Partner with Tribal departments for community outreach, referrals, and assistance.

- Provided weekly Women's Support Groups focused on healing trauma through art January-March 2020.
- Participated in tribal community outreach events - GONA, candle light vigil, trunk or treat.
- Sewed masks for essential workers and CDVAP clients.
- Continued our 24/7 Helpline.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Services we offer are protection orders, court accompaniment, crisis intervention, cultural advocacy, information/referrals, safety planning, victim/survivor advocacy, shelter request for victims fleeing domestic violence, sexual assault, stalking, and/or trafficking. Due to COVID 19, our shelter is temporarily closed. If needing a safe place, please contact our 24/7 helpline for more options at 253-680-5499.

WHAT'S AHEAD IN 2021

- Applied for one additional human trafficking grant.
- Hire a Human Trafficking Advocate.



- Relocate our main office and Women's Shelter to a safer location.
- Provide additional services to human trafficking victims.
- Start Zoom Women's Support Groups
- COVID care package mail outs to victims and survivors of domestic violence, sexual assault, stalking and human trafficking.
- Candle Light Vigil for October - Domestic Violence Awareness Month.

ADDITIONAL INFORMATION PROVIDED.

- Even through COVID-19, stay at home order, social distancing guidelines, CDVAP has not seen a decrease in clients served, but has seen an increase of helpline calls.

Community Family Services

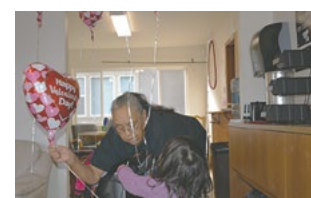
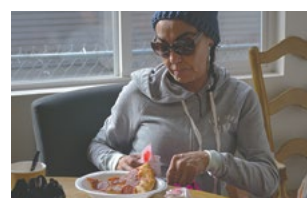
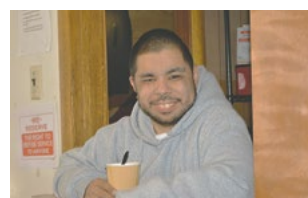
Director: Jody Brooks, 253-573-7920 or Jody.Brooks@PuyallupTribe-nsn.gov
Number of employees: 7
General information: CommunityFamilyServices@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

Community Family Services rose to the occasion during the COVID-19 pandemic. There was no interruption in services. Even as everything was shutting down, our staff stayed diligent in helping our clients get the services they needed.

During this time, we served 122 clients. CFS was also able to secure grant funding to subsidize the cost of treatment and expand services provided by our department. CFS provided community outreach to Chief Leschi students during Red Ribbon Week encouraging elementary students to remain drug-free and also an outreach package in hopes of improving mental health in conjunction with the food distribution.

Our Re-Entry program opened on March 1. ALL Re-Entry services provided have been



done so during the pandemic. CFS also started offering a Wellbriety meeting on Zoom for our Re-Entry clients every week. Flames of Recovery's facility was shut down until July 30, and since re-opening staff have been providing meals and outreach in the community.

ESSENTIAL SERVICES OFFERED DURING COVID-19

Community Family Services provided drug and alcohol assessments, referrals to detox, inpatient, intensive outpatient, and outpatient.

Re-entry assisted clients in obtaining transitional housing, employment, driver's licenses, identification, cognitive behavioral therapy, and drug and alcohol related services.

Flames of Recovery provided food handouts, hygiene kit handouts, and homeless outreach.

WHAT'S AHEAD IN 2021

As more in-person services increase we would like to continue to provide treatment services both in person and virtually. We also want to provide more Recovery Coach training for our recovering clients in the community.

Re-entry would like to reach and additional 25 clients. We are planning on opening a second Zoom Wellbriety meeting for the rest of the community, more virtual prevention activities and projects on a monthly basis and connection with Chief Leschi students.

Flames of Recovery is hoping to reopen for more on-site services once COVID numbers decrease and approval is given by Medical Director Dr. Alan Shelton. Once this occurs, Flames will have more arts and crafts, hands on activities, on-site health services (haircuts, dental, vaccines), non-perishable food bank, and a clothing bank.



Chief Leschi Schools

Superintendent: Marc Brouillet, Marc.Brouillet@leschischools.org
Number of employees: About 226
General information: Elementary Main Office: 253-445-6000, ext. 3001
 Secondary Main Office: 253-445-6000, ext. 3002
Enrollment: 253-445-6000, ext. 3190
Website: www.leschischools.org



TOP ACCOMPLISHMENTS DURING 2020

- We raised our graduation rate for the 4th year in a row to 75 percent.
- Continued honoring our culture virtually through live-streaming of Circle
- Our meal delivery (we have prepared and delivered over 100,000 meals since March).
- Our Instructional Technology team delivered devices to our students and has had over 1,600 tech support

calls, 1,686 help tickets, and over 400 in-person technology support appointments.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Breakfast and lunch meal delivery, with door to door service provided.
- Went full online learning, providing Wifi hot spots, devices, and technology support.
- Teachers and support staff adjusting to supporting students virtually.

WHAT'S AHEAD IN 2021

- Hopefully having students back soon, when it is OK to do so!
- Completion of the auditorium construction project.
- Growing our Career and Technical Education program to align with the Tribe's enterprises in culinary arts, natural resources, education, communications and health care.

Puyallup Tribe's Child Support Program

Director/Program Manager: Mary Squally, 253-680-5741 or Mary.Squally@PuyallupTribe-nsn.gov

Number of employees: 5

General information:

ChildSupportProgram@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

The Child Support Program has focused on making sure families receive their

payments in a timely manner, in spite of the challenges posed by COVID-19. Total collections for 2020 were only slightly below those reported in 2019.

ESSENTIAL SERVICES OFFERED DURING COVID-19

The program assists families in the establishment of paternity for minor children and in establishment, modification and enforcement of

child support. All these services have continued through the COVID pandemic, except child support staff no longer takes DNA samples.

ADDITIONAL INFORMATION PROVIDED:

The Child Support Program is here to help. If you would like to apply for paternity or child support services or simply have a question, please call us at 253-680-5740.

Children of the River Child Advocacy Center

Program Manager: Laura Bluehorse-Swift, 253-382-6060 or Laura.Bluehorse-Swift@PuyallupTribe-nsn.gov

Number of employees: 3 full-time, 2 part-time

General information: 253- 382-6060

or ChildAdvocacyCenter@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- The most notable success for our program was that we became fully operational in February. We have a Pediatric ARNP who can independently provide SANE exams at our center. Our masters-level Forensic Interviewer is an Aleut tribal member who has conducted interviews at our center within NCA accreditation standards. Our Advocate and Trauma Therapist work together to ensure comprehensive services are provided to child victims and their non-offending family members. Our Multi-Disciplinary

Team meets regularly to ensure a coordinated response to child abuse.

- We have secured additional grant funding to expand medical and therapeutic services. Our Outreach Specialist has completed all necessary training to begin evidence based child protection curriculums. Pre-COVID, we were planning our 2nd Annual Human Trafficking Conference in May and a Darkness to Light community event for April, which is Child Abuse Prevention Awareness month.
- Post COVID, we have spent a great deal of time implementing virtual outreach and education to our community partners. We have continued the Essentials4kids campaign via the Puyallup Tribal News and reaching out to community partners to ensure they have the information to keep kids safe during the pandemic. We rolled out the virtual Darkness to Light curriculum which we will be offering on a quarterly

basis. We partnered with several Tribal programs to ensure virtual MMIW and Human Trafficking awareness occurred during the month of May, June and July. On Sept. 30, we hosted an event to bring awareness to the adoption era and residential school policy screening "Blood Memory." Tribal Elder and ICWA pioneer Ramona Bennett was a guest speaker, the resiliency featured lays a foundation to address the "Trauma Impacts and Cultural Response to Trauma," an upcoming event that we are planning.

ESSENTIAL SERVICES OFFERED DURING COVID-19

We adopted COVID policy that allows all services to continue both on site and virtually. Our therapist offers Tele-Mental Health through Doxy-me which is a secure and confidential face-time like platform. In-person Forensic Interviews and SANE exams can occur with a COVID modification such as pre-screenings,



100 percent mask wearing and shields. Our outreach and MDT meetings are conducted on the GoToMeeting/Webinar platform. Ongoing advocacy services are provided virtually.

WHAT'S AHEAD IN 2021

Accreditation continues to be high on our priority list, we have followed a pathway to accreditation throughout the development of our program. We believe we can begin the process within the next year.

We are developing a Tribal wide initiative around bringing awareness to the negative impact corporal punishment has on children. The "No Hit Zone" model is a national evidence based initiative to create an environment of comfort and safety for parents, families, and staff present in every location and facility. A "No Hit Zone" sets a precedent within the community and establishes a commitment to

the promotion of effective parenting techniques by instilling 1. No adult shall hit a child, 2. No child shall hit another child, 3. No adult shall hit another adult, 4. No child shall hit an adult. A "No Hit Zone" is a comprehensive program that includes multiple strategies to effectively influence attitudes, norms, and behaviors. Any place can become a "No Hit Zone," family homes, schools, clinics and other tribal program can join the movement to address the most prevalent risk factor of child abuse-social norms around corporal punishment.

We are also planning on bringing National DEC (Drug Endangered Children) to introduce the DEC approach to the Tribal community. The National DEC exists to help make a difference in the lives of children who are living in dangerous drug environments. The DEC movement challenges all of us to recognize risks and to work together using the DEC

Approach to protect children from neglect and abuse, which all too often occurs across generations. The Kiya's Love Advisory Committee is a project that will incorporate Puyallup Tribal Elders who will provide quarterly advisory meeting around infusing culture in to policy and direct service delivery. More importantly, they will provide spiritual support to our drug endangered infants who sometimes, are left at the hospital, unnamed. They will serve as a Tribal surrogate who can welcome our little ones in to the world with song and love from their Tribe, ensuring that heir little spirits are nurtured and although their family is not there, their Tribe loves and values them. This is a cultural need that must be pursued when it is safe to do so. Our advocate has completed healing through art through AWBW, we plan on hosting quarterly virtual webinars to support our community through this intervention.

Puyallup Tribe Children's Services

Director: Roberta Hillaire, 253-389-1690 or Roberta.Hillaire@PuyallupTribe-nsn.gov

Number of employees: 19

General information: ChildrenSvc@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Caregiver Appreciation Party (December 2019).
- Hired new Director.
- COVID-19 Operations Plan developed for PTCS.
- To keep workers and community safe under COVID-19, updated to electronic visitations, and teleworking.
- Provided COVID-19 grant dollars to placements who were awaiting testing results due to exposure or quarantine to supplement groceries and essential supplies.
- Preparations for the three-year audit for Child Placing Agency. All staff up to

date on CPR, first aid and bloodborn pathogens training.

- Inter-governmental agreement (IGA) discussion and drafted policies to switch Child Placing Agency (CPA) to an IGA to increase Tribal sovereignty.
- Trauma Informed Care Training for Staff with Tif Junker Resiliency and Regulation training to serve youth and placements. Revised referral process and treatment recommendations with Ms. Junker.
- FAMLINK Training for all staff.
- Staff returned from furlough.
- One Tribe database work began to implement by the end of December 2020.

ESSENTIAL SERVICES OFFERED DURING COVID-19

We continued to provide essential services including Child Protection Services (CPS),

Child Welfare Services (CWS) teleworking completing virtual Health and Safeties for youth in our care, Family Voluntary Services (FVS), updating of foster home licensing and all administrative duties.

WHAT'S AHEAD IN 2021

- Code summit and recommend revisions to Tribal Council.
- Policy updates.
- Standard operating procedures.
- Switching from Child Placing Agency (CPA) to Intergovernmental Agreement (IGA)
- Implementing One Tribe database.
- Close out of DOJ grant.
- Hire Assistant Director.
- One New CPS position.
- One New Intake Specialist position
- Hire 2 Foster Home Licensors.

Clean Our Rez (COR)

Supervisor: Peter Kalama, Peter.Kalama@PuyallupTribe-nsn.gov

Number of employees: 2 permanent and 4 one-year positions

General information: TribalWorkforce@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Cleaned the riverbanks of garbage.
- Cleaned homeless camps at Puyallup River and on our Rez.

- Moved offices from time to time.
- Helped out Maintenance Department as needed.

ESSENTIAL SERVICES OFFERED DURING COVID-19

COR helped with deep cleaning different buildings throughout the Tribe.

WHAT'S AHEAD IN 2021

We're looking into starting up our own Waste Management Department with

approval of Tribal Council. By doing so the Tribe would save thousands of dollars on a monthly basis. This would include all Tribal entities.

ADDITIONAL INFORMATION PROVIDED

COR crew works hard and gets the job that's asked of them; without hesitation, a task is completed.



Communications Department

Director: Michael Thompson, 253-382-6200 or Michael.Thompson@PuyallupTribe-nsn.gov

Number of employees: 7

General information: Communications@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Stood up department (which was new to 2019) and brought Puyallup Tribal News, media relations, internal communications, graphic design, crisis communications and other functions in-house.
- Expanded communication channels available to Tribal Council and departments including email newsletters, Instagram, livestream videos, information screens in the Administration Building, a comprehensive event calendar, an online and Puyallup Tribal News department directory, AskCouncil updates and more.
- Supported departments, programs and Council by helping with communications, media relations, signs, forms and other pieces.

- Revamped and expanded Puyallup Tribal News coverage in response to Membership survey and other feedback. Highlights include section headers in Twulshootseed, a “Your Stories” section that includes people who have walked on whose families want to share their life stories, Tribal Council pages, a comprehensive event calendar, the Tribal Administration directory, and more stories and photos.
- The department also helped Council articulate its position on issues such as Electron Dam, homelessness, environmental sustainability and COVID-19.
- Helped Council communicate news to the Membership and geographic neighbors about the new casino and economic development.
- Brought Tribal Members under contract to help with the newspaper and other communications.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Kept information about COVID and other topics flowing to the Membership

through the newspaper, social media (including a “Share Your Medicine” series about what helps Tribal Members get through COVID) and other means.

- Helped staff stay informed about COVID measures through employee newsletter, a COVID newsletter and other means.
- Introduced online forms, which help protect Membership and staff from face-to-face interactions and let Membership avoid traveling to administration buildings during the pandemic.
- To help protect Membership, outsourced mail outs.
- Created signs and covered COVID-restricted events, such as the First Fish Ceremony and the drive-through parade for high school seniors.
- Livestreamed events and Membership meetings for the first time.

WHAT’S AHEAD IN 2021

Making communications platforms more effective. We’ll keep building on our successes and do our very best to serve the Membership and Tribal Council.

Tribal Community Wellness Division (TCW)

Manager: Tara Reynon, 253-680-5766 or Tara.Reynon@PuyallupTribe-nsn.gov

Number of employees: Division Administration-3 (Division Manager, Coordinator, Senior Admin). The Division consists of 16 departments, many of which provided their own updates.

General information: TCWD@PuyallupTribe-nsn.gov

TCW Division departments: Elders, CRCAC, GELC, NAM, B-6, Culture, Language, Set Aside Housing, PTCS, ICW, Language, Wraparound, Child Care Assistance (Val’s Program), Adult Services, Youth Center, Community Family Services (Jody’s Program).

TOP ACCOMPLISHMENTS DURING 2020

- Oversight of 16 Service Provider programs within the PTOI.
- In the beginning of 2020, the division was in the early stages of implementing the One Tribe Database for the Wrap Around Program. In early summer 2020, Children’s Services began working with our Technologies department in preparing One Tribe for implementation of the database in their department. It is our division goal that all our service provider programs will transition to this database to allow for greater communication across departments and easy access to vital data of the joint services we all provide.

- In March, the COVID pandemic affected the operations of the division and the entire Tribe. The TCW Division Manager, also a member of the Administrative Management Team, immediately began developing COVID response policies and procedures. Our TCW team developed a COVID Operations Plan that was sent to all departments to assist in planning and strategizing how to mitigate the spread of COVID-19 while at the same time, continuing all services to the membership. During this time, every department in our division has worked tirelessly in meeting the needs of the membership they serve.
- A COVID Response team was established and the TCW Division Manager and TCW Coordinator are members of this team. This team works together in responding to COVID cases, implementing, the COVID operation plans, emergency plans and identifying essential services and staff to take on the important work of the TCW Division.
- June was the beginning of the LIHI/PTOI Tiny Village concept. The TCW Division cultivated a relationship with LIHI and began the planning of a new PTOI Tiny Home Village. We worked with other departments in locating

potential sites for this village. In July 2020, Tribal Council approved Tribal land to be used in the development of the Tiny Home Village to assist Tribal Members experiencing homelessness and coming out of treatment or incarceration. In November 2020, Tribal Council approved an additional plot of land that will be used for the initial Tiny Home Village with the Fife cite as a future site. Construction is currently under way and our goal is to have the homes ready of occupancy by the end of 2020 in this first Village site.

- TCW has been working on Permanent Supportive Housing model for over two years now. Our team located a 14-acre plot of land on Waller road and worked tirelessly in getting the approvals to bid for the property. This property would allow for the construction of town homes, apartments and duplex’ for our Tribal Members. Social Services would be provided on site and would have provided several housing opportunities for our Tribal Members. In July 2020, the Tribal Council approved for an offer to be made on the property. Unfortunately, the Tribe was not successful in obtaining this property. Our PSH team will continue to search and look for other opportunities to carry out the vision of a PSH complex/village in the future.



- In September, the TCW Division continued the development of the Web Map Application, consisting of all the PTOI social services programs. TCW Division in collaboration with GIS has developed this app for Membership use and when completed will allow Tribal Members to download the app on their phones. The app will have GPS directions, map locations, contact information, service delivery and many other features currently being developed.
- October brought the purchase of the LUX property, TCW was one of many in the development group for this property and establishing another housing complex for our Tribal Members.
- In November, the Tribal Council approved for the TCW Division Manager to work with the PTCS Director in entering into an Intergovernmental Agreement (IGA) with the state of Washington. The IGA would allow the Tribe to:
 - ♦ License their own foster homes using federal guidelines rather than state guidelines, and provide certification for non-licensed homes.
 - ♦ Continue to have the state of Washington pay for the foster care payments and administrative fees in operating the IGA.

- ♦ The ability to certify homes would broaden our support for our relative placements that do not wish to be formally licensed. This is a huge need. PTCS would no longer be licensed by the state of Washington and would no longer be held to state standards for foster care licensing. IGA standards must be in line with federal guidelines and allows tribes to have greater say in how they license and monitor their foster homes.
- ♦ These IGA federal standards allow for greater flexibility to be more culturally appropriate and responsive in meeting our family's needs and would allow for the Tribe to investigate its own CPS referrals and referrals in our own foster homes (Currently, we must go through the state).

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Every program within the TCW Division continued to operate and provide essential services to the Membership.

WHAT'S AHEAD IN 2021

- The development of the 2nd Tiny Home Village site in Fife.

- The development of the Heritage Center site which will include the Longhouse, Tribal Museum and Language houses.
- Complete the plans and development of the Administration and Division offices so that they are consolidated into one campus which would allow for easier access for Tribal Members.
- Move forward with the Healing to Wellness Court project. This projects was put on hold due to the COVID-19 pandemic.
- Hire a coordinator and fully develop the At Risk Youth program (this was also put on hold due to the COVID-19 pandemic).
- Continue with the Permanent Supportive Housing planning and locate a plot of land where we can build and develop a PSH complex.
- Develop a Tribal nonprofit to allow for greater funding opportunities for the Tribe.
- For the One Tribe database to be fully implemented in social service departments.
- The IGA to be fully developed and approved and full implementation by end of 2021.

Culture Department

Director: Connie McCloud, 253-680-5687 or Connie.McCloud@PuyallupTribe-nsn.gov
General information: CulturalCenter@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020
Feeding our spirit

The Culture Department has experienced a lot of changes. Change is not new to Native people. We have traditional teachings and resilience that have allowed us to move through many times of hardship. We understand that nature will assist us. We spend quiet time in the mountains. We are at the water, be it oceans or streams and rivers. There is something there for us. We use this time to quiet our minds, to fast, without food or water. Nature is one of our best teachers. This time is where we also learn/find our spiritual gifts. The COVID restrictions allowed us to be outside, gather medicines and learn.

Feb. 29: Healing and Wellness Day, Traditional Medicine

This was the last day that we could gather in large groups. We started the day with a cleansing and blessing ceremony for the community. There were individuals

teaching classes on traditional medicines and practices. Our cooks made the best clam chowder!

We had all the supplies and teaching tools to allow us to send traditional medicine packets to Elders, and to the assisted living Elders facility. We continue to gather, prepare and distribute medicines as requested by the community.

This time of change also allowed us to shift and prioritize our time, we began to gather traditional medicines and teas, nettle, camas, prince's pine, swamp tea and elderberry, and traditional foods including camas.

Office of Juvenile Justice grant, April-June

In order to follow through with our work providing drug and alcohol prevention and cultural activities, we implemented a Native-based curriculum: the Gathering of Native Americans and Healing of Canoes. We provided in-home weekly activities for 12 weeks through June 30. Our annual "Spring Break GONA" was canceled in April, and held during the summer.

Annual First Fish Ceremony, May 2020

This was a successful community based ceremony. Participation was limited to drive in your car and stay in your car. Face masks were gifts from the Culture Department. For the first time we were able to gather enough camas, a local traditional food, to be served with the meal.

Returning to the water, July-August

The annual Canoe Journey canceled due to COVID. We held "Cold Water Training" for families at the canoe landing site. We opened the week with an AWAKENING ceremony, to put our canoe back in the water. Family groups went out on the water for the training. Additional participants were socially distanced on the canoe. While families waited, we provide a lunch and cultural activities.

Gathering of Native Americans (GONA) was held at the Great Camp, Aug. 17-20. Youth and families were able to come and participate with parents, aunt, and grandparent. It offered an opportunity to get out and do something as a family. We structured our week around the teachings from the Gathering of Native Americans



curriculum. In the past our GONA camp focused on the youth. This was an opportunity to include the family in the teaching and activities.

Huckleberry Camp, Aug. 26-30

Shifting again, the Culture Department could not fully host families that wanted to participate. We had located a camp ground at the Cispus Learning Center, near Randal. Huckleberry pickers had a nice place to camp, shower, clean water and gather. Due to COVID restrictions, we could not provide meals. To assist those

who camped we offered a gift certificate that could be used for meals or gas. More than 40 families participated. For most families, this was the first time picking huckleberries. Most of our families have stories of being in the mountains and picking berries. Families were packed, ready to go, excited.

Zoom classes, October-December

This fall, Culture Department offered a series of Zoom classes, and provided the materials for the various activities. The

classes were so popular, they filled up fast had waiting lists.

Drum kits: 234 kits were sent out, including 29 to Tribal homes outside Washington State.

Rock Your Mocs: More than 300 kits sent out.

Cedar Christmas Ornaments and Cedar Woven Headband and Wool Loom Headband: 122 kits sent out.

Design & Construction Management

Senior Project Manager: Ron Wrolson, Ron.Wrolson@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Worked with contractors to access and evaluate old I-5 Tent site for demolition.
- Longhouse Project: Heritage and Cultural Team picked out location for proposed site within adjoining property north of 72nd St Cultural Property. That property address is 3312 64th St. E. Team is awaiting clearance to tour several neighboring Tribes' Longhouses to pinpoint design

and scope. COVID has restricted our opportunities greatly for past months. Continuing to get technical advice from local contractors for scope of infrastructure needed to support construction on that site.

- Tiny House Project: Assisted with presentation of alternate site for installation of 25 tiny homes. Site located adjacent to our Power Substation, and fronting on Wright St. Survey and Project description, etc. being packaged for permitting and contracting, and funding.

ESSENTIAL SERVICES OFFERED DURING COVID-19

Assisted with Tiny House Project.

WHAT'S AHEAD IN 2021

Will continue to work with Heritage/Cultural Team on design and scoping of proposed Longhouse at 3312 64th St. E. Site.

ADDITIONAL INFORMATION PROVIDED

Will assist with efforts to recycle / repurpose useable equipment from I-5 EQC Tent site.

Enrollment

Director: Barbara Richards, 253-573-7849 or Barbara.Richards@PuyallupTribe-nsn.gov

Number of employees: 5

General information: 253-573-7849 or Enrollment@PuyallupTribe-nsn.gov

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Requests can be made and tracked better, when made in writing to Enrollment@puyallupTribe-nsn.gov.
- Any requests for minor's information and IDs from parents or guardians, we

ask that you send your ID along with requests via email.

- Tribal IDs, fishing cards, employee IDs.
- Document requests processed on a daily basis (birth certificates, CIBs, kinship reports).
- Enrollment Committee Meetings continue monthly.
- Address changes – we provide addresses for the Election Committee, Council-approved mail outs and the newspaper upon request.

ADDITIONAL INFORMATION PROVIDED:

During this time our staff would like to say we appreciate our Members' patience and will do what we can to assist Members while maintaining social distance. Most requests will be handled electronically and by mail while building remains closed to public.

Members who had interim numbers issued last year PT20 0000, see back upper right corner of your enrollment card, new enrollment numbers have been assigned and you can reach out to us by email to request card with your newly assigned number.

Extreme Emergency Assistance, Small Business Grants, Hazardous Tree Removal Program, Committees, Commissions & Boards

Program Coordinator: Joanne Webb, 253-573-7906 or JoAnne.Webb@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Extreme Emergency Assistance: Assisting Tribal Members with rent, mortgage and energy bills during the COVID restrictions.

- Small Business Grants: Recently I was able to issue \$3,000 grants to eight grantees.
- Hazardous Tree Removal Program: During the COVID-19 crisis, I received five applications for tree maintenance not related to a storm. A couple have been completed and the others are pending.

- Committees, Commissions & Boards: Getting the meeting stipends entered as soon as I receive the meeting info.
- Another accomplishment is finalizing the Committees, Commissions and Boards Regulations.

Grandview Early Learning Center (GELC)

Director: David Turnipseed, 253-344-3665 or david.turnipseed@puyalluptribe-nsn.gov
Number of employees: 40
General information: 253-680-5515 or Grandview@puyalluptribe-nsn.gov

- Waived all co-payments that families normally pay.
- Removed many barriers to accessing our services.
- We have processed about 100 applications this year.



TOP ACCOMPLISHMENTS DURING 2020

- About 21,000 meals (breakfasts and lunches) and 2,100 activity kits delivered to GELC families since April.
- All staff are speaking Twulshootseed on a daily basis in preparation for when we reopen. Language revitalization in action!
- Helping the community stay safe by making the tough decision to remain closed due to COVID-19 and provide alternative supports.
- Finished approval and funding of a renovation project which adds two new classrooms with space for 30 more children at GELC.
- Increased rates we pay to childcare providers.

ESSENTIAL SERVICES OFFERED DURING COVID-19

Grandview Early Learning Center (GELC) provides childcare assistance payments for children who are members of any federally recognized tribe and live in our service area of Pierce County. Go to our website for applications and more information: <http://www.puyallup-tribe.com/gelc/>.

WHAT'S AHEAD IN 2021

One major project for 2021 is completing the renovation project so we can reopen as soon as possible. We miss our GELC families!

We are modernizing many systems, so we can double the number of children we serve in 2021. Currently we serve

hundreds of children, we want to serve thousands of children with a strong network of high-quality providers throughout Pierce County.

Teachers are preparing for daily, hour-long, full-immersion sessions speaking Twulshootseed with Grandview children. Teachers are also expanding their social-emotional skills, using Conscious Discipline principles, in preparation for the increased support that many children will need because of COVID-19.

Lastly, we are expanding our social media presence to better connect with the Puyallup Tribal community.

Geographic Information Systems (GIS) Department

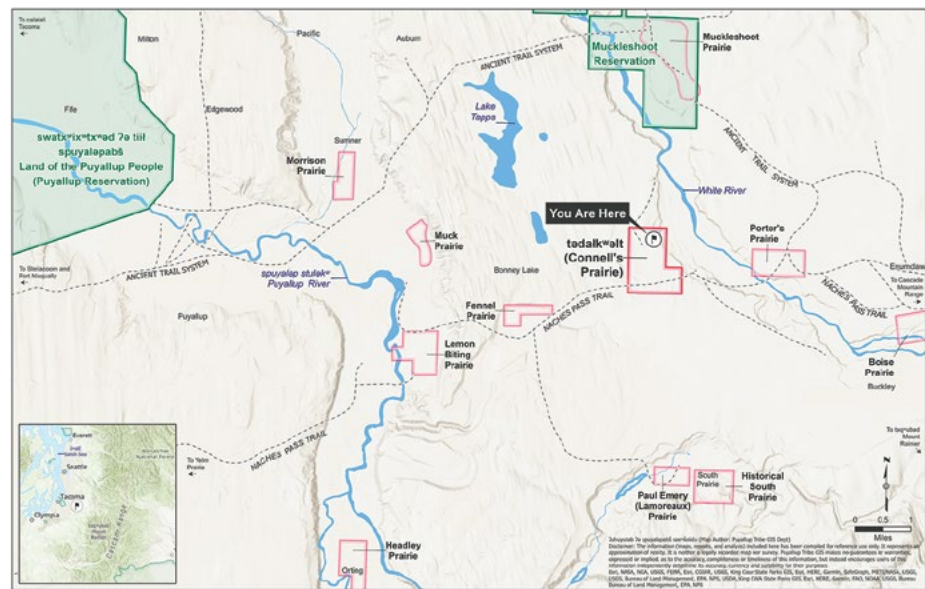
Director: Paul Arnold
Number of employees: 4
General information: 253-573-7853 or GIS@Puyalluptribe-nsn.gov

Aided Dispatch software through the acquisition and processing of more than 700 MB of GIS data.

TOP ACCOMPLISHMENTS DURING 2020

- Completed approximately 330 GIS projects, which involved creating over 1,200 maps and 260 reports for our fellow Tribal departments and committees: Administration, Communications, Elections, Fireworks, Fisheries, Funeral Medical, Hunting, Law Enforcement, Planning & Land Use, Realty & Trust Services, Water Quality, Wildlife, and many others.
- Promoted John Strickler to GIS Technician after his completion of a GIS Certificate from the University of Washington - Tacoma. John is the first Puyallup Tribal member promoted to GIS Technician and one of the few Native GIS practitioners in the region.
- Started the deployment of web mapping applications by creating web-based GIS projects for Social Services, Planning, and Fisheries.
- Developed and deployed a new work request ticketing system to both improve how Tribal staff contact us to request our services, as well as, how we manage and report on the work we do. This is now the default process for requesting, monitoring and reporting GIS services.
- Some of our notable projects:
 - ◆ Supported the upgrade of Law Enforcement's new Computer

- ◆ Created a series of maps of the LNG – rail line buffer zone. These will be used in support of the LNG PHMSA Administrative Rulemaking and for the judicial review proceeding in the Court of Appeals for the District of Columbia.
- ◆ Provided maps and imagery to Fisheries in support of the shutdown of the Electron Dam construction project.
- ◆ Created a map of Connell Prairie and the surrounding area as it existed in the 1850s. This map will be used by Historic Preservation for an outdoor display explaining the Treaty Wars.
- ◆ Completed a series of 40 maps for the Puyallup River Watershed Monitoring 2020 Report.
- ◆ Made another series of maps for the Forest Carnivore Survey and Monitoring Project.
- ◆ Conducted an analysis of steam miles for a Fisheries grant application.
- ◆ Developed a series of Opportunity Zones maps in support of a HUD Housing Grant.
- ◆ Acquired over 1.1 TB of new aerial



photography. Also gained access to imagery from Digital Globe. The later should allow us to periodically obtain more up-to-date imagery for our maps.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Early in the pandemic GIS provided Tribal Clinic staff with a map of the initial COVID cases overlaid on the Tribe's demographic data.
- Also early in the pandemic we researched and shared external resources such as the Pierce County School Meal Distribution Programs and the Pierce County Health Department website to the Communications Department for distribution to the Tribal community.
- Created a series of maps to aid in the purchase of apartments and/or hotels for Tribal quarantine sites.



- We also worked on a series of smaller COVID related projects:
 - ◆ Creating a number of signs to aid in opening the Tribal dock to Tribal crabbers.
 - ◆ Making maps for the social distancing vehicle parade.
 - ◆ Working with the Elections Committee to aid moving Tribal Election to the campus of Chief Leschi School.
 - ◆ Developed a COVID-19 GIS Operations Plan.

- ◆ The GIS Department operated with limited staff during the Tribe’s employee furlough, but is now back to full staff, all of whom are working remotely in compliance with Tribal Health recommendations.

WHAT’S AHEAD IN 2021

- After a delay caused by the COVID-19 pandemic, the GIS Department will upgrade its primary infrastructure – ArcGIS Enterprise/Portal – and then will be able to deploy customized web maps and applications internally for staff, as well as, build an enterprise database.

- Provide critical mapping support and analyses for the Tribe’s Comprehensive Plan.
- Work with Tribal Community Wellness Division and Communications to complete development of a social services web application to help Tribal Members more easily discover and access Tribal services.
- Continue the development of a Permitting web application.
- And critically, replace the retiring GIS Director.

Puyallup Tribal Language Program

Director: Amber Hayward, 253-680-5763 or Amber.Hayward@PuyallupTribe-nsn.gov

Number of employees: 5

General information: Language@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Prayer Breakfast with Puyallup Tribe Admin/PTHA/Salish Cancer Center.
- Traditional Storytelling Nights.
- Twulshootseed Jam Nights.
- Casino opening and Story Pole Raising Ceremonies.
- Twulshootseed Literacy book project.
- Online Twulshootseed classes.
- Online Chief Leschi School classes.
- Daily Twulshootseed video production.
- Twulshootseed yard signs project.
- Twulshootseed Land Acknowledgement project and video.
- Cushman Indian Boarding School & Hospital video series.
- City of Tacoma and community project collaborations.

- Online Lushootseed Survey – tracking number of speakers.

ESSENTIAL SERVICES OFFERED DURING COVID-19

The Puyallup Tribal Language Program staff was able to service the Puyallup Tribal community during quarantine through virtual classes and social media. To keep our community safe while still continuing to learn our ancestral language, our program was able to provide:

- Online quarterly txʷəlšucid classes (servicing over 100 Puyallup community members).
- Daily video posts (over 200 videos) on social media accounts.
- Added additional audio materials for distance learning.
- Website updates and added materials (including Land Acknowledgement project, History-section, Online class materials, Alphabet materials).
- Online txʷəlšucid classes for Chief Leschi students.

- Translation requests.

Online/Social Media accounts include:

- Website: www.puyalluptriballanguage.org
- YouTube: “Puyallup Tribal Language”
- Facebook: www.facebook.com/twulshootseedlanguage
- Instagram: www.instagram.com/Twulshootseed
- TikTok: www.tiktok.com/@twulshootseed
- SoundCloud: soundcloud.com/twulshootseed

WHAT’S AHEAD IN 2021

The Puyallup Tribal Language Program is looking forward to working on:

- Twulshootseed online dictionary.
- More Puyallup Tribal history videos.
- Additional classroom Twulshootseed textbooks.
- Production of more Twulshootseed books for the community.

Law Enforcement

Chief of Police: Joe Duenas, Joe.Duenas@PuyallupTribe-nsn.gov

Number of employees: 63

General information: 253-680-5656 (Dispatch)

TOP ACCOMPLISHMENTS DURING 2020

- Handled all calls for service.

- Shut jail down due to COVID-19 pandemic.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Dispatch.
- Police.

- Jail (closed due to the pandemic).
- PLEAD.
- Shellfish monitoring services to the reservation.

WHAT’S AHEAD IN 2021

Re-start our PLEAD program.

NAM program/grant

Program Manager: Peggy McCloud, Peggy.McCloud@PuyallupTribe-nsn.gov

Number of employees: 5

TOP ACCOMPLISHMENTS DURING 2020

- Within the last nine weeks, Irene McCloud and Heather Williams

have expanded their professional development portfolio to include practices from multiple areas: Lushootseed, cultural knowledge, and public speaking. These are noted in detail below. These 2 staff

received their level one certification in Lushshootseed language.

- Cultural knowledge
 - ◆ Irene and Heather went cedar pulling with the Puyallup Tribe’s Culture Department.



- ◆ Irene and Heather learned how to make elderberry syrup from the Culture Department, we made over 50 bottles worth.
- ◆ Irene and Heather learned how to make Devil's Club salve from a GELC staff member, we made over 50 small batches.
- ◆ Irene, Heather and Zenia attended 2020 Native American Languages Summit. GELC Staff learned how to make clam shell rattles with Josh Mason (Squaxin).
- ◆ Swamp Tea gathering.
- ◆ Prince's Pine gathering.
- ◆ Traditional medicine gifts for parent night Halloween event
- Public speaking
 - ◆ Irene presented in the 11th Annual Lushootseed Conference, titled "paʔcut, tibicut, ʔuyayus čəʔ ʔə tiil txʷəłšucid. Try, work hard, working together for Lushootseed."

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Irene and Heather each host and teach their own Lushootseed lessons with GELC Staff, 3 hours weekly.
- Irene and Heather meet with Zalmal Zahir, our Lushootseed advisor, for teaching skills enrichment, 1 hour weekly.
- Irene and Heather attend Level 2 Certification classes with Zalmal Zahir, 1 hour weekly.
- Irene and Heather meet with Zalmal Zahir and other Lushootseed professionals to discuss current work within the Lushootseed scope, 1 hour weekly.
- Irene and Heather attend conversation hours with the Puyallup Tribal Language Department, 2 hours weekly.

WHAT'S AHEAD IN 2021

- The NAM program staff language instructors will continue to provide language instruction to GELC and Birth to Six staff.
- In the future NAM staff will distribute 40 iPads to preschool/pre-k families to enhance early literacy and Lushootseed. NAM staff have also developed language nests to be taught to children and families in the home.
- NAM Program purchased early literacy software (Book Flex) that has been installed on every iPad for every family to have access to a reading program.
- Staff also purchased drums (and drum bags) for each family to practice singing and drumming in an effort to revitalize our Puyallup Tribal language. These will be distributed to families.
- NAM staff will collaborate with GELC staff to provide visual Lushootseed labels in the outdoor classroom as an on-going effort to revitalize our Tribal language.

Planning and Land Use Department

Director: Andrew Strobel, 253-573-7879 or Andrew.Strobel@PuyallupTribe-nsn.gov
Number of employees: 4
General information: 253-573-7946 or Planning@Puyalluptribe-nsn.gov

- Completed the EQC Roundabout Project.
- 2020 Census outreach 74.4 percent reservation response rate.
- Indigenous Peoples' Day proclamation for city of Gig Harbor.

review services to members for their developments on the reservation.

WHAT'S AHEAD IN 2021

St. George Cemetery Road - This project will provide access to the Tribe's St. George property in Federal Way. The road will provide for future cemetery expansion.

TOP ACCOMPLISHMENTS DURING 2020

- Beginning the Tribe's Comprehensive Planning Process.
- Completed the Chief Leschi Roads Improvement Project.

ESSENTIAL SERVICES OFFERED DURING COVID-19

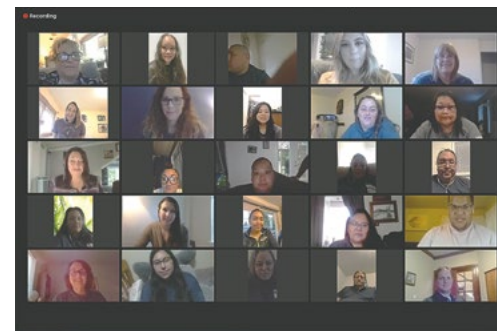
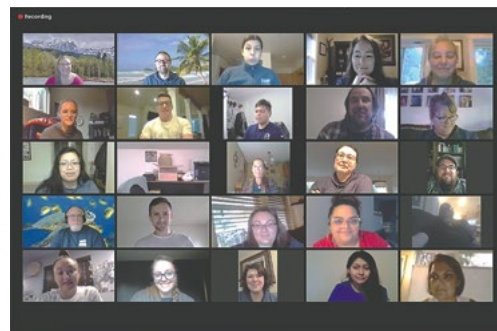
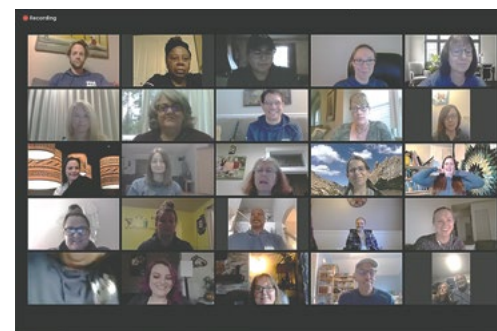
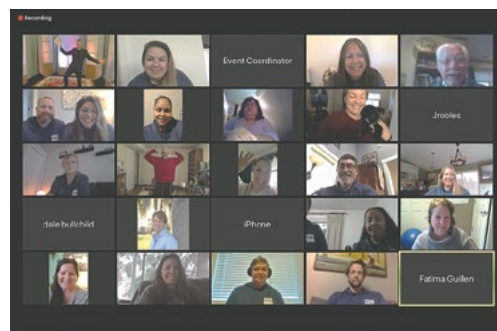
The Planning and Land Use Department has continued to work to provide permit

Puyallup Tribal Health Authority

General information: 253-593-0232 or www.eptha.com

TOP ACCOMPLISHMENTS DURING 2020

- Elders Day, Feb. 20.
- PTHA went eco-friendly by eliminating waste and paper products.
- PTHA Facebook page created to better communicate with the community.
- Drive-by Residency Graduation.
- Welcome New Residents.
- First Virtual Tobacco Cessation Fun Run/Walk.
- New phone system helps improve patient call experience.
- Employee Activities: before COVID-19: cultural activities for staff including: prayer & song circle, drum making, language classes, traditional storytelling and cultural dance lessons. After COVID-19: first virtual all staff retreat.



ESSENTIAL SERVICES OFFER DURING COVID-19

- Response team developed to create COVID-19 guidelines to help keep staff and patients safe.
- Increased PPEs for staff and patients.





- Staggered employee shifts and grab-n-go lunches provided for essential on-site staff.
- Change in clinic hours to help accommodate employee shifts.
- Employees work remote as a protective measure while continuing to serve patients.
- Telehealth services offered for: medical, mental health, addictions treatment,

- tobacco/vaping cessation, diabetes care, WIC, breastfeeding support, weight management, nutrition and referrals.
- Virtual Wellness Wednesdays.
- Medical and dental services remained open to patients.
- Pharmacy remained open entire duration of COVID-19.
- Increased cleaning and installation

- of state-of-the-art air purification technology.
- COVID-19 testing tent for easy rapid testing.
- Medical lab remodel.
- First drive-thru pediatric immunization event
- Wellness kits given out at Chief Leschi testing event.

Public Safety

Director: Rory Laducer, 253-680-5670 or Rory.Laducer@PuyallupTribe-nsn.gov
Number of employees: 48

TOP ACCOMPLISHMENTS DURING 2020 Emergency Management

- Provided resources to qualified Tribal Members for our natural disaster assistance program.
- COOP Plan finished and submitted to Administration.
- Meeting regarding Everbridge.
- Worked with the county on information regarding the Lahar upgrade and testing.
- Webinars and training on Mitigation plan update that is due in 2022.
- Attended various FEMA courses
- Completed the Threat Hazard Identification Risk Assessment as required for compliance by FEMA.

Security

- Provides security for 11 locations.
- Worked various events to include, Firecracker Alley, Membership meetings and other events.

- In-house COVID training.
- Assisted in COVID testing events.

ESSENTIAL SERVICES OFFERED DURING COVID-19

Emergency Management

- Worked with the Tacoma-Pierce County Health Department and the Pierce County EOC and participated in the community outreach program through the Health Department and EOC.
- Coordinated and worked with the Health Authority, American Indian Health Commission on COVID related matters.
- Attend call-ins and meetings with the State, Pierce County EOC, and American Indian Health Commission on PPEs.
- Also attend weekly/bi-weekly White House COVID response call-ins and are currently attending the Operation Warp Speed briefings.
- Coordinate and distribute PPEs to qualified Tribal departments. Work with Elders and the Health Authority weekly on PPE requests and distribution.

Security

- Maintained secured limited access and screening following COVID protocols.
- In-house COVID training.
- Assisted in COVID testing events.

WHAT'S AHEAD IN 2021

Emergency Management

- 5-year required Mitigation Plan update.
- THIRA/SPR.
- Emergency Operations Plan.
- On-going training for staff and community.
- Continue COVID related activities.

Security

- Ongoing training.
- Support COVID-related activities.
- Continue provided security at locations needed.

Set Aside Program

Director: Lorelei Evans, 253-573-7950 or Lorelei.Evans@PuyallupTribe-nsn.gov
Number of employees: 7 with 1 floater
General information: 253-680-5758 or SetAsideProgram@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

Lorelei Evans, Director; Marvin Johnson, Operation Manager; and Doreen Contreras, Program Coordinator have served the Set Aside Program with the same goals and mission to serve the participating Tribal Members.

The program currently serves 600+ Tribal Members.

Staff are all Puyallup Tribal Members: Lorelei Evans, Marvin Johnson, Doreen

Contreras, Theresa George, James Miles, Arleena Finley, Kealoha 'Kiki' Kalama, and Roy Kenyon Jr.

One huge accomplishment for the SAP was that we were able to stay active and operable for the Tribal Members.

ESSENTIAL SERVICES OFFERED DURING COVID-19

The Set Aside Program has two active and one senior active extreme emergency management team participants. When the COVID-19 pandemic began in the fall/winter of 2019 we were already discussing schedule changes, mobile office shifts, and overall safety precautions for everyone with the main goal to never close and to always be available

to our participating Tribal Members. The program was able to accomplish this with the cooperation and working with Council, Administration, Accounting, and Technology. This was done to keep participants monthly payments on as normal a schedule as possible.

Another top accomplishment occurred when working with our Tribal Members and they would express a problem or issue that was not in our program's area of assistance. If we knew of another Tribal program service that was available to them, we would refer them or give them the name and number of such a program; such as the Wrap Around Program, CAP-Crisis Assistance Program, EE-Extreme Emergency, and EP-Elders Program.



There were a few members who didn't know these programs were available and were very grateful for the referral.

WHAT'S AHEAD IN 2021

Projects have been put on hold until safety restrictions have been cleared.

ADDITIONAL INFORMATION PROVIDED

Looking forward to safely assisting more Tribal Members.

Tribal Employment Rights Office (TERO)

Director: Lisa Melendez, 253-573-7952 or Lisa.Melendez@PuyallupTribe-nsn.gov

Number of employees: 6

General information: TERO@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Completion of the new Emerald Queen Casino.
- Completion of Emerald Queen Casino Hotel.
- Completion of Chief Leschi School roadway project.
- Completion of 2 new Commencement Bay Cannabis stores.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- Referred 192 TERO clients to work on projects within TERO jurisdiction.
- Support services provided to 208 TERO clients - Individuals Who Benefited Directly from TERO support services.
- Signed 47 Contractor Compliance Plans - to ensure contractors abide by

the TERO Ordinance while working within the jurisdiction of the Puyallup Tribal TERO.

- Conducted 124 project site inspections - ensures contractor compliance while working on projects within the jurisdiction of TERO.
- Held 193 preventative activities - communications with employers, through workshops, seminars, meetings, etc., for the purpose of educating them on the employment requirements under Tribal Ordinance and Federal EEO statutes.
- Conducted 61 community awareness activities - contractor meetings to provide compliance requirements for future work to be performed.
- Held 61 training activities - hosted by TERO to provide career specific training to clients to ensure job readiness.
- TERO received 0 complaints from clients or contractors this year.
- Hosted 3 OSHA10 classes for clients

WHAT'S AHEAD IN 2021

Upcoming TERO projects:

- Tiny homes project.
- Canyon Road extension.
- 167/70th Street project expected to be complete 2021.
- Sound Transit project.
- Emerald Queen Casino tent teardown.

ADDITIONAL INFORMATION PROVIDED

Here is TERO's staff, and their cell phone numbers so that you can contact them directly.

Lisa Melendez, Director: 253-422-5393.

Tanya Coats, Administrative Assistant: 253-389-1574.

Derek Black, Dispatcher: 253-778-5014.

Justin Satiacum, Compliance Officer: 253-257-5302.

Dion Hargrove, Compliance Officer: 253-320-8531.

Penny Fryberg, Compliance Officer: 253-433-0520.

Tribal Occupational Safety and Health Department

Director: Kim Turnipseed, 253-778-3696 or Kim.Turnipseed@PuyallupTribe-nsn.gov

Number of employees: 2

General information: TOSH@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

- Continuing to conduct OSHA 10/30 trainings in construction.
- Working with the Law Office on drafting a TOSH Code.

- Moving locations to the Incubator Building in the end of December.

ESSENTIAL SERVICES OFFERED DURING COVID-19

- OSHA safety trainings.

WHAT'S AHEAD IN 2021

Looking for an adequate training space to better serve our class attendees.

ADDITIONAL INFORMATION PROVIDED

Our office continues its work with the law office on the Tribal code, as well as, working with TERO to get their clientele trained in safety. IT and Housing have put their staff through the trainings so they may better protect each other and the communities they serve. We will continue working with internal departments to provide safety training and hopefully, in the future, provide it to other Tribal entities.

Wrap Around Program

Manager: Shannel Janzen, 253-382-6215 or Shannel.N.Janzen@PuyallupTribe-nsn.gov

Number of employees: 6

General information: 253-382-6219 or WrapAroundProgram@PuyallupTribe-nsn.gov

TOP ACCOMPLISHMENTS DURING 2020

We have provided services to any Puyallup individual/family who need assistance.

From Jan. 1 to Dec. 1:

- We have worked on 125 cases.

- We have helped 342 individuals.
- We have helped 147 homeless individuals.
- We have had clients meet 130 of their goals.
- We have helped secure housing for over 40 individuals and families.
- Our staff was reduced during the height of the COVID-19 pandemic, however we continued to offer our same level of service in the safest way possible.
- Advocated for clients through difficult situations.

- Received two new grants for support services during COVID-19.
- Our Independent Living Skills Program is now up and running.
- Hired a new Wrap Around Navigator.
- We are now able to provide mental health evaluations to clients who request them. We are using funding from our grant for this service.



ESSENTIAL SERVICES OFFERED DURING COVID-19

Our Wrap Around Staff continues to assist in locating and obtaining a wide array of resources including:

- Housing, employment, education, transportation, quashing a warrant or other legal issues.
- Collaborating with multiple Puyallup Tribal social services programs.
- Collaborating with outside social service programs.
- Learning more about your culture.
- Accessing food.
- Assisting with child welfare case plans.
- Child care.
- Independent living skills.
- Crisis assistance.
- Filling out applications.
- Mental health evaluations (if requested by client).
- Transportation and in person appointments have been limited during the COVID-19 pandemic.
- We have provided families in crisis -



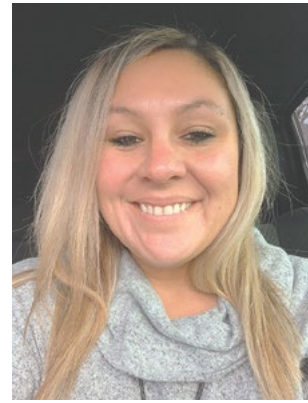
Shannel Janzen
Program Manager



Kristy Matye
Wrap Around Navigator



Christine Sharp-Lamas
Wrap Around Navigator



Katie Colbert
Wrap Around Navigator

toiletries, non-perishable food items, small clothing items, etc.

- We continue to provide active clients gift cards if they are in need of gas, food, or clothing.
- We provide hotel stays for vulnerable individuals who are active with the Wrap Around Program and in need.

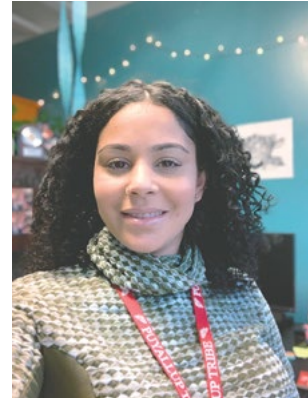
WHAT'S AHEAD IN 2021

Provide Independent Living Skills classes for money management, independent cooking, employment skills, personal hygiene, community access, etc.

Bring more housing opportunities to our community.



Ashley Howard
Wrap Around Navigator



Ashley Olson Independent Living Skills Coordinator

ADDITIONAL INFORMATION PROVIDED

Wrap Around is here to help, if we are not able to help, we will help find someone who can.



Celebrating our Elders in 2020

ELDERS CENTER STAFF



MOTHER'S DAY PARADE

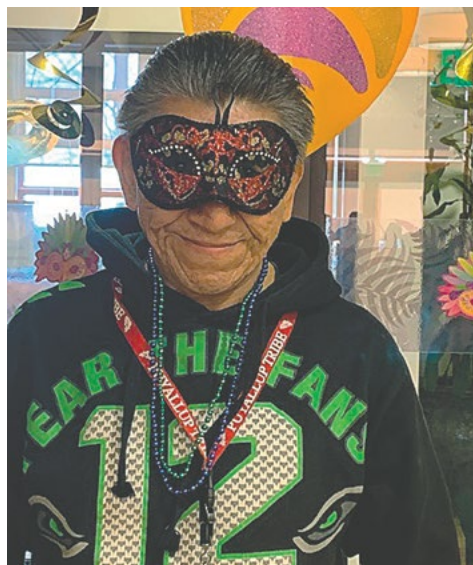


Dar Capoeman

ELDERS MARDI GRAS



Shirley Saticum



ELDERS SNOWBALL FIGHT



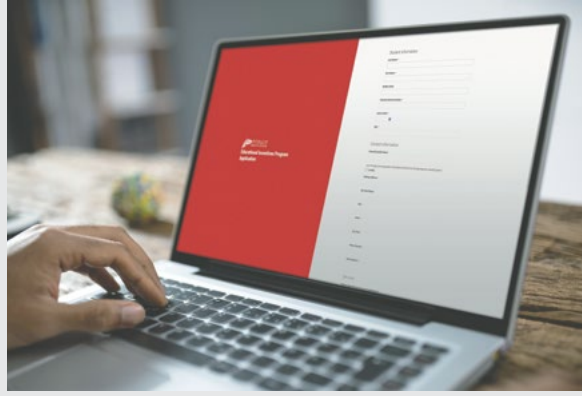


Educational Incentives Program Application now available online

The EIP program application can be filled out completely online at: <https://bit.ly/2HWExlo>. Alternatively, completed PDFs of the application can be submitted by email to EIP@PuyallupTribe-nsn.gov or printed out and mailed to:

Puyallup Tribe of Indians
Education Incentives Program
3009 East Portland Avenue
Tacoma, WA 98404

The School Clothes Stipend application is still available for a limited time and can be submitted by email to EIP@PuyallupTribe-nsn.gov



PuyallupTribe-nsn.gov or by mailing a hard copy of the application to:

Puyallup Tribe of Indians
Education Incentives Program
3009 East Portland Avenue
Tacoma, WA 98404

For more information, see the announcement about the program on the Tribe's website at www.puyalluptribe-nsn.gov.

sləx̌il ʔə ti
Martin Luther King Jr.

Puyallup Tribal Administrative offices
CLOSED Jan. 18
Martin King Jr. Day



Want to help tell the Tribe's story?



Puyallup Tribal News is looking for **writers, photographers, graphic artists** and **other creative people** who can help tell the tribe's story.

Content contributors are independent contractors who work on assigned projects for publication. They are paid at agreed upon rates either per piece or per hour. The number of contracts the tribe can issue is limited, and there is no guarantee of publication or future employment. Non-fiction journalism and digital skills are needed right now (not opinion columns, creative short-story writing or art photography).

Interested?

Please contact: Lisa Pemberton, Puyallup Tribal News Editor, at Lisa.Pemberton@PuyallupTribe-nsn.gov or 253-382-6202.



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Puyallup Tribal News Staff

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