

Puyallup Tribal News

Issue No. 368

Serving the Puyallup Tribe of Indians

August 25, 2020

Tribal Council selects Bill Sterud as chair, Sylvia Miller as vice chair



Council members James Rideout and Monica Miller sworn into office

See stories and photos on pages 2 - 3

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CLASS OF 2020

Celebration Time

CLS seniors don masks, caps and gowns for their graduation ceremony.

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CULTURE

Canoe Awakening

Culture Department hosts awakening event with COVID-19 precautions.

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ENVIRONMENT

Climate Change

Help the Earth with water conservation.

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COMMUNITY

Pulling together to find missing Tribal Member

Council and community members join family in search for missing Tribal Member Arron Garcia. See story and photos on pages 20 - 21.

James Rideout, Monica Miller sworn into Puyallup Tribal Council

**COUNCIL SELECTS BILL STERUD AS
CHAIR, SYLVIA MILLER AS VICE CHAIR**

By Puyallup Tribal News staff

James Rideout and Monica Miller took the oath of office for Puyallup Tribal Council on Aug. 6, beginning three-year terms as part of the Tribe's seven-person governing body.

The short ceremony took place at the entrance to the I-5 Emerald Queen Casino, which opened to the public for the first time on June 8. A 174.5-foot-long by 30-foot-high mural by artist Anthony Duenas became the ceremony's backdrop. The mural depicts bone games, which have been part of the Tribe's rich culture since time immemorial.

Rideout won re-election to a second term on Aug. 1, and Miller won her first term, unseating Tim Reynon. The election date had been moved back two months due to the COVID-19 pandemic.

In Tribal Council's first meeting following the swearing-in, councilmembers chose Bill Sterud to serve as chairman and Sylvia Miller to serve as vice chairwoman for the coming year.

Chairman Sterud, who succeeds David Z. Bean, represented the Tribe in negotiations that led to the Puyallup Land Claims Settlement in the 1980s, setting the foundation for much of the Tribe's work today. He was first elected to the Council in 1978 and has had a hand in every aspect of the Tribe's economic development, including its casinos, cannabis enterprise, marina, gas tax and putting land into trust. He said economic development is a priority.

"I promise that there will be a diversified economy in the Puyallup Tribe," he said.

Sterud pointed to successes such as care of Elders and attention to youth. He thanked all of the people, both Tribal members and non-Tribal members, who



have worked with the Puyallup Tribe to help it advance over the years.

"Many of those people are gone, and I miss them dearly," he said.

Sterud has served in the chairman and vice chairman role several times since his first election. He wished luck to Reynon and also expressed appreciation for the new Council.

"The Council that has been seated will work together," he said. "They're all good people that I've worked with in the past."

Sterud also cautioned that the COVID-19 pandemic has not stopped.

"Please wear your mask. Please social distance. It's real. It's all around us," he said.

Vice Chairwoman Miller was first elected to Council in the late 1990s and for years has been the governing body's natural resources and wildlife representative. She graduated from Stadium High School in 1977 and had a scholarship for Eastern Washington University and was accepted at University of Puget Sound but couldn't afford it.

"Times were hard," she said. "The Tribe didn't have money at the time."

Instead, she went to work for the Tribe as a physical education teacher and found other ways to pay for further education at Tacoma Community College and Bates Technical College.

"I fished on the river to make my way through college and worked at the smoke

shop and worked for the Tribe," she said. "It was a struggle, I'll tell you."

Vice Chairwoman Miller took courses in business management and bookkeeping, skills she used in later roles at the Tribe such as directing the Job Training Partnership Act program, where she placed lower-income people into training positions, helped them build their resumes, conducted mock job interviews and helped prep them for working life. She also created an incentive program that paid dollars to Tribal members who earned their GEDs – and helped them prepare for the exam.

"I'd like to say to all people that what I've learned from this Tribe, you've never going to learn from a textbook," Miller said. "I'm grateful to have had the opportunity to serve all these years. It's the best education anyone could ever have."

Looking forward to the coming year, Miller stressed unity among Tribal members and partnership with non-Tribal communities.

"All the years that I've been with this Tribe, it's very important that we have a very good working relationship, not only with your own people but with the outside community," Miller said. "I think this is a good step forward. We as a Puyallup people have grown, and we will continue to grow. We are not going to leave – this is our home."

"I hope I can do everything I can to make our people proud – each and every one of us."

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Continued from page 2

Councilmember James Rideout is a fisherman who became involved with the Tribe's fishing and seafood harvesting programs. He is the uncle of Jackie Salyers, whose death in a Tacoma police shooting prompted the "Justice for Jackie" movement. Rideout advocated for Initiative 940 and other measures to bridge divides between communities and law enforcement. He attended Chief Leschi Schools, and volunteered for a decade with the Culture Department and Canoe Family.

"I'm very eager and optimistic to do everything I can to maintain our culture," Rideout said during the swearing-in ceremony.

Before her election Aug. 1, Councilmember Monica Miller, a sister of Vice Chairwoman Sylvia Miller, served the Tribe for over 43 years. She began working in the Enrollment Department in the late 1970s, going to high school at the same time. She kept working for the Tribe after high school, spending a few months in the law office. She later created and served as director of the Per Capita Department. In 2011, she created and became director of the Department of the Representative Payee, which exists to protect Tribal beneficiaries and their financial assets from exploitation, and for Members who want help with bill-paying and other financial transactions. Councilmember Miller has also served on the Enrollment Committee, Housing Committee and Puyallup International Inc.



"My mission is always to work for the Tribal members to make sure their assets, their per capita, their waters, their lands, their berries, their sovereign rights – everything – is protected," Councilmember Miller said. "Our culture. That our children receive the best education. That our Elders receive the best care."

"I thank each and every one of the voters for their support in this 2020 election," Miller said. "I believe in change along with them, and together we can strive for that change by making our voices heard. ...I want people to know: I work for you."

Photos by Puyallup Tribal Member
Kate Manzanares



Tribe holds General Election at Chief Leschi with COVID-19 precautions

Photo and story by Alex Harrison,
Puyallup Tribal Member

The Puyallup Tribe's Election Board held the 2020 Tribal Council General Election at Chief Leschi on Aug. 1.

Ballots were cast in the gymnasium and social distancing protocol was in place to help prevent the spread of COVID-19.

Organizers took lessons from the Primary Election to ensure that voting took place

in an efficient and safe way for everyone. Face coverings were required, and voters had their temperatures taken before going to the ballot box.

Voting ended at 4 p.m.

ELECTION RESULTS

There were 409 walk-in ballots combined with 512 absentee ballots bringing voter turnout to 921 votes. Council member James "Jim Jim" Rideout was reelected with 575 votes. Monica Miller also won a seat on the Council with 463 votes.

Tim Reynon had 381 votes, and lost his reelection bid. James V. Miles Sr. had a total of 271 votes.



Council signs statement in support of Black Lives Matter

By Kate Manzanaras, Puyallup Tribal Member

The Puyallup Tribal Council held a signing ceremony on July 29 in solidarity with the Black Lives Matter movement.

The event opened with songs meant to give strength and prayers in Twulshootseed shared by the Language department, Tribal Council and Tribal Members. To help prevent the spread of COVID-19, the ceremony was live-streamed on the Tribe's Facebook page along with limited in-person attendance at the Emerald Queen Casino Ballroom in Fife. Masks and social distancing were required by in-person attendees.

"If you came from the Black community and the Indian community, man, you had a double whammy," Tribal Council then-Chairman David Z. Bean said at the event. "We understand what it's like to be marginalized, to be discounted, to be treated less than."

The statement appeared in July's Puyallup Tribal News. It is also online at www.PuyallupTribe-nsn.gov.



"The Puyallup Tribal Council would like to express our support and condolences to the Black community and formally voice our support and solidarity during this time of crisis, but also at all times," the statement reads. "We acknowledge the injustices and inhumane treatment inflicted upon the Black community, not only in government institutions, systems, and businesses, but in the hearts of many Americans. We must acknowledge the internal racism that

exists within Native communities, but also our own Native community. This lateral discrimination must be called out, and we have to do better."

Watch the full live stream here: <https://www.facebook.com/PuyallupTribeOfIndians/>

Photos by Digital Media Manager Jackie Johnson



2019 Labor Day Powwow, photo courtesy of Puyallup Tribal Member Jennifer Squally

yayusətɬat

(Work Day)

Puyallup Tribal Administration offices

CLOSED

Sept. 7

(Sept. 4 – Closed 4 hours early)

Labor Day



Tribe's new hotel will feature a spa, meeting space and a rooftop restaurant

By Lisa Pemberton, Puyallup Tribal News Editor

Construction on the new Emerald Queen Casino hotel in Tacoma is in its final stage.

"It's been going exceedingly well," said owner's representative Greg Byler, who is overseeing the project.

The 12-story building, which features 155 guest rooms, a spa, a pool, a fitness center, over 600 parking spots and 2,500 square feet of meeting space, is scheduled to open later this summer. Its lobby connects directly to the casino's gaming floor.

The COVID-19 pandemic delayed the project, but after safety protocols were put into place, construction was able to resume.

"It's been very safe," Byler said. "We've had wash stations. We've had people who spent the entire day going up and down the building and disinfecting. ... We went to great lengths to implement the measures that were mandated by local and national officials, and it paid off."

The building was designed by Cunningham Group, which also designed the casino. The general contractor is Swinerton Builders. The project budget initially approved by Tribal Council was \$75 million.

Puyallup Tribal Chairman Bill Sterud said the hotel is going to be one of the finest in the city, and that it's another way the Tribe is supporting the regional job market.

"Thank you to the people who worked so hard on it," Sterud said. "They have my personal thanks."

A NORTHWEST OASIS

While the new casino was designed to boast all of the glitz and glamour of a Las Vegas destination, its adjacent hotel was built as a relaxing oasis with a Northwest "timberline" design theme.

"When you enter the lobby, it really feels like you're walking into a forest," Byler said. "It's highly stylized. It doesn't exactly look like trees, it feels like trees."



Just like the casino, the hotel features several prominent art pieces created by Tribal members, including Shaun Peterson and Anthony Duenas.

The hotel's still-to-be-named rooftop restaurant features a bar and large rooftop deck, and is bound to become a popular local attraction, Byler said.

"The only thing that comes close to it is in downtown Seattle," he said. "It can potentially be used year-round, and the views are spectacular."

Those views include Mount Rainier, downtown Tacoma, Puget Sound and the Olympic mountains.

Interior photos and renderings courtesy of Emerald Queen Casino



haʔlidup ʔə ʔalalus ʔə ʔacitalbix™

'A nice piece of land for the traditions/customs of the First People'

Puyallup Tribe Culture Center

350972nd street E
Tacoma, WA 98404



Connie McCloud
Cultural Director
253-389-8729



Clinton McCloud
Assistant Director
253-278-8393



Denise Reed
Cultural Coordinator
253-312-5069



Angie Totus
Cultural Activities
Coordinator II
253-320-8361



Michael Hall
Cultural Coordinator/
Carver
253-993-0011



Marsha Gauti
SR Administrator
Assistant
253-278-4074

Traditional Medicine

Please contact Connie McCloud at 253-389-8729, if you are interested in Traditional Medicine and to see a healer.

The Culture Department is continuing to gather traditional teas, process and prepare our Traditional Medicines. If you would like a Traditional Medicine care package; which includes prince's pine, nettle, Devil's club teas and elderberry syrup, please let Connie know.

Classes resume with ZOOM and small groups

The Culture Department is going to provide ZOOM tutorials and small class instruction. We are inviting you to join us as a family. Our small groups will be limited to five people.

We will be meeting all COVID-19 requirements for social distancing, face masks, hand sanitizers and such.

Canoe Awakening features COVID-19 precautions



The Culture Department hosted a Canoe Awakening Ceremony on Aug. 4 at the Canoe Landing, 4224 Marine View Dr., Tacoma.

Participants were asked to wear masks and practice social distancing at the event to help prevent the spread of COVID-19.

The Culture Department also held several cold water practice and craft events, as well.

For more information about Canoe Family events, contact Marsha Pluff at marsha.pluff@puyalluptribe-nsn.gov or 253-357-7800 ext. 6110. Events are also posted at www.PuyallupTribe-nsn.gov.

Photos by Marsha Pluff and Annette Bryan





Tribe's annual Labor Day Powwow canceled

By Kate Manzanaras, Puyallup Tribal Member

The Puyallup Tribe's annual Labor Day Powwow was canceled this year due to the COVID-19 pandemic.

The decision was made by the Puyallup Tribal Council for the health and safety of the community.

"In our 40-year history of the powwows, we have never had to cancel a powwow," said Powwow Committee member Lauren Butler.

Many things have changed this year, with the community having to adjust to a new sense of normalcy.



The cancellation of this event has been disheartening to some. Our drummers and dancers are missing our Labor Day Powwow. Food vendors and artisan vendors are among those who are significantly impacted as they attend the powwow to make a living. Tribal members, sister tribes along with people from neighboring communities, come to the Puyallup Powwow grounds looking for a sense of community,

fellowship along with good medicine that is desperately needed during these unprecedented times.

Check out the Puyallup Tribe's website for updated information on its events: www.PuyallupTribe-nsn.gov.

2019 file photo by Puyallup Tribal Member Jennifer Squally

Mask up Puyallup

Elders Department Director Vernetta Miller and Activities Coordinator Judy LeGarde made T-shirts for the House of Respect and Elders staff members with the messages “Mask Up Puyallup,”

“Wearing your mask is a sign of respect” and “Keep Calm and Keep Your Distance.”

Photos courtesy of Vernetta Miller



Elders celebrate the Fourth of July

The Elders Department held a Fourth of July barbecue last month. There was tasty food, and Waylon Walt sang “Sittin’ on the Dock of the Bay.”

Photos courtesy of Vernetta Miller





Elk, deer and buffalo meat available to Elders

Puyallup Tribal elders, 55 and older, are eligible to receive elk, deer, buffalo and pork from the Puyallup Tribe's Hunting and Wildlife Department.

If you are interested in the program, please contact Dan Sandstrom at 253-405-7504 or Alyrece McCloud at 253-222-5682.

Photo courtesy of Dan Sandstrom



COVID-19

COVID-19 update from The House of Respect

The House of Respect's infection control policy and procedures continue to be effective.

In mid-July, two Tribal employees who work at The House of Respect tested positive for the COVID-19. Neither had experienced symptoms of the virus when they were diagnosed. One remained without symptoms and the other

experienced cold symptoms and the loss of taste and smell. Both were exposed to the illness by individuals outside of The House of Respect.

The Elders Department had every staff member and resident tested for COVID-19 between July 23 and 27. No additional cases were confirmed. All staff were retested during the week of August 10, and all tested negative for COVID-19. We will be continuously monitoring our staff, and the next round of testing for staff will be the week of September 9 and 10.

Elders staff are working with the Tacoma-Pierce County Health Department, Dr. Austin Shelton and Dr. Alan Shelton to determine when it is safe to expand visiting hours and increase our community programs to Elders in the community. We appreciate all the family and friends who continue to visit the Elders in The Residence. Elders staff continue to be vigilant about wearing masks, staying socially distant when possible and are obsessive about the cleanliness of our hands.

Port consults with Tribe on habitat project

By Kate Manzanares, Puyallup Tribal Member

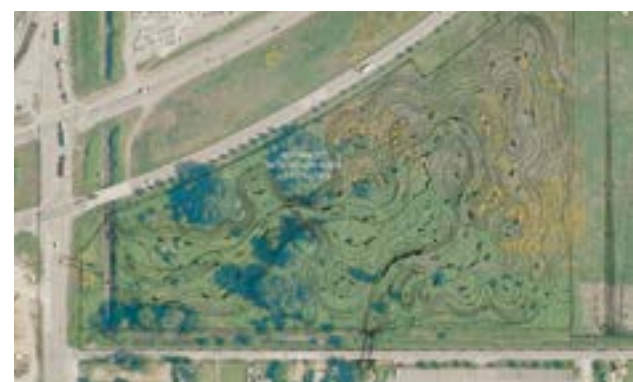
The Port of Tacoma, in partnership with the Puyallup Tribe of Indians, is planning a lower Wapato Creek Habitat project located at 1131 E Alexander Ave. in Tacoma (between 12th Street East and State Route 509 near Alexander Avenue). “The communication on this project is a great example of what consultation should look like. From the beginning, Tribal Council and Planning & Land Use, Natural Resources, and Historic Preservation staff were engaged early, often, and have been treated as partners every step of the way,” said Puyallup Tribe Land Use Planner Jennifer Keating.

The purpose of this high-priority project is to re-establish a stream along with wetland habitat on around 20 acres of tidally influenced estuary fish-bearing stream.

This major on-reservation project is located on the Youngsville-original allotment and the home of Bill Sterud, Chairman of the Puyallup Tribe, and Young family.

This project will significantly improve the salmon habitat.

Photos courtesy of the Port of Tacoma



Project anticipated timeline:

- Spring 2020: SEPA and permit applications
- 2020: Planning and design
- 2021: Construction (grading & culvert replacement)
- 2022: Landscaping (plantings)
- 2023-2033: Performance monitoring
- >2033: Long-term stewardship and maintenance

For more information about this project, please visit:

www.portoftacoma.com/wapato

Summertime is a great time to conserve water

Submitted by the Puyallup Tribe's Sustainability Working Group

Did you know that 9 billion gallons of water are used during the summer months when the climate is dry and temperatures are high?

A lot of the water waste is due to summer activities and overwatering. About half of the water used in summer is wasted due to overwatering and evaporation.

If you want ensure you are watering conservatively, here are some tips from Tacoma Public Utilities:

- Water first thing in the morning before sun comes up or later in the afternoon to prevent evaporation.
- Use timers 15 minutes is plenty of time.
- Only water 1 to 2 inches per week.



- Spread the amount of watering between more sessions.
- Consider getting a smart irrigation control system.

WaterSense rebates available

Tacoma Water customers can get a 50 percent rebate for the purchase of a purchase price of any qualifying WaterSense smart irrigation controller and/or add-on or plug-in device. The rebate is available whether you install it yourself or hire a contractor to do the work. It is limited to one per residential household.

For more information go to: <https://www.mytpu.org/seasonal-yard-care/>.

Passionate about sustainability? Join our working group

Are you a Puyallup Tribal Member or employee at one of the tribal entities? Do you want to help make the Puyallup Tribe more sustainable for future generations? Volunteers are sought for a new work group to advise administration and Tribal Council on opportunities to make the tribe more sustainable. The group was created after the Tribal Council approved a climate emergency resolution in December.

If you would like to be a part of the working group please email: Sustainability@puyalluptribe-nsn.gov.

Help design our group's logo

The Sustainability working group needs a logo! If you would like to submit artwork or a design, please email all submissions to Sustainability@puyalluptribe-nsn.gov by Sept. 25.

This contest is open to everyone. No age restriction or art experience required.

Puyallup Tribal Member's commissioned artwork vandalized

By Kate Manzanaras, Puyallup Tribal Member

Last month, a mural that was commissioned by Puyallup Tribal member Anthony Duenas was vandalized at Point Defiance Park. In 2018, Metropolitan Park District of Tacoma commissioned a mural from Duenas, which he titled, "syayayə? ʔə tiit ʔ'iq'adi? pt.2 (Family of the Thunderbird)."

Duenas painted the mural on eight panels, six of which were found floating in the Salish Sea.

"Vandalism is vandalism, but also this is the land of the Puyallup people," Puyallup Tribe Cultural Director Connie McCloud



wrote in a statement to The News Tribune. "It is not only an act of disrespect to the people today, but our ancestors."

After a story about the vandalism ran in The News Tribune, part of the artwork was returned to Metro Parks with a typed letter saying, "I made a big mistake, I did not vandalize or have a part in defacing the mural or these signs. But they came to be in my possession, and I know the

only right thing to do is to return them. I am deeply sorry for my part in this, but mostly for damaging the sacred culture of the Puyallups, and the culture of Tacoma and its beautiful parks."

Duenas plans to inspect all of the panels and determine a plan for reinstallation.

Photo courtesy of Metro Parks Tacoma



Dr. Katrina Iiams-Hauser, ND, is now seeing patients with social distancing measures in place at Qwibil.

Cultural Isolation can get us all down during the pandemic. We need our songs, drums, prayers, traditional foods, family, and our greatest strength, which is our community.

If the pandemic or any other reason has you feeling down, come see us.

The Nature + Pharmacy is open 8 to 5 for all of your high potency CBD needs with social distancing protocols in place for your wellbeing.

For live or telemedicine appointments call Melissa (253) 392-2400
Accepting Regence & Promera Insurance

Nature + Pharmacy
Open 8 AM to 5 PM
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High Potency CBD Products Available



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www.qwibil.com



Tribal member's mural helps raise MMIW awareness



Photos and story by Lisa Pemberton, Puyallup Tribal News Editor

Puyallup Tribal Member Jennifer Vasilez envisioned a mural that would make a statement, and draw attention to the Missing and Murdered Indigenous Women (MMIW) epidemic.

She wasn't expecting the mural at her Tacoma home along North 30th Street, a few blocks west of North Orchard Street, to become a memorial for those who have been affected by MMIW. But in many ways, that's what it has become.

Vasilez said she's grateful to host the mural, raise awareness and help families who have been affected by MMIW. She's fielded numerous questions about the mural. Passing by motorists honk their horns in support. Sometimes, people pose for photos by the mural. One man asked if he could pray next to it, and he left a chain of colorful tobacco prayer ties along the fence.

"Flowers started arriving last weekend – I thought that was really great," Vasilez said in late July, shortly after the mural was painted. "It's another way you can see it's impacted people. These women are our mothers, daughters, sisters, aunts, and they are valuable people."

Vasilez is one of the new secondary principals at Chief Leschi Schools, and formerly served on the City of Tacoma's Human Rights Commission. She said she wanted a mural that would make a political statement, and was inspired by the MMIW advocacy work that's been done by Puyallup Tribal Member Carolyn DeFord and Cowlitz Tribal Member Rosalie Fish.

The spray-painted mural features red dresses, a red hand painted across an Indigenous face and the words "No More Stolen Sisters." Artist Alexandria Barclay of Olympia created it.

Continued on page 13

6 STAGES OF GROOMING

#educate #equip #empower #childproofamerica



1 BEFRIEND

PURPOSE IS TO ESTABLISH TRUST: Pimps and Recruiters are in our schools and churches! This step starts with identifying a target. The targets who are most at risk are girls with low self-esteem or girls who are struggling with school work, friends or family. After a target is identified things proceed in a way that seems innocent and remains that way for many weeks or months.



2 INTOXICATE

PURPOSE IS TO INTRODUCE A SOURCE (OR INCREASE THE LEVEL) OF FRICTION IN THE RELATIONSHIPS AT HOME: They make sure your child has "fun" and feels a sense of independence. The friend introduces drugs and /or alcohol. If the targeted teen has already experimented, the groomer will increase the frequency of use and ease of access.



3 ALIENATE

PURPOSE IS TO DRIVE A WEDGE BETWEEN THE TEEN AND THE FAMILY: They want to turn them against you. The groomer will be very polite in front of parents, but when alone the groomer is constantly berating parents. "Your mom is such a b*tch!... She treats you like a child." "Your father grounded you for that? He never lets you do anything." "I bet you can't wait to get out of that house."



4 ISOLATE

PURPOSE IS TO SEPARATE THEM FROM OLD FRIENDS WHO SHARE THEIR CORE VALUES: They are separated from old friends and introduced to new "friends" who are "more fun". The new friends understand the teen. They accept them and support them. They stop hanging out with their old friends and even their very best childhood friend.



5 DESENSITIZE

PURPOSE IS TO DISORIENT THE VICTIM'S MORAL COMPASS: They convince them that they can have a "better" life. They tell them that things parents warned them, about are simply because parents don't understand their generation.



6 CAPITALIZE

PURPOSE IS TO TAKE YOUR CHILD AWAY FROM YOU THROUGH BRAINWASHING, COERCION, KIDNAPPING, OR A COMBINATION OF THE THREE: And then...they take your daughter or son and make \$ on them. ONLY 1 to 2% ARE RESCUED AFTER THIS STEP!!

FOR FULL DESCRIPTIONS OF EACH STAGE VISIT
CHILDPROOFAMERICA.ORG/6-STEP-RECRUITING-PROCESS

ChildProof America
 Safeguarding Families Against Sex Trafficking

INFOGRAPHIC CREATED BY CHILDPROOF AMERICA
 6 STEP PROCESS AUTHOR - JOHN CLARK, FATHER OF VICTIM
 PLEASE GIVE CREDIT WHEN SHARING



Continued from page 12

The two worked together at Chief Leschi a few years ago.

Barclay now works for a crisis center, a job that has put her on the front lines of human trafficking, which is linked to MMIW.

“It’s hard not to get emotional about those things because then you realize that your art is like a visual memorial of where people can go and they can have the space to go process the grief and emotions,” Barclay said. “I didn’t know it was going to become that, but I’m really glad that it is and that people are able to use that space as they need to.”

DeFord, Human Trafficking Project Coordinator for the Tribe, described the mural as healing, and said it can help families know that MMIW victims are not forgotten – even after the police have stopped searching, or a case has gone cold.

“Seeing anonymous and voluntary community interaction with it just goes to show how this issue has touched so many of us,” she said.

DeFord said the mural can also help spread the message that MMIW is a preventable issue that is an outcome of colonization and historical trauma. According to the Department of Justice, 55 percent of Native American women have experienced physical violence with an intimate partner. Washington is the second highest in the nation for missing indigenous cases in urban centers.

“As a community we can recognize the signs and do bystander intervention,”

DeFord added. “It’s preventable, and we have the tools within our own community to heal ourselves.”

The Tribe’s Community Domestic Violence Advocacy Program provides support to families and survivors of domestic violence, and human trafficking. CDVAP’s 24-hour hotline is 253-680-5499.



Alexandria Barclay

#Essential4Kids

Kids Need All Adults to Report Abuse During COVID-19 Crisis

A resource for all adults describing signs of child abuse and where to report.
Reporting child abuse and neglect is everyone’s responsibility.

Kids are Counting on All Adults to Protect Them

This means YOU! This resource is for any adult who interacts with a child. It outlines signs of abuse and neglect and where to report.

In times of crisis and economic instability, child abuse and neglect rates increase. However, reports of child abuse and neglect in Washington have declined dramatically.

Children are not going to school, activities, places of worship and other public places where adults look out for their safety and well-being.

Trust your Gut

If something does not look safe, sound safe or feel safe – report.

Making a Report is Asking for Help and Services

When you report, you are asking for a professional to help a child and their family. You do not need proof. You are not making an accusation.

You May Be the Only Person to Act

If you reasonably suspect a child is unsafe - report.

Anonymous reports are accepted from anyone. Anyone making a report in good faith is protected against civil/criminal penalty or adverse employment action. Your identity is held confidential and will not be revealed.

Where To Report
24-hour/7 days a week
Child Abuse/Neglect Hotline
1-866-363-4276 or 1-866-END-HARM
If a child is in immediate danger, call 911.

Some Signs a Child is Not Safe

Physical abuse

- Child appears frightened of the caregiver.
- Child has burns, bites, broken bones, bruising, black eyes or complaints of pain.
- Caregiver offers no explanation of a child’s injury, the parent “blames” the child’s behavior or personality for the injury. Ask yourself “Does the story match the injury?”

Sexual abuse

- Child attaches very quickly to strangers or new adults in their environment.
- Demonstrates unusual sexual knowledge or behavior for their age.
- Difficulty walking or sitting.
- Witnessing an adult inappropriately touching a child, watching pornography with a child or saying sexual things to a child.

Emotional Abuse

- Child shows extremes in behavior: overly aggressive or compliant.
- Appears emotionally unattached to caregiver and others.
- Caregiver constantly blames, belittles or berates the child and refuses to help the child when needed.

Neglect

- Child begs or steals food, has severe poor hygiene or states that no one at home provides care.
- Witnessing a child using alcohol or other drugs.
- Highly stressful family situations and/or adults in home abusing alcohol or other drugs.
- Unlocked weapons or guns in the home.



3201 East Grandview Ave., Tacoma WA 98404
Phone (253) 383-6060

Thanks to Children’s Advocacy Centers of Washington & Missouri Kids First for developing and sharing these resources.

Chief Leschi celebrates Class of 2020

By Lisa Pemberton, Puyallup Tribal News Editor

Graduation day finally arrived on Aug. 15 for Chief Leschi's Class of 2020.

The ceremony took place outside, and had limited attendance due to the COVID-19 pandemic. Masks and social distancing were required, and the event was livestreamed.

Puyallup Tribal Council member David Z. Bean, secondary teacher Amanda Fernandez and Superintendent Marc Brouillet provided words of inspiration to the graduates. Valedictorian Isabel Cruz and salutatorian Gabe Davis gave their speeches over video.

"Get out there, use your voice and strength your ancestors gave you to do what makes you happy," Cruz said.

Look for more photos and video from the ceremony at www.puyalluptribe-nsn.gov and leschischools.org.

Photos by Puyallup Tribal member Jennifer Squally





Prom during a pandemic? Chief Leschi hosts a memorable, outdoor celebration

On Friday, Aug. 7, Chief Leschi Schools had a prom to remember featuring a drive-in movie celebration with specialized gifts, personal speeches, and staff serving catered food to students.

Students began arriving at 7 p.m., and staff were there to greet them with class of 2020 stickers, water, and a smile. Most staff have not seen students since the closure of school in March.

While wearing masks and following PTHA social distancing guidelines, students attended an abbreviated circle before settling in to enjoy their meal and movie.

View more photos from the event at <https://bit.ly/3OGIMiW>.

Photos courtesy of Chief Leschi Schools



New to Chief Leschi? Enroll online!

Chief Leschi Schools' 2020-21 new student enrollment application is now available online.

Go to www.leschischools.org/enrollment and click on Enroll Online.

This is the first step in the school's online new student enrollment application. Once you submit the form, you will receive an email with your login information which will allow you access to a portal to begin filling out the application for your student.

Re-enrollment is available too at <https://www.q.wa.k12.net/leschiSTS>

Your user name will be your firstname.lastname. If you have not already logged in to your Family Access account, click on the "Forgot Your Username or Password" link to reset. If you have an email address on file with us, you will receive a link to reset your password.

If you can't access your account please email enrollment@leschischischools.org.

Questions? Call **253-606-6785** or email enrollment@leschischools.org.

Operations hours for emails or calls only are Monday through Friday 8 a.m. to 4 p.m.



Puyallup Tribe Educational Incentives Program

The goal of the Education Incentive Program (EIP) is to encourage Puyallup Tribal member children, youth and adults to work diligently in bringing up and maintaining good grades; to attend school regularly and to improve their academic performance, thereby increasing their knowledge, skills and ability to progress in post-secondary educational institutions.

Prepare yourself for trying.
q^wibicut čax^w tx^wal k^wi sup'a?ad.

Please Email Applications
EIP@Puyallup.tribe-nsn.gov
253-573-7921

Applications can be found at
www.Puyallup.tribe-nsn.gov

Need more info?
3009 E Portland Ave
Tacoma, WA 98404
(253) 573-7921 • (253) 573-7929 Fax

Angela Hatch, Program Coordinator
Angela.hatch@puyalluptribe-nsn.gov

Amanda G. George, Assistant Coordinator
Amanda.g.george@puyalluptribe-nsn.gov

School Clothes Assistance Applications Due By September 29, 2020

Tutoring
Tuition Assistance up to 12 hours a month or \$500, whichever is greatest.

Grades and Attendance Incentives for Grades and Attendance

Educational Enhancement
Assistance with the cost of classes or camps that enhance core class skills or provide high school credit.

Pre Graduation Assistance
\$600 to assist with high school graduation costs

Graduation Recognition
\$500 and a Pendleton blanket

High school Completion, credit retrieval and Running Start

GED Preparation and Recognition
Preparation and testing fees and \$300 Recognition after completion

s?atad

food

Puzzle Key located on page 23

a	q'	c	d ^z	č	s	q ^w	i	s	t	?
b	a	y	a	c	č	l	j	ə	d ^z	s
ə	p'	d	b	t	ə	t'	g ^w	p	c'	p
s	u	i	i	q'	d	k'	p'	l	a	i
g ^w	č ^w	k ^w	d	p	a	x ^w	q ^w	ə	ł'	q ^w
ə	c'	k ^w	š	s	d	s	u	l	č'	u
l	g ^w	l'	k	ə	x ^w	č	č	d	x ^w	l
u	t'	s	ə	p	l	ə	l	a	l	c
b	?	l	š	l	ł'	d	l'	l	h	š
č'	a	q ^w	u	ə	č ^w	a	k ^w	i	d	k ^w
č	?	b	p'	l	k'	d	y'	t	q'	i
?	u	h	j	u	č ^w	x ^w	č	ə	p	ə
d ^z	s	q ^w	ə	l	a	t	ə	d	t	c

- spiq^wulc • potatoes
- sq^wəlatad • berry / fruit / jam
- q'ap'uč^w • nuts
- d^zabid • salad / vegetables
- ?a?us • eggs
- səpləldalitad • sandwich
- bayac • meat
- q^wist • beef
- sg^wəlub • chicken
- kəšu • pig
- sčədadx^w • salmon
- səpləl • bread / flour
- səpləlalc • cereal

By Michael Sisson
Puyallup Tribal Veterans Representative

VIRTUAL NATIONAL GATHERING SEPT. 25-27

Due to the COVID-19 pandemic, the 6th Annual National Gathering of American Indian Veterans will be held virtually. The decision to hold it online is because more restrictions have been placed on events in the state of Illinois.

The event will begin online on Sept. 25, and feature a Wellbriety Meeting on Sept. 26.

For more information, go to www.tricksterculturalcenter.org.

VIRTUAL MEMORIAL CELEBRATION NOV. 11

The National Museum of the American Indian will also host a virtual event, due to COVID-19. The event is set for Nov. 11, and will mark completion of the National Native American Veterans Memorial and acknowledge the service and sacrifice of Native veterans and their families.

There were a number of factors that contributed to the organization's decision not to host a dedication ceremony or veterans procession this November 2020, most importantly current health and safety guidelines.

When it is safe to do so, the museum will reschedule both the dedication ceremony and the procession so we may honor Native veterans and their families. More information about this event is forthcoming, and we hope you will join us online for the occasion.



Find us on Facebook under Puyallup Tribal Veterans

sju?ilad
(A Joyful Event/Time)

Puyallup Tribal Administration offices
CLOSED (4 hours early)
Sept. 16
Puyallup Family Day

PUYALLUP TRIBE OF INDIANS



Puyallup Tribal Health Authority

Be Proactive for Your Health – Help Fight off Illness



As we all continue to wear masks, wash our hands regularly, and practice social distancing, it's also important to take steps to strengthen our immune system to help avoid illness.

- **Don't Smoke or Vape.** If you need help quitting, call PTHA to schedule a Telehealth visit.
- **Eat a healthy diet high in nutrients.** You can schedule a Telehealth appointment with our Registered Dietician for advice.
- **Get plenty of sleep.** Adults should aim for 7 or more hours. Teens and children need more.
- **Exercise regularly.** Even walking 10 minutes at a time will help.
- **Maintain a healthy weight.** PTHA's Patient Care Coordinator can help you reach your goals. Call for a Telehealth appointment.
- **Spend some time outdoors.** Vitamin D from the sun helps strengthen the immune system. 10 to 30 minutes of midday sunlight, three times each week should provide enough Vitamin D. Darker skin may need a little more sun, but make sure you prevent sunburns by wearing sunscreen.
- **Don't drink alcohol or take drugs.** If you need help quitting, PTHA's Addictions Treatment Center can help through Telehealth appointments.
- **Stay hydrated.** Drink enough water to make your urine pale yellow.
- **Lower your stress level.** Studies show that chronic stress can have negative effects on physical and emotional well-being, which affects your immune system and makes it easier to catch viruses and illness. KCC offers an online Zoom group for Trauma Sensitive Yoga. You can also schedule a Telehealth appointment with a Counselor by calling PTHA.
- **Take vitamins.** If you're not getting enough vitamins and nutrients from your diet, ask your doctor if you should be taking a multivitamin.

To help you with your wellness journey, PTHA offers Virtual Wellness events on Wednesdays from 12:00 p.m. to 1:00 p.m. Check PTHA's web site at www.eptha.com, News & Events, for more information.



Wellness
Wednesdays

Puyallup Tribal Health Authority

Virtual Wellness Wednesdays Wednesdays, 12:00 p.m. - 1:00 p.m.

Sept. 2: Let's Keep Our Bodies Moving!

The importance of your physical health using mobility and stretching

Sept. 9: Nutrition & Salt

Why does our body need salt? We will also discuss and demonstrate food sources that have been shown to help decrease blood pressure

Sept. 16: Ways to Improve Your Gut Health

We will discuss the microbiome, food and health. Just in time for the fall harvest--we will share our favorite recipes to nutritionally support gut health, including homemade sauerkraut, kimchi and pickles

Giveaways for the first 15 people to sign up and attend the Zoom group

Sept. 23: Ask the Doc: COVID-19 EMPOWER Hour

Your questions will be answered about the new normal with COVID-19. Please email your questions to Cfragosos@eptha.com

Sept. 30: Journey To Managing Chronic Pain

Dr. Nelson will be covering ways to deal with chronic pain, including how we can prevent and decrease our pain. You will learn wholesome tactics, not just with western medicine, but Mind, Body and Soul.

For information on how to sign-up, visit www.eptha.com

PTHA is on Facebook!

'Like' our page and see what's happening at PTHA.



PTHA will be Closed:

- Friday, Sept. 4 at 12:00 p.m.
- Monday, Sept. 7 for Labor Day
- Friday, Sept. 11 for Fishing Wars Recognition
- Wed, Sept. 16 at 12:00 p.m.

A message from Miss Puyallup Nation Kylie Reed:

To all my community members during this rough time we are going through, I want to be available to any elders or members that would like to just talk on the phone or video chat to help cheer up anybody's day. Don't forget to wash your hands wear your mask and stay safe.

Email me at nativeprincess253@gmail.com and we can schedule a chat.



PUYALLUP TRIBAL NEWS WANTS TO HEAR FROM YOU. SUBMIT PHOTOS AND STORIES:

NEWS@PUYALLUPTRIBE-NSN.GOV

Family leads search for missing Tribal Member

By Puyallup Tribal News Staff

Community members of Puyallup Tribe of Indians are anguished and in disbelief over the sudden disappearance of their friend and colleague Arron Garcia, 49. His family and friends are sending prayers for a safe return.

"I grew up with Arron, and I'm concerned," said James Miles, a Tribal Member the family asked to serve as their spokesman. "It's not like him to miss work or not talk with his family."

Puyallup Tribal Police are seeking help with searching for Garcia, who is a Tribal Member and Tribal employee. He 5 feet, 9 inches tall, weighs about 240 pounds, and has the Puyallup salmon tattooed on his left forearm. He was last seen with shoulder-length brown hair that he might wear in a braid. He drives a black 2016 Jeep Patriot with license plate number BMH0705.



Garcia has been missing since Aug. 1, and was last seen voting at Chief Leschi Schools.

Since his disappearance, family members say Garcia has not accessed his cell phone, social media accounts or bank account.

An \$8,000 reward is has been offered for information directly leading authorities to locate him.

"Our councilmembers' thoughts and prayers are with Arron's family and friends and co-workers," said Bill Sterud,

Chairman of the Puyallup Tribal Council. "The Tribe is a family, and right now one of our family members is missing. We need to pull together and find him."

Garcia's friends and family have hosted prayer circles, rallies and flier distribution events. Council Vice Chair Sylvia Miller and Council Member Monica Miller helped organize an Indian taco and tamale sale at the Admin Building to help raise money for the search, as well.

If you have any information, please call Puyallup Tribal Police at 253-680-5656.



MISSING

\$8000 REWARD

For information directly leading authorities to locate

ARRON GARCIA



Age: 49, Height: 5'9",
Weight: approx 240 lbs
He has brown eyes, wears glasses,
and brown shoulder length hair.
He has a tattoo of the Puyallup
Tribal salmon on his left forearm,
the name "Ellen" over his heart,
and a bear claw on his
right shoulder.
He drives a black 2016 Jeep Patriot
License plate #BMH0705



Missing 8/1/2020
Last seen voting at Chief Leschi School in Tacoma, WA. His family
is extremely concerned. He loves his job, and it is unlike him to
miss work. He regularly checks in with friends, family and elders.
He has not accessed his phone, bank accounts, or social media.

**If you have seen Arron Garcia, or have ANY
information on his whereabouts please contact:**

**Puyallup Tribal Police at (253)680-5656 or
Family Liaison James Miles at (253)370-0410
case #20-03140**



FREE CASINO DEALER SCHOOL



ACCEPTING APPLICATIONS
at emeraldqueen.com/careers!

This FREE course is open to all tribal membership and others!

Classes begin 8/25/2020 and will regularly run Tuesday - Friday, 10am-2pm and 4pm-8pm

All Applicants Must:

- Have exceptional guest service
- Satisfactorily complete the EQC Dealer Training School
- Obtain a WA State IIIA Gaming License and pass a pre-employment drug screening

At our FREE Blackjack Dealer School you will learn to:

- Professionally deal Blackjack
- Confidently provide excellent customer service and gaming experiences
- Properly pay out guest winnings

After successful completion of dealer training, each applicant will be eligible to audition for a Table Games Dealer position with the EQC. Please note participation with this training program and auditioning for a position does not guarantee an offer of employment.



We are an Equal Opportunity Employer while practicing Native preference according to law.



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AT EMERALD QUEEN CASINO TACOMA



JOIN OUR PLAYERS CLUB

5 MINUTES FROM THE TACOMA DOME
2920 East R Street, Tacoma, WA 98404 • WWW.EMERALDQUEEN.COM

JOB ANNOUNCEMENTS
yayusali

Job title: Special Agent – Regulatory
Department: Tribal Gaming
Closes: Sept. 3
Salary: \$26.01 an hour, plus benefits

Performs standard and specialized tasks pertaining to gambling premises inspection, financial audits and other assigned regulatory duties. Special Agent will also conduct investigations pertaining to gambling violations and/or associated crimes. As regulatory agents of the Puyallup Tribe, the Special Agent may assist in the apprehension, arrest and prosecution of violators. Must be able to communicate and cooperate with local, state and federal authorities during investigations for audits where evidence of fraud or illicit activity is suspected.

Job title: Director
Department: Per Capita/Representative Payee
Closes: Sept. 4
Minimum salary: \$58.64 an hour, plus benefits

This position is responsible for overseeing the complex daily operations of the Per Capita/ Representative Payee Department under the general direction of Tribal Council and the specific daily direction of the Deputy Executive Officer of Tribal Services. Provides specific oversight to several units within the department including, but not limited to, Payment Services Unit, Representative Payee Unit and the Legal Unit. Must be a Puyallup Tribal Member.

Job title: Program Specialist
Department: Per Capita
Closes: Sept. 4
Minimum salary: \$29.16 an hour, plus benefits

Responsible for providing general support to department Director and staff with per capita activities. Assumes primary responsibility for Children’s Services/ICW Per Capita check distribution. Must be a Puyallup Tribal Member.

Job Title: Representative Payee Level I
Department: Per Capita
Closes: Sept. 4
Minimum salary: \$23.11 an hour, plus benefits

Responsible for working in collaboration with the most vulnerable members of the Puyallup Tribe to provide assistance to manage monthly payments on behalf of the Tribal Member beneficiary. The Representative Payee is responsible for

meeting with and knowing the needs of the beneficiary, and acting in the best interests of the beneficiary to ensure that benefits received from the Tribe are used for the beneficiary’s current and/or future needs.

Expected to handle moderately complex work assignments and disseminates accurate information to clients. Sound judgment and the ability to establish priorities to determine the best methods to accomplish work is expected. Application of general office fundamentals including operating office equipment, basic math and the ability to follow written and oral instructions is expected.

Job title: Representative Payee Level II
Department: Per Capita/Representative Payee Program
Closes: Sept. 4
Minimum salary: \$29.16 an hour, plus benefits

Responsible for working in collaboration with the most vulnerable members of the Puyallup Tribe to provide assistance to manage monthly payments on behalf of the Tribal Member beneficiary. The Representative Payee is responsible for meeting with and knowing the needs of

the beneficiary, and acting in the best interests of the beneficiary to ensure that benefits received from the Tribe are used for the beneficiary’s current and/or future needs.

Considered a lead position and deals with highly complex and confidential and sensitive matters and is expected to act as a resource to others; work assignments involve creative thinking and the ability to make non-routine decisions. Interruptions and changing priorities are regular occurrences and tight deadlines create job challenges.

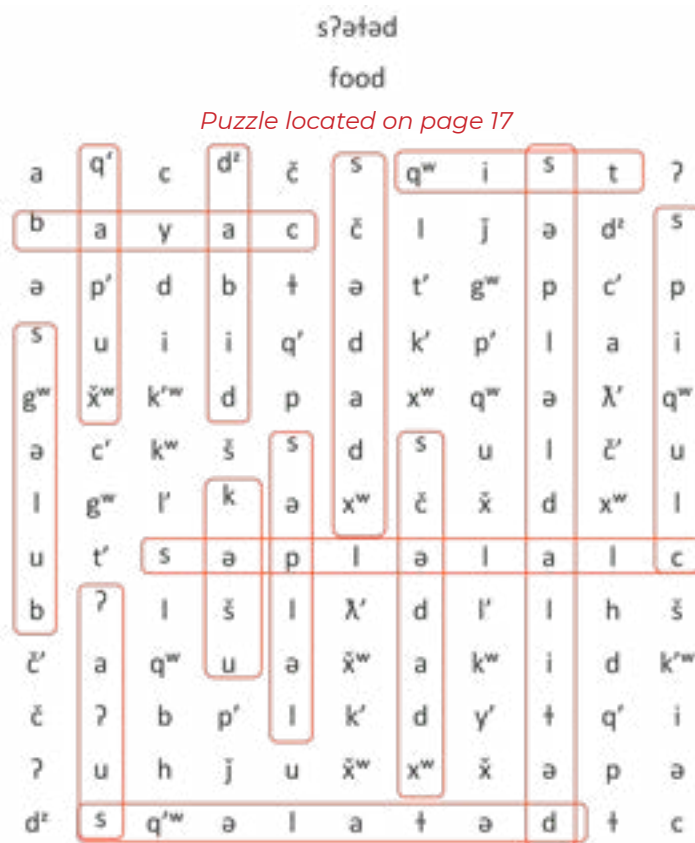
Job title: Police Officer
Department: Law Enforcement
Closes: Open until filled.
Salary: Based on law enforcement experience, \$33.03 an hour entry, \$36.43 an hour minimum for lateral.

Responsible for the enforcement of all tribal laws and regulations which shall include both land and marine areas which are under tribal jurisdiction. The police officer should possess understanding of sovereignty, tribal regulations and the need for their enforcement. This is a grant funded position.

How To Apply:

Apply online at <https://usr55.dayforcehcm.com/CandidatePortal/en-US/ptoiad> or visit the Puyallup Tribe’s website at <http://www.puyalluptribe-nsn.gov/> and select “Employment” at the top of the page.

If you have any questions about the online application, please call 253-382-6089 or email jobs@puyalluptribe-nsn.gov.



yabuk'wəłdat ʔə ti sčədadx^w

Puyallup Tribal Administration offices

CLOSED

Sept. 11

Fishing Wars
Recognition Day



PUYALLUP
TRIBE of INDIANS

2019 Fishing Wars Memorial Bridge event, photo courtesy of Puyallup Tribal Member Jennifer Squally

Puyallup Tribal Newspaper Schedule

September 2020 – Issue #369

Tuesday, Sep. 8 – **Content Due** to News@puyalluptribe-nsn.gov

Tuesday, Sep. 22 – Sent to print

Monday, Sep. 28 – Newspaper enter mail / Paper delivered

October 2020 – Issue #370

Tuesday, Oct. 6 – **Content Due** to News@puyalluptribe-nsn.gov

Tuesday, Oct. 20 – Sent to print

Monday, Oct. 26 – Newspaper enter mail / Paper delivered

FIND THE PUYALLUP TRIBE ON SOCIAL MEDIA



<https://www.facebook.com/PuyallupTribeOfIndians/>



https://twitter.com/Puyallup_Tribe



<http://www.youtube.com/c/PuyallupTribeofIndians>

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Puyallup Tribal News Staff

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